

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, May 8, 2019, at Deputy Elementary School, 14350 West Mulberry Street, Deputy, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. Rob Kring, President
Mrs. Jodi Yancey, Vice-President
Mr. Larry Henry, Secretary
Mrs. Joyce Imel, Member
Mrs. Jeanne Dugle, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mrs. Angela Vaughn, Director of Special Education and Student Services

STUDENT RECOGNITION(S)

Deputy Elementary School

2nd Place in State

Robert Graham
Alex Meyer
Alivia Sommer
Owen Colwell
Bridgett Boles
Tracent Chatham
Nicolas Smith
Michelle Hatton
Laura Boles
Dameon Whitaker
Emma Laufer
Gabby Sutherland
Jack Alford
Mark Lamb
Sydney Huff
Ruby Willoughby
Morgan Riley
Preston Righthouse
Mashya Wells
Gretchen Sutherland
Micah Willoughby
AJ Lamb
Jackson Lee
Clayton Rodgers
James Thomas Ogle
Jeffrey Spicer

MCHS Government Students

School Board Forum

Isaac Hanson, Student Council President

Addison Hill, Senior Class President
Jordyn Bilz, Sophomore Class President
Taylor Lynch, Freshman Class President

Mayor Forum
Hope Miller
Bergen Cornelius

MCHS Science Bowl Team
(Compete at State on May 4th)
Haniah Kring
Ezra Young
Isaac Hanson
Jalen Wilson
Lydia Goebel

TEACHER OF THE YEAR

Teacher of the year is **Missy Perry, Kindergarten Teacher at Lydia Middleton.**

Missy Perry is a dedicated teacher who spends countless hours planning, collaborating with peers, and organizing events. Ms. Perry works with a wide variety of students and is always able to focus on strengths rather than the challenges some students face. Ms. Perry's classroom is constantly being transformed to align with whatever she is teaching. Her creativity is reflected in the manner in which she transforms her room to the delivery of her lesson plans. Ms. Perry has mentored a number of student teachers and is generous her time outside of the classroom. She has served as a robotics coach for the last two years. In addition, Ms. Perry has served as a math coach and worked with the running club. Ms. Perry is always the first to chair a committee or decorate for an event. As the co-chairperson for the Lydia Middleton School Improvement Committee, she is committed to the improvement of student achievement. When asked if she would participate as a teacher leader for IPLI, Ms. Perry did not hesitate to accept the challenge. Outside of the school day, Ms. Perry runs the STARS After School Program at Lydia Middleton. In addition, she is active in her church.

EMPLOYEE OF THE YEAR

The non-certified employee of the year is **Janet Ritenour, Head Custodian at Madison Junior High School**

Comments made about Janet:

Miss Janet has been a dedicated and dependable employee for MCS for many years. She cares about our school and all of us that use the building....teachers, students, and all other support personnel. She cares about our school being quality level clean and safe, and she encourages her support people to do a top-notch job. She goes out of her way to help with any projects we have or getting rooms ready for presentations or special programs. I especially love how she enthusiastically jumps into special learning projects to encourage students in creative methods of learning and problem solving. She will act out any character we want with gusto! Our students love her and her fun-loving personality. She keeps us all laughing with her positive attitude and funny antics. She is not just a custodian keeping our school in top-notch shape. She is part of the learning and enthusiastic environment of MJHS!

Miss Janet goes above and beyond to help orchestrate & support all the Junior High events. Additionally, she stays on top of all the maintenance requests while ensuring a safe environment for the students and staff. Diligently works to communicate in a timely fashion.

Janet has been a tried and true employee for Madison Schools for many years. She puts kids first and always goes the extra mile.

She does an amazing job each and every day. She has a relationship with the students and is honestly irreplaceable.

Janet always goes the extra mile for everyone. She has excellent rapport with students, staff, and families.

APPROVAL OF AGENDA – MAY 8, 2019, REGULAR MEETING

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Yancey, the Board moved to amend the agenda by moving Agenda items #19-117 Approval of Textbook Rental and Fees for the 2019-2020 School Year and #19-118 Approval of Textbook Allocation from a Donator to the beginning of Action Items and adding approval to Hire New Head Boys Basketball Coach and Approval of Weight Room Equipment

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Ms. Dugle, the Board voted, 4-0-1, with Mrs. Yancey abstaining, and the motion carried to approve the Consent Agenda.

APPROVAL OF MINUTES OF THE APRIL 10, 2019, REGULAR MEETING AND APRIL 18, 2019, EXECUTIVE SESSION

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

- | | | | |
|----|----------------------------|-------------|--------------|
| 1. | Teton Corporation | Pay App #5 | \$58,473.00 |
| 2. | Koetter Construction, Inc. | Pay App #15 | \$161,323.00 |

APPROVAL OF PERSONNEL REPORT

Employment(s)

District

Emily Studebaker – Speech Language Pathologist – effective July 1, 2019

Administration Building

Layton Dailey - Student Summer Help – effective June 3, 2019
Cooper Yancey – Student Summer Help – effective June 3, 2019
Quinten Humes – Student Summer Help – effective June 3, 2019
Jonah Nichols – Student Summer Help – effective June 3, 2019
Nathan Spencer – Student Summer Help – effective June 3, 2019
Zack Forner – Student Summer Help – effective June 3, 2019
Julie Gallagher – Summer Help – effective June 3, 2019

Lydia Middleton Elementary School

Ariel Makin – Early Childhood Summer Care Program Leader – effective June 3, 2019

Madison Junior High School

Megan Huber – STEAM Camp/Girls, Inc. – effective April 15-25, 2019
Clint Stivers – Golf Coach- effective March 11, 2019
John Guarino – Homebound Instructor – effective April 16, 2019 (Two positions)

Madison Consolidated High School

Jacqueline Wehner – Custodian (full-time) 2nd shift – effective April 29, 2019
Thomas Ferry – Science Teacher – effective 2019-2020 school year
Shayla Shepherd – Science Teacher – effective 2019-2020 school year
Chandra Ferry – FACS Teacher – effective 2019-2020 school year
Sara McGannon – English Teacher – effective 2019-2020 school year

Extra Days/Duties

Administration

Angie Vaughn – Director of Special Education & Support Services – 10 extra days – effective April 3, 2019 - \$4,124.00
Kevin Yancey – Alumni Coordinator – effective June 24, 2019 – five extra days - \$1,976.00

Deputy & EOM Muncie Elementary School

Karen Clerkin – Learning Commons Leader – Additional Training for Current Position – effective August 5, 2019 – August 9, 2019

Lydia Middleton & Rykers' Ridge Elementary School

Julie Schmitt – Learning Commons Leader – Additional Training for Current Position – effective August 5, 2019 – August 9, 2019

Rykers' Ridge Elementary School

Andrew Smith – Interim Principal – January 2019 – June 2019 & two extra days – effective January 1, 2019 - \$2,204.00

Madison Junior High School

Laura Hall – Learning Commons Leader – Additional Training for Current Position – effective August 5, 2019 – August 9, 2019

Resignation(s)

Lydia Middleton Elementary School

Katie Burress – 3rd Grade Teacher – effective June 1, 2019
Amy Perkins – At-Risk Counselor – effective May 31, 2019

E.O. Muncie Elementary School

Angie Parks – Intense Intervention Specialist – effective May 15, 2019

Madison Consolidated High School

Bryan DeWitt – Anatomy & Physiology Teacher – effective June 1, 2019
Bryan DeWitt – Technology & Integration Coach – effective June 1, 2019

Job Abandonment

Madison Consolidated High School

Corey Wimpee – Custodian – effective April 24, 2019

Retirement

Madison Junior High School

Donna Lamb – Speech-Language Clinician – effective May 31, 2019

APPROVAL OF DONATION(S)

Rykers' Ridge Elementary School

1. Jason Schafer donated \$500.00 to the Archery program.

Madison Consolidated High School

1. First Financial Bank donated \$300.00 to the Girls Soccer team.
2. Vehicle Services Group donated \$150.00 to the Class of 2020 for prom expenses.
3. IKE donated \$500.00 to the Class of 2020 for prom expenses.
4. Madison Precision donated \$500.00 to the Archery team for expenses.
5. Dupont Hardware & Grocery donated \$50.00 to the Archery team for expenses.
6. Nancy Sobeck & Tammy Boldery Real Estate donated \$100.00 to the Archery team for expenses.
7. Mr. and Mrs. Robert Evans donated \$50.00 to the Archery team to be used for expenses.
8. Super ATV donated \$100.00 to the Archery team to be used for expenses.
9. Crawley Heating & Air Conditioning donated \$100.00 to the Archery team to be used for expenses.
10. Crystal & Jules donated \$1,000.00 to Cub Culinary to be used for expenses.
11. America's Farmers Grow Communities (Bayer Fund) donated \$2,500.00 to the FFA to be used for expenses.
12. Chandler Chevrolet donated \$500.00 to JAG to be used for expenses.
13. The Community Foundation (Mike Hess Grant) donated \$500.00 to the After Prom to be used for expenses.
14. The Community Foundation (Mike Hess Grant) donated \$500.00 to help with students' prom expenses.
15. Farmers Bank of Milton donated \$500.00 to the Athletic Department to help with the MCIT Baseball expenses.
16. Midwest Tube Mills donated \$500.00 to the Athletic Department to help with expenses.
17. Nucor Steel Gallatin donated \$400.00 to the Football team to be used for expenses.
18. Mr. and Mrs. David Ferguson donated \$50.00 to the Girls Soccer team for expenses.
19. McCubbin Ford donated \$100.00 to the Girls Soccer team for expenses.
20. Alcorn, Sage, Schwartz, & Magrath donated \$300.00 to the Girls Soccer team for expenses.
21. Law Office of Mary Beth Mock donated \$300.00 to the Girls Soccer team for expenses.

APPROVAL OF COMMUNITY FOUNDATION GRANT TO MCHS

1. Jordan McHenry & Kim Mahoney, MJHS
"Celebrating with Rocketry" -- \$300
2. Kim Hicks, MJHS
"A Mac for Media" -- \$1,000
3. Debbie Bennett, MJHS
"Who's Telling This Story" -- \$540
4. Janet McCreary & Kathy Stoner, Deputy Elementary
"STEM Careers & Challenges" -- \$900

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

1. We have a request from Amanda Briggs, FFA Advisor, to take 12 FFA students to the State FFA Convention in West Lafayette on June 17-20, 2019.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL OF TEXTBOOK RENTAL AND FEES FOR THE 2019-2020 SCHOOL YEAR

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the textbook rental and fees for the 2019-2020 school year, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF TEXTBOOK ALLOCATION FROM A DONATOR

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to Eliminate Student Book & Supply Fees.

The plan works as follows:

- SuperATV has agreed that a portion of their donation each year be set aside to pay for Book Rental Fees accrued by parents not eligible for free textbook rental.
- All of the supply lists that appear in local stores in July and August will be absorbed into our Book Rental fees.
- Parents who do NOT qualify for free textbooks will be invoiced as normal, however, a credit from the SuperATV account will appear on the invoice that will zero the balance.
- Parents who qualify for free textbooks will still be handled in the manner we always have.

No parent that sends their children to the Madison Consolidated Schools will have to buy supplies in August, pay for textbook rental, or pay for their 1:1 device for the 2019-2020 school year.

This will be a pilot year...this time next year we will evaluate the situation and ask for approval once again if the finances warrant the move.

APPROVAL TO HIRE BOYS HEAD BASKETBALL COACH

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to hire Mr. Sherron Wilkerson as Boys Head Basketball Coach.

Mr. Gasaway introduced Mr. Wilkerson and thanked the Board for allowing the Administration to do their job and staying out of the interviewing process.

APPROVAL TO PURCHASE WEIGHT ROOM EQUIPMENT

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the purchase of weight room equipment in the amount of \$86,549.50 from Sorinex Exercise Equipment.

APPROVAL OF AVID AGREEMENT EFFECTIVE JULY 1, 2019 TO JUNE 30, 2020

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the AVID Agreement, effective July 1, 2019 to June 30, 2020 in the amount of \$9,118.00.

APPROVAL TO BOND ECA CLERKS, DEPUTY TREASURER, ACCOUNTING AND COMPLIANCE CLERK, TREASURER AND DIRECTOR OF FINANCE AND HUMAN RESOURCES

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to Bond ECA Clerks, Deputy Treasurer, Accounting & Compliance Clerk, Treasurer and Director of Finance and Human Resources.

Six (6) Extracurricular Clerks
Deputy Treasurer
Accounting & Compliance Clerk
Treasurer
Director of Finance and Human Resources

APPROVAL OF CAFETERIA LINE ITEM BIDS

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the cafeteria line item bids, a copy of which is attached hereto and made a part of these minutes.

Dairy – Prairie Farms (through Wilson Center)
Bread – Klostermans (through Wilson Center)
Line Items – Highlighted

APPROVAL TO INCREASE MEAL PRICES EFFECTIVE 2019-2020 SCHOOL YEAR

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to increase meal prices by \$0.10, effective 2019-2020 school year.

APPROVAL OF SUMMER DRIVER EDUCATION PROGRAM

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the summer driver education program.

Online in county - \$295.00
Online out of county - \$310.00
Face to face class - \$305.00

APPROVAL FOR SUPERINTENDENT TO HIRE SUMMER SCHOOL STAFF

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Superintendent to hire summer school staff.

APPROVAL TO SUBMIT AND RECEIVE RECURRING GRANTS:

TITLE I

TITLE II

TITLE III

TITLE IV

FORMATIVE ASSESSMENT GRANT

NON-ENGLISH SPEAKING PROGRAM (NESP)

HIGH ABILITY

INDIANA LITERACY EARLY INTERVENTION GRANT

ALTERNATIVE EDUCATION PROGRAM

SPECIAL EDUCATION PART B611 AND PART B619
SAFE HAVEN GRANT
SCHOOL SAFETY AND SECURITY GRANT
WHAS
MCKINNEY-VENTO

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the submission and receive recurring grants:

Title I
Title II
Title III
Title IV
Formative Assessment Grant
Non-English Speaking Program (NESP)
Indiana Literacy Early Intervention Grant
Alternative Education Program
High Ability
Special Education Part B611 AND Part B619
Safe Haven Grant
School Safety and Security Grant
WHAS
McKinney-Vento

APPROVAL OF AGREEMENT WITH KDH TO PROVIDE ATHLETIC TRAINING AND CONSULTATION FOR THE 2019-2020 SCHOOL YEAR

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the agreement with KDH to provide athletic training and consultation for the 2019-2020 school year in the amount of \$9,600.00.

APPROVAL FOR NEW CUB MANUFACTURING AND MAINTENANCE FACILITY PROJECT

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the new Cub Manufacturing and Maintenance Facility Project.

APPROVAL TO ACCEPT BID FOR MAINTENANCE FACILITY AT MADISON CONSOLIDATED HIGH SCHOOL

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to accept the bid by Gosman in the amount of \$50,000.00 for the maintenance facility at Madison Consolidated High School to be paid for from private donors.

APPROVAL OF AFTER SCHOOL PROGRAM AGREEMENTS

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 4-0-1, with Mrs. Imel abstaining, and the motion carried to approve the After School Program Agreements.

Lydia Middleton Elementary School – Stars after School, LLC
Rykers' Ridge Elementary School – R.R. After Care, LLC
Anderson Elementary & MJHS – Future Cub Care, LLC

DISCUSSION

MADISON CONSOLIDATED HIGH SCHOOL – MR. GASAWAY

Mr. Gasaway said the four new teachers hired earlier were all the top choices. He introduced Ms. Sara McGannon, new English teacher. Mr. Gasaway credited Mr. Dan Grill, Assistant Principal, for his part with the interview process; stating he set up building tours and his wife made cookies for the candidates.

Mr. Gasaway said the High School and Junior High School were challenged to put an early warning system in place. He said the motto at the high school is “every student, every day”. Mr. Gasaway said of the 820 high school students 509 have no referrals. He said when a student gets 15 referrals they are either expelled or are placed in an alternative setting. Mr. Gasaway said 733 students have six or less referrals. Mr. Gasaway attributes this to great classroom management and great teacher-student relationships. Mr. Gasaway said 78% of the seniors have no referrals.

Mr. Gasaway reported the graduation rate this year will be 92-93%.

Mr. Gasaway thanked the Board for allowing him to do his job.

Mr. Henry asked if it was hard to find teachers? Mr. Gasaway said last year they were able to find teachers but some had to have emergency licenses. He said all of the new teachers are certified and all want to have AP credentials.

REPORTS

STUDENT REPRESENTATIVE

Mr. Kring and the Board presented Mr. Bergen Cornelius with a gift of appreciation for his service to the Board. Mr. Kring said Mr. Cornelius was an outstanding student representative who went above and beyond.

Mr. Cornelius thanked everyone for attending the meeting.

Mr. Cornelius congratulated Ms. Perry for being selected Teacher of the Year.

Mr. Cornelius said Miss Janet worked at Anderson Elementary when he was a student at Anderson. He said his favorite memory of Miss Janet was her doing the robot on the rooftop of Anderson Elementary.

Mr. Cornelius reported the following:

- Student Government Day was a success and he learned a lot.
- Mayor’s Forum was a huge success
- Spring Sports are winding down
- Several seniors participated in Career Day at Rykers’ Ridge Elementary School
- Several students completed service hours working at Future Cubs Connect
- Seniors have nine days of school remaining
- Invited everyone to his Graduation Party on May 18th from 3:00 p.m. -6:00 p.m. at Little Golden Fox
- Senior Honor Day is May 22nd at Salm Gym
- Senior Breakfast is May 29th at North Madison Christian Church
- Graduation is June 2nd at 2:00 p.m.

Mr. Cornelius thanked Mr. Gasaway for giving him the opportunity to serve as Board Representative.

SUPERINTENDENT

Dr. Studebaker thanked Bergen for the outstanding job he did as Board Representative.

Dr. Studebaker said this is Teacher Appreciation Week and thanked all teachers. He said Madison is a phenomenal place to be.

Dr. Studebaker said this has been a phenomenal hiring season for Madison. He said he was excited about the basketball coaching hire.

Dr. Studebaker said Mrs. Jill Mires would be transferring to Rykers' Ridge as Principal.

Dr. Studebaker wished the Archery team good luck at Nationals.

Dr. Studebaker thanked Mr. Joe Bronkella, High School Athletic Director and Mr. Gasaway for their job on the hiring of the new boys basketball coach. He thanked the Board for staying in their lane and for allowing the Administrators to do their job.

Dr. Studebaker thanked Deputy Principal Mrs. Janet McCreary for hosting the board meeting.

Dr. Studebaker said it was a great time to be a Madison Cub.

Dr. Studebaker said we would market our book rental news.

BOARD MEMBER COMMENTS

Mr. Kring thanked Mrs. Bonnie Hensler and Dr. Studebaker for the work they did to eliminate book rental fees and back to school supplies. He said this will help many families.

Mr. Kring thanked Mrs. McCreary for hosting the meeting.

Mr. Kring wished Coach Calhoun and the archery team good luck.

Mr. Kring congratulated Ms. Perry and Mrs. Ritenour.

Mr. Kring said the reason people want to be come to Madison is the atmosphere.

Mrs. Yancey thanked Bergen for the excellent job he has done as the Board Representative.

Mrs. Yancey thanked Mrs. McCreary and her staff for hosting the meeting.

Mr. Henry said it was great to be at Deputy. He said the community at large pitches in and supports education at Deputy.

Mrs. Dugle said Jefferson County is a wonderful place to live.

Mrs. Dugle said she appreciates the teachers.

Mrs. Imel thanked Bergen.

Mrs. Imel thanked the grant writers.

Mrs. Imel mentioned Mrs. Donna Lamb, Speech Language Pathologist, who will be retiring at the end of this school year.

Mrs. Imel said MCS lost another former cafeteria cook Mrs. Ruth Hyatt.

OPEN PUBLIC COMMENTS

There were no open public comments.

ADJOURNMENT

Mrs. Dugle moved the meeting be adjourned, seconded by Mrs. Yancey, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
