

The Board of School Trustees of Madison Consolidated Schools conducted a Budget Hearing and Regular Board Meeting on Wednesday, September 9, 2025, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mr. Dustin Bentz, Vice-President
Mrs. Jodi Yancey, Secretary
Mr. John Wallace, Member
Mr. Mike Scott, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Dr. Tara McKay, Assistant Superintendent
Mr. Jay Roney, Director of Facilities
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Director of Programs and CTE
Mr. Josh Taylor, Technology Director

BUDGET HEARING

PUBLIC HEARING ON PROPOSED 2027 ANNUAL BUDGET

2027 Budget Public Hearing

Agenda

- Budget Process
- Budget Principles
- Proposed 2027 Budget
- Advertised vs Approved
- Next Steps

Budget Process

- Budget Workshop – September 3, 2026
- Public Hearing – September 9, 2026
- Board Adoption – October 14, 2026
- DLGF Approval – December 31, 2026

Budget Cycle

7.1.26 – 12.31.26 – Review expenditures and revenue

Data Collection – Collaborate with administrators/directors on needs for 2027

1.01.27 – 12.31.27 – Project revenue and expenditures for 2027

Expenditures

- Identifying and Projecting Needs
 - Plan High – Build expenditure projections high; December 31, 2027 is a long way away
 - Unknown Costs – Some costs are not known at this time; namely salary/benefit increases
 - Unforeseen Issues – Emergencies, Unfunded State mandates, Additional Staffing/Equipment needs

Revenue

- Identifying and Projecting Income
 - Plan Low – Build revenue projections low, December 31, 2027 is a long way away
 - Average Daily Membership – Determines Education Fund and portion of Operations Fund funding, occurs twice each calendar year (February, October)
 - Assessed Value – Determines funding for tax supported funds
 - Miscellaneous – License Excise, Commercial Vehicle Excise, Local Income Tax, Facilities Rental, Interest

Proposed 2027 Budget

Appropriated Funds

<u>Fund</u>	<u>Education</u>	<u>Operations</u>	<u>Debt Service</u>
Purpose	Instructional Expenses	Operational Expenses	Debt Obligations
Revenue	State Tuition	Property Tax	Property Tax
	Misc. Revenue	Ed. Transfers	Misc. Rev
Sources		Misc. Rev	

Proposed 2027 Appropriated Budget – Advertised

Advertised:

Total Budget: \$41,601,979

Total Levy: \$13,648,113

Rate: \$1.1942

Education

\$23,030,029

Tax Levy: \$0.00

Tax Rate: \$0.0000

Debt

\$5,676,650

Tax Levy: \$5,256,418

Tax Rate: \$0.4599

Operations Fund

\$10,895,300

Tax Levy: \$8,391,695

Tax Rate: \$0.7343

Education Fund - \$25,030,029

All Instructional Expenses

- Salaries
- Benefits
- Professional development

- Supplies
- Support Services
- Curricular materials

Revenue

- State Tuition
- Curricular materials reimbursement (now part of state tuition)
- Interest earnings

Operations Fund - \$10,895,300

Non-Instructional Expenses

- Custodial/Maintenance/Grounds/SROs
- Central Office/School Board
- Professional Services
- Utilities
- Property/Casualty & Workman's Comp Insurance
- Building Projects/Updates
- Equipment
- Transportation
- Buses
- Technology

Revenue

- Local Property Taxes
- Local Income Tax, License Excise, & CVET
- Transfers from Education Fund to cover shift of expenditures
 - State recommends no more than 15% transfer from Education to Operations
 - We are transferring 6%

Debt Service Fund - \$5,676,650

Expenditures

- Debt
- Buses

Revenue

- Local Property Taxes
- Licenses Excise & CVET

Debt Service Fund Budget 2027

Lease Payment	\$4,521,000
Debt Payments	<u>\$1,155,650</u>
Debt Service Total	\$5,676,650

2027 Advertised Budget Form 3

<u>Fund Name</u>	<u>Budget Estimate</u>	<u>Maximum Estimated Funds</u>	<u>Excessive Levy</u>	<u>Current Tax</u>	<u>Levy</u>
		<u>to be Raised (Including appeals</u>	<u>Appeals</u>	<u>Levy</u>	<u>%</u>
		<u>and levies exempt from</u>			<u>Difference</u>
		<u>maximum levy limitations)</u>			<u>Column 3/5</u>

Debt Service	\$ 5,676,650	\$5,256,418	\$0	\$5,099,258	3.08%
Education	\$25,030,029	\$0	\$0	0	
Operations	\$10,895,300	\$8,391,695	\$0	\$7,915,748	6.01%
Totals	\$41,601,979	\$13,648,113	\$0	\$13,015,006	

2027 Advertised Bus Replacement

Pursuant to IC 20-4-18-9(4), if the School Corporation is seeking to replace an existing school bus earlier than twelve (12) years after the existing school bus was originally acquired or requires a contractor to replace a school bus, explain the specific circumstances for that need for each bus.

To address ongoing and critical maintenance requirements:

- MCS will replace one (1) bus early for 2027. The early replacement is necessitated directly by mechanical issues to ensure student safety and route reliability.

2027 Advertised Capital Projects Plan

Pursuant to IC 20-4-18-6, the Madison Consolidated Schools plan contains a listing of all proposed capital expenditures that exceed \$10,000 that are expected to be acquired within the three years immediately following the year the plan was adopted.

Capital Project Plan Adoption Date:

10/14/2026

Asset Description*	Acquisition Amount
Deputy Boiler	\$250,000.00
High School digital sign	50,000.00
Jr. High digital sign	50,000.00
Mulch	25,000.00
Mowers/Lift Buildings and Grounds equipment	45,000.00
Deputy and Rykers' Ridge Playground	200,000.00

Capital Projects Plan Adoption Date:

10/14/26

Athletic – District	\$ 90,000.00
Deputy – Boilers	150,000.00
Junior High – carpet and paint	165,000.00
High School – floor upgrade	75,000.00
Junior High – HVAC repair and controls connection	250,000.00
Central Office – Maintenance	20,000.00
Fleet Maintenance	25,000.00
District window sealing	25,000.00
District brick repair	25,000.00
Other unknown maintenance	200,000.00
Innovative projects	100,000.00

Advertised vs. Approved

<u>Tax Rate ADVERTISED</u>		<u>Tax Rate</u>	<u>APPROVED</u>
<u>Year</u>	<u>Tax Rate</u>	<u>Year</u>	<u>Tax Rate</u>
2022	\$1.2521	2022	\$0.9732

2023	\$1.1771	2023	\$0.9732
2024	\$1.2792	2024	\$0.9818
2025	\$1.1822	2025	\$0.9558
2026	\$1.0312	2026	\$0.9681

Summary

- 18-month Projection
- High Water Mark
- Conservative Approach
- Advertised vs. Approved
- Next Steps

Budget Process

Step 1 Budget Workshop 09/03/26
(Present proposed budget and request permission to advertise public hearing)

Step 2 Public Hearing 09/09/26
(Advertise and take public comment from the community)

Step 3 Board Adoption 10/14/26
(School Board formally reviews and approves the budget)

Step 4 DLGF Approval 12/31/26
(DLGF reviews, modifies as needed, and issues final 1782 notice)

PUBLIC COMMENTS ON BUDGET HEARING

There were no public comments regarding the budget hearing.

ADJOURN BUDGET HEARING

Mr. Scott moved to adjourn the Budget Hearing, seconded by Mr. Bentz, the Board voted, 5-0, and the Budget Hearing was adjourned.

CALL TO ORDER

VERIFY QUORUM

PLEDGE OF ALLEGIANCE

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – SEPTEMBER 9, 2026, REGULAR MEETING & BUDGET HEARING
APPROVAL OF MINUTES – AUGUST 13, 2026, WORK SESSION AND EXECUTIVE SESSION AND
AUGUST 19, 2026, REGULAR BOARD MEETING AND PUBLIC HEARING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT

1.	Landmark Aquatic	Pay App#8	MJHS Pool	\$84,053.36
2.	CORE Construction	2520905-05	ELC	\$80,352.58
3.	JR Contracting	2520905003-04	ELC	\$138,602.27
4.	Bruns-Gutzwiller, Inc.	2520905004-02	ELC	\$132,050.00
5.	Structural Steel Services, Inc.	2520905004-03	ELC	\$8,977.50
6.	Poole Group Inc.	2520905005-01	ELC	\$256,500.00
7.	Nading Mechanical, Inc.	2520905008-01	ELC	\$102,399.55
8.	Koch Mechanical, Inc.	2520905009-02	ELC	\$38,000.00
9.	ETC Systems, Inc.	2520905010-02	ELC	\$90,886.12
10.	Schmidt Associates	2024-044.MCP	ELC	\$31,006.78

APPROVAL OF PERSONNEL REPORT

Employment(s)

Bus Driver

Dewey Parks – Bus Driver Trainee - \$15.00 per hour – 4.5 hours per day – effective August 31, 2026
Courtney Marshall – Bus Driver Trainee - \$15.00 per hour – effective September 7, 2026

District

Amanda Hedrick – High Ability Program Leader Coordinator - \$5,700.00 – effective August 8, 2026
Aaron Kelsey – High Ability Program Leader – Fine Arts - \$500.00 – effective August 18, 2026
Jennifer Cornelius – Mentor - \$250.00 – effective August 18, 2026
Amy Whitaker – Mentor - \$750.00 – effective August 26, 2026

Anderson Elementary School

Sarah Lewellyn – Mentor - \$250.00 – effective August 19, 2026
Vanessa Hobson – Math Bowl Coach - \$518.00 – effective August 26, 2026
Tiffany Lichlyter – Music Evening Program - \$100.00 – effective August 26, 2026
Emily Phillips – Intermediate Spell Bowl Coach - \$518.00 – effective August 26, 2026
Emily Phillips – Student Advisory Board (1/2 stipend) - \$259.00 – effective August 26, 2026
Karla Thornton – Student Advisory Board (1/2 stipend) - \$259.00 – effective August 26, 2026
Karla Thornton – Science Bowl Coach - \$518.00 – effective August 26, 2026
Karla Thornton – PLC Leader - \$300.00 – effective August 26, 2026
Laken Crabtree – Robotics Coach - \$518.00 – effective August 26, 2026
Patti Frazier – PLC Leader - \$300.00 – effective August 26, 2026
Carrie Dickerson – PLC Leader - \$300.00 – effective August 26, 2026
Kaydee Teltow – PLC Leader - \$300.00 – effective August 29, 2026
Amanda Hedrick – PLC Leader - \$300.00 – effective August 29, 2026
Gretchen Smith – PLC Leader - \$300.00 – effective August 29, 2026
Nickie Cox – PLC Leader - \$300.00 – effective August 29, 2026
Jessie Zurat – PLC Leader - \$300.00 – effective August 29, 2026
Jessie Zurat – School Improvement Chair - \$518.00 – effective September 4, 2026
Brandi Mackinson – Instructional Support - \$18.00 per hour – effective August 31, 2026
Alyssa Brawner – High Ability Program Leader - \$500.00 – effective September 4, 2026
Libby Herbert – Art Evening Program - \$100.00 – effective September 4, 2026
Elizabeth Ferguson – Instructional Support (Full-time) - \$19.00 per hour – effective September 8, 2026

Deputy Elementary School

Sara White – Instructional Support (PreK) - \$16.75 per hour – effective August 26, 2026

Lydia Middleton Elementary School

Paula Hartman – Mentor - \$750.00 – effective August 18, 2026
Paula Hartman – Music Evening Program - \$100.00 – effective August 18, 2026
Christi Burnett – Evening Art Program - \$100.00 – effective August 18, 2026
Amy Long – Unified Team Coach - \$863.00 – effective August 18, 2026
Lee Ann Hall – High Ability Program Leader - \$500.00 – effective August 18, 2026
Amy Hoskins – Elementary Lead Counselor - \$1,534.00 – effective August 18, 2026
Amy Hoskins – Student Advisory Board - \$518.00 – effective August 18, 2026
Lindsey Goodknight – Intermediate Spell Bowl - \$518.00 – effective August 18, 2026
Jennifer Colen – Robotics Coach - \$518.00 – effective August 18, 2026
Angel Traylor – Science Bowl - \$518.00 – effective August 18, 2026
Missy Perry – Mentor - \$750.00 – effective August 24, 2026
Missy Perry – School Improvement Chair (1/2) - \$259.00 – effective August 18, 2026
Sarah Lytle – School Improvement Chair (1/2) - \$259.00 – effective August 18, 2026

Rykers' Ridge Elementary School

Samantha Hudnell – School Improvement Chair (1/2 stipend) – effective September 1, 2026
Amanda Laufer – School Improvement Chair (1/2 stipend) – effective September 1, 2026
Betsy Sullivan – Student Advisory Board – effective September 1, 2026
Hanna Dickerson – Intermediate Spell Bowl Coach – effective September 1, 2026

Madison Junior High School

Amy Bauer – Dramatics Junior High Fall Assistant - \$300.00 – effective August 21, 2026
Amy Bauer – Dramatics Junior High Spring Assistant - \$300.00 – effective August 21, 2026
Amy Bauer – 5th grade Math Bowl – (1/2 stipend) - \$517.50 – effective August 26, 2026
Velvett Hill – 5th grade Math Bowl – (1/2 stipend) - \$517.50 – effective August 26, 2026
Jill Banks – Dramatics Junior High Fall Assistant - \$300.00 – effective August 21, 2026
Jill Banks – Dramatics Junior High Spring Assistant - \$300.00 – effective August 21, 2026
Thomas Dye – Assistant Boys Basketball Coach – Yet to be Determined – effective August 18, 2026
Jordan Perry – Assistant Boys Basketball Coach – Yet to be Determined – effective August 18, 2026
Sean Barnes – eSports Coach - \$1,035.00 – effective August 21, 2026
Amanda Briggs – FFA – Junior Advisor (1/2 stipend) - \$517.50 – effective August 21, 2026
Shelby Ison – FFA – Junior Advisor (1/2 stipend) - \$517.50 – effective August 21, 2026
Tiffany Aldridge – Instructional Support (Floater) (ELC) - \$16.75 per hour – effective September 1, 2026
Henry Brierly – Instructional Support (Sped) (Full-time) - \$19.50 per hour – effective August 28, 2026
Brianna Griffin – Instructional Support (ELC) - \$17.75 per hour – effective September 14, 2026

Madison Consolidated High School

Tim Whitaker – School Improvement Chair - \$1,035.00 – effective August 21, 2026
Tim Whitaker – Program Leader – Social Studies - \$2,327.00 – effective August 21, 2026
Susie Stilwell – Choreographer - \$863.00 – effective August 20, 2026
Steve Satterfield – Color Guard Director - \$1,381.00 – effective August 20, 2026
Sonja Bowyer – Program Leader – Math - \$2,327.00 – effective August 21, 2026
Shelby Ison – FFA Assistant - \$1,381.00 – effective August 21, 2026
Alexis Ricketts – Key Club (Anchor Club) - \$518.00 – effective August 20, 2026
Alexis Ricketts – Freshman Class Sponsor - \$518.00 – effective September 2, 2026
Kelly Boekeloo – Sources of Strength Advisor (1/2) - \$690.50 – effective August 20, 2026
Kelly Massie – Sources of Strength Advisor (1/2) - \$690.50 – effective August 20, 2026
Kelly Massie – Senior Class Sponsor – (1/3) - \$920.65 – effective August 20, 2026
Jennifer Cornelius – Senior Class Sponsor – (1/3) - \$920.65 – effective August 20, 2026
Jennifer Cornelius – National Honor Society - \$1,381.00 – effective August 20, 2026
Janelle Smith – Senior Class Sponsor – (1/3) - \$920.65 – effective August 20, 2026

Janelle Smith – Program Leader – Counselor - \$2,327.00 – effective August 20, 2026
Jake Shockley – School Newspaper - \$2,072.00 – effective August 20, 2026
Jake Shockley – Yearbook - \$2,072.00 – effective August 20, 2026
Cortney Arrowood – Academic Competition Director (1/2) - \$1,381.00 – effective August 20, 2026
Cortney Arrowood – Superbowl Coach – English - \$1,381.00 – effective August 20, 2026
Cortney Arrowood – Quiz Bowl - \$1,381.00 – effective August 20, 2026
Cortney Arrowood – Program Leader – Language Arts - \$2,327.00 – effective August 20, 2026
Cortney Arrowood - Dual Credit - \$518.00 – effective August 20, 2026
Emeka Koren – Academic Competition Director (1/2) - \$1,381.00 – effective August 20, 2026
Emeka Koren – Superbowl Coach – Science - \$1,381.00 – effective August 20, 2026
Emeka Koren – High Ability Leader - \$500.00 – effective August 20, 2026
Emeka Koren - Dual Credit - \$518.00 – effective August 20, 2026
Shelby Greene – Program Leader – Science - \$2,327.00 – effective August 20, 2026
Shelby Greene – Science Olympiad - \$1,381.00 – effective August 20, 2026
Shelby Greene – Pep Club (Semester 1) - \$863.00 – effective August 20, 2026
Shelby Greene – Pep Club (Semester 2) - \$863.00 – effective August 20, 2026
Katie Strandmark – Superbowl Coach – Social Studies - \$1,381.00 – effective August 20, 2026
Katie Strandmark – Advisory Board – Student Council - \$1,381.00 – effective August 20, 2026
Karen Black – Superbowl Coach – Math - \$1,381.00 – effective August 20, 2026
Josiah Wilhelm – Archery Club - \$1,035.00 – effective August 20, 2026
Andrew Eigel – Auditorium Supervisor/Tech Director - \$1,381.00 – effective August 20, 2026
Amy Whitaker – Musical Accompanist - \$1,381.00 – effective August 20, 2026
Amy Whitaker – Latino Club (Spanish Club) - \$518.00 – effective September 8, 2026
Amanda Briggs – Sophomore Class Sponsor - \$518.00 – effective August 20, 2026
Amanda Briggs – Program Leader – CTE - \$2,327.00 – effective August 20, 2026
Amanda Briggs – FFA - \$2,762.00 – effective August 20, 2026
Amanda Briggs - Dual Credit - \$518.00 – effective August 20, 2026
Amanda Briggs – Skills USA - \$1,381.00 – effective September 8, 2026
Abby Guirguis – Choir Director - \$1,381.00 – effective August 20, 2026
Abby Guirguis – School Musical Assistant - \$1,209.00 – effective August 20, 2026
Aaron Kelsey – School Musical - \$2,416.00 – effective August 20, 2026
Aaron Kelsey – School Drama Director - \$1,551.00 – effective August 20, 2026
Aaron Kelsey – Program Leader – Fine Arts - \$2,327.00 – effective August 20, 2026
Aaron Kelsey – Junior Class Sponsor - \$2,327.00 – effective August 20, 2026
Aaron Kelsey – Class Production Director - \$969.00 – effective August 20, 2026
Aaron Kelsey – Art Academy Director - \$1,381.00 – effective August 20, 2026
Melanie Torline – Mentor – 250.00 – effective August 20, 2026
Kelly Neal – Dual Credit - \$518.00 – effective August 20, 2026
Ryan Lamb - Dual Credit - \$518.00 – effective August 20, 2026
Greg Lamb - Dual Credit - \$518.00 – effective August 20, 2026
Shelby Ison- Dual Credit - \$518.00 – effective August 20, 2026
Debi Brim - Dual Credit - \$518.00 – effective August 20, 2026
Sarah Smith - Dual Credit - \$518.00 – effective August 20, 2026
Kenny O'Brien - Dual Credit - \$518.00 – effective August 20, 2026
Kelly Kempton – Science Olympiad - \$1,381.00 – effective August 20, 2026
Kelly Kempton – Program Leader – Alternative Education - \$2,327.00 – effective August 20, 2026
Dorothy Elliott – Marching Band Assistant Director - \$1,381.00 – effective August 20, 2026
Scott Ulrich – Percussion Director - \$1,209.00 – effective August 20, 2026
Scott Ulrich – Pep Band Director - \$1,381.00 – effective August 20, 2026
Scott Ulrich – Marching Band Director - \$2,762.00 – effective August 20, 2026
Scott Ulrich – Concert Band Director - \$1,381.00 – effective August 20, 2026

Melanie Torline – School Drama Assistant - \$1,381.00 – effective August 20, 2026
Melanie Torline – Superbowl Coach – Fine Arts - \$1,381.00 – effective August 20, 2026
Sarah Webster – Unified Sports Coach - \$863.00 – effective August 20, 2026
Megan Sprong - Unified Sports Coach - \$863.00 – effective August 20, 2026
Megan Sprong – Program Leader – Sped - \$2,327.00 – effective August 20, 2026
Kyla Day – Instructional Support (Sped) (Full-time) - \$17.00 per hour – effective August 27, 2026
Dorothy Elliott – PLC Leader - \$300.00 – effective August 26, 2026
Ben Canida – Volunteer Assistant Swim Coach – effective August 24, 2026
Jaime Couch – Volunteer Assistant Swim Coach – effective August 24, 2026
Susie Hutton – Homebound - \$50.00 per hour – effective August 26, 2026

Resignation(s)

Anderson Elementary School

Haley Storey – Student Advisory Board – effective August 21, 2026
Ashley Brunner – Instructional Support (Full-time) – effective September 11, 2026

Deputy Elementary School

Lori Day – Instructional Support (PreK) – effective September 4, 2026

Rykers' Ridge Elementary School

Brittany McKay – Administrative Clerk – effective August 20, 2026
Rebekah McAlister – Instructional Support (Full-time) – effective May 28, 2026

Madison Junior High School

Tiffany Aldridge – Instructional Support (Full-time) – effective August 26, 2026

Change of Position and/or Change of Rate

District

Sarah Franklin – OT/Sped Instructional Support – from \$18.25 per hour to \$18.75 per hour – effective May 15, 2026

Bus Garage

Kelley Furst – from Bus Driver/CTE Instructional Support to Bus Driver/Cafeteria Monitor at Madison Junior High School – effective August 3, 2026

Anderson Elementary School

Janet Ritenour – from General Ed Instructional Support to PreK Sped Instructional Support and from \$20.75 per hour to \$21.75 per hour – effective August 3, 2026
Daniel Uebel – Behavioral Instructional Support – from 7 hours per day to 7.5 hours per day – effective August 31, 2026
Heather Lucas – Instructional Support – from 7 hours per day to 7.5 hours per day – effective August 31, 2026
Madeline Felts – from Instructional Support at ELC to Intense Instructional Support and from \$17.00 per hour to \$18.00 per hour – effective September 1, 2026
Kaleigh Maschino- from Instructional Support (PE) and deputy and Lydia Middleton to Grade 2 Teacher and to \$46,500.00 – effective September 2, 2026
Sara Franklin – Instructional Support (Sped) – from \$18.25 per hour to \$18.75 per hour – effective April 6, 2026

Deputy Elementary School

Shawna Combs – from Cafeteria Cook at MCHS to Cafeteria Cook at Deputy Elementary School – effective September 14, 2026

Rykers' Ridge Elementary School

Candace Gil – from PreK Instructional Support to Instructional Support – effective September 8, 2026
Tiffany Aldridge – from Instructional Support (Floater) (ELC) to PreK Instructional Support at Rykers' Ridge Elementary School and from \$16.75 per hour to \$15.75 per hour – effective September 8, 2026

Madison Junior High School

Lynette Heiderman – Instructional Support (Sped) – from 7.25 hours per day to 7.5 hours per day – effective September 21, 2026
Fred Lack – Instructional Support (Floating) – from \$19.50 per hour to \$19.00 per hour (pay correction) – effective August 3, 2026
Ashtyn Haggard – Instructional Support (ELC) – from 8 hours per day to 6.5 hours per day – effective August 31, 2026
Kim Ross – from Cafeteria Cook at Deputy Elementary School to Instructional Support (ELC) (Full-time) and from \$18.75 per hour to \$19.75 per hour – effective September 21, 2026
Donna Taylor – from Full-time Instructional Support (ELC) to Part-time Instructional Support (ELC) – effective September 3, 2026

Termination(s)

District

Renee James – Nursing Coordinator – effective September 9, 2026

Madison Junior High School

Christina Bettler – Instructional Support (ELC) – effective August 24, 2026
Lindsey Ramirez - Instructional Support (ELC) – effective August 24, 2026

Madison Consolidated High School

Jessica Guetig – Instructional Support (Chemistry) – effective August 18, 2026

Unpaid Leave Request

Anderson Elementary School

Ginger Sutherland – Instructional Support – requesting unpaid leave effective September 25-30, 2026 and October 1-2, 2026

Other

Anderson Elementary School

Cherese Manns – Assistant Principal - \$1,000.00 – Supplemental Pay- effective August 3, 2026

Extra Days Worked

Anderson Elementary School

Sarah Lewellyn – Preschool Teacher (Sped) – Worked Five (5) Extra Days – (Files, documents, scheduling, curriculum) – effective July 20-31, 2026

Deputy Elementary School

Allison Hobbs – Grade 1 Teacher – Worked Five (5) Extra Days – (Classroom setup, explore curriculum) – effective July 19-28, 2026

APPROVAL OF DONATION(S)/GRANTS

Deputy Elementary School

1. Coffee Creek Church donated \$250.00 to be used to support student needs.
2. Melissa Short donated \$500.00 to be used to support student needs.

Madison Junior High School

1. Chief Fitness, LLC donated \$250.00 to the Girls Soccer team.
2. Bear's Furniture donated \$150.00 to the Girls Soccer team.
3. AK Entertainment donated \$150.00 to the Girls Soccer team.
4. Chandler Chevrolet donated \$250.00 to the Girls Soccer team.
5. Riverfront Restoration donated \$250.00 to the Girls Soccer team.
6. Grote Industries donated \$850.00 to the Meet the Makers event.

Madison Consolidated High School

1. Madison Specialty Products (dba River Town Machining) donated \$500.00 to the Football team.
2. Morgan Foods donated \$5,500.00 to the track team to be used to purchase a new HS track record board.
3. Community Foundation of Madison and Jefferson County donated \$500.00 to the Football team to be used for the team unity dinners.

APPROVAL OF FIELD TRIP REQUESTS

1. We have an out of state field trip request from Junior High Art Teacher Eric Phagan, to take 20 8th grade art students to the Cincinnati Museum of Art, in Cincinnati, Ohio, and lunch at the Hofbräuhaus, in Newport, Kentucky, on November 10, 2026.
2. We have an out-of-state field trip request from High School Theatre Director Aaron Kelsey, to take 45 students to the Aronoff Center, Cincinnati, Ohio, on September 20, 2026, to see the production of "*The Great Gatsby*."

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

**APPROVAL OF UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENTS
FOR THE 2026-2027 SCHOOL YEAR**

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the following Uniform Conflict of Interest Disclosure Statements for the 2026-2027 School Year.

Shannon Allman
Dustin Bentz
Hope Bird
Judy Brooks
Izzabelle Burley
Camille Crim
Barbara Greene
Shelby Greene
Dan Grill
Libby Herbert
Mandy Holcroft

Scott Holcroft
Sarah Lytle
Cherese Manns
Clara McCulley
Molly McCulley
Eric Phagan
Tammy Shaw
David Storie
Josh Taylor
Shea Taylor
Jackie Thurston
Abby Van Volkenburgh
John Wallace
Jordan Warner

SECOND READING AND ADOPTION OF NEW CCHA MCS POLICIES:

A285 NO DISTRACTED DRIVING
B100 BOARD AUTHORITY AND PHILOSOPHY
B125 SCHOOL BOARD LEADERSHIP AND SUPPORT
B150 ORGANIZATIONAL MEETING, BOARD OF FINANCE, AND COMMITTEES
B175 FUNCTIONS
B225 BOARD MEETINGS
D300 ALCOHOL AND CONTROLLED SUBSTANCE POLICY FOR COMMERCIAL DRIVER'S
LICENSE (CDL) AND SAFETY SENSITIVE POSITIONS
F100 INTERNAL CONTROLS AND REPORTING LOSSES, SHORTAGES, VARIANCES, OR THEFTS
F275 GIFTS AND DONATIONS
F300 TIME AND EFFORT
G425 PLEDGE OF ALLEGIANCE AND MOMENTS OF SILENCE
G450 ADVERTISEMENTS, PUBLICATIONS AND NAMING RIGHTS
G500 INTELLECTUAL PROPERTY OWNERSHIP AND REVENUE
H225 PUBLIC COMMENTS AND CONCERNS

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to approve the following new ccha MCS Policies:

A285 NO DISTRACTED DRIVING
B100 BOARD AUTHORITY AND PHILOSOPHY
B125 SCHOOL BOARD LEADERSHIP AND SUPPORT
B150 ORGANIZATIONAL MEETING, BOARD OF FINANCE, AND COMMITTEES
B175 FUNCTIONS
B225 BOARD MEETINGS
D300 ALCOHOL AND CONTROLLED SUBSTANCE POLICY FOR COMMERCIAL DRIVER'S
LICENSE (CDL) AND SAFETY SENSITIVE POSITIONS
F100 INTERNAL CONTROLS AND REPORTING LOSSES, SHORTAGES, VARIANCES, OR THEFTS
F275 GIFTS AND DONATIONS
F300 TIME AND EFFORT
G425 PLEDGE OF ALLEGIANCE AND MOMENTS OF SILENCE
G450 ADVERTISEMENTS, PUBLICATIONS AND NAMING RIGHTS
G500 INTELLECTUAL PROPERTY OWNERSHIP AND REVENUE
H225 PUBLIC COMMENTS AND CONCERNS

SECOND READING AND APPROVAL TO DELETE NEOLA MCS POLICIES:

PO 0122	<u>BOARD OF POWERS</u>
PO 0123	<u>PHILOSOPHY OF THE BOARD</u>
PO 0131.1	<u>BYLAWS AND POLICIES</u>
PO 0131.2	<u>TECHNICAL CORRECTIONS</u>
PO 0132.1	<u>SELECTION OF SUPERINTENDENT</u>
PO 0132.2	<u>ADMINISTRATIVE AUTHORITY</u>
PO 0133	<u>JUDICIAL</u>
PO 0151	<u>ORGANIZATIONAL MEETING</u>
PO 0151.1	<u>BOARD OF FINANCE OF THE MADISON CONSOLIDATED SCHOOL CORPORATION</u>
PO 0152	<u>OFFICERS</u>
PO 0154	<u>MOTIONS</u>
PO 0155	<u>COMMITTEES</u>
PO 0165	<u>BOARD MEETINGS</u>
PO 0166	<u>AGENDA</u>
PO 0166.1	<u>CONSENT AGENDA</u>
PO 0167.2	<u>EXECUTIVE SESSION</u>
PO 0167.4	<u>ADJOURNMENT</u>
PO 0168.1	<u>OPEN MEETING</u>
PO 0168.2	<u>EXECUTIVE SESSION</u>
PO 0171.1	<u>PRESIDENT</u>
PO 0171.2	<u>VICE-PRESIDENT</u>
PO 0171.3	<u>SECRETARY</u>
PO 0171.4	<u>TREASURER</u>
PO 0172	<u>LEGAL COUNSEL</u>
PO 0174	<u>REPORTS</u>
PO 0175	<u>ASSOCIATION MEMBERSHIPS</u>
PO 0175.1	<u>SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS</u>
PO 1130	<u>CONFLICT OF INTEREST</u>
PO 1214	<u>STAFF GIFTS</u>
PO 1461	<u>UNREQUESTED LEAVES OF ABSENCE</u>
PO 1520.08	<u>EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES</u>
PO 1521	<u>PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS</u>
PO 1615	<u>TOBACCO USE PREVENTION</u>
PO 2261.01	<u>PARENT AND FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS</u>
PO 2281	<u>PARENT AND FAMILY ENGAGEMENT</u>
PO 2330	<u>HOMEWORK</u>
PO 2410	<u>AUDIO, VIDEO, AND DIGITAL RECORDING OF MEETINGS</u>
PO 2413	<u>HEALTH SERVICES</u>
PO 2414	<u>REPRODUCTIVE HEALTH AND FAMILY PLANNING AND HUMAN SEXUALITY INSTRUCTION</u>
PO 2461	<u>RECORDING OF IEP TEAM MEETINGS/CASE CONFERENCES</u>
PO 2464	<u>PROGRAMS FOR HIHG ABILITY STUDENTS</u>
PO 2510	<u>ADOPTION OF CURRICULAR MATERIALS</u>
PO 3113	<u>CONFLICT OF INTEREST</u>
PO 3121	<u>PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS</u>
PO 3122	<u>NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY</u>
PO 3122.01	<u>DRUG-FREE WORKPLACE</u>
PO 3139	<u>STAFF DISCIPLINE</u>

PO 3140	<u>RESIGNATION</u>
PO 3160	<u>FITNESS FOR DUTY EXAMINATION</u>
PO 3161	<u>UNREQUESTED LEAVES OF ABSENCE</u>
PO 3170	<u>SUBSTANCE ABUSE</u>
PO 3211	<u>REQUIRED REPORTS AND PROTECTION OF WHISTLEBLOWERS</u>
PO 3215	<u>TOBACCO USE PREVENTION</u>
PO 3421	<u>BENEFITS FOR ADMINISTRATORS</u>
PO 4113	<u>CONFLICT OF INTEREST</u>
PO 4120.08	<u>EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES</u>
PO 4121	<u>PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY</u>
	<u>REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS</u>
PO 4122.01	<u>DRUG-FREE WORKPLACE</u>
PO 4160	<u>FITNESS FOR DUTY EXAMINATION</u>
PO 4161	<u>UNREQUESTED LEAVES OF ABSENCE</u>
PO 4162	<u>DRUG AND ALCOHOL TESTING OF CDL HOLDERS AND OTHER EMPLOYEES WHO</u>
	<u>PERFORM SAFETY-SENSITIVE FUNCTIONS</u>
PO 4211	<u>REQUIRED REPORTS AND PROTECTION OF WHISTLEBLOWERS</u>
PO 4214	<u>STAFF GIFTS</u>
PO 4215	<u>TOBACCO USE PREVENTION</u>
PO 4421	<u>BENEFITS</u>
PO 5320	<u>IMMUNIZATION</u>
PO 5330	<u>USE OF MEDICATION</u>
PO 5330.01	<u>SELF-ADMINISTERED MEDICATION</u>
PO 5330.02	<u>CARE OF STUDENTS WITH DIABETES</u>
PO 5335	<u>CARE OF STUDENTS WITH CHRONIC HEALTH CONDITIONS</u>
PO 5340	<u>STUDENT ACCIDENTS</u>
PO 5340.01	<u>STUDENT CONCUSSIONS AND SUDDEN CARDIAC ARREST</u>
PO 5341	<u>EMERGENCY MEDICAL AUTHORIZATION</u>
PO 5500	<u>STUDENT CONDUCT</u>
PO 5512	<u>TOBACCO USE PREVENTION</u>
PO 5610.02	<u>IN-SCHOOL DISCIPLINE</u>
PO 5611	<u>DUE PROCESS RIGHTS</u>
PO 5630	<u>USE OF FORCE AND CORPORAL PUNISHMENT IN THE COURSE OF STAFF</u>
	<u>SUPERVISION OF STUDENTS</u>
PO 6111	<u>INTERNAL CONTROL STANDARDS AND PROCEDURES</u>
PO 6116	<u>TIME AND EFFORT REPORTING</u>
PO 6145	<u>SHORT-TERM INDEBTEDNESS</u>
PO 6320	<u>PURCHASING</u>
PO 6325	<u>PROCUREMENT-FEDERAL GRANTS/FUNDS</u>
PO 6330	<u>APPROVAL OF CONTRACTS</u>
PO 6440	<u>COOPERATIVE PURCHASING</u>
PO 6450	<u>LOCAL PURCHASING</u>
PO 6460	<u>CONFLICTS OF INTEREST AND VENDOR RELATIONS</u>
PO 6470	<u>PAYMENT OF CLAIMS</u>
PO 6520	<u>PAYROLL DEDUCTIONS</u>
PO 6510	<u>PAYROLL AUTHORIZATION</u>
PO 6610	<u>EXTRA-CURRICULAR FUNDS</u>
PO 6620	<u>PETTY CASH</u>
PO 6800	<u>SYSTEM OF ACCOUNTING</u>
PO 7230	<u>GIFTS, GRANTS, AND BEQUESTS</u>
PO 7434	<u>USE OF TOBACCO ON SCHOOL PROPERTY</u>
PO 7530.01	<u>CELL PHONE ALLOWANCE</u>

<u>PO 7540.01</u>	<u>TECHNOLOGY PRIVACY</u>
<u>PO 7540.02</u>	<u>DIGITAL CONTENT AND ACCESSIBILITY</u>
<u>PO 7540.05</u>	<u>CORPORATION-ISSUED STAFF E-MAIL ACCOUNT</u>
<u>PO 7540.06</u>	<u>CORPORATION-ISSUED STUDENT E-MAIL ACCOUNT</u>
<u>PO 8120</u>	<u>VOLUNTEERS</u>
<u>PO 8121</u>	<u>PERSONAL BACKGROUND CHECK – CONTRACTED SERVICES</u>
<u>PO 8390</u>	<u>ANIMALS ON SCHOOL CORPORATION PROPERTY</u>
<u>PO 8400</u>	<u>SCHOOL SAFETY INFORMATION</u>
<u>PO 8451</u>	<u>PARASITIC INFESTATION (HEAD LICE, BED BUGS)</u>
<u>PO 8452</u>	<u>AUTOMATED EXTERNAL DEFIBRILLATORS (AED)</u>
<u>PO 8453.01</u>	<u>CONTROL OF BLOOD-BORNE PATHOGENS</u>
<u>PO 8470</u>	<u>REGISTERED SEX OR VIOLENT OFFENDERS</u>
<u>PO 8510</u>	<u>WELLNESS</u>
<u>PO 8531</u>	<u>FREE AND REDUCED-PRICE MEALS</u>
<u>PO 8800R</u>	<u>ELIGIOUS/PATRIOTIC CEREMONIES AND OBSERVANCES</u>
<u>PO 8900</u>	<u>ANTI-FRAUD</u>
<u>PO 9130</u>	<u>PUBLIC COMPLAINTS AND CONCERNS</u>
<u>PO 9250</u>	<u>RELATIONS WITH PARENTS</u>
<u>PO 9700.01</u>	<u>ADVERTISING, COMMERCIAL ACTIVITIES, SPONSORSHIPS, AND NAMING RIGHTS</u>

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to delete the following NEOLA MCS Policies:

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PO 1214	STAFF GIFTS

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PO 9250	RELATIONS WITH PARENTS
PO 9700.01	ADVERTISING, COMMERCIAL ACTIVITIES, SPONSORSHIPS, AND NAMING RIGHTS

FIRST READING OF NEW CCHA POLICIES:

A350	<u>CIVILITY AND DECORUM POLICY</u>
C100	<u>ENTRANCE AGE AND REQUIREMENTS</u>
C225	<u>PARENTAL ACCESS TO INSTRUCTIONAL MATERIAL AND SURVEYS</u>
C250	<u>TITLE I PARENT AND FAMILY ENGAGEMENT</u>
C475	<u>SCHOOL SPONSORED PUBLICATIONS AND PRODUCTIONS</u>
D100	<u>CORPORATION ORGANIZATION</u>
D125	<u>EVALUATION OF THE SUPERINTENDENT</u>
D150	<u>BOARD – SUPERINTENDENT RELATIONSHIP</u>
D175	<u>BOARD – STAFF COMMUNICATIONS</u>

E225 COLLEGE AND UNIVERSITY PROGRAMS
F150 USE OF CREDIT CARDS
F175 COLLECTION AND FORGIVENESS OF DEBT (BAD DEBT)
F176 UPaid MEALS
F200 INVESTMENT INCOME
H175 QUESTIONING OF STUDENTS

This was the first reading; therefore; no action was required.

FIRST READING TO DELETE MCS NEOLA POLICIES:

PO 100 CORPORATION ORGANIZATION
PO 1210BOARD-SUPERINTENDENT RELATIONSHIP
PO 1240EVALUATION OF THE SUPERINTENDENT
PO 2261.01 PARENT AND FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS
PO 2271COLLEGE AND UNIVERSITY PROGRAMS
PO 2416STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION
PO 3112BOARD-STAFF COMMUNICATIONS
PO 4112BOARD-STAFF COMMUNICATIONS
PO 5112ENTRANCE REQUIREMENTS
PO 5540THE SCHOOLS AND LAW ENFORCEMENT AGENCIES
PO 5722SCHOOL-SPONSORED STUDENT PUBLICATIONS AND PRODUCTIONS
PO 6144INVESTMENT INCOME
PO 6145SHORT-TERM INDEBTEDNESS
PO 6150ENROLLMENT OF STUDENTS ON A CASH TRANSFER BASIS
PO 6151BAD CHECKS AND UNCOLLECTED DEBTS
PO 6423USE OF CREDIT CARDS
PO 8500FOOD SERVICE PROGRAM

This was the first reading; therefore; no action was required.

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott said it has been a quiet start to the school year.

Mr. Scott said he was impressed with Dr. Brown and her leadership team as they deal with issues promptly. Mr. Scott said the Board has confidence in her and the decisions she makes.

Mr. Wallace said our bus fleet travels 1800 miles per day. He gave a shout out to the bus drivers and Ms. Jill Deputy.

Mrs. Yancey thanked Danica Houze and her staff. She said we are blessed with a healthy budget.

Mr. Storie thanked Mrs. Houze.

Mr. Storie said the next Work Session would be held on Thursday, October 1, 2026, at 4:00 p.m.

Mr. Storie said the next Regular Board Meeting would be held a week later due to Fall Break on Wednesday, October 14, 2026, at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown thanked Danica.

Dr. Brown said bargaining starts in a few weeks.

Dr. Brown said Thursday, September 17th will be a Secondary eLearning day and parent/teacher conference day.

Dr. Brown said Friday, September 18th would be a professional development day.

Dr. Brown said Fall Break would be the week of October 5th.

ADJOURNMENT

ADJOURNMENT

Mr. Scott moved to adjourn the Regular Meeting, seconded by Mrs. Yancey, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
