

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, June 12, 2019, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. Rob Kring, President  
Mrs. Jodi Yancey, Vice-President  
Mr. Larry Henry, Secretary  
Mrs. Joyce Imel, Member  
Mrs. Jeanne Dugle, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent  
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services  
Mrs. Bonnie Hensler, Director of Finance and Human Resources  
Mrs. Angela Vaughn, Director of Special Education and Student Services

Mr. Kring asked for a moment of silence in memory of Mr. Jack Dwyer.

### **STUDENT RECOGNITION**

Madison Consolidated High School  
400 Meter Dash  
5<sup>th</sup> in State  
All-Star Track Team  
Daunte O'Banion

### **“SHE BECAME” PRESENTATION**

Miss Haley Sage, MCHS Graduate gave a “She Became” presentation to the Board:

- After school program meets every other Friday.
- Mentor based – each girl is matched one on one with a mentor.
- Each week has a theme.
- Snacks and crafts provided.
- Free for both mentors and mentees.

She Became was founded in 2016 in Fort Thomas Kentucky. It is completely run by high school and college aged girls. The missions is to instill confidence in young girls and encourage them to set goals.

- Completely funded by local businesses, this year donations from SuperATV and Alcorn, Sage, Schwartz, and Magrath will support She Became the 2019/2020 school year.
- Ran by young women at MCHS and advised by Mrs. Mathews.
- Focused to fifth grade girls at the Junior High.
- Mentors from the High School will be matched after the first week with the mentee they will spend the year with.
- Meet every other Friday after school at the Junior High until 5:15.

Mrs. Whitney Mathews, JAG Teacher, said this is a great program.

Mrs. Dugle asked what happens when the student go to sixth grade? Ms. Sage said She Became doesn't work with sixth graders.

### **CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. Yancey, the Board voted, 4-0-1, with Mrs. Imel abstaining, and the motion carried to approve the Consent Agenda.

### **APPROVAL OF AGENDA – JUNE 12, 2019, REGULAR MEETING**

### **APPROVAL OF MINUTES OF THE MAY 8, 2019, REGULAR MEETING**

### **APPROVAL OF PAYMENT OF CLAIMS**

### **APPROVAL OF FINANCIAL REPORT**

### **APPROVAL OF CONSTRUCTION PAYMENT(S)**

1.	Teton Corporation	Pay Application #6	\$129,390.00
2.	Koetter Construction, Inc.	Pay Application #16	\$73,855.00

### **APPROVAL OF PERSONNEL REPORT**

#### **Employment(s)**

##### **Bus Garage**

Rich Longville – Summer School Bus Driver – effective June 3, 2019  
Kathy Henthorne - Summer School Bus Driver – effective June 3, 2019  
Alan Bowin - Summer School Bus Driver – effective June 3, 2019  
Tracey Gorrell - Summer School Bus Driver – effective June 3, 2019  
Marsha Foley - Summer School Bus Driver – effective June 3, 2019  
Kim Jackson - Summer School Bus Driver – effective June 3, 2019  
Mary Kennett - Summer School Bus Driver – effective June 3, 2019  
Lisa Watterson - Summer School Bus Driver – effective June 3, 2019  
Julia Gorrell – Driver Lunch Summer School – effective June 3, 2019  
Peggy Kilgore – Driver Lunch Summer School – effective June 3, 2019

##### **Administration Building**

Kristy Adams – Summer Administration Help (Receptionist) – effective June 17, 2019  
Meghan Welty - Summer Administration Help (Receptionist) – effective June 17, 2019  
Theresa Scroggins - Summer Administration Help (Receptionist) – effective June 17, 2019  
Shelly Owens - Summer Administration Help (Receptionist) – effective June 17, 2019  
Angie Wielgoszinski - Summer Administration Help (Receptionist) – effective June 17, 2019  
Emily Grace Studebaker - Summer Administration Help (Receptionist) – effective June 17, 2019

##### **Pope John**

Tammy Josephsen – Title I Summer School Tutor – effective June 10, 2019

##### **Technology**

Bryan DeWitt – eLearning Conference Coordinator – effective June 7, 2019

##### **Anderson Elementary School**

Haley Owens – Third Grade Teacher – effective June 5, 2019

Lydia Reardon – Mild Intervention Teacher – effective June 5, 2019

Deputy Elementary School

Teresa Johnson - Summer School Meals – effective June 3, 2019 – June 14, 2019

Kathy Stoner – Summer School Teacher – effective June 3-14, 2019

E.O. Muncie Elementary School

Ashley Schirmer – Summer School Teacher – effective June 3, 2019

Amanda Manaugh – Summer School Teacher – effective June 3, 2019

Melissa Ommen – Summer School Teacher – effective June 3, 2019

Cherese Manns – Summer School Teacher – effective June 3, 2019

Erika Maschino – Summer School Teacher – effective June 3, 2019

Lydia Middleton Elementary School

Ariel Makin – Early Childhood Summer Care Personnel – effective June 3, 2019

Abigail Harmon - Early Childhood Summer Care Personnel – effective June 3, 2019

Jessica Sarver - Early Childhood Summer Care Personnel – effective June 3, 2019

Karen Lowry - Early Childhood Summer Care Personnel – effective June 3, 2019

Taryn Thomas - Early Childhood Summer Care Personnel – effective June 3, 2019

Lynsi Monroe - Early Childhood Summer Care Personnel – effective June 3, 2019

Kim Gifford - Early Childhood Summer Care Personnel – effective June 3, 2019

Brooke Henry - Early Childhood Summer Care Personnel – effective June 3, 2019

Lee Ann Cart – Summer School Teacher – effective June 3, 2019

Melissa Perry - Summer School Teacher – effective June 3, 2019

Katrina Hanson - Summer School Teacher – effective June 3, 2019

Amy Hoskins – At-Risk Counselor – effective July 1, 2019

Rykers' Ridge Elementary School

Jodi Denton – Summer School Instructor – effective June 3, 2019

Hilary Scroggins – Summer School Instructor – effective June 3, 2019

Sherri Burris - Summer School Meals – effective June 3, 2019 – June 14, 2019

Carrie Welsh – School Nurse – effective August 1, 2019

Madison Junior High School

Julie Kiefer – Camp Invention/Project Invention Director – effective June 1, 2019

Cherese Manns – Camp Invention Assistant Director – effective June 17, 2019

Gretchen Smith – Camp Invention Teacher – effective June 17, 2019

Adam Jones – 6<sup>th</sup> Grade Math/8<sup>th</sup> Grade AVID (Summer) – effective June 17, 2019

Maureen Getz – Camp Invention Teacher – effective June 17, 2019

Jennifer Colen – Camp Invention Teacher – effective June 17, 2019

Jordan McHenry - Camp Invention Teacher – effective June 17, 2019

Amy Gatke - Camp Invention Teacher – effective June 17, 2019

Jennifer Hartman – Camp Invention Substitute – effective June 17, 2019

Hilary Scroggins – Camp Invention Substitute – effective June 17, 2019

Melanie Eder – PLTW Teacher – effective July 1, 2019

Kelli Schmidt – Summer School Teacher – effective June 3, 2019

Debbie Bennett – Summer School Teacher – effective June 3, 2019

Kim Hicks – Summer School Teacher – effective June 3, 2019

Mary Barker – Summer School & Camp Invention Meals – effective June 3, 2019 – June 21, 2019

Allyssa Edwards – Girls 7<sup>th</sup> Grade Basketball Coach- effective July 1, 2019

Kyle Davis – Girls 8<sup>th</sup> Grade Basketball Coach – effective July 1, 2019

Danielle Clark – 8<sup>th</sup> Grade Volleyball Coach- effective July 1, 2019

Kristen Carey – Cheer Coach- effective July 1, 2019  
Kristopher Sandlin – PE Teacher – effective 2019-2020 School Year  
Erica Dunagan – Girls Soccer Coach – effective July 1, 2019  
Shannon Gatke – 8<sup>th</sup> Grade Football Coach – effective July 1, 2019  
Walter “Buddy” Welsh – 8<sup>th</sup> Grade Boys Basketball Coach – effective July 1, 2019  
Ashley Schutte – Boys/Girls Swim Coach – effective July 1, 2019  
Jamie Kelsey – Boys Soccer Coach – effective July 1, 2019  
Kenton Mahoney – 7<sup>th</sup> Grade Football Coach – effective July 1, 2019  
Landon Howard – PE Teacher – effective 2019-2020 school year  
Abigail Garrett – 6<sup>th</sup> Grade Teacher- effective 2019-2020 school year

Madison Consolidated High School

Kelsey Shaw – Girls Varsity Tennis Coach – effective March 11, 2019  
Lindsay Black – Science Teacher/Physical Therapist – effective July 1, 2019  
Kathy Potter – Virtual Lab – Summer School – effective Summer 2019  
Kathleen Gee – Virtual Lab – Summer School Teacher – effective Summer 2019  
Amanda Briggs – SAE – Summer School Teacher – effective Summer 2019  
Sarah Bowyer – Summer Driver Education Aide – effective Summer 2019  
Tim Whitaker – Summer Driver Education Teacher – effective Summer 2019  
Gary O’Neal – Summer Driver Education Teacher - effective Summer 2019  
Steve Houchen – Summer Driver Education Teacher – effective Summer 2019  
Jared Kempton – Summer School Teacher – effective Summer 2019  
Ronnie Lawhead – Summer School Teacher – effective Summer 2019  
Tammy Shaw – Summer School Meals – effective June 3, 2019 – June 14, 2019  
Kyle Pipes – Boys Soccer Coach – effective July 1, 2019  
Adam Jones – Boys Soccer Assistant Coach – effective July 1, 2019  
Chris Conner – Boys Golf Coach – effective July 1, 2019  
Jake Shockley – Girls Golf Coach – effective July 1, 2019  
Janet Hertz – Girls Soccer Coach – effective July 1, 2019  
Camille Crim – Varsity Volleyball Coach – effective July 1, 2019  
Forest Crim – Assistant Volleyball Coach (17.3% stipend) – effective July 1, 2019  
Amanda Thompson – Volleyball Assistant Coach – effective July 1, 2019  
Alex Hobson – Volleyball Assistant Coach (82.7% stipend) – effective July 1, 2019  
LeRoy Wilson – Math Teacher – effective 2019-2020 school year  
LeRoy Wilson – Varsity Football Coach – effective June 12, 2019  
Tyson Skinner – Wrestling Coach – effective July 1, 2019  
Sam Johnson – Assistant Wrestling Coach – effective July 1, 2019  
Tony Ralston – Varsity Softball Coach – effective July 1, 2019  
Sonja Bowyer – Varsity Girls Basketball Coach – effective July 1, 2019  
Ebony Inskeep – Girls Varsity Assistant Basketball Coach – effective July 1, 2019  
Phil Whelan – Girls JV Basketball Coach – effective July 1, 2019  
Marcus Sullivan – 9<sup>th</sup> Grade Girls Basketball Coach – effective July 1, 2019  
Seth Pennington – Boys JV Basketball Coach (50% stipend) – effective July 1, 2019  
Ron Couch – Boys JV Basketball Coach (50% stipend) – effective July 1, 2019  
Adam Stotts – Boys Varsity Assistant Basketball Coach (62% stipend) – effective July 1, 2019  
Jason Perry – Boys Varsity Assistant Basketball Coach (38% stipend) – effective July 1, 2019  
Jason Perry – Boys 9<sup>th</sup> Grade Basketball Coach (34.2% stipend) – effective July 1, 2019  
Tyler Manaugh – Boys 9<sup>th</sup> Grade Basketball Coach (65.8% stipend) – effective July 1, 2019  
Ashley Schutte – Boys/Girls Swim Coach – effective July 1, 2019  
Tim Armstrong – Varsity Baseball Coach- effective July 1, 2019  
Scott Holcroft – Boys Track Coach- effective July 1, 2019  
Josh Wilber – Girls Cross Country Coach – effective July 1, 2019

Tyson Skinner – Boys Cross Country Coach – effective July 1, 2019  
Kelsey Shaw – Girls Tennis Coach – effective July 1, 2019

**Resignation(s)**

Corporation

Linda Brinegar – Learning Commons Coordinator – effective June 30, 2019

Bus Garage

Robin Gray – Bus Driver – effective June 5, 2019

Deputy Elementary School & Ryker’s Ridge Elementary School

Nicole LeGrand – Specials Teacher – effective July 1, 2019

Madison Consolidated Early Development Center

Kellie Sheward – Instructional Support – effective May 31, 2019

Lydia Middleton & Rykers’ Ridge Elementary School

Julie Schmitt – Learning Commons Leader (ISP) – effective May 30, 2019

Madison Junior High School

Kindsey Mahoney – PE Teacher – effective August 1, 2019

Madison Consolidated High School

Patric Morrison – Head Football Coach – effective May 14, 2019

Josh Wilber – Girls Varsity Track and Field Coach- effective May 29, 2019

**Retirement(s)**

Transportation

William Schafer – Bus Driver – effective May 30, 2019

Madison Consolidated Early Development Center

Carol Sue Roberts – Instructional Support – effective May 31, 2019

Lydia Middleton Elementary School

Nanci Liles – Elementary Teacher – effective 31, 2019

Madison Consolidated High School

Norma Jean DeVore – Instructional Support – effective May 15, 2019

**Request for Unpaid Leave of Absence**

Administration Building

Bonnie Hensler – Director of Finance and Human Resources –requesting unpaid leave May 28, 2019, June 6, 2019, and June 27-28, 2019

Rykers’ Ridge Elementary School

Sabrina Graham – Instructional Support – requesting unpaid leave effective May 28-31, 2019

Mr. Joe Bronkella thanked Coach Morrison for the past six years and said he is looking forward to working with Mr. Morrison. Mr. Bronkella thanked the Board for their support. He introduced Mr. LeRoy Wilson, new Head

Football Coach. He said there were 17 applicants for the football position. Mr. Bronkella said Mr. Wilson will be a great fit for our football program.

Mr. Dan Grill, Junior High Principal introduced Mr. Kris Sandlin, new Junior High PE teacher.

### **APPROVAL OF DONATION(S)**

#### **Rykers' Ridge Elementary School**

1. Madison Township Fire Company donated \$500.00 to the Archery team for expenses.

#### **Madison Consolidated High School**

1. Jenner Law Office donated \$500.00 to the Baseball team to be used for expenses.
2. Dicky's Doghouse donated \$25.00 to the Archery team to be used for expenses.
3. Wal-Mart donated \$500.00 to the Football team to be used for expenses.
4. Chris C, Inc. donated \$600.00 to the Boys and Girls Golf teams to be used for the purchase of a simulator.
5. NAS donated \$250.00 to the After Prom to be used for expenses.
6. NAS donated \$300.00 to the Girls Soccer team to be used for expenses.

### **PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

There were no public comments.

### **ACTION**

#### **PERMISSION TO ADVERTISE RFQ/P FOR ENERGY SERVICE PROVIDERS**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to Advertise RFQ/P for Energy Service Providers.

#### **APPROVAL TO CLOSE E.O. MUNCIE ELEMENTARY SCHOOL AND RE-OPEN ANDERSON ELEMENTARY SCHOOL AS ANDERSON TIGERS WITH E.O. MUNCIE ENTITY NUMBER**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to Close E.O. Muncie Elementary School and Re-Open Anderson Elementary School as Anderson Tigers with E.O. Muncie Entity Number.

#### **APPROVAL TO MOVE SPECIAL EDUCATION OFFICES, TECHNOLOGY OFFICES, AND M.A.P. PROGRAM TO E.O. MUNCIE ELEMENTARY SCHOOL**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to move the Special Education Offices, Technology Offices, and M.A.P. to E.O. Muncie Elementary School.

#### **APPROVAL OF AFTER SCHOOL CARE AGREEMENT FOR RYKERS' RIDGE ELEMENTARY SCHOOL**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. Yancey, the Board voted, 4-0-1, with Mrs. Imel abstaining, and the motion carried to approve the after school agreement for Rykers' Ridge Elementary School.

**APPROVAL TO ADVERTISE 2020 BUDGET AND BUDGET CALENDAR APPROVAL**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to Advertise 2020 Budget and Budget Calendar Approval.

**APPROVAL TO WITHDRAW FROM SOUTHEASTERN CAREER CENTER**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve to Withdraw from Southeastern Career Center.

Dr. Studebaker said this has not be an easy decision and apologizes to the remaining schools. He said our corporation has been giving \$200,000.00 to the Career Center and that we only sent 20 students this past school year. Dr. Studebaker said with our partnership with businesses and the Ivy Tech Partnership we can serve our students. Dr. Studebaker said we have to give the Career Center 12 months notice. He said our Cub culinary program has exploded and we are looking to offer a Cub Diesel Program.

**APPROVAL OF CONTRACT(S)/AGREEMENT(S):**

**SPECIAL EDUCATION SERVICES (OCCUPATIONAL THERAPIST, PSYCHOLOGIST, VISION IMPAIRED AND HEARING IMPAIRED SERVICES)**

**MAD CITY FITNESS**

**FIVE STAR**

**247SECURITY SERVICE PLAN 2019-2020**

**EVERGREEN LAWN CARE**

**KLEOPFER LAWN CARE**

**MAMBO**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve to the Contract/Agreement(s):

Special Education Services (Occupational Therapist, Psychologist, Vision Impaired and Hearing Impaired Services)

Mad City Fitness

Five Star

247 Security Service Plan 2019-2020

Evergreen Lawn Care

Kleopfer Lawn Care

Mambo

**APPROVAL TO DECLARE BATTING MACHINE OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to declare a batting machine obsolete and of no further use to the Corporation.

**APPROVAL OF NEW JOB DESCRIPTION:**

**A. CLINICAL SOCIAL WORKER**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the new Job Description - Clinical Social Worker.

**APPROVAL OF PROFESSIONAL SERVICES AGREEMENT WITH JOHNSON-MELLOH**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Professional Services Agreement with Johnson-Melloh in the amount of

\$85,975.00 to provide technical engineering services to commission the HVAC and Building Automation system at Lydia Middleton.

## **DISCUSSION**

## **REPORTS**

### **BASEBALL ALL-STAR UPDATE**

MCHS Baseball Coach Tim Armstrong and Tawana Thomas, VISIT Madison gave an update on the upcoming All-Star Baseball game:

Top 50 baseball players in Indiana

Wednesday, June 19<sup>th</sup> – Junior players arrive

Friday, June 21<sup>st</sup> – All-Star players arrive at Gary A. O’Neal field for work outs

Homerun Derby – 3:15 p.m.

Banquet at Hanover College – 6:30 p.m.

Saturday, June 22<sup>nd</sup> - Doubleheader – 12:00 p.m. (noon)

Cookout and boat cruise on river – 6:30 p.m.

Sunday, June 23<sup>rd</sup> – Single game – 12:00 p.m.

Mr. Armstrong said it has been a dream to host the All-Star game. He said we will showcase our facilities and community.

Ms. Thomas encouraged everyone to attend the baseball games and participate in the activities on the river the evening of June 22<sup>nd</sup>.

## **SUPERINTENDENT**

Dr. Stuebaker congratulated and thanked the entire school district for this past school year. He thanked the principals for a great year. Dr. Stuebaker said we have had amazing hires for this next school year. He said we hired our best picks across the board.

Dr. Stuebaker congratulated and thanked Daunte O’Banion. He said he is an outstanding athlete.

Dr. Stuebaker congratulated the Boys Golf team for winning their 8<sup>th</sup> consecutive Sectional.

Dr. Stuebaker responded to an article published in the Madison Courier regarding Jefferson County grades ranking lower in education stating statistics can be manipulated. He said IDOE letter grades, ISTEP, IRead are only a metric. He said those who conducted the survey are known charter school supporters. Dr. Stuebaker said public schools are the foundation of our Nation. He said Jefferson County schools do not warrant an F. Dr. Stuebaker said MCS is a fantastic school district. He said he is appalled with the data analysis and that Ball State is wrong.

Dr. Stuebaker thanked Mr. Frazier for his 43 years of service to the Corporation. He said Mr. Frazier placed our Corporation on firm footing and that he has had a huge impact on the children and adults of our Corporation.

## **BOARD MEMBER COMMENTS**

Mrs. Imel echoed Dr. Stuebaker’s comments. She added Mr. Frazier is Stellar and knows construction and it has always been his intent to save the Corporation his salary.

Mrs. Dugle thanked all the wonderful employees.



Mrs. Dugle welcomed the new employees.

Mr. Henry said he agreed with Dr. Studebaker's remarks. He said ISTEP is a disaster. Mr. Henry said the arts in this community is awesome. Mr. Henry said to look at the number of applicants who have applied for open positions. He said MCS is moving in the right direction.

Mrs. Yancey congratulated Daunte O'Banion.

Mrs. Yancey thanked Mr. Frazier for his service to the Corporation.

Mrs. Yancey thanked those working on committees and projects.

Mr. Kring welcomed Coach Wilson.

Mr. Kring thanked the donators.

Mr. Kring said he read an article in the Indianapolis Star by Mr. Hicks where he slammed ISTEP.

Mr. Kring thanked Mr. Frazier for his many years of service.

**OPEN PUBLIC COMMENTS**

There were no open public comments.

**ADJOURNMENT**

Mr. Henry moved the meeting be adjourned, seconded by Mrs. Dugle, the Board voted, 5-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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