

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 11, 2019, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. Rob Kring, President
Mrs. Jodi Yancey, Vice-President
Mr. Larry Henry, Secretary
Mrs. Jeanne Dugle, Member
Mrs. Joyce Imel, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent
Mrs. Angela Vaughn, Director of Special Education and Student Services
Mr. Kevin Yancey, Director of Facilities and Special Projects

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – DECEMBER 11, 2019, REGULAR MEETING

APPROVAL OF MINUTES – NOVEMBER 13, 2019, BUILDING CORPORATION MEETING, LEASE HEARING AND ADDITIONAL APPROPRIATIONS HEARING AND REGULAR MEETING AND NOVEMBER 21, 2019, EXECUTIVE SESSION

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

September 2019 Fund Balance:

Education \$3,643,865.20
Operations: \$3,888,284.79
Debt Service: \$1,586,139.20
Rainy Day: \$4,018,000.00
Misc: \$3,936,657.96
Total: \$17,072,947.15

October 2019 Fund Balance:

Education: \$3,664,317.84
Operations: \$3,309,833.43
Debt Service: \$1,586,139.20
Rainy Day: \$4,018,000.00
Misc: \$4,269,643.93
Total: \$16,847,934.40

October 2019 Bank Balance:

\$16,926,398.80

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Teton Corporation	Pay Application #12	\$416,480.00
2.	Johnson-Melloh Solutions	Pay Application #3	\$833,200.00
3.	Koetter Construction, Inc.	Pay Application #19	\$90,000.00

APPROVAL OF PERSONNEL REPORT

Employment(s)

Elementary

Kim G. Mahoney – Academic Coordinator – Elementary – effective 2019-2020 school year

Anderson Elementary School

Tiehya Boram – Instructional Support (Special Education) – effective November 12, 2019

Amelia Hatton – Instructional Support (Preschool) (Part-time) – effective November 14, 2019

Vanessa Burns – Math Bowl – effective November 30, 2019

Kerri Fisher – Student Council (1/2 stipend) – effective August 2, 2019

Deputy Elementary School

Karishsa Righthouse – Student Advisory (1/2 stipend) – effective August 14, 2019

Lori Palmer - Student Advisory (1/2 stipend) – effective August 14, 2019

Lydia Middleton Elementary School

Anitra Chatham – Cafeteria Aide – effective December 4, 2019

Madison Junior High School

Kelli Schmidt – After School Girls Inc. Steam Program – effective December 2, 2019

Jackie Thurston – Super Bowl Math Coach – effective December 2, 2019

Amy White – Robotics Coach – effective 2019-2020 school year

Kenton Mahoney – Future Problem Solvers (1/2 stipend) – effective 2019-2020 school year

Adam Jones - Future Problem Solvers (1/2 stipend) – effective 2019-2020 school year

Jackie Thurston – Peer Counselor (1/2 stipend) – effective 2019-2020 school year

Kerri Bedingham - Peer Counselor (1/2 stipend) – effective 2019-2020 school year

Dariel Courtney – Peer Counselor Assistant Advisor – (1/2 stipend) – effective 2019-2020 school year

Amy White - Peer Counselor Assistant Advisor – (1/2 stipend) – effective 2019-2020 school year

Jeanna Carter - Peer Counselor Assistant Advisor – (1/2 stipend) – effective 2019-2020 school year

Ruthi McGarry - Peer Counselor Assistant Advisor – (1/2 stipend) – effective 2019-2020 school year

Madison Consolidated High School

Kim G. Mahoney – Digital Ambassador – effective 2019-2020 school year

Michelle Nelson – Orthopedic Impairment Specialist – effective November 5, 2019

Virginia Hoskins – Cafeteria Aide – effective November 20, 2019

Karri Miller – Instructional Support – Intense Intervention – effective December 5, 2019

Shayla Shepherd – Science Olympiad – effective 2019-2020 school year

Shareen Kring – Cub Mentor (1/4 stipend) – effective 2019-2020 school year

Janelle Smith - Cub Mentor (1/4 stipend) – effective 2019-2020 school year

Carrie Dickerson - Cub Mentor (1/4 stipend) – effective 2019-2020 school year

Jennifer Hensler - Cub Mentor (1/4 stipend) – effective 2019-2020 school year

Aaron Kelsey – Junior Class Sponsor – effective 2019-2020 school year

Janelle Smith – Senior Class Sponsor (1/4 stipend) – effective 2019-2020 school year

Shareen Kring - Senior Class Sponsor (1/4 stipend) – effective 2019-2020 school year

Jennifer Hensler - Senior Class Sponsor (1/4 stipend) – effective 2019-2020 school year

Carrie Dickerson - Senior Class Sponsor (1/4 stipend) – effective 2019-2020 school year

Resignation(s)

Anderson Elementary School

Kelsey Marsh – Instructional Support (Part-time) – effective December 6, 2019
Elizabeth Auxier – Student Council Advisor – effective October 1, 2019
Amanda Manaugh – Math Bowl Coach – effective December 9, 2019

Lydia Middleton Elementary School

Pam Ison – Science Bowl Coach – effective December 11, 2019

Madison Junior High School

Kim Hicks – Superbowl Math Coach – effective December 5, 2019
Charles Knowles – Custodian – effective December 9, 2019

Madison Consolidated High School

Michelle Nelson – Orthopedic Impairment Specialist – effective November 5, 2019

Unpaid Leave of Absence

Administration

Bonnie Hensler – Director of Finance and Human Resources – requesting 20 days unpaid leave effective July 1, 2019 – June 30, 2020

Madison Consolidated High School

Dustin Bentz – Adult Transition/Intense Intervention Teacher – requesting unpaid leave April 7, 2020

Change of Rate

Anderson Elementary School

Lori Neece – from Cafeteria Cook to Assistant Cafeteria Supervisor and from \$10.20 per hour to \$11.22 per hour – effective December 2, 2019

Madison Consolidated High School

Angie Edwards – from Instructional Support to Visual Impaired/Hearing Impaired Specialist and from \$11.62 per hour to \$13.00 per hour – effective December 2, 2019

Retirement

Anderson Elementary School

Debra Abbott – Instructional Support (Preschool) – effective December 31, 2019

Other

Rich Longville – Unpaid Suspension – effective December 9, 2019 through December 20, 2019

APPROVAL OF DONATIONS

Rykers' Ridge Elementary School

1. Dr. Paul and Cherri Cronen donated \$1,000.00 to be used to provide students in need with clothing items.

Madison Consolidated High School

1. JPG Machine and Tool donated \$150.00 to the Bowling team to be used for expenses.
2. German American Bank donated \$100.00 to the FFA to be used for expenses.
3. Riverside Contracting and Excavating donated \$500.00 to the FFA to be used for expenses.

4. Mickey Waller donated \$50.00 in memory of Roger Gallatin to the Football team to be used for expenses.
5. JWS Corporation donated \$1,000.00 to the Boys Basketball team to be used for expenses.
6. Century 21 – River Valley Real Estate donated \$250.00 to the Art Academy to be used for expenses.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

1. We have a request from High School FFA Advisor Amanda Briggs to take approximately 12 FFA students to Trafalgar, Indiana for Leadership training on January 3-4, 2020.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

RECOMMENDATION FOR YEAR-END APPROPRIATIONS AND OTHER BUDGETARY TRANSFERS

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Year-End Appropriations and Other Budgetary Transfers.

APPROVAL OF MADISON JUNIOR HIGH SCHOOL CURRICULUM GUIDE FOR 2020-2021

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Dugle, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Madison Junior High School Curriculum Guide for 2020-2021.

Dr. Stuebaker said he appreciated the work done by the junior high and high school administrators. He said there are shifts being made with courses going back to the high school. Dr. Stuebaker said Biology would no longer be taught at the Junior High. He said an Integrated Physics/Chemistry class would be offered.

APPROVAL OF DR. STUEBAKER'S ANNUAL EVALUATION

Upon the recommendation of Mr. Kring and a motion by Mrs. Yancey, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve Dr. Stuebaker's annual evaluation. Mr. Kring stated Dr. Stuebaker received a Highly Effective rating.

APPROVAL OF PROPERTY, LIABILITY, WORKER'S COMPENSATION & OTHER INSURANCE RENEWAL

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Dugle, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Henriott Group as the Property, Liability, Worker's Compensation & Other Insurance renewal. Dr. Stuebaker said it would be a \$144,227.00 savings to the Corporation. Dr. Stuebaker thanked Mr. Rick Sauley, RLS Insurance for his service to the Board but stated Liberty Mutual wasn't willing to lower their premium.

APPROVAL OF AGREEMENT WITH HICKORY CREEK HEALTHCARE FOR USE OF FACILITIES AS MASS CARE SHELTERS

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the agreement with Hickory Creek Healthcare for use of facilities as mass care shelters.

APPROVAL OF CONTRACT WITH KEYSTONE ARCHITECTURE

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the contract with Keystone Architecture not to exceed \$30,000.00. Dr. Studebaker said the civil engineering cost is outside of this \$30,000.00. He said the base project for this contract is an 8-lane track, field turf football/soccer field, associated with lighting and scoreboard updates. He said if further funding becomes available, the project could include additional improvements as provided inside the contract.

Mr. Henry said the facility needs work as the track is falling apart. He said the Band will now have a field to practice on and by upgrading the facility we could possibly hold other events.

APPROVAL OF RETENTION STIPEND/BONUS

Upon the recommendation of Mr. Kring and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 4-0-1, with Mrs. Yancey abstaining, and the motion carried to approve the retention stipend/bonus. Mr. Kring said the \$100.00 retention stipend/bonus would be based upon years of experience capping at five (5) years. Mr. Kring said this is no way tied to teacher negotiations. He said the contract was done in good faith. Mr. Kring said the Board wanted to tell all employees thank you for the job done during this first semester.

APPROVAL OF NON-CERTIFIED STAFF AND ADMINISTRATOR PAY INCREASE

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 4-0-1, with Mrs. Yancey abstaining, and the motion carried to approve the non-certified staff and administrator pay increase.

Attachment A:

Administrators with a Master's degree of \$600 annually.

Salaried employees 1% of annual salary.

It is recommended administrators and salaried employees be retroactively adjusted to July 1, 2019.

Attachment B:

Hourly employees 1% of daily or hourly rate.

It is recommended that all daily and hourly rate employees take effect on January 1, 2020.

APPROVAL OF CHANGE ORDER #1 FOR MADISON HIGH SCHOOL RENOVATION AND AUDITORIUM ADDITIONS

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve change order #1 for Madison High School Renovation and Auditorium additions in the amount of \$12,984.00 to Teton Corporation.

Add	Tunnel vent relocation	\$ 495.00
Deduct	Roof drain modification in prop construction	\$-2,678.00
Add	New ceiling tile and grid in "A" wing stairwells, Demo existing	\$ 7,060.00
Add	New lights in both stairwells "A" wing	\$ 904.00
Deduct	"A" wing ceiling tile not used	\$-1,674.00
Add	Sheet metal bulkheads in "M" and "A" wings	\$ 2,866.00
Add	Water line relocations "A" wing	\$ 754.00
Add	Roof drain chase modifications "M" wing 2 nd floor	\$ 1,321.00
Add	Foundation changes due to poor soil	\$ 2,083.00
Add	Mirrors in dressing and restrooms	\$ 1,263.00

Add	Storefront transom at door OOOG	\$ 590.00
No Change	Change specified HVAC units in “M” wing to be above ceiling cassettes	- 0 -
Total		\$12,984.00

APPROVAL OF PURCHASE OF SECURITY CAMERAS

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the purchase of security cameras:

Anderson Elementary School Paid from Safety and Security Bond	ADT	\$18,874.93 (new additions)
MCHS Auditorium Paid from 2019 Bond	ADT	\$13,345.23 (new additions)
Cub Industries Paid from 2019 Bond	ADT	\$10,534.97 (red buildings)

APPROVAL OF SERVICE AGREEMENT ON SECURITY CAMERAS AT MCHS

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the service agreement on security cameras at Madison Consolidated High School in the amount of \$230.00 per month, effective January 1, 2020 through December 31, 2020.

APPROVAL OF SURVEY SERVICES WITH BTM ENGINEERING

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the survey services with BTM Engineering in the amount of \$8,886.00 for the facility upgrade project.

REPORTS

STUDENT REPRESENTATIVE

Miss Ariel Hall gave the following report:

- Congratulated Caroline Kirby who earned 1st place at the National JAG Conference in Employability Skills.
- Sporting Events:
 - Wrestling – home meet Thursday and next Tuesday
 - Boys and Girls Swim – at Greensburg Thursday and home on December 19th
 - Boys Basketball – home game this Friday
 - Girls Basketball – away game at Seymour on Saturday and home on December 19th
- Business Department has created social media page – MCHS Business on Instagram and Twitter

DIRECTOR OF FACILITIES AND SPECIAL PROJECTS

Mr. Yancey gave an update on the 2019 projects:

- Deputy Roof Project – completed – will be certified in January
- MCHS Cafeteria & Atrium Roof Project – completed – will be certified in January

- Connor K Salm Gymnasium Roof Project – completed – will be certified in January
- MCHS LED Lighting Project Gymnasium and Classrooms – completed except new part
- LED Lighting project has begun at the Junior High
- MJHS Pipe Insulation Project – Aluminum jacket over insulation – 95% complete
- Junior High Roof – 2020
- Lydia Middleton Chiller replacement – Spring 2020

Mr. Yancey commended Johnson-Melloh, stating they have been excellent to work with.

SUPERINTENDENT

Dr. Stuebaker said he appreciated the teachers and Mr. Henry for attending the Red for Ed Day rally in Indianapolis. He said there would be an article in the *District Correspondent* regarding the rally.

Dr. Stuebaker said the Band concert was being held tonight.

Dr. Stuebaker gave a shout out to the Wrestling team as they are currently 19-1.

Dr. Stuebaker said this was his anniversary board meeting. He said he was hired as Interim two years ago. He said the boardroom was full that evening due to the vote on the Anderson project. Dr. Stuebaker said it has been an amazing two years. He said it has been filled with a lot of challenges and a lot of successes. He said he and MTA President Diana Wehner have calmed the waters and things are getting done. Dr. Stuebaker said Anderson Elementary is open and students are being educated. He said part of our success is due to the focus on the future. He said we can't change the past and we have amazing projects upcoming. Dr. Stuebaker said he would be working on models for teacher pay.

Dr. Stuebaker wished everyone a Merry Christmas and Happy New Year! He said he hoped everyone would be able to spend time with their family.

BOARD MEMBER COMMENTS

Mrs. Yancey thanked everyone for the great first semester.

Mrs. Yancey wished everyone a Merry Christmas and also hoped everyone could spend time with their family.

Mr. Henry said it has been a successful first semester. He said it is great seeing students and teachers smiling.

Mr. Henry said the schools have been conducting their holiday programs.

Mr. Henry gave a thumbs up to the athletic department. He said boys and girls basketball, boys and girls swim and wrestling have gotten off to a great start.

Mr. Henry wished everyone a Merry Christmas.

Mrs. Dugle thanked Dr. Stuebaker. She said he has had a positive influence on our corporation. Mrs. Dugle said Dr. Stuebaker has accomplished a lot in two years.

Mrs. Dugle commended the staff. She said it takes a village.

Mrs. Dugle wished the students success during finals week.

Mrs. Imel thanked Dr. Stuebaker for saying "yes".

Mrs. Imel wished everyone a safe Merry Christmas.

Mr. Kring thanked the Board and Dr. Stuebaker.

Mr. Kring thanked the employees. He said something special is going on at Madison. He said it is a great time to be a Cub.

OPEN PUBLIC COMMENTS

There were no open public comments.

ADJOURNMENT

Mr. Henry moved the meeting be adjourned, seconded by Mrs. Dugle, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
