The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, August 9, 2017, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President Mr. Carl Glesing, Vice-President Mrs. Linda laCour, Secretary Mr. Rob Kring, Member Mrs. Jeanne Dugle, Member

The following Central Office Administrators were present:

Mr. Bill Narwold, Superintendent Dr. Katie Jenner, Director of Learning and Title Programs Mrs. Bonnie Hensler, Director of Finances and Human Resources Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services Mrs. Angela Vaughn, Director of Special Education and Student Services

CALL TO ORDER

Mrs. Imel asked for a moment of silence if memory of Mrs. Mary Ruth Combs, retired teacher who passed away.

PLEDGE OF ALLEGIANCE

TEACHER RECOGNITION

The Board recognized Mrs. Whitney Mathews, High School JAG teacher for the recognition she received.

Mrs. Imel said Mrs. Mathews was presented several awards for the JAG program at MCHS. She said the JAG program received 5 of 5 for over achieving the five data measures for the year of follow up and that marked "5 YEARS" consecutively receiving the 5 of 5 award for excellent data and performance. Mrs. Imel said they also hit 100% graduation rate for the 2016 and 2017 graduates. She said Mrs. Mathews also received the longevity award for five years of service, the most honorable award and Outstanding Specialist of the Year and only five JAG Specialists received this honor from the State. Mrs. Imel said Mrs. Mathews found out before the end of school she was selected as one of the nation's JAG PBL prime Movers! The individual specialists were requested to submit their best PBL lesson plan to the Prime Moves and they would select the top 25 of the nation to present PBL Workshops at the National Training Seminar in Las Vegas in July. She said Mrs. Mathews and one other person from the State of Indiana were selected as a top PBL Prime Mover! At the National Training Seminar Mrs. Mathews again received the Outstanding Specialist of the Nation Award and only 10 in the whole state of Indiana to be selected.

STUDENT RECOGNITION

Mr. Deek Knotts, Archery Coach, thanked the Board for their support. Mr. Knotts said the High School team placed 13/69 at the Worlds and the Junior High team placed 19/66 at Worlds. The Board recognized Miss Taylor Backus, MCHS student, who shot a 295 to take home the top high school female and 3rd place over female.

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STUDENT PRESENTATION

Mr. Frazier introduced Emerson Nehring, MJHS 7th grader. Mr. Frazier said Emerson had approached him about building a gaga ball pit. Emerson gave the following presentation:

The Game of the Future

Introduction:

- 1. Scout Camp
- 2. Gaga Ball
- 3. Spreading to Schools

What is Gaga Ball:

- 1. Gaga Ball Game Gaga is a fast paced, high energy sport played in an octagonal pit. The more players The better! Dubbed a kinder gentler version of dodge ball, the game is played with a soft foam ball, and combines the skills of dodging, striking, running, and jumping, while trying to hit opponents with a ball below the knees.
- 2. History of Gaga Ball Israel

The Benefits of Gaga Ball:

- 1. A range of players can play
- 2. Lasts long
- 3. It's fun
- 4. Cultural appreciation
- 5. Kids of all ages and size can play
- 6. Team and individual spirit
- 7. Takes less time than most activities

The Construction and Value:

- 1. Highly treated wood
- 2. Total cost (\$1,200)

Timeline:

- 1. Location (behind basketball goals)
- 2. Construction
- 3. Questions

Mr. Frazier said Emerson, his dad and possible other volunteers would build the gaga pit. Mr. Frazier said they would use his equipment and hopes to get discounts from lumber companies. Mrs. laCour suggested contacting the Restore.

Mrs. Imel said she was impressed with the presentation. The Board was in favor of Emerson moving forward with the gaga pit.

CONSENT AGENDA

Upon a recommendation by Mr. Narwold and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA - AUGUST 9, 2017, REGULAR MEETING

<u>APPROVAL OF MINUTES – JULY 12, 2017, REGULAR MEETING ANDADDITIONAL</u> <u>APPROPRIATIONS HEARING</u>

APPROVAL OF CLAIMS

APPROVAL OF CONSTRUCTION PAYMENT(S)

 1.
 Teton Corporation
 \$22,425.00

 2.
 Poole Group, Inc.
 \$42,828.20

APPROVAL OF PERSONNEL REPORT

Employment(s)

Corporation

Tracey Gorrell – Bus Driver – effective August 2, 2017 Katie O'Brien – Receptionist/Human Resources Assistant – effective August 14, 2017 Charles Meisberger – Bus Driver – effective August 2, 2017

<u>Madison Consolidated Early Development Center</u> Amber Granger – Early Childhood Specialist – effective July 31 2017 Jessica Sarver – Instructional Support – Preschool – effective August 3, 2017

Deputy Elementary School

Jennifer Amburgey – Archery Coach (1/2 stipend) – effective August 3, 2017 Chris Calhoun - Archery Coach (1/2 stipend) – effective August 3, 2017 Lori Palmer – Special Olympics Coach – effective August 3, 2017 Lori Palmer – Student Advisory Board – effective August 3, 2017 Kathy Stoner – School Improvement Chair – effective August 3, 2017 Kristi Fulton – Science Bowl Coach – effective August 3, 2017 Kimberly Ross – Assistant Cafeteria Manager – effective July 31, 2017 Kim Mahoney – Spell Bowl Coach – effective August 3, 2017

E.O. Muncie Elementary School

Ashley Schirmer – Elementary Teacher- effective August 1, 2017 Vanessa Burns – Math Bowl Coach (1/2 stipend) – effective August 1, 2017 Amanda Manaugh - Math Bowl Coach (1/2 stipend) – effective August 1, 2017 Velvett Hill – Spell Bowl Coach – effective August 1, 2017 Christy Brown – Instructional Support – Intense Interventionist – effective August 2, 2017

Lydia Middleton Elementary School

Lindsey Goodknight – Math Bowl Coach (1/2 stipend) – effective August 8, 2017 Melissa Perry - Math Bowl Coach (1/2 stipend) – effective August 8, 2017 Lindsey Goodknight – Spell Bowl Coach – (1/2 stipend) – effective August 8, 2017 Pam Ison - Spell Bowl Coach – (1/2 stipend) – effective August 8, 2017

<u>Rykers' Ridge Elementary School</u> Janet Hertz – Instructional Support – effective August 3, 2017 Ashley Perry – Pre K – effective July 31, 2017

<u>Madison Junior High School</u> Amy White – 6th Grade Science Teacher – effective August 1, 2017 Melanie Eder – Interventionist – effective August 1, 2017

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Jennifer Massie – Instructional Support – Orthopedic Impairment – effective August 2, 2017 Daria Terrell – 8th Grade Volleyball Coach – effective August 1, 2017 Ebony Inskeep – 7th Grade Volleyball Coach – effective August 1, 2017 Jamie Kelsey – Soccer Coach- effective August 1, 2017 Kenton Mahoney – 8th Grade Football Coach – effective August 1, 2017 Deek Knotts – Archery Sponsor – effective August 8, 2017 Kim Hicks – After School Care – effective August 3, 2017 Debbie Bennett – After School Care – effective August 3, 2017 Kindsey Mahoney – Math Academic Coach – effective August 8, 2017 Kindsey Mahoney – Digital Ambassador Sponsor – effective August 8, 2017 Lindsay Bullock – Dramatics – Fall – effective August 8, 2017

Madison Consolidated High School

Joe Bronkella – Athletic Director – effective July 1, 2017 Mark McFarland – Varsity Boys Basketball Coach – effective August 1, 2017 Mark McFarland – Independent Learning Academy Teacher (MCHS) & Computer Science Teacher (MJHS) – effective August 1, 2017 Lori Brown – Instructional Support – Orthopedic Impairment Specialist – effective August 2, 2017 Dana Shope – Instructional Support – effective August 2, 2017 Dennis Kilgore – Junior Varsity Volleyball Coach – effective August 1, 2017 Tim Whitaker – Junior Varsity Volleyball Coach – effective August 1, 2017 Derrick Ball – 9th Grade Football Coach – effective August 1, 2017 Mark Warner – Junior Varsity Football Assistant Coach (1/2 stipend) – effective August 1, 2017 Mickey Geer - Junior Varsity Football Assistant Coach (1/2 stipend) – effective August 1, 2017 James Lee – Varsity Football Assistant Coach (1/2 stipend) – effective August 1, 2017 Steve Fish - Varsity Football Assistant Coach (1/2 stipend) – effective August 1, 2017 Scott Holcroft – Varsity Assistant Football Coach – effective August 1, 2017 Janelle Smith – School Counselor – effective August 21, 2017

Change of Position(s)

Madison Consolidated Early Development Center

Carol Rampy – from Instructional Support at Madison Consolidated High School to Hearing Impaired Specialist – effective August 2, 2017

Deputy Elementary School

Teresa Johnson – from Cafeteria Manager at E.O. Muncie Elementary School to Cafeteria Manager at Deputy Elementary School – effective July 21, 2017 Gina Pate – Instructional Support & After School Care – from 27 ½ hours per week to 40 hours per

Gina Pate – Instructional Support & After School Care – from 27 ½ hours per week to 40 hours per week – effective July 27, 2017

Rykers' Ridge and Deputy Elementary School

Nicole LeGrand – from Lydia Middleton, E.O. Muncie and Madison Junior High School to Specials Teacher at Rykers' Ridge and Art Teacher at Deputy Elementary School – effective July 24, 2017

E.O. Muncie Elementary School

Amy Geyman – from Cafeteria Cook to Cafeteria Manager and Change of Rate – effective July 27, 2017 Lee Ann Davis – from Cafeteria Aide to Cafeteria Cook and from 4 hours per day to 5 ½ hours per day – effective July 31, 2017

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Lydia Middleton Elementary School Brooklynn Henry – from Instructional Support at MCEDC to Early Childhood Specialist at Lydia Middleton – effective August 3, 2017

<u>Madison Junior High School</u> Carly Hall – from Part-time to Full-time Custodian – effective August 1, 2017

<u>Madison Consolidated High School</u> Marlene Pietrykowski – from Instructional Support to Graphic Arts Teacher – effective August 3, 2017

Resignation(s)

<u>Administration</u> Jerry Lynch – Bus Driver – effective July 21, 2017

<u>Madison Consolidated Early Development Center</u> Taryn Thomas – Instructional Support – effective August 1, 2017

<u>E.O. Muncie Elementary School</u> Sean Barnes – Elementary Teacher – effective June 1, 2017 Gabrielle Hubbard – Interventionist – effective July 25, 2017

<u>Lydia Middleton Elementary School</u> Angel Traylor – Science Bowl Coach- effective July 12, 2017 Kim Rumsey – Cafeteria Cook – effective July 20, 2017

<u>Rykers' Ridge Elementary School</u> Laura Ferguson – 2nd Grade Teacher – effective July 27, 2017 Kris Pyle – Cafeteria Cook – effective July 16, 2017

<u>Madison Junior High School</u> Nicole Bruther – Instructional Support – effective July 19, 2017

<u>Madison Consolidated High School</u> Lori Slygh – Counselor and K-12 Student Services Coordinator – effective July 21, 2017 Cliff Hawkins – Athletic Director – effective July 14, 2017 Nancy Strange – Special Education Teacher – effective June 1, 2017 Ed Contreras – Assistant Athletic Director – effective August 11, 2017

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

Date	Name	<u>Day</u>	<u>Grant</u>	Sub Needed	<u>Place</u>	Reason
July 11, 2017	Amanda Manau Lindsay Bullock		Yes Yes	No No	Indianapolis	Smekens Literacy Conference
July 25, 2017	Tonya Maschino	Full	No	No	Zionsville	Food Service Director Meeting
Aug.11-12, 2017	7 Emily Schafer	Full	Yes	Yes	Indianapolis	Early Childhood Special Education Administrators Conf.

Aug. 17, 2017	Amy Whitaker	Full	Yes	No		Indianapolis	Title III/EL Director Meeting
Aug. 31-Sept. 1, 2017 Jill Deputy		Full	No	No		Indianapolis	School Safety Training
Sept.1, 2017	Amanda Briggs	Full	No	Yes		Lawrenceburg	Ivy Tech Regional Board
Sept. 11-12, 201	7Tara McKay	Full	Yes	No		Indianapolis	Early Childhood/Special Education Administrators Conf.
Sept.12-13, 201	7 Melissa Mathew	s Full	Yes	No		Wilson Center	Instructional Coaching Training
Nov. 21-25, 201	7 Katie Jenner Stephanie Shaw	Full	Yes Full	No Yes	No	Orlando, FL (Will speak at co	National PLTW Conf, onference)

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

<u>APPROVAL OF RESOLUTION FOR THE AUTHORIZATION OF EXPENDITURES OF GENERAL</u> <u>AND/OR INTEREST INCOME FUNDS BY SCHOOL PRINCIPALS</u>

Upon a recommendation by Mr. Narwold and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the Resolution for the Authorization of Expenditures of General and/or Interest Income Funds by School Principals, a copy of which is attached hereto and made a part of these minutes.

<u>Resolution for the Authorization of Expenditures of</u> <u>General and/or Interest Income Funds by School Principals</u>

BE IT RESOLVED, by the Board of School Trustees of Madison Consolidated Schools, Jefferson County, Indiana, that the principals listed below are hereby authorized to use extra-curricular (general and/or interest income) funds, to purchase items classified as 611 and 730 expenditures. By request of this Board, any 730 expenditure under the cost of \$500 need not be reported to this Board for further approval but will be included in the amounts below. Any 730 expenditure over the cost of \$500 will require further Board approval, and will not be included, but will be **IN ADDITION TO** the amounts listed below.

Each elementary principal is permitted to purchase up to Five Thousand Dollars (\$5,000.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval.

Principal, Deputy Elementary School Principal, Lydia Middleton Elementary School Principal, E.O. Muncie Elementary School Principal, Rykers' Ridge Elementary School

The principal is permitted to purchase up to Ten Thousand Dollars (\$10,000.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval. Principal, Madison Consolidated Junior High School The principal is permitted to purchase up to Twelve Thousand Five Hundred Dollars (\$12,500.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval. Principal, Madison Consolidated High School

NOW, THEREFORE, be it resolved by the adoption of this "Resolution" that the Board of School Trustees of Madison Consolidated Schools hereby officially approves the above expenditures by the principals as listed above.

APPROVAL OF ESTIMATED OUT OF STATE TRANSFER TUITION

Upon a recommendation by Mr. Narwold and a motion by Mrs. laCour, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Estimated Out-of-State Transfer Tuition, a copy of which is attached hereto and made a part of these minutes.

Estimated Tuition	August 18, 2017	\$6,042	
	-OR-		
Payment 1	August 18, 2017	\$1,511	
Payment 2	October 6, 2017	\$1,511	
Payment 3	December 1, 2017	\$1,511	
Payment 4	February 2, 2018	\$1,511	

APPROVAL OF BIDS FOR SECURE LIGHTING FOR MADISON CONSOLIDATED HIGH SCHOOL

Upon a recommendation by Mr. Narwold and a motion by Mr. Kring, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the bid of \$198,860 to Teton Corporation for Secure Lighting at Madison Consolidated High School.

APPROVAL OF CHANGE ORDER #5

Upon a recommendation by Mr. Narwold and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve Change Order # 5:

1)	Interior brick office window	Add	\$ -0- in #2
2)	Interior brick restroom wall	Add	\$6,092.00
3)	Bulkheads required not shown		
	A) Office for A/C work	Add	\$350.00
	B) Office for doors	Add	\$568.00
	C) Hallway door to lobby	Add	\$575.00
	D) Restroom opening	Add	\$575.00
	(Changed after built)	Add	-0-
4)	Floor leveling offices	Add	\$400.00
5)	Office window frame	Add	\$374.00
	Office glass change	Add	-0-
6)	Move MCHS letters	Add	\$150.00
7)	Restroom changes		
	Floor slope	Add	-0-
	Relocate drinking fountains	Add	-0-
8)	Parking lot signs & bumpers	Add	\$1,156.00
	(emailed quote 5-27-17)		
9)	Remove wall angle to allow tile work (Room A100A)	Add	-0-

10)	Remove bushes exterior	Add	-0-
11)	Add 16" to (2) restroom walls	Add	-0- in #2
	Block work		
12)	Add ceramic to wall extension in restroom	Add	\$1,210.00
13)	Sidewalk – replace front	Add	\$6,000.00
14)	Top of stairs new block wall & paint	Add	-0-
15)	Fix closet 2 nd floor	Add	-0-
16)	Fix ceiling at new wall 2 nd floor	Add	-0-
17)	Build pipe chase 2 nd floor	Add	\$595.00
	(no painting)		
18)	Office Bench/Countertop	Add	\$1,250.00
19)	HVAC Relocation/Office	Add	-0-
20)	Reset (2) Plaque/Entry	Add	-0-
21)	Reset (2) Benches/Entry	Add	-0-

FIRST READING OF NEW MCS POLICY 3220.01 - TEACHER APPRECIATION GRANTS

Mr. Narwold presented New MCS Policy 3220.01 - Teacher Appreciation Grants for the first reading.

<u>FIRST READING OF AMENDED MCS POLICY 5111 – DETERMINATION OF LEGAL</u> <u>SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT</u> <u>LEGAL SETTLEMENT IN THE CORPORATION</u>

Mr. Narwold presented Amended MCS Policy 5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation for the first reading.

DISCUSSION

STRATEGIC FRAMEWORK – GOAL #1 – STUDENT PERFORMANCE

Dr. Jenner and Mrs. Vaughn presented the following:

Strategic Framework Goal Area 1 – Student Performance

> <u>Updates in Preparation for</u> <u>New Strategic Framework</u>

Strategy 1

Our district will make data – driven decisions, based on local, State and federal resources and assessments, to improve student learning.

Implement the State adopted Common Core standards and transition to the State adopted assessments

- K-1 introduced spring 2012 Indiana Academic Standards
- K-12 implementation according to state timeline followed with fidelity (many states and federal changes and requirements during this time).
 - Help teachers understand what this means and how it changes instruction through targeted professional development – Curriculum Maps K-12 in most content areas (Faculty review and update, as needed); Trainings from Wilson Center, Purdue University CLEAR, Smekens, Steve Benjamin, Ron Clark Academy, Indiana IEP Resource Center, College Board training, Instructional Coaching, etc.

 Move from 6 district assessments to 2 district assessments and triangulate the data. – district wide shift in formative assessments allowing student data to be following K-12 (performance predictors and growth) NWEA and/or PIVOT K-12; CogAt and IOWA for High Ability screening at strategic grade levels.

Use of student formative and summative data to personalize curriculum, instruction, and assessments to meet the needs of all learners.

- Schedule regular data meetings at all levels. Data meetings occur with school and grade levels and/or content areas; substantial work on multi-tiered systems of supports MTSS (ongoing)
- Increase rigor and student engagement for all students. Instructional audit data (completed by Five Star in 2013, Steve Benjamin in 2015); through PD, focus on student engagement and intentionality with student assignments (ongoing); use of evidence based practices for homework effectiveness and design.
- Develop common assessments at all levels with an emphasis on vertical and horizontal alignment NWEA and/or PIVOT
 - Use assessments to inform your instruction, including regrouping and reteaching effectively NWEA and/or PVIOT used to establish flexible grouping at elementary levels, as well as using this data for Bear Necessities and Cub Time; targeted interventions improving as part of the MTSS (ongoing).
- Develop benchmarks and targets to determine progress with the implementation of career pathways Career Pathways Data Dashboard established and referenced often in decision-making

Redesign our Alternative Program to meet the need of students and provide a comprehensive range of options.

• Develop an alternative team and implement the graduation safety net plan. – Several Board level presentations regarding Alternative Programming; Indiana Alternative School Grant application (approved recipient for multiple years); addition of Alternative School Coordinator; Ongoing

Use educational neuroscience (brain) research and developmentally appropriate learning to design and implement best practice instructional strategies and policies.

- Create developmentally appropriate early learning opportunities. Emotions PBIS; social and cultural climates PBIS; movement flexible seating; varying pace of brain development helps to explain student behavior multi-tiered system of academic and behavioral supports; elementary Spanish, Early Development Center establishment (play-based learning), Learning Commons curriculum K-5
- Implement an early language acquisition program. Specials schedule in elementary Spanish (2013-present).
- Develop opportunities for students to excel and "catch up". Credit recovery data from MAP, virtual lab, data-driven interventions, Ivy Tech partnership and AP/rigorous course expansion
- Identify and serve high ability students at all levels. CogAt and IOWA data; class/course numbers for Pre-AP, AP, dual credit
- Revisit school schedules to determine their appropriateness. Elementary specials' schedule, instructional time (value and expansion of instructional time) reviewed continuously
- Start Research and Design team. District Leadership team focus on evidence based instructional practices

Strategy 2

Our District will implement and support STEAM (science, technology, engineering, arts, and mathematics) initiatives to provide our students a competitive edge in the global society.

Continue to implement the one-to-one mobile learning design.

- K-12 wireless 1:1
 - Implement the wireless Virtual Desktop Fall 2014
 - Expand wireless in all buildings In all classrooms July 2014
 - o Find a solution for the Deputy wireless connection Microdome Tower 2012

- Develop a long-term financial plan to fund 1:1 devices 2013
- Support teachers who desire to implement blended learning models (Flipped classrooms, Virtual Course, Seminars, eLearning Days) Flipped instruction 2013-2014 and ongoing. Scheduled eLearning days since 2013.

Offer hybrid schedules to optimize student and teacher learning time.

- Counsel students on individual career interest and scheduling options (example, student take Aerospace at neighboring school, bridging gender gap) CCR Coordinator and K12 Student Services Coordinator hired in 2014; Lilly Foundation Counseling Grant recipient found 1; K-12 district counseling needs assessment (2016-2017)
- Develop Seamless Pathways with Ivy Tech Medical and Manufacturing. TGEC implementation 2015-2016, Manufacturing (Welding) implemented 2016-2017, Medical implementation and Manufacturing expansion 2018
- Support teachers who desire to implement blended learning models (Flipped classrooms, Virtual Course, Seminars, eLearning Days). Flipped instruction 2013-2014 and ongoing. Scheduled eLearning days in 2013-2014 and ongoing.

Support our current Project Lead the Way (PLTW) engineering programs and implement PLTW biomedical science courses.

- PLTW Biomed starting 2013-2014 with career pathway to Ivy Tech for two semesters of credit leading to associate degree. High school course scheduled and curriculum guide; led by Stephanie Shaw and Patric Morrison.
- PLTW lab replacement engineering with career pathway to Ivy Tech for two semesters of credit leading to associate degree. CECI grant application, press release on November 2014; numerous grants received to support this.

Support the continued development of a Fine Arts Academy to meet the needs of learners and expand creative thinking processes.

- Expand the Fine Arts Academy to the Junior High. Eric Phagan started at MJHS (2013-2014); Melanie Torline started at MJHS (2014-2015); the addition of art classes for HS credit and new theater classes and productions
- Expand entrepreneurial opportunities for secondary students (Art Show at junior high and high school, display art at Ivy Tech, Hanover College and local businesses). MJHS and MCHS host art shows and offer other opportunities for students (ongoing)

REPORTS.

DIRECTORS

Dr. Jenner reported the following:

- Ten 5th grade Chinese students and two teachers will be visiting MCS from August 22-26, 2017. Mrs. Mires has arranged host families.
- ISTEP update embargoed scores until the end of August.
- Solar Eclipse August 21st Science teachers and others in the district are planning the event through Learning Commons and Science classrooms. Mr. Bryan DeWitt and Mrs. Jody Stevenson have ordered glasses for all students and teachers.

Mr. Frazier gave a slideshow presentation of the summer building projects:

- Deputy new secure entrance
- Lydia Middleton new secure entrance
- E.O. Muncie new secure entrance

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- Worked on all playgrounds
- Rykers' Ridge new secure entrance
- MJHS:
 - o new secure entrance
 - new hall doors dividing 5/6 from 7/8
 - o new roadway
 - Learning Commons new furniture
 - o 5th grade classrooms
 - o purchasing tubs for 5th grade classrooms (not enough lockers)
 - playground
- MCHS
 - o new entrance
 - o new parking area
 - o new Learning Commons
 - o furniture will arrive soon
 - o DIRTT wall will arrive August 24th
 - o new restrooms
 - o new office area
 - o carpeted all offices

Mr. Frazier commended the summer student help, custodial staff and head custodians for their part in the summer projects.

Mrs. Hensler reported:

- Miranda Adams has taken a teaching job at E.O. Muncie
- Meghan Welty has moved to her new position and is doing an amazing job
- Bond sale was completed for high school project with a 1.522 net interest rate to due excellent credit rating

Mrs. Vaughn reported:

• WHAS Grant - received very generous amount. Money collected by fire fighters comes to our community

Mr. Narwold thanked Mrs. Ashley Schutte for the webcast regarding transportation at the junior high.

Mr. Narwold thanked Mrs. Jennifer Watson for displaying the board information on the screens.

SUPERINTENDENT

Mr. Narwold reported:

- May need to change Budget Work Session date from August 22nd.
- On August 31st State Superintendent of Public Instruction Jennifer McCormick will be in Seymour from 9:00 a.m. 10:30 and Batesville from 5:00 p.m. 6:30 p.m.
- September 4th Labor Day No school
- September 13th next regular Board meeting
- October 2 & 3 Fall School Board Conference in Indianapolis (please let know if planning to attend)
- Renewed Agreement with Christian Academy to provide special needs for choice scholarship students
- Renewed Partnership with Indiana Department of Workforce Development to continue jobs for American graduates. (JAG)
- Displayed the Organizational Chart
- Anderson project:
 - o Drawings were finalized Monday
 - o Advertisement for bids for contractor will be Saturday

- Drawings and bid specifications will soon be available
- Bid opening September 1st at 1:00 p.m.

Successes:

- Staff picnic was held on July 31st (thanked all who helped)
- Staff orientation was held on August 1st and 2nd
- 1st student day was a success
- All teaching positions were filled by the first day
- Transportation compared to previous years was almost flawless
- Kitchens are up and running
- All directors were in the buildings the first day of school
- Early Childhood program is doing very well

Challenges:

- Bus pickup times
- Schedule changes
- Separation anxiety for students and parents at the lower grade level
- Added car traffic at the Junior High
- Dress Code violations
- Transfer requests
- Roof leaks
- Staffing other than teachers
- Locker assignments

Mr. Narwold thanked the staff, community and especially the students for a great start to what we hope will be an exceptional year.

PUBLIC COMMENTS (QUESTIONS, COMMENTS, CONCERNS & COMPLIMENTS)

Mr. Narwold said the following:

Treating one another with respect builds trust.

Please ask questions and make statements in ways that do not intimidate, disparage, or judge.

Please share your concerns in a spirit of respect.

Please focus on ideas and suggestions without challenging the motives, intelligence or interests of others.

Please do not engage in or tolerate name-calling or labeling of others.

Please respect decisions of the majority.

Please realize that answers may not be presented at this meeting.

A question was asked regarding the superintendent search?

Mrs. Imel said the application deadline was July 28th and the board had met with the University group to begin the process. Mrs. Imel said interviews would be forthcoming.

It was asked about public input for the selection of the superintendent. Mr. Narwold said the board held a work session to seek public input.

A question was asked about the procedure for hiring a new attorney? Mrs. Imel said we chose to go with the new attorney as the firm specializes in school law.

A community member thanked the Board for allowing the public to speak.

A parent was very pleased with the furniture in the 5th grade classrooms and would like to see all students have the new furniture.

A parent thanked the Junior High administration for the very smooth transition.

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A question was asked if there was enough time to get Anderson Elementary ready for next school year. Mr. Frazier said we would do all we can to be ready but there is a backup plan in place if the winter weather doesn't cooperate.

A discussion ensued regarding eLearning days and if there was data. Mrs. Jennifer Watson, Technology Coordinator, said surveys had been sent. Dr. Jenner said the administrators are constantly thinking of ways to improve eLearning days. Mrs. Jill Mires, Junior High Principal, said she loves eLearning days as this is a way for students to organize themselves. She said approximately 120 students attend the Junior High on eLearning days. She said they will open this to the 5th grade as well.

BOARD MEMBER COMMENTS

Mrs. Dugle congratulated the staff, parents and students.

Mr. Kring congratulated Mrs. Mathews and thanked Emerson for his presentation.

Mr. Kring thanked the directors.

Mrs. laCour said the WHAS grant was wonderful.

Mrs. laCour said the beginning of school has been wonderful with a great staff and new hires.

Mr. Glesing said he has seen more excitement out of the students and staff since he has been on the board. He said the excitement is contagious. Mr. Glesing thanked everyone.

Mrs. Imel thanked everyone.

Mrs. Imel said she would keep the community informed regarding the Superintendent search as best she can due to confidentiality.

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Kring, the Board voted, 5-0, and the meeting was adjourned.

Secretary BY: ps

ATTEST: