

August 10, 2016  
Madison, Indiana

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, August 10, 2016, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President  
Mr. Carl Glesing, Vice-President  
Mrs. Lee Ann Imel, Secretary  
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent  
Dr. Katie Jenner, Senior Director of Learning and Title Programs  
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services  
Mrs. Bonnie Hensler, Director of Finance and Human Resources  
Mrs. Angela Vaughn, Director of Special Education and Student Services  
Mr. Jason Pattison, Corporation Attorney

### **TEACHER RECOGNITION**

The Board recognized Whitney Matthews, JAG Instructor, for being recognized at the JAG National Conference as an Outstanding Specialist. The national NTS training awards are handed out for performance measures that meet highly recognized national standards. Out of 130 JAG programs in the state of Indiana the national board recognize 14 national outstanding specialist in the state of Indiana and Whitney was announced as one of those. That was for exceeding national data standard and positive outcomes for our youth. JAG also got another five of five performance award which is a high performance award for which Madison is in a fifth-year running.

### **STUDENT RECOGNITION**

#### **FFA State Participants**

Hope Storie – 2<sup>nd</sup> in State  
Vegetable Production Proficiency

Catherine Fisher  
FFA State Degree (Highest degree the State FFA can award a member)

Kyle Wehner – 2<sup>nd</sup> in State  
Turf Grass Management (submitted to Nationals)

#### **IHSAA Boys State Track**

Gabe Stoll  
Participant  
Long Jump

#### **IHSAA Girls State Track**

Maddie Holland  
Runner-Up  
Pole Vault

**Opening Statement by Board President:**

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

Mrs. J. Imel said Mr. Kring was absent from the meeting due to illness.

**CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – AUGUST 10, 2016, REGULAR MEETING**

**APPROVAL OF MINUTES – JUNE 29, 2016, SPECIAL MEETING AND JULY 13, 2016, REGULAR MEETING**

**APPROVAL OF CLAIMS**

**APPROVAL OF CONSTRUCTION PAYMENT**

**APPROVAL OF PERSONNEL REPORT**

**Employment(s)**

Madison Consolidated Early Development Center

Savannah Wisner – Instructional Support – Preschool – 27.5 hours per week – effective August 1, 2016

Donna Coloske O’Neill – Instructional Support – effective August 1, 2016

Amanda Webster – Early Childhood Specialist – effective August 1, 2016

Rykers’ Ridge & Deputy Elementary School

Michelle Smith – Elementary Spanish Teacher – 2.5 days per week – effective August 1, 2016

Deputy Elementary School

Kristi Fulton – Intermediate Spell Bowl Coach, ½ stipend – effective August 2, 2016

Jennifer Hartman - Intermediate Spell Bowl Coach, ½ stipend – effective August 2, 2016

Kathy Stoner – School Improvement Co-Chair – effective August 2, 2016

Jennifer Hartman - School Improvement Co-Chair – effective August 2, 2016

Jennifer Hartman – Intermediate Math Bowl Coach- effective August 2, 2016

Lori Palmer – Student Council Sponsor – effective August 2, 2016

Lori Palmer – Special Olympics Coach – effective August 2, 2016

Gina Pate – Instructional Support – effective August 7, 2016

E.O. Muncie Elementary School

Gwen Childs – Instructional Support – effective August 2, 2016  
Elizabeth Patton – School Improvement Chair, ½ stipend – effective August 3, 2016  
Cherese Manns - School Improvement Chair, ½ stipend – effective August 3, 2016

Lydia Middleton Elementary School

Susan Thevenow – Math Bowl Coach – effective 2016-2017 school year  
Lindsey Goodknight – Intermediate Spell Bowl Coach – effective 2016-2017 school year  
Sarah Lytle – School Improvement Chair – ½ stipend – effective 2016-2017 school year  
Melissa Perry - School Improvement Chair – ½ stipend – effective 2016-2017 school year  
Amy Perkins – School Council Sponsor – effective 2016-2017 school year  
Angel Traylor – Science Bowl Coach – effective 2016-2017 school year

Madison Junior High School

Kindsey Mahoney – Grade 6 Teacher – effective August 1, 2016  
Robert Scott Perry – Custodian – effective July 25, 2016  
Bob Maust – Cafeteria Aide – effective August 1, 2016  
Tim Whitaker – 8<sup>th</sup> grade Volleyball Coach – effective August 1, 2016  
Erin Thomas – Cheerleading Coach – effective August 1, 2016  
Julie Moore – 7<sup>th</sup> grade Volleyball Coach – effective August 1, 2016  
Donna Lamb – Assistant to Athletic Director (Fall) - ½ stipend – effective August 11, 2016  
Taylor Eversole – Instructional Support – effective August 15, 2016

Madison Consolidated High School

Christina Goodpaster – English Teacher – effective August 1, 2016  
Amanda Briggs – FFA – effective August 1, 2016  
Michael Heitz – French Club – effective August 1, 2016  
Jake Shockley – Freshman Class Sponsor – effective August 1, 2016  
LeAnne Eberts – Sophomore Class Sponsor – effective August 1, 2016  
Natalie Simmons – German Club – effective August 1, 2016  
Stephanie Shaw – HOSA – effective August 1, 2016  
Sunshine Hartwell – Pep Club Sponsor – effective August 1, 2016  
Jake Shockley – School Newspaper – effective August 1, 2016  
Jake Shockley – Yearbook – effective August 1, 2016  
Angela Elswick – Spanish Club – effective August 1, 2016  
Jennifer Hensler – Team Lead – effective August 1, 2016  
Teresa Grayson – Choir Director – effective August 1, 2016  
Teresa Grayson – Show Choir Director – effective August 1, 2016  
Ron Lawhead – Program Leader – Language Arts – effective August 1, 2016  
Amanda Briggs – Program Leader – Practical Arts – effective August 1, 2016  
Stephanie Shaw – Program Leaders – Science – effective August 1, 2016  
Doug Rusk – Program Leader – Social Studies – effective August 1, 2016  
Lee Strassell – Program Leader – Math – effective August 1, 2016  
Aaron Kelsey – Program Leader – Fine Arts – effective August 1, 2016  
Rich Bagienski – School Improvement Chair – effective August 1, 2016  
Lee Strassell – Academic Math Coach – effective August 1, 2016  
Matthew Flessner – Academic Science Coach - effective August 1, 2016  
Jared Kempton – Science Olympiad – effective August 1, 2016  
LeAnne Eberts – Spell Bowl – effective August 1, 2016  
Amy Vaughn – Super Bowl Coach – Fine Arts – effective August 1, 2016  
Amy Vaughn – Academic Fine Arts Coach – effective August 1, 2016  
Bryan DeWitt – Super Bowl Coach – Science – effective August 1, 2016

Lee Strassell – Super Bowl – Math – effective August 1, 2016  
Denise Gillette – Super Bowl – Social Studies – effective August 1, 2016  
Denise Gillette – Academic Social Studies Coach – effective August 1, 2016  
Denise Gillette – Anchor Club – effective August 1, 2016  
Aaron Kelsey – School Drama Director – effective August 1, 2016  
Aaron Kelsey – School Musical – effective August 1, 2016  
Aaron Kelsey – Class Production Director – effective August 1, 2016  
Aaron Kelsey – Art Academy Director – effective August 1, 2016  
Lee Strassell – Academic Competition Director – ½ stipend – effective August 1, 2016  
Bryan DeWitt – Academic Competition Director – ½ stipend – effective August 1, 2016  
Ebony Inskip – Instructional Support – Intense Intervention – effective August 2, 2016  
Dennis Kilgore – Junior Varsity Volleyball Coach – effective August 1, 2016  
Toby Harrell – Volunteer Assistant Volleyball Coach – effective August 1, 2016  
Mary Hendricks – Instructional Support – Intense Intervention – effective August 16, 2016  
Ebony Inskip – Assistant to Athletic Director (Fall) - ½ stipend – effective August 11, 2016  
Rex Huffman – Graphic Arts Teacher – effective August 11, 2016

### **Change of Position**

#### **Madison Junior High School**

Laura Hall – from Instructional Support to Learning Commons Leader – effective August 3, 2016

#### **Madison Consolidated High School**

Carol Rampey – from Hearing Impairment Specialist to Intense Intervention Specialist – effective August 1, 2016

### **Resignation(s)**

#### **Administration**

Jerry McCarty – Bus Driver – effective July 28, 2016

#### **Madison Consolidated Early Development Center**

Brianna Morrissey – Instructional Support – effective July 15, 2016

#### **Rykers' Ridge Elementary School**

Sharon Collier – Cafeteria Cook – effective August 19, 2016

#### **Madison Consolidated High School**

Jennifer Hensler – Student Council Sponsor – effective July 1, 2016

Jennifer Hensler – Senior Advisory – effective July 1, 2016

Shannon Barger – Head Boys Baseball Coach – effective August 1, 2016

### **Retirement**

#### **E.O. Muncie Elementary School**

Barbara Liter – Head Custodian – effective October 1, 2016

### **Termination (Emergency Permit)**

#### **E.O. Muncie Elementary School**

James Buckwalter-Arias – Elementary Teacher – effective June 30, 2016

**APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS**

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
June 15, 2016	Kathleen Gee	Full	Yes	No	MJHS	New Math Curriculum Training
	Jackie Thurston	Full	Yes	No		
	Maria Stewart	Full	Yes	No		
	Carmen Smith	Full	Yes	No		
	Kenny O'Brien	Full	Yes	No		
	Phil Whelan	Full	Yes	No		
	Emeka Koren	Full	Yes	No		
	Sarah Bowyer	Full	Yes	No		
	Reenie Getz	Full	Yes	No		
	Janelle O'Brien	Full	Yes	No		
	Lee Strassell	Full	Yes	No		
June 16, 2016	Kathleen Gee	½	Yes	No	MJHS	Math Curriculum Development
	Jackie Thurston	Full	Yes	No		
	Maria Stewart	Full	Yes	No		
	Carmen Smith	Full	Yes	No		
	Kenny O'Brien	Full	Yes	No		
	Phil Whelan	Full	Yes	No		
	Lee Strassell	Full	Yes	No		
July 21, 2016	Tara McKay	1/2	N/A	No	Seymour	ISTAR KR Training
July 25, 2016	Reenie Getz	Full	Yes	No	Adm. Bldg.	Math Curriculum Training
	Adam Jones	Full	Yes	No		
	Vanessa Burns	Full	Yes	No		
	Velvett Hill	Full	Yes	No		
	Amanda Manaugh	Full	Yes	No		
	Katie Burress	Full	Yes	No		
	Lee Strassell	Full	Yes	No		
July 26, 2016	Christina Goodpaster	½	Yes	No	Adm. Bldg.	New Teacher Orientation
	Rebecca Consley	½	Yes	No		
	Derek Herrick	½	Yes	No		
	Kristin Kozenski	½	Yes	No		
	Daria Terrell	½	Yes	No		
	Ashlee Prickett	½	Yes	No		
	Sam Terrell	½	Yes	No		
	Michelle Smith	½	Yes	No		
	Kenneth O'Brien	½	Yes	No		
	Matt Flessner	½	Yes	No		
	Jessica Cain	½	Yes	No		
	Velvett Hill	½	Yes	No		
	Amanda Manaugh	½	Yes	No		
	Lindsay Bullock	½	Yes	No		
	Courtney Mustafa	½	Yes	No		
	Vanessa Burns	½	Yes	No		
	Sean Barnes	½	Yes	No		
Kelly Gilles	½	Yes	No			

	Ahunuar Huerta	½	Yes	No		
	Katie Burress	½	Yes	No		
	Jessica Flessner	½	Yes	No		
	Kindsey Mahoney	½	Yes	No		
	Angela Elles	½	Yes	No		
	Mark Overturf	½	Yes	No		
July 27, 2016	Kenny O'Brien	Full	Yes	No	MCHS	Math Curriculum Development
	Mark Overturf	Full	Yes	No		
	Phil Whelan	Full	Yes	No		
	Kathleen Gee	Full	Yes	No		
	Carmen Smith	Full	Yes	No		
	Maria Stewart	Full	Yes	No		
	Jackie Thurston	½	Yes	No		
	Lee Strassell	Full	Yes	No		
August 10, 2016	Katie Jenner	Full	Yes	No	Indianapolis	Title II Directors Meeting
	Amy Whitaker	Full	Yes	No		
August 11, 2016	Miranda Adams	½	N/A	No	Venture Out	Human Resources Meeting
	Meghan Welty	½	N/A	No		
Aug. 12-13, 2016	Emily Cotner	Full	No	No	Indianapolis	INpact Band
Aug. 25-26, 2016	Betsy Sullivan	Full	Yes	No	Bloomington	Suicide Prevention & Awareness
Sept. 25-27, 2016	Ginger Bolinger	Full	No	No	Indianapolis	ISBA Fall Conference
October 5-7, 2016	Katie Jenner	Full	Yes	No	Indianapolis	National Career Pathways Network Conference
Nov. 14-15, 2016	Michael Nehring	Full	N/A	No	Indianapolis	School Safety Training
December 6, 2016	Pam Smith	Full	No	No	Wilson Center	Google Apps Workshop
May 8, 2017	Michael Nehring	Full	N/A	No	Indianapolis	School Safety Training

**APPROVAL OF EQUIPMENT REQUEST FROM MCHS**

1. The High School Athletic Department is requesting to purchase a 44' Infinity Rack from Rogue Fitness in the amount of \$4,734.22.

**APPROVAL OF DONATION TO CUB MANUFACTURING FROM INDIANA KENTUCKY ELECTRIC CORPORATION**

1. Indiana-Kentucky Electric Corporation donated an industrial lathe, tooling, and other associated equipment for Cub Manufacturing. The estimated value is \$18,786.00.

**PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

Mrs. Jill Banks, 226 East State Street, addressed the board regarding negotiations and the contract. She said negotiations went really well. Mrs. Banks thanked Mrs. Hensler, Mrs. L. Imel, Mr. Glesing and Dr. Studebaker-Bolinger for their part in negotiations. She also thanked Mr. Mark Stewart, Ms. LeAnne Eberts, Mr. Mike Turner and Mrs. Carla Cheatham for serving in the committee. Mrs. Banks said she was very excited about the contract.

**ACTION**

**SECOND READING AND ADOPTION OF AMENDED MCS POLICY 6152 – STUDENT FEES AND CHARGES**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the Amended MCS Policy 6151 – Student Fees and Charges.

**PERMISSION TO ADVERTISE 2017 BUDGET**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to advertise the 2017 budget.

Mrs. J. Imel said there would be a Budget Workshop on Tuesday, August 23, 2016, at 4:00 p.m.

**APPROVAL OF RESOLUTION FOR THE AUTHORIZATION OF EXPENDITURES OF GENERAL AND/OR INTEREST INCOME FUNDS BY SCHOOL PRINCIPALS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Resolution for the Authorization of Expenditures of General and/or Interest Income Funds by School Principals, a copy of which is attached hereto and made a part of these minutes.

**Resolution for the Authorization of Expenditures of  
General and/or Interest Income Funds by School Principals**

BE IT RESOLVED, by the Board of School Trustees of Madison Consolidated Schools, Jefferson County, Indiana, that the principals listed below are hereby authorized to use extra-curricular (general and/or interest income) funds, to purchase items classified as 611 and 730 expenditures. By request of this Board, any 730 expenditure under the cost of \$500 need not be reported to this Board for further approval but will be included in the amounts below. Any 730 expenditure over the cost of \$500 will require further Board approval, and will not be included, but will be **IN ADDITION TO** the amounts listed below.

Each elementary principal is permitted to purchase up to Five Thousand Dollars (\$5,000.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval.

Principal, Deputy Elementary School  
Principal, Lydia Middleton Elementary School  
Principal, E.O. Muncie Elementary School  
Principal, Rykers' Ridge Elementary School

The principal is permitted to purchase up to Ten Thousand Dollars (\$10,000.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval.

Principal, Madison Consolidated Junior High School

The principal is permitted to purchase up to Twelve Thousand Five Hundred Dollars (\$12,500.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval.  
Principal, Madison Consolidated High School

NOW, THEREFORE, be it resolved by the adoption of this “Resolution” that the Board of School Trustees of Madison Consolidated Schools hereby officially approves the above expenditures by the principals as listed above.

**APPROVAL OF ESTIMATED OUT OF STATE TRAFER TUITION**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 4-0, and the motion carried to approve the Estimated Out-of-State Transfer Tuition.

Estimated Tuition	August 12, 2016	\$6,187
	-OR-	
Payment 1	August 14, 2016	\$1,547
Payment 2	October 3, 2016	\$1,547
Payment 3	December 1, 2016	\$1,547
Payment 4	February 1, 2017	\$1,547

**APPROVAL OF REVISED EMPLOYEE HANDBOOK**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the Revised Employee Handbook to include the appropriate apparel guide.

**APPROVAL OF COLLECTIVE BARGAINING AGREEMENT FOR 2016-2017 BETWEEN THE BOARD OF SCHOOL TRUSTEES AND THE MADISON TEACHERS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 4-0, and the motion carried to approve the Collective Bargaining Agreement for 2016-2017 Between the Board of School Trustees and the Madison Teachers.

Dr. Studebaker-Bolinger said she, Mr. Glesing, Mrs. L. Imel, Mrs. Hensler and MTA began meeting in early June regarding the contract. Dr. Studebaker-Bolinger said teachers will receive a pay increase, stipends, bonus and attendance stipend. Mr. Glesing said he wanted the salary to be comparable to schools our size in our area. Mrs. L. Imel thanked Mrs. Hensler for the work she did on the contract.

Dr. Studebaker-Bolinger said she will bring a recommendation for classified personnel and administrators at a later date.

**APPROVAL OF NON-CERTIFIED AND OTHER EMPLOYEE INSURANCE CONTRIBUTIONS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 4-0, and the motion carried to approve the Non-Certified and Other Employee Insurance Contributions.

Mrs. J. Imel said she was pleased this could be done for all employees.



**APPROVAL OF REVISION OF STUDENT TEXTBOOK RENTAL FEES**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 4-0, and the motion carried to Revise Student Textbook Rental Fees for grades 2 and 3.

**APPROVAL OF DISCONTINUATION OF PAYROLL DEDUCTIONS FOR AFLAC POLICIES**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 4-0, and the motion carried to Discontinue Payroll Deductions for AFLAC Policies.

**APPROVAL OF PARTNERSHIP WITH THE INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT (JAG) AND MADISON CONSOLIDATED SCHOOLS**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 4-0, and the motion carried to approve the Partnership with the Indiana Department of Workforce Development (JAG) and Madison Consolidated Schools.

**APPROVAL OF ADDENDUM TO PATHWAYS AGREEMENT FOR MAP COUNSELOR**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. L. Imel, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Addendum to Pathways Agreement for Map Counselor in the amount of \$5,344.25.

**APPROVAL OF AGREEMENT BETWEEN MCS AND CHRISTIAN ACADEMY OF MADISON**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Agreement Between MCS and Christian Academy of Madison.

**APPROVAL OF EQUIPMENT PURCHASE FOR PLTW COMPUTER INTEGRATED MANUFACTURING**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Equipment Purchase for PLTW Computer Integrated Manufacturing in the amount of \$31,180.80.

**APPROVAL OF 1:1 GUIDELINES AND EXPECTATIONS**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 4-0, and the motion carried to approve the 1:1 Guidelines and Expectations.

**APPROVAL OF AGREEMENT WITH SUBURBAN PROPANE**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the Agreement with Suburban Propane to decrease to cost of propane from \$1.41 per gallon to \$1.33 per gallon.

**APPROVAL OF TINTING OF EXTERIOR WINDOWS FOR MJHS AND MCHS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Tinting of Exterior Windows for MJHS and MCHS.

\$ 7,950.06 – MJHS  
\$ 6,777.48 – MCHS  
\$14,727.54

**APPROVAL OF INCLEMENT WEATHER AND EARNING DAYS FOR 2016-2017 SCHOOL YEAR**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by, seconded by, the Board voted, 4-0, and the motion carried to approve the Inclement Weather and eLearning Days for 2016-2017 school year.

- September 2, 2016
- September 30, 2016
- November 8, 2016 (election day)
- January 13, 2017
- February 17, 2017
- April 13, 2017

**APPROVAL TO DECLARE WALK-IN FREEZER OBSOLETE**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 4-0, and the motion carried to declare the walk-in freezer at Rykers' Ridge Elementary School obsolete.

**APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND SOUTHEASTERN CAREER CENTER**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. L. Imel, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Memorandum of Understanding Between MCS and Southeastern Career Center.

**APPROVAL OF SCHOOL FACILITIES**

Mrs. J. Imel asked if the board had any additional thoughts regarding school facilities.

Mrs. J. Imel said she appreciated the tunnel tour at E.O. Muncie. She said it looks like the high school project is moving effectively and efficiently.

Mrs. laCour said the carpet at Deputy Elementary looks very nice.

Mr. Glesing said the public thinks the high school construction is an upgrade. He said it is not an upgrade. Mr. Glesing said the issues at the high school are still there; i.e. HVAC, electrical, plumbing and roof. He said we are piece mealting the HVAC units. Mr. Glesing said the high school issues are going to need to be addressed.

Mrs. J. Imel said there are options at the elementary level but the high school issues must be addressed.

Mrs. J. Imel said Mrs. Schutte would be giving an update on ThoughtExchange and hopes that will help.

Mrs. J. Imel said we have buildings available at the elementary level.

Mrs. laCour said several people are unaware of what is going on at the high school.

Mrs. L. Imel said we need to ask the right questions on the survey from ThoughtExchange.

Mrs. L. Imel suggested talking to parents and students at all grade levels on what they would like to see happen to the buildings.

Mrs. L. Imel said we need to utilize ThoughtExchange.

Mrs. L. Imel asked if there were sump pumps at E.O. Muncie? Mr. Frazier said yes but water is constant.

## **DISCUSSION**

### **THOUGHTEXCHANGE UPDATE – MRS. ASHLEY SCHUTTE**

Mrs. Schutte gave an update on ThoughtExchange.

She said the team began working right after the July board meeting. She said the first groups to get feedback from will be parents, staff, community leaders and businesses that partner with MCS. She said emails would be sent from the building principals. Mrs. Schutte said the next group would be the community at large. She said there would be a social media link. Mrs. Schutte said the survey is totally anonymous. She said it would be a 2-3 question document. She said the next step would be to review comments and prioritize comments and weigh the concerns. Mrs. Schutte said the process will take place over the course of the next few weeks. She said email and social media invitations will be sent between August 15-24 to staff and families, business partners, community leaders, and business leaders who partner with MCS and community members. Mrs. Schutte said sharing will begin approximately August 30. Mrs. Schutte said starring would be the next piece. She said starring is where people go back and visit all of the thoughts and rank them according to their level of concurrence and will run through approximately September 11. Mrs. Schutte said once the starring phase closes, ThoughtExchange will begin the analysis of the data and begin to provide reports based on trends. Mrs. laCour asked how to reach out to the community? Mrs. Schutte said by an email blast and social media. Mr. Glesing said we need to reach all aspects, not just those that are negative but the silent majority. Mrs. Schutte said she has been very candid with the team. She said they feel confident. Mrs. LaCour asked what about those who do not have a computer. Mrs. Schutte said that is where the community conversations will take place with this software.

### **BUILDINGS AND GROUDS UPDATE – MR. FRAZIER**

Mr. Frazier gave the following buildings and grounds update.

#### **Completed Tasks**

##### **Carpet**

- Carpet work at Rykers' Ridge, Deputy and part of MJHS (counselors office and SSU)
- Within the next three weeks will start replacing carpet in next year's 5<sup>th</sup> grade rooms at Junior High and Fall Break will carpet the current 6<sup>th</sup> grade classrooms and 7<sup>th</sup> and 8<sup>th</sup> grade classrooms will be done during Holiday break.

##### **Painting**

- Lydia Middleton and currently at Deputy Elementary School. Will move next to Rykers' Ridge Elementary School and then MCHS. (Some painting has been completed at the High School for rooms that have new programs).

Paving

- Lydia Middleton, Deputy, Rykers' Ridge, Administration Building, Bus Garage and High School is completed except for construction area (to be completed later). Some touch up areas at MJHS.

HVAC

- Replaced unit in the HS guidance office area.
- Repaired and fixed main unit motors at Lydia Middleton.
- Repaired old units at all schools this summer.

**Projects Currently Working On**

- Packet review for new security lighting have been sent out for all schools except Anderson and EO Muncie. Bid opening will be August 24<sup>th</sup> at 1:00 p.m.
- Bid packets for secure cameras are being reviewed and finalized for all schools except Anderson and EOM and will be sent out next week.
- Bid packets for secure entrances for Rykers' Ridge, Deputy, and MJHS are being reviewed and finalized to be sent out next week.
- Secure entrance for EO Muncie and Lydia Middleton have been approved and are ready for installation.
- A new HVAC unit in the small recreation gym at the high school will be completed next week.
- Designs for new entrances to junior high and high school parking lots are being completed for Fall construction. This is being designed for safer routes to and from school.
- Cleaning-up and reseeded of ditch between junior high and high school.
- Junior High Chiller
- Walk-in Freezer at Rykers' Ridge
- Tinting of windows at MJHS and MCHS (payback 3 ½ years)

**High School Project**

- New media center has been cleaned out, HVAC duct work has been ran, ½ electric lines have been ran, working on new door entrance from hallway.
- New office and store room walls are being studded and dry walled.
- Outside demo has been completed, new parking lot area and roadway has been graveled.
- New entrance to high school office area is being laid out and preparing for construction.

**Notes**

We had four change orders come in for media center:

1. Change in entrance from hallway.
2. New glass entrance into Atrium area.
3. Installing marker boards on three walls.
4. Tuck point of cracks in blocks.

These change orders came in high and are currently being viewed by architect and me.

**INSTRUCTIONAL REPORT – DR. JENNER**

Dr. Jenner gave the following report.

Start of School  
Updates

**Summer Learning for Students:  
 Summer School**

- Deputy Elementary – 14 students
- Rykers’ Ridge Elementary – 46 students
- E.O. Muncie Elementary – 80 students
- Lydia Middleton Elementary – 76 students
- Madison Junior High School – 32 students
- Madison Consolidated High School – 59 students

**Summer Learning for Students:  
 Camp Invention**

- Summer 2015 90+ students
- Summer 2016 142 students\* (\*123 students in K-5; 19 students Junior High)

**Summer Learning for Students:  
 Summer Challenge**

**Reading Log  
 Mathematics Problem-Solving**

Community Partners:

- Jefferson County Public Library
- The Clearinghouse
- Gleaners: Summer Meals for Kids
- City of Madison

**Summer Learning for Faculty**

- Elementary Faculty – 95%
- Junior High Faculty – 62%
- High School Faculty – 72%
- New Faculty – 100% (ongoing support)
- Principals/Administration – 100%

**Early Development Center Update**

Madison Locations	12-13	13-14	14-15	15-16	16-17
Anderson Building	10	32	38	57	79
Deputy Elementary			9	8	10
Total Students Served	10	32	47	65	89

Dr. Jenner commended Mrs. Tara McKay for the remarkable job she has done at the Preschool.

Dr. Jenner said a teacher told her she has noticed a difference in students for those that were in the preschool program for two years.

## **Personalized Learning Initiative**

Personalized Learning – Competency-based Progression, Flexible Learning Environment, Personal Learning Path, Learners Profiles

### **Madison Junior High School (Teacher led)**

- 7<sup>th</sup> grade cohort (approximately 30 students)
  - reflects junior high student demographics
  - rotation with cohort

### **Madison Consolidated High School (Teacher led)**

- Freshman cohort (approximately 50 students)
  - Targets students who might be more successful with school in a different learning environment
  - 3 periods of the day; 5 classes

## **New Student Learning Opportunities 2016-2017**

### **Elementary Schools**

- PLTW Launch

### **Madison Junior High School**

- Math Programming
- Computer Science
- PLTW Automation and Robotics
- Creative Dramatics and Art
- Learning Commons

### **Madison Consolidated High School**

- Math Programming
- Computer Science
- AP numbers – growing in 9<sup>th</sup> grade!
- Welding
- Learning Commons

## **MCS/Ivy Tech Partnership Update**

### **May 2015**

- 5 students will complete Summer 2015
- Family savings approximately (2015) = \$100,000

### **May 2016**

- 124 students (Juniors and Seniors)
- 52 TGEC recipients (Class of 2016)
- Family savings approximately (2016) = \$1,040,000

### **August 2016**

- 152 TGEC students (Juniors and Seniors)
- 52 TGEC recipients (Class of 2017)
- 80 TGEC recipients (Class of 2018)

- 12 Welding students (Juniors)
- Family savings approximately (2017, 2018) = \$2,640,000 + Welding Impact

Dr. Jenner said she received a telephone call from the State wanting to know how the MCS/Ivy Tech partnership is happening.

Mrs. laCour said she likes the new faculty support piece.

Dr. Stuebaker-Bolinger said more students may be in AP classes because we changed from Honors to Pre-AP at the Junior High.

Dr. Stuebaker-Bolinger said in the past welding was offered at the Southeastern Career Center and after conversations welding is now offered at Ivy Tech and went from three students to 12 students enrolled.

Mrs. L. Imel said the classes at Ivy Tech are college classes. She said she is proud of teachers and students. Board representative Casey Williams said the material isn't for everyone. He said it has been said if you can handle AP courses at Madison you can handle college.

Mr. Glesing said this board has a vision. He said our corporation is headed in the right direction.

## **REPORTS**

### **STUDENT REPRESENTATIVE**

Mr. Williams asked the Board what they would like him to share. Mrs. J. Imel said she would like to hear how the beginning of school is going and upcoming events.

Mr. Williams said the beginning of school had been wonderful. He said teachers did a great job preparing students.

Mr. Williams said as far as the construction the area is boarded up and not a hazard to students.

Mr. Williams said he is a returning student to Ivy Tech. He said Ivy Tech fits his learning style and enjoys the interaction with professors. He said there are a lot of juniors taking courses at Ivy Tech.

Mrs. J. Imel thanked Mr. Williams for his report.

### **SUPERINTENDENT**

Dr. Stuebaker-Bolinger said this has been a very good start of school. She said this start has been one of the best ever. Dr. Stuebaker-Bolinger said she attributes the great start to the building principals and teachers.

Dr. Stuebaker-Bolinger thanked all employees and directors.

Dr. Stuebaker-Bolinger said a lower quote had been received for the chiller at the Junior High School in the amount of \$72,850.00.

Dr. Stuebaker-Bolinger said 26 fifth grade Chinese students would be arriving on Friday, August 19<sup>th</sup>. She said activities scheduled for the students are swimming, ping pong, trolley ride, and a paddle boat ride. Dr. Stuebaker-Bolinger said the students will also visit Rykers' Ridge and Deputy on Tuesday. She said the students would depart on Wednesday, August 24<sup>th</sup>. Dr. Stuebaker-Bolinger said Carolyn Alcorn made arrangements for the trip and contacting host families.

Mr. Glesing asked about enrollment numbers? Dr. Studebaker-Bolinger said she would report to the Board in a week in order for numbers to stabilize.

**LEGISLATIVE UPDATE – MR. GLESING AND MR. KRING**

Mr. Glesing said there wasn't a lot going on.

Mr. Glesing encouraged everyone to contact their legislatures regarding public education.

**BOARD MEMBER COMMENTS**

Mrs. laCour welcomed Mr. Williams.

Mrs. laCour thanked community members who work with the school.

Mrs. L. Imel welcomed Mr. Williams and the new employees. She said she is looking forward to a new school year.

Mr. Glesing said regarding the chiller the difference was in the labor costs.

Mr. Glesing thanked Mrs. McKay for what she is doing at the preschool.

Mrs. J. Imel echoed what the board members said. She said she enjoyed the opening day celebration.

Mrs. J. Imel said there would be a Budget Work Session on Tuesday, August 23<sup>rd</sup> at 4:00 p.m.

**ADJOURNMENT**

Mrs. laCour moved the meeting be adjourned, seconded by Mrs. L. Imel, the Board voted, 4-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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