

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, July 8, 2015, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President  
Mr. Carl Glesing, Vice-President  
Mrs. Linda laCour, Secretary  
Mr. Rob Kring, Member  
Mrs. Lee Ann Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent  
Mrs. Bonnie Hensler, Director of Finance  
Mr. James Miller, Director of eLearning  
Mrs. Angela Vaughn, Director of Special Education and Student Services  
Mr. Jason Pattison, Corporation Attorney

**Opening Statement by Board President:**

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

**CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – JULY 8, 2015, REGULAR MEETING**

**APPROVAL OF MINUTES OF THE JUNE 10, 2015, REGULAR MEETING**

**APPROVAL OF PAYMENT OF CLAIMS**

**APPROVAL OF PERSONNEL REPORT**

Employment(s)

Cassidy Hearn – Homebound Instructor – effective June 1, 2015

Dawn Turner – Teacher – E.O. Muncie Elementary School – effective July 30, 2015

Sydney Davis – Special Education Teacher – E.O. Muncie Elementary School – effective July 30, 2015

Sarah Stalcup - Special Education Teacher – E.O. Muncie Elementary School – effective July 30, 2015  
Kristy Adams – Administrative Clerk – E.O. Muncie Elementary School – effective July 20, 2015  
Kelly Stagnolia – Primary Spell Bowl Coach – Lydia Middleton Elementary School – effective February 1, 2015  
Laura Ferguson – Classroom Teacher – Rykers’ Ridge Elementary School – effective July 30, 2015  
Nichole Lohrig – At-Risk Counselor – Rykers’ Ridge Elementary School – effective July 30, 2015  
Kenton Mahoney – Science Teacher – Junior High School – effective July 30, 2015  
Evan Morgan – Physical Education Teacher – Junior High School – effective July 30, 2015  
Melissa Hardman – At-Risk Counselor – Junior High School – effective July 30, 2015  
Jean Edgar – Special Education Teacher – Junior High School – effective July 30, 2015  
Dan Grill – Assistant Principal – High School – effective July 16, 2015  
Matthew Reynolds – Special Education Teacher – High School – effective July 30, 2015  
Ashley Stewart – At-Risk Counselor – High School – effective 2015-2016 school year  
Stephanie Shaw – Program Leader – Science – High School – effective July 29, 2015  
Kathy Potter – Summer School Final Exam Proctor – High School – effective July 28-29, 2015  
Tim Whitaker – Summer Driver Education Instructional Support – High School – effective June 10, 2015

Change of Position(s)

Erin Thomas – from Specials Teacher to Classroom Teacher – effective July 30, 2015  
Angelia Upchurch – from Classroom Teacher to Assistant Principal – E.O. Muncie Elementary School – effective July 16, 2015  
Melissa Mathews – from Classroom Teacher to High Ability Coordinator – effective July 2015  
Jennifer Watson – from Digital Curriculum Integration Specialist to Tech Teacher – Junior High School – effective July 30, 2015  
Adam Jones – from Instructional Support to Teacher at Junior High School – effective July 30, 2015  
Barb Gray – Teacher – High School – from full-time to 4 periods a day – effective July 30, 2015

Extended Days

Jennifer Watson – Digital Curriculum Integration Specialist – extended days – July 1, 2015 – July 29, 2015

Change of Rate

Krista Lee – Teacher – High School – from \$37,082 to \$38,000

Resignation(s)

Elizabeth Way – Instructional Support – Deputy Elementary School – effective June 30, 2015  
Kathryn Joyce – Instructional Support – Media – E.O. Muncie Elementary School – effective June 18, 2015  
Patricia Frazier – Title I Interventionist – E.O. Muncie Elementary School – effective July 6, 2015  
Rebecca Consley – Classroom Teacher – Rykers’ Ridge Elementary School – effective July 6, 2015  
Tracy Buchanan – Business Teacher – Junior High School – effective June 3, 2015  
Melissa Alexander – Science Teacher – High School – effective June 23, 2015  
Lynda O’Neal – Science Teacher – High School – effective June 24, 2015  
Lynda O’Neal – Girls Tennis Coach – High School – effective June 24, 2015

Decline to Continue Contract

Kara Tucker – Teacher – MAP – effective July 8, 2015

**APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS**

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
June 17, 2015	Bonnie Hensler	Full	No	No	Indianapolis	IASBO Budget/Finance Seminar
June 21-26, 2015	Patric Morrison	Full	Yes	No	Columbia, SC	PLTW
July 6-8, 2015	Keith Mahoney	Full	N/A	No	North Carolina	Bus Plant Tour
	Ronald Green	Full	N/A	No		
	Robin Demaree	Full	N/A	No		
July 6-10, 2015	Krista Lee	Full	Yes	No	St. Petersburg, FL	FLAP Research
July 9, 2015	Miranda Adams	Full	No	No	Greenwood	Benefit Coordinator Meeting
	Bonnie Hensler	Full	No	No		
July 9, 2015	Julie Kiefer	Full	Yes	No	Adm. Bldg.	Everyday Math Training
	Cindy Robinson	Full	Yes	No		
	Gretchen Smith	Full	Yes	No		
	Carla Cheatham	Full	Yes	No		
	Stephanie Brawner	Full	Yes	No		
	Becky Wentworth	Full	Yes	No		
	Cherese Manns	Full	Yes	No		
	Lauren Norris	Full	Yes	No		
	Christi Burnett	Full	Yes	No		
	Missy Perry	Full	Yes	No		
	Jennifer Colen	Full	Yes	No		
	Shelly Smith	Full	Yes	No		
	Lisa Reverman	Full	Yes	No		
	Kelsey Hill	Full	Yes	No		
	Amanda Asher	Full	Yes	No		
	Anna Laura Berry	Full	Yes	No		
	Annelena Ferguson	Full	Yes	No		
	Amanda Laufer	Full	Yes	No		
	Jodi Kiefer	Full	Yes	No		
	Heather Toomey	Full	Yes	No		
	Pam Kimmel	Full	Yes	No		
	Darla Mahoney	Full	Yes	No		
	Angelia Upchurch	Full	Yes	No		
	Lee Ann Hall	Full	Yes	No		
	Angel Traylor	Full	Yes	No		
	Nathan Arico	Full	Yes	No		
July 12-17, 2015	Patric Morrison	Full	Yes	No	Champaign, IL	PLTW
July 16, 2015	Cindy Royalty	Full	Yes	No	Adm. Bldg.	Everyday Math Training
	Paula Hartman	Full	Yes	No		
	Cassidy Hearn	Full	Yes	No		
	Kim A. Mahoney	Full	Yes	No		
	Elizabeth Patton	Full	Yes	No		

Melissa Mathews	Full	Yes	No
Pam Ison	Full	Yes	No
Nanci Liles	Full	Yes	No
Kelly Stagnolia	Full	Yes	No
Lindsey Goodknight	Full	Yes	No
Susan Thevenow	Full	Yes	No
Kristi Fulton	Full	Yes	No
Erin Thomas	Full	Yes	No
Ann Motenko	Full	Yes	No
Scott Holcroft	Full	Yes	No
Janet Kleopfer	Full	Yes	No
Pam Kimmel	Full	Yes	No
Darla Mahoney	Full	Yes	No
Addie Hall	Full	Yes	No

July 20-24, 2015 Sydney Davis Full Yes No Indianapolis HANDS in Autism-Intense Training

July 28, 2015	Jennifer Amburgey	Full	Yes	No
	Sarah Lemen	Full	Yes	No
	Melissa Ommen	Full	Yes	No
	Sarah Lytle	Full	Yes	No
	Lee Ann Cart	Full	Yes	No
	Kathy Stoner	Full	Yes	No
	Trina Hanson	Full	Yes	No
	Sharon Sullivan	Full	Yes	No
	Kim G. Mahoney	Full	Yes	No
	Gretchen McGlasson	Full	Yes	No
	Debbie Bennett	Full	Yes	No
	Jennifer Hartman	Full	Yes	No
	Leslie Clark	Full	Yes	No
	Amy Gatke	Full	Yes	No
	Missy Demaree	Full	Yes	No
	David Horvath	Full	Yes	No
	Tracy Ahlbrand	Full	Yes	No
	Janet McCreary	Full	Yes	No
	Pam Kimmel	Full	Yes	No
	Darla Mahoney	Full	Yes	No
	Susan Smith	Full	Yes	No
	Kelli Schmidt	Full	Yes	No

**PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

There were no public comments.

**ACTION**

**APPROVAL OF TITLE I GRANT FOR 2015-2016 SCHOOL YEAR**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Title I Grant for 2015-2016 school year.

Mrs. J. Imel thanked Dr. Jenner for preparing the Title I Grant. She said the grant is very detailed.

**APPROVAL OF STUDENT HANDBOOKS FOR THE 2015-2016 SCHOOL YEAR:**

- A. **ELEMENTARY**
- B. **JUNIOR HIGH**
- C. **HIGH SCHOOL**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Student Handbooks for the 2015-2016 school year by adding to the elementary handbook on page 43 removing the student from the classroom for the entire day “at the discretion of the building principal”.

**APPROVAL OF ECA CLERKS FOR THE 2015-2016 SCHOOL YEAR**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the ECA Clerks for the 2015-2016 school year:

Shelly Owens	Deputy Elementary School
Angela Wielgoszinski	Lydia Middleton Elementary School
Jenny Gray	Rykers' Ridge Elementary School
Marlene Orrill	E.O. Muncie Elementary School
Vicki Wehner	Madison Junior High School
Karen Hall	Madison Consolidated High School

**APPROVAL OF AUTHORIZATION FOR SUPERINTENDENT TO HIRE PERSONNEL FOR THE BEGINNING OF THE 2015-2016 SCHOOL YEAR**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to authorize the Superintendent to hire personnel for the beginning of the 2015-2016 school year.

**APPROVAL OF BOND(S) FOR DIRECTOR OF FINANCE, TREASURER, DEPUTY TREASURER AND ECA CLERKS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the Bonds for the Director of Finance, Treasurer, Deputy Treasurer and ECA Clerks as follows:

Director of Finance	\$50,000.00
Treasurer	\$100,000.00
Deputy Treasurer	\$100,000.00
Extra-Curricular Treasurers:	
(Blanket)	
Five at \$25,000.00	
One (HS) at \$50,000.00	

**APPROVAL OF RESOLUTION(S) TO TRANSFER APPROPRIATIONS WITHIN GENERAL FUND, DEBT SERVICE PENSION FUND, CAPITAL PROJECTS FUND AND TRANSPORTATION FUND 2015 BI-ANNUAL AND ADJUSTMENTS TO STATEMENT OF FUNDS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the following resolution, a copy of which is attached hereto and made a part of these minutes:

Resolution to Transfer Appropriations  
Within General Fund, Debt Service Fund, and Transportation Fund  
2015 Biannual

WHEREAS, it has been determined that it is now necessary to transfer appropriations within various budget categories of the 2015 General Fund, Debt Service Fund, Capital Projects Fund, and Transportation Fund for the budget year ending December 31, 2015, and,

WHEREAS, said transfer does not require the expenditure of more funds than the total amount set out in the budget as finally determined under Indiana Code 6-1.1-18, and,

WHEREAS, I.C. 6-1.1-18-6 authorizes a public school corporation, by resolution, to transfer money from one major budget classification to another within the same fund,

BE IT RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that the following transfers be authorized.

(See attached document)

**APPROVAL OF HEALTH INSURANCE INCREASE**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the 12% health insurance increase, effective the July 31<sup>st</sup> paycheck.

**APPROVAL OF MAD CITY CROSS FIT CONTRACT**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Mad City Cross Fit Contract in the amount of \$20,000.00.

**APPROVAL OF SICK LEAVE BUY-OUT AND PAY ADJUSTMENTS FOR NON-CERTIFIED EMPLOYEES**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the sick leave buy-out and pay adjustments for non-certified employees.

- Eliminating the practice of paying \$50 per unused sick leave upon retirement and therefore eliminating the corporation's unfunded liability
- Buying out all the sick days of all non-certified staff now
  - Employees fully vested would receive \$50 per day
  - Employees not fully vested would receive a discounted value less than \$50 per day
  - Days will be paid as regular compensation and employees may elect to keep as compensation or they may defer to an eligible Section 125 cafeteria plan
- Allow employees to choose the number of days to buy (may not keep in excess of max accumulations)
- Aligning the statement of benefits to be the same for all employees
  - Greater focus on wages while still maintaining a reasonable and competitive benefit package
- Sick day buyout
  - \$350,000 estimated maximum
- Wage adjustments
  - \$120,000 estimated maximum

**APPROVAL OF STATEMENT OF BENEFITS**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Statement of Benefits.

Mr. Kring commended Mrs. Hensler saying the Statement of Benefits was easier to read and understand.

Mrs. J. Imel said she appreciated grandfathering those with four weeks' vacation.

Mrs. J. Imel said attendance was important.

**APPROVAL OF RENEWAL OF CISCO SMARTNET**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the renewal of Cisco SmartNet in the amount of \$23,795.60.

**APPROVAL OF REQUEST TO PURCHASE ANDROID TABLETS**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Kring, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the purchase of Android Tablets in the amount of \$5,100.00.

**APPROVAL OF NETWORK AND INTERNET ACCESS/COMPUTER USE AGREEMENT**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Network and Internet Access/Computer Use Agreement.

**APPROVAL OF ADTEC AGREEMENT AND LETTER OF AGENCY**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the AdTec Agreement and letter of agency in the amount of \$4,650.00.

**APPROVAL OF RENEWAL OF HARDWARE SUPPORT AGREEMENT FOR EMC SAN STORAGE EQUIPMENT**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Kring, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the renewal of the hardware support agreement for EMC SAN storage equipment in the amount of \$16,222.65.

**APPROVAL OF MOU WITH JEFFERSON COUNTY ADULT TREATMENT TRAIN**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the MOU with Jefferson County adult treatment train.

Dr. Stuebaker-Bolinger said Mrs. Vaughn was instrumental in the MOU.

**DISCUSSION**

**REPORTS**

### **SUPERINTENDENT**

Dr. Studebaker-Bolinger displayed posters from Camp Invention.

Dr. Studebaker-Bolinger informed the Board of the Corporation/MTA sponsored Back to School cookout was scheduled for July 28<sup>th</sup> from 11:00 a.m. – 2:00.

Dr. Studebaker-Bolinger stated the first teacher day is July 30<sup>th</sup> with a voluntary breakfast hosted by Madison Assembly of God Church in the high school cafeteria with the opening day festivities following at 8:30 a.m. at the high school auditorium. She said the first student day is August 3<sup>rd</sup>.

Dr. Studebaker-Bolinger said a football camp was occurring at the high school from 6:30 p.m. – 8:00 p.m. this evening.

Dr. Studebaker-Bolinger said registration and open houses were upcoming.

### **LEGISLATIVE UPDATE – MR. GLESING AND MR. KRING**

Mr. Kring said he and Mr. Glesing attended an ISBA Grassroots meeting. He said suggestions were made on how to approach legislatures.

Mr. Glesing said ISBA is putting together grassroots efforts. He said to contact the legislatures prior to voting on issues.

Mr. Glesing said it was suggested school corporations partner with their local governances.

Mrs. J. Imel thanked Mr. Kring and Mr. Glesing for attending the meeting.

### **BOARD MEMBER COMMENTS**

Mrs. L. Imel said E. O. Muncie Elementary School will be open this fall. She said the board never said it would be closed this fall. Mrs. L. Imel said there would be a work session later this month. She said the board has decisions to make regarding the facilities.

Mrs. laCour said she hear wonderful things about Camp Invention. She said maybe it could be expanded next summer.

Mrs. laCour said the work session was scheduled for Thursday, July 16<sup>th</sup>.

Mr. Glesing thanked the volunteers who were working the 4-H fair booth.

Mrs. J. Imel read a thank you card from John and Pam Zehren.

Mrs. J. Imel introduced and welcomed: Mrs. Angelia Upchurch, new E.O. Muncie Elementary School Assistant Principal, Mrs. Nichole Lohrig, new Rykers' Ridge Elementary School At-Risk Counselor, and Mr. Francis Grant, Communications Intern from Hanover College.

Mrs. J. Imel said she would share and present the community conversations with the Board at the Work Session scheduled for July 16<sup>th</sup> at 6:00 p.m. at the Administration Building.



**ADJOURNMENT**

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Glesing, the Board voted, 5-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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The Board met in Executive Session prior to the Regular Meeting at 5:30 p.m. at the Administration Building to discuss the following topic(s):

**PURSUANT TO INDIANA CODE 5-14-1.5-6:**

- (1) Where authorized by federal or state statute
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process

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Secretary  
BY: ps

ATTEST:

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