

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, November 9, 2011, at 6:30 p.m. at the Administration Building, 2421 Wilson Avenue, Madison, Indiana.

The following members of the Board of School Trustees were present:

Mr. Carl Schaum, Vice-President
Mr. Todd Bass, Secretary
Mr. Carl Glesing, Member
Mr. Greg Bentz, Member

The following Central Office Administrators were present:

Dr. Thomas G. Patterson, Superintendent
Mr. Michael Robinson, Director of Operations
Mr. Joe Jenner, Corporation Attorney

ROUTINE MATTERS

APPROVAL OF AGENDA FOR THE NOVEMBER 9, 2011, REGULAR MEETING

Upon the recommendation of Dr. Patterson and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to amend the agenda by adding Agenda Items #14 Approval to Purchase Property at 2420 Wilson Avenue at \$173,500.00, #15 Clarification of High School Grade Change Policy as Approved at September 14, 2011, Board Meeting, #16 Approval of 2011-212 Contract with Madison Teachers Association, and #17 Approval of One Time Bonus for Salaried, Non-Certified and Hourly Employees.

APPROVAL OF THE MINUTES OF THE OCTOBER 12, 2011, REGULAR MEETING AND OCTOBER 12, 2011, EXECUTIVE SESSION

Upon the recommendation of Dr. Patterson and a motion by Mr. Bentz, seconded by Mr. Bass, the Board voted, 4-0, and the motion carried to approve the minutes as presented.

APPROVAL OF PAYMENT OF CLAIMS

Upon the recommendation of Dr. Patterson and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 4-0, and the motion carried to approve the payment of claims.

PUBLIC COMMENTS

Mr. Allyn Ehlert, 449 Bellaire Drive, addressed the Board with "A Modest Proposal" stating not all students are college capable. Not all students want to go to college. We push very hard to encourage them to go and are disappointed either when they don't go or when they drop out after their first year. These are the students who are thrust onto the workforce with little or no skills. The businesses in Jefferson County are always searching for trained and motivated workers – plumbers, welders, electricians, carpenters, roofers, and the list goes on. While some of these trades are taught at the Versailles Career Center and a few are taught at the high school, the spaces are limited and many skills are not offered. Let's integrate the private sector into the learning process. Here is the proposal. Example. During a student's senior year, a company engaged in the heating and ventilating business contracts with the school corporation to apprentice students. Another company may contract to apprentice automotive body repair students. The student would be released to the company at the end of the "B" lunch (11:55 a.m.) and returned to the school at 3:00 p.m. Transportation would be provided by the contracting company. The student would earn four credit hours each semester for his or her apprenticeship and receive a technical degree at

graduation. The company would pay a minimum hourly wage to the student during this apprenticeship period. There would be no hiring guarantees after graduation. Recruiting area businesses to participate in this program would require a top-notch marketing campaign. Companies would train future employees, not only for their business but others as well, and our young people would have a marketable skill, along with a high school diploma. This is only a rough outline of the program. There are many details that must be addressed and some hurdles; however, in my humble opinion, this could become a win-win for everyone.”

Mr. Ehlert stated the unemployment rate is high for 18-30 year olds because they have no marketable skills. He said companies need trained help. Mr. Ehlert said he advocates a vocational training wing when the high school is remodeled.

Mr. Ehlert expressed deep gratitude to Dr. Patterson. He said it saddens him deeply to see him leave the Corporation. Mr. Ehlert said Dr. Patterson always had the students in the uppermost part of his mind.

APPROVAL OF PERSONNEL ITEMS

APPROVAL OF EMPLOYMENTS, RESIGNATIONS, ETC.

Upon the recommendation of Dr. Patterson and a motion by Mr. Bentz, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following personnel items:

Employment(s)

Allen Watson – Bus Driver – Special Needs – effective October 24, 2011

Ruthi McGarry – School Improvement Chair – Junior High School – effective November 2, 2011

Janet Hertz – Accelerated Reader Coordinator – Junior High School – effective November 9, 2011

Resignation(s)

Larry Carter – Custodian – Temporary – Junior High School – effective November 11, 2011

Mike Dowell – Athletic Director – Junior High School – effective May 19, 2012

Jason McAfee – Assistant Wrestling Coach – High School –effective October 31, 2011

Request of Medical Leave

Dr. Thomas G. Patterson – Superintendent – requesting medical leave – effective November 15, 2011 thru June 30, 2012

Betty Stackhouse – Head Custodian – Dupont Elementary School – requesting medical leave to January 6, 2012

ACTION ITEMS

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

Upon the recommendation of Dr. Patterson and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 4-0, and the motion carried to approve the following travel requests:

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
September 22, 2011	Kande McKay	Full	No	Yes	Hanover College	AVID Tutors
September 27, 2011	Mary K. Dwyer	½	Yes	Yes	MCHS	Apangea Training
	Pam Zehren	½	Yes	Yes		

September 30, 2011	Sunshine Hartwell	Full	No	Yes	Indianapolis	Career Conference
			(State will reimburse)			
October 6, 2011	Kelly Stagnolia	½	Yes	Yes	Adm. Bldg.	Fountas & Pinnell Training
	Arleen Smith	½	Yes	Yes		
	Diane Munier	½	Yes	Yes		
	Nanci Liles	½	Yes	Yes		
	Mary K. Dwyer	½	Yes	Yes		
	Lee Ann Cart	½	Yes	Yes		
	Pam Zehren	½	Yes	Yes		
	Debra Bennett	½	Yes	Yes		
	Deena Schafer	½	Yes	Yes		
October 7, 2011	Julie Sparks	Full	No	Yes	Bloomington	ACP Review Seminar
October 11, 2011	Steve Fish	Full	No	Yes	Marengo	Sectional Meeting
October 11, 2011	Terrie Slack	Full	Yes	Yes	Venture Out	Ruby Payne Workshop
October 14, 2011	Kathy Andres	Full	Yes	No	Indianapolis	Special Needs Transportation
October 24, 2011	Jennifer Hensler	½	N/A	No	New Albany	School Counselor Workshop
	Betsey Hearn	½	N/A	No		
	Lori Slygh	½	N/A	No		
October 24, 2011	Janet McCreary	Full	Yes	Yes	High School	Science Training
	Lee Ann Cart	Full	Yes	Yes		
	Diane Munier	Full	Yes	Yes		
	Scott Holcroft	Full	Yes	Yes		
	Jennifer Watson	Full	Yes	Yes		
	Susan Smith	Full	Yes	Yes		
	Jackie Thurston	Full	Yes	Yes		
	Debra Bennett	Full	Yes	Yes		
	Melissa Mathews	Full	Yes	Yes		
	Darla Mahoney	Full	Yes	Yes		
	Doris Konkle	Full	Yes	Yes		
October 25, 2011	Kristi Fulton	Full	Yes	Yes	High School	Science Training
	Julie Dwyer	Full	Yes	Yes		
	Linda Ferguson	Full	Yes	Yes		
	Diane Dryden	Full	Yes	Yes		
	Kim G. Mahoney	Full	Yes	Yes		
	Deena Schafer	Full	Yes	Yes		
	Diana Wehner	Full	Yes	Yes		
	Pam Ison	Full	Yes	Yes		
	David Stoner	Full	Yes	Yes		
	Toni Tuttle	Full	Yes	Yes		
October 26, 2011	Kim Mahoney	Full	Yes	Yes	High School	Science Training
	Nanci Liles	Full	Yes	Yes		
	Jennifer Hartman	Full	Yes	Yes		

	Karen Herron	Full	Yes	Yes		
	Kim Hicks	Full	Yes	Yes		
	Sharon Sullivan	Full	Yes	Yes		
	Joe Elliott	Full	Yes	Yes		
	Kathy Auxier	Full	Yes	Yes		
	Mandy Holcroft	Full	Yes	Yes		
	Marilyn King	Full	Yes	Yes		
October 27-30, 2011	Denise Corbin	Full	No	Yes	Arizona	Economics Workshop
November 1, 2011	Patty Clancy	Full	Yes	Yes	High School	Science Training
	Christi Burnett	Full	Yes	Yes		
	Trina Hanson	Full	Yes	Yes		
	Heather Vaughn	Full	Yes	Yes		
	Angela Kelley	Full	Yes	Yes		
	Kelli Schmidt	Full	Yes	Yes		
	Cherese Herbert	Full	Yes	Yes		
	Becky Wentworth	Full	Yes	Yes		
	Cindy Royalty	Full	Yes	Yes		
November 1, 2011	Aaron Kelsey	Full	No	Yes	Indianapolis	Author Speak Conference
			(Reimbursed by State)			
November 2, 2011	Kathy Stoner	Full	Yes	Yes	High School	Science Training
	Harriet Hoffman	Full	Yes	Yes		
	Heather Toomey	Full	Yes	Yes		
	Addie Hall	Full	Yes	Yes		
	Ann Motenko	Full	Yes	Yes		
	Carla Cheatham	Full	Yes	Yes		
	Kathy Crafton	Full	Yes	Yes		
	Melissa Ommen	Full	Yes	Yes		
	Onita Stephan	Full	Yes	Yes		
November 3, 2011	Jennifer Amburgey	Full	Yes	Yes	High School	Science Training
	Kristin Wiley	Full	Yes	Yes		
	Shelly Murphy	Full	Yes	Yes		
	Amanda Asher	Full	Yes	Yes		
	Anna Laura Berry	Full	Yes	Yes		
	Annlana Ferguson	Full	Yes	Yes		
	Tara McKay	Full	Yes	Yes		
	Cindy Robinson	Full	Yes	Yes		
	Julie Kiefer	Full	Yes	Yes		
	Gretchen Smith	Full	Yes	Yes		
November 4, 2011	Steve Dugle	Full	Yes	Yes	High School	Science Training
	Jeanne Dugle	Full	Yes	Yes		
	Karen Wright	Full	Yes	Yes		
	Joe Liles	Full	Yes	Yes		
	Eric McGath	Full	Yes	Yes		
	Amanda Briggs	Full	Yes	Yes		
	Adam DePriest	Full	Yes	Yes		
	Denise Hackney	Full	Yes	Yes		

	Leah Huber	Full	Yes	Yes		
	Ronnie Lawhead	Full	Yes	Yes		
	Jim Miller	Full	Yes	Yes		
	Jake Shockley	Full	Yes	Yes		
	Natalie Simmons	Full	Yes	Yes		
November 7, 2011	Kande McKay	Full	No	Yes	Indianapolis	AVID District Meeting
November 9-11, 2011	Jeanne Dugle	Full	Yes	Yes	Indianapolis	HECC Conference
	Steve Dugle	Full	Yes	Yes		
Nov. 10-11, 2011	Michele Ward	Full	Yes	Yes	Indianapolis	IAHPERD Conference
Nov.10-11, 2011	Karen Herron	Full	Yes	Yes	Cincinnati	6 Traits Workshop
	Julie Dwyer	Full	Yes	Yes		
November 10, 2011	Sharon Hay	Full	N/A	No	Plainfield	Komputrol User's Meeting
	Pam Smith	Full	N/A	No		
	Lu Bright	Full	N/A	No		
	Kathy May	Full	N/A	No		
Nov.11, 2011	Harriet Hoffman	Full	Yes	Yes	Cincinnati	6 Traits Workshop
Nov. 14-15, 2011	Karen Sindors	Full	N/A	No	Indianapolis	CELL Conference (Center of Excellence & Leadership of Learning)
	(EcO15 will pay)					
November 18, 2011	Rochelle Bates	Full	Yes	No	Indianapolis	Current Issues in Special Education
November 22, 2011	Lee Strassell	Full	No	Yes	Butler	AP Workshop
November 30, 2011	Denise Axsom	Full	No	Yes	Ivy Tech-Indy	Culinary Arts Workshop
January 13, 2012	Kathy Andres	Full	Yes	No	Indianapolis	Special Needs Transportation
February 4-7, 2012	Shelli Reetz	Full	Yes	No	Columbus, OH	RRCNA Conference
	Paula Hartman	Full	Yes	No		

APPROVAL OF DONATION(S) TO DEPUTY ELEMENTARY SCHOOL

Upon the recommendation of Dr. Patterson and a motion by Mr. Bentz, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following donation(s) to Deputy Elementary School to be used to support the archery team:

Madison Family Dentistry	\$200.00
The Gun Guy	\$200.00
Baxter Lumber	\$100.00
Tiny Timbers	\$100.00
Crop Production Service	\$100.00

APPROVAL OF DONATION(S) TO MCHS

Upon the recommendation of Dr. Patterson and a motion by Mr. Bentz, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following donations to MCHS:

Madison Club Basketball donated \$1,500.00 to the Girls Basketball Team
Madison Club Basketball donated \$1,500.00 to the Boys Basketball Team

APPROVAL OF DONATION(S) TO LYDIA MIDDLETON ELEMENTARY SCHOOL

Upon the recommendation of Dr. Patterson and a motion by Mr. Bentz, seconded by Mr. Bass, the Board voted, 4-0, and the motion carried to approve the \$500.00 donation to Lydia Middleton Elementary School from the Old Timers' Basketball Team to be used at their discretion.

APPROVAL OF EQUIPMENT PURCHASE FOR MCHS

Upon the recommendation of Dr. Patterson and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following equipment purchase for MCHS:

Computer and Video Equipment Best Buy \$2,484.92 Boys Basketball Team

Mr. Bentz said when possible he would like to see us buy locally. He said he would like to see quotes on purchased equipment.

APPROVAL OF JOINT PROGRAM FUND AGREEMENT FOR TRANSPORTATION TO INDIANA SCHOOL FOR THE BLIND AND THE INDIANA SCHOOL FOR DEAF

Upon the recommendation of Dr. Patterson and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the Joint Program Fund Agreement for Transportation to Indiana School for the Blind and Indiana School for Deaf.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST(S)

Upon the recommendation of Dr. Patterson and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following overnight field trip request:

Request from Mr. Michael Heitz, High School French Teacher, to take approximately 6-8 students to France on March 20, 2012 through March 29, 2012. The students will visit Paris, Versailles, Avignon, Provence and Nice.

APPROVAL TO PURCHASE PROPERTY AT 2420 WILSON AVENUE AT \$173,500.00

Upon the recommendation of Dr. Patterson and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to purchase the property at 2420 Wilson Avenue at \$173,500.00.

APPROVAL OF CLARIFICATION OF HIGH SCHOOL GRADE CHANGE POLICY AS APPROVED AT SEPTEMBER 14, 2011, BOARD MEETING

Upon the recommendation of Dr. Patterson and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to clarify the High School Grade Change Policy as approved at the September 14, 2011, Board Meeting to now say Retroactive to the beginning of this school year.

APPROVAL OF 2011-2012 CONTRACT WITH MADISON TEACHER'S ASSOCIATION

Upon the recommendation of Dr. Patterson and a motion by Mr. Glesing, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to approve the 2011-2012 Contract with Madison Teacher's Association.

1. Continue 401(a) and VEBA payments at existing rate through 2011-2012. Both parties recognize that these benefits are paid from Fund 620 and agree when these funds are depleted their contributions end. Said items shall be reopened for 2012-2013.
2. Pay increment for 2011-2012 (full year with retro pay) (and placement on salary schedule at end of the 2011-2012 is new base).
3. 1.0% stipend for all payable by 2nd pay in January 2012.
1.0% additional stipend for those at top of salary schedule in 2011-2012 – payable by 2nd pay in January 2012. (for those who would not receive increment in 2011-2012).
4. Contract through 2012-2013 with reopeners in 2012-2013 for salary, 401(a) contributions, VEBA contributions and health insurance.
5. Salary payment options – (Effective 2012-2013). Each teacher shall receive his/her yearly contracted salary in 24 installments (two pays per month).

Dr. Patterson thanked Mr. Schaum and Mr. Lytle for their part in the negotiations process.

APPROVAL OF ONE TIME BONUS FOR SALARIED, NON-CERTIFIED AND HOURLY EMPLOYEES

Upon the recommendation of Dr. Patterson and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve a onetime bonus in the amount of 2% for Salaried, Non-Certified and Hourly Employees.

REPORTS

STUDENT REPRESENTATIVE

Miss Khushboo Lad, gave the following report:

Fall Break – This year we had a longer fall break which was much needed after a busy first term.

Project Lead the Way – Madison High School and Junior High's Project Lead the Way and robotics club were featured in the Eco15 talent showcase.

Academic Success Cards – Academic success cards were distributed this week. After sub day, PTO members were amazed at how many students were eligible for these Success Cards.

Teachers – Continuing developmental teaching on how to use their laptops.

Visiting Schools – South Ripley visited November 3rd to observe our one to one laptop initiative.
Carroll County schools are coming to observe our Project Lead the Way
We are happy that other schools want to see our school system.

Upcoming Events – November 11 at 8:30 a.m., the High School will be hosting a Veterans Day ceremony with over 75 active service men and women and veterans.

November 18 at the High School gym, the Educational Foundation, which Mr. Glesing is a part of, will host their law enforcement vs. teachers and coaches basketball game.

The proceeds will go through the Madison Consolidated School system.
November 23, Turkey Shootout will be taking place at Southwestern.

DIRECTOR OF OPERATIONS

Mr. Robinson reported Mr. Brad Noe, 5253 Design Group, would present at the December Board meeting to present the High School Master Plan.

Mr. Robinson said the “C Wing” construction has begun at E.O. Muncie Elementary School.

Mr. Robinson said the High School Roof is completed with a walk-thru being Friday, November 11th.

Mr. Robinson informed the Board that all radios would need to be replaced or retrofitted by 2013. He said it will cost approximately \$175,000.00 to replace the radios.

SUPERINTENDENT

Dr. Patterson said he appreciated the kind words given by Mr. Ehlert.

Dr. Patterson explained he would be taking a medical leave beginning the afternoon of November 15, 2011. He stated he had Parkinson’s disease and that stress isn’t good for Parkinson’s. He said he appreciates the Boards understanding. Dr. Patterson said he has been employed with Madison Schools for 10 years.

BOARD MEMBER COMMENTS

Mr. Bentz wished Dr. Patterson the best of luck. He said he hopes everything turns out okay.

Mr. Glesing also wished Dr. Patterson good luck. He said he hopes the less stress will make his life more comfortable.

Mr. Glesing said the Board needs to begin working on the funding deficit.

Mr. Glesing said the Board needs to decide what to do regarding withdrawing from SSU.

Mr. Glesing said he was happy we reached an agreement with the teachers union.

Mr. Bass said it has been a privilege working with Dr. Patterson. He said Dr. Patterson was a very fine individual.

Mr. Bass also said he was happy to settle the contract.

Mr. Schaum said Dr. Patterson always had Madison Consolidated Schools on his mind.

ADJOURNMENT

Mr. Bentz moved the meeting be adjourned, seconded by Mr. Bass, the Board voted, 4-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session prior to the Regular Meeting at 5:30 p.m. to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6.1:

- (1) Where authorized by federal or state statute
- (2) For discussion of strategy with respect to any of the following:
 - (A) Collective bargaining

Secretary
BY: ps

ATTEST:
