

The Board of School Trustees of Madison Consolidated Schools conducted a Tentative Agreement Meeting on Tuesday, November 2, 2021, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 4:15 p.m.

The following members of the Board of School Trustees were present:

Mrs. Jodi Yancey, President
Mr. Larry Henry, Vice-President
Mrs. Lori Slygh, Member
Mr. Jay Roney, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent
Mr. Kevin Yancey, Director of Facilities & Special Projects

APPROVAL OF AGENDA – NOVEMBER 2, 2021, TENTATIVE AGREEMENT MEETING

Upon the recommendation by Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 4-0, and the motion carried to approve the Agenda.

SUPERINTENDENT

DISCUSS TERMS OF THE TENTATIVE AGREEMENT OF THE TEACHER COLLECTIVE BARGAINING AGREEMENT

Dr. Studebaker explained public meetings must now be held prior to Board approval on the teacher contract. He said school corporations are required to give an overview of the changes to the contract.

Highlights of the new Collective Bargaining Agreement:

- MCSC will cover the 2% premium increase on the health insurance. This increase amounts to approximately 0.4% raise overall.
- Teacher will see the following increases:
 - Base pay average 6.3% ranging from 1.5% to 19.25%
 - Base pay average is \$2,947 ranging from \$822 to \$7,200
 - Stipend average of 1.0% ranging from 0.0% to 4.57%
 - Stipend average of \$2 ranging from 0.0% to \$2,178
 - Total base, stipend, and health insurance is 7.6%
 - Total base, stipend, and health insurance is \$615,654
- A new placement scale has been created to resolve compression and will be used as a mirror scale for new hires.
- Teacher increases have been calculated by:
 - Placing existing and new teachers on the new placement scale.
 - If existing teacher placement did not result in a minimum of 1.5% base increase, 1.5% was added to the base.
 - If existing teacher placement did not result in a minimum of \$3,000, the difference was calculated as a stipend for teachers with years of experience 0-20.
 - Existing teachers with experience of 21 years or more will receive a base increase of \$2,250. If existing teacher placement did not result in a minimum of \$3,500, the difference was calculated as a stipend for teachers with years of experience over 21 or more.

- There are some minor additions to the ECA schedule.

Dr. Studebaker said this contract solves the compression issue.

Mrs. Yancey said the State is requiring all starting salaries begin at \$40,000.00.

Dr. Studebaker said 45% of the district's Education Fund must go to teacher salaries.

Dr. Studebaker thanked the MTA for the work done on the contract and commended Mr. Mark Stewart for doing a good job for the teachers.

Dr. Studebaker thanked Mrs. Yancey and Mr. Storie for the hours they spent on negotiations. He thanked his negotiating team.

Dr. Studebaker said this may be the best package ever.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT

Mrs. Slygh moved to adjourn the Tentative Agreement Meeting, seconded by Mr. Roney, the Board voted, 4-0, and the meeting was adjourned.

Secretary
BY: PS

ATTEST:
