

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, April 8, 2020, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. Rob Kring, President (In Room)  
Mrs. Jodi Yancey, Vice-President (Virtually)  
Mr. Larry Henry, Secretary (Virtually)  
Mrs. Jeanne Dugle, Member (Virtually)  
Mrs. Joyce Imel, Member (Virtually)

The following Central Office Administrator was present:

Dr. Jeffery Studebaker, Superintendent

**CALL TO ORDER**

**ROLL CALL**

Mrs. Yancey – present  
Mr. Henry – present  
Mrs. Dugle – present  
Mrs. Imel – present

**CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – APRIL 8, 2020, REGULAR MEETING**

**APPROVAL OF MINUTES OF THE MARCH 11, 2020, BUILDING CORPORATION MEETING,  
HEARING ON AMENDMENT TO LEASE AND REGULAR BOARD MEETING**

**APPROVAL OF PAYMENT OF CLAIMS**

**APPROVAL OF FINANCIAL REPORT**

Financial Report for February 2020

January 2020 Fund Balance:	February 2020 Fund Balance:
Education: \$4,099,090.67	Education: \$3,908,467.44
Operations: \$3,699,163.49	Operations: \$3,512,146.50
Debt Service: \$1,426,252.27	Debt Service: \$1,426,252.27
Rainy Day: \$4,018,000.00	Rainy Day: \$4,018,000.00
Misc: \$5,332,001.72	Misc: \$5,005,772.91
Total: \$18,574,508.15	Total: \$18,574,508.15

February 2020 Bank Balance:  
\$17,870,689.12

**APPROVAL OF CONSTRUCTION PAYMENT(S)**

1.	Teton Corporation	Pay App #16	\$237,408.00
2.	Johnson Melloh Solutions, LLC	Pay App #7	\$221,760.00

**APPROVAL OF PERSONNEL REPORT**

**Employment(s)**

Anderson Elementary School

Haley Rosenberger – Instructional Support (Part-Time) – effective March 6, 2020

Sarah Horn – Instructional Support (Part-Time) -effective March 2, 2020

Lydia Middleton Elementary School

Donna Watterson – Cafeteria Cook – effective March 9, 2020

Madison Junior High School

Judy Demaree – Girls Tennis Coach – effective March 9, 2020

**Resignation(s)**

Madison Consolidated High School

Russ Sanders – Science Teacher – effective May 29, 2020

**Change of Position**

Bus Garage

Stephen Hagan – from Full-time Maintenance/Bus Driver to Bus Driver – effective April 6, 2020

**Change of Position and Change of Rate**

Bus Garage

Randy Dew – from Bus Driver to Full-Time Bus Driver/Maintenance/Custodial – effective March 30, 2020

Anderson Elementary School

Tara McKay – from Assistant Director of Student Services to Principal at Anderson Elementary School and from \$80,600.00 to \$83,500.00 – effective July 1, 2020

**APPROVAL OF DONATION(S)**

Lydia Middleton Elementary School

1. Lydia Middleton PTO donated \$8,571.00 to be used for the purchase of playground equipment.

Madison Consolidated High School

1. The High School received an anonymous donation from the Community Foundation of Madison and Jefferson County in the amount of \$2,600.00 to be used to provide support for special education services.

**APPROVAL OF OVERNIGHT FIELD TRIP REQUEST**

1. We have a request from FFA Advisor Amanda Briggs to take 10 FFA students to the State FFA Convention on June 15-18, 2020, at West Lafayette.

**APPROVAL OF SPRING EDUCATION FOUNDATION GRANTS**

**Education Foundation Spring Grants 2020**

**Jennifer Amburgey**  
Deputy Elementary School  
Robotics STEM -- \$300

**Patrick Maschino**  
Rykers' Ridge Elementary School  
Debonair Dudes Implementation -- \$500

**Jennifer Cornelius**  
District Media Specialist  
Books for Students -- \$810.56

**Katherine Zolvinski**  
Madison Consolidated High School  
Purchase of New Drum set & Cymbals -- \$1,000

**Janet McCreary**  
Deputy Elementary School  
Regulation Stations -- \$982.07

**ACTION**

**APPROVAL OF SUMMER SCHOOL PROGRAMS**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Summer School Programs.

The MCS Summer School grant was submitted to the Indiana Department of Education in March 2020, to be reimbursed for summer school coursework. All IDOE summer school reimbursement course options were selected in order to provide individual schools the maximum opportunity for summer remediation, enrichment, and the potential to earn high school credits toward graduation requirements. Building principals will work with their school teams and use student data to determine their best summer school options.

Summer School is anticipated to be held Monday, June 1, through Friday, June 12. Summer School students will meet during this period on Monday-Friday from 8:00 a.m. to 12:00 p.m.

**APPROVAL OF AFTER SCHOOL PROGRAM AGREEMENTS**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mrs. Dugle, the Board voted, 4-0-1, with Mrs. Imel abstaining, and the motion carried to approve the agreements for After School Care Programming at Lydia Middleton Elementary School with Stars After School, LLC, and at Rykers' Ridge Elementary School, Anderson Elementary School and MJHS with Future Cub Care, LLC.

**APPROVAL OF CONTRACTS/QUOTES RELATED TO ATHLETIC FIELD IMPROVEMENTS**

- A. MOTZ GROUP**
- B. DAKTRONICS**

**MOTZ GROUP**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Contract with Motz Group in the amount of \$1,593,625.00 for the football/track project.

**DAKTRONICS**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the quote with Daktronics in the amount of \$206,858.00 for the scoreboard for the football/track/cross country/soccer complex.

**APPROVAL OF CONTRACT WITH JOHNSON MELLOH SOLUTIONS**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Contract with Johnson Melloh Solutions in the amount of \$3,481,760.00.

The overview of the scope of work for this contract includes:

- Roofing for:
  - HS areas that will receive solar in a future project
  - Rykers' Ridge (entire roof)
- Solar installation at:
  - Junior High School roof
  - Anderson Elementary ground array
  - Deputy Elementary ground array
  - Rykers' Ridge gym roof
  - Central Office roof
  - Bus garage roof
  - Cub Manufacturing buildings roofs

All work for this contract is scheduled to be completed by the middle of October 2020.

**SECOND READING AND APPROVAL OF NEW MCS POLICIES:**

**MCS POLICY 7440.03 – SMALL UNMANNED AIRCRAFT SYSTEMS**  
**MCS POLICY 7544 – USE OF SOCIAL MEDIA**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the following New MCS Policies:

MCS Policy 7440.03 – Small Unmanned Aircraft Systems  
MCS Policy 7544 – Use of Social Media

**SECOND READING AND APPROVAL OF REVISED MCS POLICIES:**

**0100 – SOCIAL MEDIA - DEFINITIONS**  
**0151.1 – BYLAW – BOARD OF FINANCE**  
**MCS POLICY 1520 – EMPLOYMENT OF ADMINISTRATORS IN ADDITION TO THE SUPERINTENDENT**  
**MCS POLICY 1520.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES**  
**MCS POLICY 3130 – ASSIGNMENT AND TRANSFER**  
**MCS POLICY 3220.01 – TEACHER APPRECIATION GRANTS**  
**MCS POLICY 3220.02 – SUPPLEMENTAL PAYMENTS FOR TEACHERS**  
**MCS POLICY 4120.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES**  
**MCS POLICY 5111 – DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION**  
**MCS POLICY 5111.01 – HOMELESS STUDENTS**  
**MCS POLICY 5223 – RELEASED FOR RELIGIOUS INSTRUCTION**  
**MCS POLICY 5335 – CARE OF STUDENTS WITH CHRONIC HEALTH CONDITIONS**  
**MCS POLICY 5600 – STUDENT DISCIPLINE**

**MCS POLICY 5610 – SUSPENSION AND EXPULSION OF STUDENTS**  
**MCS POLICY 6220 – BUDGET PREPARATION**  
**MCS POLICY 6230 – BUDGET HEARING**  
**MCS POLICY 6520 – PAYROLL DEDUCTIONS**  
**MCS POLICY 7300 – DISPOSITION OF REAL PROPERTY**  
**MCS POLICY 7530.02 – STAFF USE OF PERSONAL COMMUNICATION DEVICES**  
**MCS POLICY 7540 – TECHNOLOGY**  
**MCS POLICY 7540.02 – WEB CONTENT, APPS, AND SERVICES**  
**MCS POLICY 7540.04 – STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY**  
**MCS POLICY 8120 – VOLUNTEERS**  
**MCS POLICY 8310 – PUBLIC RECORDS**  
**MCS POLICY 8400 – SCHOOL SAFETY**  
**MCS POLICY 8405 – ENVIRONMENTAL HEALTH AND SAFETY ISSUES – INDOOR AIR QUALITY, ANIMALS IN THE CLASSROOM, AND IDLING VEHICLES ON SCHOOL PROPERTY**  
**MCS POLICY 8420 – EMERGENCY PREPAREDNESS PLANS AND DRILLS**  
**MCS POLICY 8455 – COACH TRAINING, REFERENCES, AND IHSAA REPORTING**  
**MCS POLICY 8462 – CHILD ABUSE AND NEGLECT**  
**MCS POLICY 8600 – TRANSPORTATION**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the following Revised MCS Policies:

0100 – Social Media – Definitions  
0151.1 – ByLaw – Board of Finance  
MCS Policy 1520 – Employment of Administrators in Addition to the Superintendent  
MCS Policy 1520.08 – Employment of Personnel for Extra-Curricular Activities  
MCS Policy 3130 – Assignment and Transfer  
MCS Policy 3220.01 – Teacher Appreciation Grants  
MCS Policy 3220.02 – Supplemental Payments for Teachers  
MCS Policy 4120.08 – Employment of Personnel for Extra-Curricular Activities  
MCS Policy 5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation  
MCS Policy 5111.01 – Homeless Students  
MCS Policy 5223 – Released for Religious Instruction  
MCS Policy 5335 – Care of Students with Chronic Health Conditions  
MCS Policy 5600 – Student Discipline  
MCS Policy 5610 – Suspension and Expulsion of Students  
MCS Policy 6220 – Budget Preparation  
MCS Policy 6230 – Budget Hearing  
MCS Policy 6520 – Payroll Deductions  
MCS Policy 7300 – Disposition of Real Property  
MCS Policy 7530.02 – Staff Use of Personal Communication Devices  
MCS Policy 7540 – Technology  
MCS Policy 7540.02 – Web Content, Apps, and Services  
MCS Policy 7540.04 – Staff Technology Acceptable Use and Safety  
MCS Policy 8120 – Volunteers  
MCS Policy 8310 – Public Records  
MCS Policy 8400 – School Safety  
MCS Policy 8405 – Environmental Health and Safety Issues – Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property  
MCS Policy 8420 – Emergency Preparedness Plans and Drills  
MCS Policy 8455 – Coach Training, References, and IHSAA Reporting

MCS Policy 8462 – Child Abuse and Neglect  
MCS Policy 8600 – Transportation

**SECOND READING AND APPROVAL OF REVISED MCS POLICY:**  
**MCS POLICY 4130 – ASSIGNMENT AND TRANSFER**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. Yancey, the Board voted, 4-1, with Mrs. Imel opposing, and the motion carried to approve the following Revised MCS Policy:  
MCS Policy 4130 – Assignment and Transfer

**APPROVAL OF EMERGENCY PERSONAL LEAVE**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the emergency personal leave days to all employees included in the Statement of Benefits. This does not include employees in the bargaining unit or the Superintendent.

Mr. Henry said this was a great thing to do.

**APPROVAL OF TEN (10) EMERGENCY PERSONAL LEAVE DAYS AWARDED ON MARCH 13, 2020**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the ten (10) emergency personal leave days awarded on March 13, 2020 to all employees included in the Statement of Benefits. This does not include employees in the bargaining unit or the Superintendent.

**APPROVAL OF ADDITIONAL EMERGENCY PERSONAL LEAVE DAYS**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve thirty-seven (37) additional emergency personal leave days to all employees included in the Statement of Benefits. This does not include employees in the bargaining unit or the Superintendent. These additional days will ensure all qualified employees will receive pay through May 29, 2020.

**APPROVAL OF REQUEST FOR PERMISSION TO ADVERTISE RFQ FOR POSSIBLE FUTURE BUILDING PROJECTS**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Request for Permission to Advertise RFQ for Possible Future Building Projects.

Dr. Studebaker said he is proud to be a part of this district. He said teachers, administrators, staff and food service staff have all pitched in to help.

Dr. Studebaker said he knows eLearning isn't easy.

Dr. Studebaker apologized to the seniors for the way this semester has ended their time with Madison Schools. He said they have been a source of pride and inspiration for a lot of us over the years and we would have loved to be able to celebrate a variety of things with them and we are hoping that some restrictions be lifted in time to be able to do something for them this summer.

**ADJOURNMENT**

Mrs. Dugle moved to adjourn the meeting, seconded by Mrs. Yancey, the Board voted, 5-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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