

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, March 14, 2012, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Carl Schaum, President
Mr. Todd Bass, Vice-President
Mr. Carl Glesing, Secretary
Mr. Greg Bentz, Member – arrived at 6:35 p.m.

The following Central Office Administrators were present:

Mr. R. Stephen Gookins, Interim Superintendent
Mr. Michael Robinson, Director of Operations
Mr. Darrell Auxier, Corporation Attorney

ROUTINE MATTERS

APPROVAL OF AGENDA FOR THE MARCH 14, 2012, REGULAR MEETING

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 3-0, and the motion carried to approve the agenda.

STUDENT RECOGNITION(S)

The Board recognized the following students/athletes:

Wrestling Team Semi-State and State Qualifiers
145 lbs. Jordan Partee – Regional Champion, Semi-State Qualifier
152 lbs. Zach Adams – Semi-State Qualifier
170 lb. Mitchell Sandlin – Semi-State Qualifier
182 lbs. Ryan Fish – State Qualifier
Heavy Weight Cody Banks – Sectional Champion, Semi-State Qualifier
Coach: Tyson Skinner

MCHS Girls Basketball Team

Class 3A

Regional Champions

Final Four Participant

Cadie Povaleri
Delanie Jones
Alex Thurnall
Hannah Bickers
Kelsey Block
Mandy Stoll
Ireland Falconberry
Whitney Wynn
Macky Hecox
Olivia Crozier
Hannah Cain
Emily Holland

Brooklyn Smith
Kaitlin Rice
Hannah Holt
Nayla Lunsford
Coach: Willie Humes

Math Counts Team
MJHS

Lexi Bennett
Seth Brawner
Matt Sedam
Grant Ward

APPROVAL OF MINUTES OF THE FEBRUARY 1, 2012, WORK SESSION; FEBRUARY 8, 2012, REGULAR MEETING; FEBRUARY 15, 2012, WORK SESSION AND FEBRUARY 20, 2012, EXECUTIVE SESSION

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the minutes as presented.

Mr. Bentz arrived at this time. Mr. Gookins thanked Mr. Bentz for attending the meeting.

APPROVAL OF PAYMENT OF CLAIMS

Upon the recommendation of Mr. Gookins and a motion by Mr. Glesing, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to approve the claim.

PUBLIC COMMENTS

There were no public comments.

APPROVAL OF PERSONNEL ITEMS

APPROVAL OF EMPLOYMENTS, MEDICAL LEAVE(S), RETIREMENTS, ETC.

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to approve the following personnel items except the Junior High Assistant Track Coach. The Board authorized the Superintendent to fill the position with formal Board approval in April:

EMPLOYMENT(S)

Debbie Snodgrass – Instructional Support – Title I – Temporary – 4 ½ hours a day – Lydia Middleton Elementary School – effective February 6, 2012

Tonia Bruther – Instructional Support – Temporary – 7 hours a day – E.O. Muncie Elementary School – effective February 10, 2012

Jennifer Tritto – Bus Aide – Temporary – effective February 27, 2012

Al Wilcox – Head Boys Golf Coach – High School effective March 12, 2012

Sarah Neese – Head Girls Tennis Coach – High School – effective March 13, 2012

David Poling – Volunteer Softball Coach – High School – effective March 5, 2012

Mike Henthorne – Assistant Softball Coach – ½ stipend – High School – effective March 5, 2012

Mike Peak – JV Softball Coach - ½ stipend – High School – effective March 5, 2012

Tony Ralston – Head Softball Coach – High School – effective March 5, 2012

Dana Hooton – Volunteer Assistant Boys Track Coach – High School – effective February 27, 2012

Stephanie Nussbaum – Volunteer Assistant Girls Track Coach – High School – effective February 27, 2012
Scott Holcroft – Head Boys Track Coach – High School – effective February 27, 2012
Josh Thomas – Assistant Boys Track Coach – High School – effective February 27, 2012
Tim Palmer – Girls and Boys Vault Coach – ½ stipend – High School – effective February 27, 2012
James Hall – Assistant Boys Track Coach – ½ stipend – High School - effective February 27, 2012
Mark Seib – Head Girls Track Coach – High School – effective February 27, 2012
Tyson Skinner – Assistant Girls Track Coach – ½ stipend – High School – effective February 27, 2012
Cheryl Hooton – Assistant Girls Track Coach – ½ stipend – High School – effective February 27, 2012
Jason Maddox – Volunteer Baseball Coach – High School – effective March 12, 2012
Joe Jenner – Volunteer Baseball Coach – High School – effective March 12, 2012
Tommy Coy – Assistant Baseball Coach – ½ stipend – High School – effective March 12, 2012
Donnie Vaughn – Assistant Baseball Coach – ½ stipend – High School – effective March 12, 2012
Randy Derringer – Junior Varsity Baseball Coach – ½ stipend – High School – effective March 12, 2012
Doug Rusk – Assistant to Athletic Director – Spring - High School – effective March 7, 2012
Linda Seib – Boys Junior High Track Coach – Junior High School – effective March 1, 2012

RETIREMENT(S)

Linda Lawrence – Secondary Instructor – Junior High School – effective end of the 2011-2012 school year
Ken DeMoss – Secondary Instructor – High School – effective end of the 2011-2012 school year

MEDICAL LEAVE(S)

Kathy Trader – Secondary Instructor – Junior High School – effective February 3, 2012 to up to six weeks

RESIGNATION(S) – INFORMATION ONLY:

Stephanie Nussbaum – Junior High Track Coach – Junior High School – effective February 1, 2012
Karen Wright – Secondary Instructor – Junior High School – effective March 9, 2012
Leigh Ann Roberts – Cafeteria Cook – Junior High School – effective February 27, 2012

ACTION ITEMS

APPROVAL OF RISE EVALUATION MODEL

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the RISE evaluation model, a copy of which is attached hereto and made a part of these minutes.

Mr. Gookins explained RISE is the State evaluation model. He said three schools are piloting the RISE evaluation tool this school year. He said administrators are required to attend four training sessions. Mr. Gookins said the RISE evaluation tool would be finalized this summer.

APPROVAL OF DONATION(S):

Upon the recommendation of Mr. Gookins and a motion by Mr. Bentz, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following donation(s):

MADISON CONSOLIDATED HIGH SCHOOL

1. Champs Sports & Apparel donated \$250.00 to the Athletic Fund.
2. Indiana Bank & Trust donated \$300.00 to the Girls Basketball Team.
3. Advanced Document Solutions donated \$250.00 to the Girls Softball Team.
4. Schafer Properties donated \$250.00 to the Girls Softball Team.
5. Boys and Girls Swim team received a \$1,100.00 anonymous donation.

6. An anonymous donation in the amount of \$10,000 for the Virtual Lab. (The money will be used to expand the credit recovery program.)
7. Millenium Tool donated \$100.00 to the Girls Basketball Team.
8. Clifty Engineering donated \$100.00 to the Girls Basketball Team.
9. Madison Township Fire Company donated \$250.00 to the Girls Basketball Team.
10. Royer Corporation donated \$350.00 to the Girls Basketball Team.
11. Vehicle Service Group donated \$200.00 to the Girls Basketball Team.
12. Cubs Booster Club donated \$2,539.70 to the Baseball Team.
13. IKE donated \$150.00 to the Girls Basketball Team.
14. American Legion donated \$700.00 to the Girls Basketball Team.
15. Craig Toyota donated \$250.00 to the Girls Softball Team.
16. Suggest Schmidt Properties LLC donated \$100.00 to the Class of 2013 for Prom Expenses.

LYDIA MIDDLETON ELEMENTARY SCHOOL

1. Old Timers Basketball Team donated \$400.00 to Lydia Middleton to be used at their discretion.

MADISON JUNIOR HIGH SCHOOL

1. MJHS received an anonymous donation of books for the IMC, value \$434.89.

The Board thanked all those who donated. Mr. Gookins stated the Madison community does an awesome job supporting Madison Schools.

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

Upon the recommendation of Mr. Gookins and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 4-0, and the motion carried to approve the following travel requests and reimbursement forms:

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
January 18, 2012	Susan Smith	½	Yes	Yes	EOM	Intermediate Literacy
	Jackie Thurston	½	Yes	Yes		
	Diane Dryden	½	Yes	Yes		
January 24, 2012	Jill Banks	Full	N/A	No	Indianapolis	ISTA Lobbying
February 2, 2012	Sunshine Hartwell	½	N/A	No	SECC	Field Trip
	Megan Mitchell	½	N/A	No		
February 3, 2012	Kris Wood	Full	N/A	No	Lawrenceburg	Indiana Career Explorer Training
February 6, 2012	Lee Strassell	Full	Yes	Yes	MCHS	Acuity Training
	Kathleen Gee	Full	Yes	Yes		
February 10, 2012	Karla Gauger	½	N/A	No	MCHS	Acuity Training
	Diane Munier	½	Yes	Yes		
	Kim Hicks	½	Yes	Yes		
	Jackie Thurston	½	Yes	Yes		

February 15, 2012	Amy Whitaker	Full	Yes	Yes	MCHS	Technology Training
	Virginia Schindler	Full	Yes	Yes		
	Paul Kelsey	Full	Yes	Yes		
	Karen Hicks	Full	Yes	Yes		
	Brad Hay	Full	Yes	Yes		
	Denise Gillette	Full	Yes	Yes		
	Bev Gaffney	Full	Yes	Yes		
	Angela Elswick	Full	Yes	Yes		
	LeAnne Eberts	Full	Yes	Yes		
February 22, 2012	Lisa Cutshall	Full	N/A	No	Charlestown	Technology Evaluation Tools
February 23, 2012	Amanda Laufer	Full	Yes	Yes	Adm. Bldg.	Grade Level Meeting
	Onita Stephan	Full	No	Yes		
	Melissa Ommen	Full	No	Yes		
	Kathryn Crafton	Full	No	Yes		
	Lisa Reverman	Full	Yes	Yes		
	Sandra Knight	Full	Yes	Yes		
	Carla Cheatham	Full	No	Yes		
	Ann Motenko	Full	Yes	Yes		
	Heather Toomey	Full	Yes	Yes		
	Harriet Hoffman	Full	Yes			
February 26-27, 2012	Lisa Cutshall	Full	Yes	No	Indianapolis	DOE Meeting
	Katie Jenner	Full	Yes	No		
	Jim Miller	Full	Yes	Yes		
February 28, 2012	Karen Sindere	Full	Yes	No	Aurora	RISE Training
March 1, 2012	Amy Gatke	Full	Yes	Yes	Indianapolis	Inclusion Conference
March 1, 2012	Alvin Sonner	Full	N/A	No	Indianapolis	IDOE Recognition Ceremony
	Kim Mahoney	Full	Yes	Yes		
	Kristi Fulton	Full	Yes	Yes		
	Patty Clancy	Full	Yes	Yes		
March 1, 2012	Janet McCreary	Full	Yes	Yes	Deputy	Star Lab
March 1-2, 2012	Joe Liles	Full	Yes	Yes	MCHS	Digital Training
	Karen Wright	Full	Yes	Yes		
	Eric McGath	Full	Yes	Yes		
	Keri Bedingham	Full	Yes	Yes		
	Jeanne Dugle	Full	Yes	Yes		
	Steve Dugle	Full	Yes	Yes		
	Stephanie Shaw	Full	Yes	Yes		
	Stephanie Nussbaum	Full	Yes	Yes		
	Ronnie Lawhead	Full	Yes	Yes		
	Ed Johnson	Full	Yes	Yes		
	Leah Huber	Full	Yes	Yes		
	Michael Heitz	Full	Yes	Yes		
	Adam DePriest	Full	Yes	Yes		

March 6-7, 2012	Lisa Cutshall	Full	Yes	No	Indianapolis	Technology Expo
March 12, 2012	Terrie Slack	Full	Yes	Yes	Ivy Tech	Ruby Payne Workshop
March 14, 2012	Alvin Sonner	½	N/A	No	Scottsburg	ISTEP Online Workshop
March 14-15, 2012	Kande McKay	Full	No	Yes	MJHS	AVID Interviews
	Stephanie Nussbaum	Full	No	Yes		
	Stephanie Shaw	Full	No	Yes		
March 15, 2012	Karen Sinders	Full	Yes	No	Aurora	RISE Training
April 4, 2012	Debra Bennett	½	Yes	Yes	Deputy	Classroom Observation
April 19-22, 2012	Kande McKay	Full	No	Yes	San Diego, CA	AVID National Staff Developer
April 19, 2012	Martha Gayle	Full	N/A	No	Indianapolis	Patins Tech Expo
April 23-24, 2012	Kim Deffenbaugh	Full	N/A	No	Indianapolis	School Safety Academy
April 26-27, 2012	Lisa Cutshall	Full	Yes	No	Indianapolis	Networking Technology Administrator Workshop
June 18-21, 2012	Kim Deffenbaugh	Full	Yes	No	Wilson Center	RISE Training
June 23-28, 2012	Lisa Cutshall	Full	Yes	No	San Diego	ISTE Conference

APPROVAL OF 2012 SUMMER DRIVER EDUCATION

Upon the recommendation of Mr. Gookins and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 4-0, and the motion carried to approve 2012 summer driver education at the cost of \$265.00 per student.

APPROVAL TO ADVERTISE FOR CAFETERIA BIDS

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried for approval to advertise for cafeteria bids.

Group I – Dairy

Group II – Bread Products

Group III – Other Cafeteria Supplies

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST(S)

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following overnight field trip request(s):

1. Request from Lee Strassel and Susan Wingham, High School Academic Decathlon Team Coaches to take nine students to Purdue University, on February 10-11, 2012, to participate in the Decathlon State Competition.
2. Request from Denise Gillette and Elsie Perry-Payne, High School Anchor Club Sponsors to take eight students to the Anchor Club and Pilot Club State Convention,

at South Bend, Indiana, on April 20-21, 2012. The students will meet other Anchor Clubs, do a community service project, take a tour of Notre Dame University, and attend meetings and attend a formal dinner.

APPROVAL FOR MCHS AND MJHS TO WITHDRAW FROM ADVANCED ED ACCREDITATION

Upon the recommendation of Mr. Gookins and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 4-0, and the motion carried to approve the withdrawal of MCHS and MJHS from Advanced Ed Accreditation.

APPROVAL OF MOWING CONTRACT

Upon the recommendation of Mr. Gookins and a motion by Mr. Bentz, seconded by Mr. Bass, the Board voted, 4-0, and the motion carried to approve the mowing contract to Patterson' Nursery, effective April 1, 2012 through October 1, 2012.

APPROVAL OF EQUIPMENT PURCHASE FOR MCHS

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following equipment purchase for MCHS:

2 Wireless OmniDir Micro Lav Mics @ \$514.08	\$1,028.16
2 Hedmics, Shure, TA4F, Flesh, Flexi @ \$325.76	\$ 651.52
1 Antenna/PwerDistSy	\$ 437.65
Shipping	\$ 30.00
Total	\$2,147.33

FIRST READING OF MCS POLICY 6.20 – REDUCTION IN FORCE (RIF) POLICY

Mr. Gookins explained effective July 1, 2011, RIF language had been removed from the Teacher Master Contract. Mr. Gookins said this is a discussable item. He explained the proposed policy had been discussed at corporation discussions. He invited the teachers to send him suggested changes to the proposed policy. Mr. Gookins said he would bring the proposed policy to the April Board meeting for approval. Mr. Gookins thanked Mr. Auxier for putting the proposed policy together and Mrs. Shelli Reetz, for research she had done. Mr. Gookins explained Mrs. Reetz is in charge of the RISE model for Madison Schools. Mr. Auxier stated Mr. Gookins had been in contact with legal counsel from ISBA and IDOE officials regarding this proposed policy.

REPORTS

STUDENT REPRESENTATIVE

Miss Khushboo Lad, read the following statement on behalf of Mr. Lee Strassell, High School Academic Coordinator: "On behalf of the Academic Decathlon team, Thank you for the special recognition this evening, the decathlon team really appreciates it, and we apologize for not being there. We had a fantastic time going to the State Decathlon competition this past February at Purdue University and we were very proud to represent Madison Consolidated High School. It was very challenging but exciting experience. We definitely want to thank the Education Foundation for their amazing support this year and all the years in the past. Thanks Again!!"

Academic Decathlon Team

Chapin Nutter
Taylor Leek
Kyle Bipes

Samantha Buchanan
Leila Cassidy
Kelli Hostetler
Derek Hughes
Emily Luhn

Ms. Lad distributed a photo of art work that was sent by Mrs. Beverly Gaffney, High School Art Instructor, to an Art competition in January. Ms. Lad said MCHS student Evan Sever received a Silver Key for the artwork.

Ms. Lad gave the following report:

- Semi-formal is on March 17
- Spring sports have started and so far they are doing quite well in practice especially with the weather being so nice
- Talent show in the auditorium on Thursday, March 15th, at 6:00 as a fundraiser for the Art Department
- Congratulations to the girls basketball team who made it to the semi-state this year
- Congratulations to the boys wrestling team and especially Ryan Fish who made it to the State
- Congratulations to the Academic team for a successful year
- Right now, our school is preparing for the end of course assessments
- The atrium in the cafeteria is being done by David Bear and the building trades students who are putting up the dry walls which will next year be used as a learning space
- The school production of Aladdin and Alice in Wonderland are performing on April 13, 14, and 15

DIRECTOR OF OPERATIONS

Mr. Robinson was pleased to announce the boiler at E.O. Muncie made it through the winter.

Mr. Robinson informed the Board all buses passed State inspection. He thanked Mr. Ron Green, Mr. Robin Demaree, Mr. Bobby Griffin and the bus drivers for their part. Mr. Robinson said it was a rigorous inspection.

INTERIM SUPERINTENDENT

Mr. Gookins said he had completed meetings with all staffs regarding the budget review.

Mr. Gookins informed the Board he and Mr. Kevin Yancey, High School Principal, spoke at a Retired Federal Employees luncheon.

Mr. Gookins also stated he would be speaking at a Rotary meeting in the future.

Mr. Gookins said when he arrived at Madison there were a lot of issues. He said everyone in Central Office had been very supportive. He also thanked the principals who had been given homework. Mr. Gookins said he appreciates all the support given to him.

BOARD MEMBER COMMENTS

Mr. Bentz thanked the donors. He said every donation helps.

Mr. Glesing said little or big the donation helps a lot. He said Madison Schools has a lot of community support.

Mr. Bass congratulated those who were recognized.

Mr. Bass commended Mr. Gookins and Mr. Robinson for the way they handled the natural disaster. He said decisions had to be made for students. Mr. Gookins said it was a very difficult day. He said everything done was not perfect. Mr. Gookins said we were very fortunate. Mr. Gookins said he has suggestions from parents. He said he is working with the School Safety Director on changes.

Mr. Schaum thanked those who donated.

Mr. Schaum thanked those in the audience for attending the meeting.

Mr. Schaum thanked the media, stating he appreciates the job they do.

ADJOURNMENT

Mr. Bass moved the meeting be adjourned, seconded by Mr. Glesing, the Board voted, 4-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:

