

The Board of School Trustees of Madison Consolidated Schools conducted a Public Hearing and Regular Meeting on Wednesday, April 11, 2018, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Carl Glesing, President  
Mr. Rob Kring, Vice-President  
Mrs. Jeanne Dugle, Secretary  
Mrs. Joyce Imel, Member  
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Interim Superintendent  
Dr. Katie Jenner, Senior Director of Learning and Title Programs  
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services  
Mrs. Bonnie Hensler, Director of Finance and Human Resources  
Mrs. Angela Vaughn, Director of Special Education and Student Services

## **PUBLIC HEARING**

### **PUBLIC HEARING ON PROPOSED SUPERINTENDENT CONTRACT**

Mr. Glesing gave the following statement: I am calling to order a public hearing on the Superintendent's contract as required by Indiana statute. This is not a question and answer session, but is for comments on the contract to be considered by the Board. The Board will listen carefully and consider all comments but will not respond to comments or answer questions. Sign up to comment will not be required during this hearing. If you wish to comment please raise your hand to be called upon. When called upon please stand, state your name and address. Please keep all comments brief. This is about the contract and not the person. When everyone who wishes to comment has had the opportunity, the hearing will be adjourned and the regular meeting will be called to order.

### **PUBLIC INPUT**

Mr. Larry Henry, 1238 W Main Street, said he didn't agree with the perpetual part of the contract and didn't believe sick leave should be transferred.

Mrs. Carol Poling, 415 RC Court, said she wanted to see the Superintendent be vested in the community.

Mr. Glesing adjourned the Public Hearing.

## **STUDENT RECOGNITION**

### **STATE ARCHERY TEAMS**

### **DEPUTY ELEMENTARY SCHOOL**

**Deputy Elementary School**  
**2018 Indiana NASP State Tournament**  
**Rank 4/28**

**Allison Palmer – Score 283**  
Elementary 2/266

5<sup>th</sup> grade Girls 2/143

**Robert Graham** – Score 271  
Elementary 7/297  
4<sup>th</sup> grade Boys 1/137

**Creedence Helton** – Score 270  
Elementary 9/297  
5<sup>th</sup> grade Boys 8/160

**Sean Neff** – Score 266  
Elementary 12/297  
5<sup>th</sup> grade Boys 10/160

**Tracent Chatham** – Score 252  
Elementary 46/297  
4<sup>th</sup> grade Boys – 10/137

**Nicolas Smith** – Score 248  
Elementary 59/297  
4<sup>th</sup> grade Boys 13/137

**Addie Stitsworth** – Score 242  
Elementary 69/266  
5<sup>th</sup> grade Girls 51/143

**Bridgett Boles** – Score 237  
Elementary 86/266  
4<sup>th</sup> grade Girls 26/123

**Michelle Hatton** – Score 229  
Elementary – 111/266  
4<sup>th</sup> grade Girls 39/123

**Laura Boles** – Score 229  
Elementary 112/266  
4<sup>th</sup> grade Girls 40/123

**Gabby Sutherland** – Score 226  
Elementary 125/266  
4<sup>th</sup> grade Girls 47/123

**Sydney Huff** – Score 205  
Elementary 174/266  
4<sup>th</sup> grade Girls 70/123

**Jacob Smith** – Score 198  
Elementary 220/297  
5<sup>th</sup> grade Boys 131/160

**Ruby Willoughby** – Score 162  
Elementary 236/266  
4<sup>th</sup> grade Girls 105/123

**Mashya Wells** – Score 160  
Elementary 237/266  
4<sup>th</sup> grade Girls 106/123

**MADISON JUNIOR HIGH SCHOOL**

**Madison Junior High School**  
**2018 Indiana NASP State Tournament**  
**Rank 6<sup>th</sup> in State**

Kiarra Bauer  
Emma Richey  
Jacob Evans  
Emily Kent  
Shelby Morton  
Brooklyn Hazelwood  
Chloe Graham  
Ryan Stoner  
Cole Bechman  
Nathan Tingle  
Cadey Sullivan  
Mallory Castor  
Trenton Austin  
Nicholas Biallas  
Hailey Caudle  
Brianna Bivens  
Brady Stewart  
Autumn Frisque  
Christian Torres  
Autumn Dempler  
Nathan Backus  
Carmen Bear  
Haleigh Pyles  
Carson Rutherford  
Maddie Backus  
Quinton Huff – 5<sup>th</sup> Place Middle School Male Shooter  
Jacob Ruble  
Gabe Ksiazak  
Keshawn Roberts  
Cameron King  
Sylas Applegate  
Sarah Backus  
Jorja Hazelwood  
Isabella McDole  
Garrett Morton  
Logan Combs

**MADISON CONSOLIDATED HIGH SCHOOL**

**Madison Consolidated High School**  
**2018 Indiana NASP State Tournament**  
**Rank 4<sup>th</sup> in State**

Hannah Rutledge  
Ben Kubik  
Ashlee Swickard  
Caroline Bechman  
Katie Brooks  
Emily Ward  
Jada Aldridge  
Autumn Hedgepeth  
Adam Combs  
Lindsey Roeder  
Summer Ross  
Alexis Bivens  
Bailey Hankins  
Shelby Hatton  
Taylor Backus – 3<sup>rd</sup> Place Female Bullseye Shooter  
Alexia Dempler  
Jacob Hunt  
Logan Owens  
Tyson Torrance  
Bethany Tucker  
James Weir – 1<sup>st</sup> Place IBO Shooter  
Jeremy Huff - \$500 NASP Scholarship  
Gage Brewer - \$500 NASP Scholarship  
Preston Allen-Hernandez - \$500 NASP Scholarship  
Leah Partin - \$500 NASP Scholarship  
Ethan Schafer  
Paige Knotts - \$500 NASP Scholarship  
Keegan Hannaford - \$500 NASP Scholarship

**CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – APRIL 11, 2018, PUBLIC HEARING AND REGULAR MEETING**

**APPROVAL OF MINUTES OF THE MARCH 14, 2018, REGULAR MEETING**

**APPROVAL OF PAYMENT OF CLAIMS**

**APPROVAL OF CONSTRUCTION PAYMENT(S)**

1.	\$130,372.00	Protection One Alarm Monitoring, Inc.	Pay App. #1 – MCHS
2.	\$1,386.00	Protection One Alarm Monitoring, Inc.	Pay App #4 – Rykers’ Ridge
3.	\$34,350.00	Protection One Alarm Monitoring, Inc.	Pay App #3 – Anderson
4.	\$71,187.00	Protection One Alarm Monitoring, Inc.	Pay App #5 – Lydia Middleton
5.	\$23,450.00	Teton Corporation - Pay App #5 – MCHS Site Lighting	

**APPROVAL OF PERSONNEL REPORT**

**Employment(s)**

Madison Consolidated Early Development Center

Tara McKay – Preschool Coordinator - Summer – (additional 25 days) - effective June 1, 2018

Deputy Elementary School

Mark Hatton – Head Custodian – effective April 10, 2018

Lydia Middleton Elementary School

Ariel Makin – Early Childhood Instructional Support – effective April 2, 2018

Madison Junior High School

Adam Jones – Boys/Girls Assistant Track Coach – effective February 21, 2018

Bob Maust – Cafeteria Cook – effective April 2, 2018

Kim G. Mahoney – Elementary Academic Team Coordinator – effective 2017-2018 school year

Rob Louden – Baseball Coach (1/2 stipend) – effective February 13, 2018

**Resignation(s)**

Corporation

Cheyene McKinley – Art Teacher (Elementary) – effective May 31, 2018

Rachel Covol – Music Teacher (Elementary) – effective May 31, 2018

Felicia Kleopfer – Bus Driver – effective April 6, 2018

Deputy Elementary School

Camille Crim – 2<sup>nd</sup> Grade Teacher – effective May 31, 2018

Jerry Janes – Head Custodian – effective April 20, 2018

Lydia Middleton Elementary School

Kate Ison – Early Childhood Specialist – effective May 31, 2018

Madison Junior High School

Michael Nehring – Assistant Principal – effective June 30, 2018

Madison Consolidated High School

Derrick Lewis – Custodian – 2<sup>nd</sup> Shift – effective March 23, 2018

Dawn Coker – Cafeteria Cook – effective April 2, 2018

Dennis Munier – Boys Tennis Coach – effective April 2, 2018

Stephanie Shaw – Secondary Teacher – effective May 31, 2018

Stephanie Shaw – HOSA Sponsor – effective May 31, 2018

Stephanie Shaw – Program Leader – Science – effective May 31, 2018

**Change of Position**

Corporation

Cherese Manns – from Elementary Teacher to K-5 Specials Teacher (Art/Music) – effective July 1, 2018

Paula Hartman - from Elementary Teacher to K-5 Specials Teacher (Art/Music) – effective July 1, 2018

Lydia Middleton Elementary School

Kate Ison – from Full-Time Early Childhood Specialist to Part-Time (for the remainder of the school year) – effective April 2, 2018

**Requested Leave**

Administration Building

Meghan Welty – Human Resources Benefits Specialist - requesting leave from May 5, 2018 – July 23, 2018

**Unpaid Leave Request**

Administration Building

Katie O'Brien – Human Resources Assistant – requesting unpaid leave effective April 30, 2018 – May 8, 2018

**Retirement**

E.O. Muncie Elementary School

Tony Schroeder – At-Risk Counselor – effective May 31, 2018

**APPROVAL OF DONATION(S)**

Rykers' Ridge Elementary School

1. Koehler Welding Supply, Inc. donated \$500.00 for The Leader in Me initiative projects.
2. JWS Corporation – Jason Schafer donated \$500.00 for the Archery team for equipment and competition fees.
3. The Memorial for Robin Demaree donated \$2,570.00 for enhancements to the pergola built by Robin Demaree, Rob Truesdell, Danny Shelton and Missy Demaree using a \$5,000.00 grant from Lowe's. The students and staff of Rykers' Ridge named the pergola area Robin's Nest.

Madison Junior High School

1. Kerri Bedingham donated \$25.00 to the Peer Counselors in memory of Richard Goebel.
2. The NRA donated \$4,642.00 to the Archery team to be used to purchase new IBO/3D targets.

Madison Consolidated High School

1. Friendship State Bank donated \$280.00 to the Academic Competition teams to be used to apply toward Science Olympiad expenses.
2. The Moose Lodge donated \$50.00 to the Academic Competition teams to be used to apply toward the Science Olympiad expenses.
3. America's Farmers Grow Communities from Monsanto Fund donated \$2,500.00 to the FFA to be used for expenses.
4. Mr. and Mrs. Kevin Little donated \$50.00 to the Bowling team to be used for expenses.
5. The Community Foundation (Anonymous Fund) donated \$2,300.00 to the Special Education Department.

**PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

There were no public comments.

**ACTION**

**APPROVAL OF AVID AGREEMENT EFFECTIVE JULY 1, 2018 TO JUNE 30, 2019**

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the AVID Agreement effective July 1, 2018 to June 30, 2019 in the amount of \$8,868.00.

**APPROVAL OF ADDITIONAL LIGHTING PROJECT AT MADISON CONSOLIDATED HIGH SCHOOL**

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Kring, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the addition lighting project at Madison Consolidated High School in the amount of \$17,475.00 with ETC Systems, Inc.

**SECOND READING AND APPROVAL OF REVISED MCS POLICY 5112 – ENTRANCE REQUIREMENTS**

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the second reading and approval of revised MCS Policy 5112 – Entrance Requirements.

**APPROVAL OF SUMMER SCHOOL PROGRAMS**

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Summer School Programs.

**APPROVAL OF MADISON CONSOLIDATED SCHOOL CORPORATION EDUCATION FOR HOMELESS CHILDREN AND YOUTH DISTRICT PLAN**

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Kring, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Madison Consolidated School Corporation Education for Homeless Children and Youth District Plan.

**APPROVAL OF SETTLE AGREEMENT CASE #205507590 002**

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Kring, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Settle Agreement Case #205507590 002.

**APPROVAL OF REVISED STATEMENT OF BENEFITS**

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. laCour, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the Revised Statement of Benefits.

**APPROVAL OF SERVICE CONTRACT WITH HIRAM J. HASH AND SONS, INC.**

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Two-year Service Contract with Hiram J. Hash and Sons, Inc. in the amount of \$1,294.58.

**DISCUSSION**

## **REPORTS**

### **BUILDINGS AND GROUNDS UPDATE**

Mr. Frazier gave an update on the High School gym renovation project and the Anderson Elementary project. He said both projects are moving right along. Mr. Frazier explained the bus drop off and pick up routing at Anderson. Mrs. laCour asked Mrs. Tara McKay if the preschool are using the construction project as part of the lesson plans. Mrs. McKay said there have been many teachable moments and the students love watching the project. Mr. Frazier commended the preschool staff for their part in making this a smooth transition.

### **STUDENT REPRESENTATIVE**

Miss Abigail Stidham gave the following report:

- Athletic Council barbeque was a success
- Spring sports have begun
- “Act One” production next weekend
- Department of Workforce visited Cub Manufacturing
- JAG will be holding a job fair
- National Honor Society Induction was tonight
- FFA banquet is next week
- Cubbie Awards will be May 5<sup>th</sup>
- AP testing is upcoming
- Involved with kindness movement with Cub Pride classes decorating doors for kindness

### **SUPERINTENDENT**

Dr. Studebaker said there are a lot of activities at the high school with spring sports beginning, the FFA banquet and *Act One* happening next week.

Dr. Studebaker said the building projects are going very well.

Dr. Studebaker said he would be bringing plans and a proposal for the high school auditorium project at the May board meeting.

In regards to staffing Dr. Studebaker said the high school has two strong candidates for the band position. He said it would be difficult to replace the biology opening.

Dr. Studebaker said he is looking forward to being at Madison. He said his family is excited to become a part of the community.

Dr. Studebaker thanked the Board for their support.

### **BOARD MEMBER COMMENTS**

Mrs. Imel said she remembered not too long ago when the archery program began there were 10-15 students involved.

Mrs. Imel said Miss Stidham stated from now until the end of the school year there are only two open evenings where there aren't events occurring.

Mrs. Imel thanked those who attended the meeting.

Mrs. laCour said the parent support for the archery teams is amazing. She said we need to find more things to appeal to students.

Mrs. Dugle reiterated the board comments.

Mrs. Dugle was pleased with the building projects progress.

Mrs. Dugle said she was looking forward to working with Dr. Studebaker.

Mr. Kring said he was looking forward to working with Dr. Studebaker and was the perfect person to lead our corporation.

Mr. Kring thanked the donators and congratulated the archery teams.

Mr. Glesing reiterated all board comments.

**ADJOURNMENT**

Mrs. laCour moved the meeting be adjourned, seconded by Mrs. Dugle, the Board voted, 5-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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