

The Board of School Trustees of Madison Consolidated Schools conducted a Tentative Agreement Meeting and Work Session on Thursday, September 28, 2023, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 4:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mrs. Jodi Yancey, Vice-President
Mr. Brian Armbrecht, Member
Mr. John Wallace, Member

The following Central Office Administrators were present:

Dr. Teresa A. Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Ms. Shannon Allman, Director of Human Resources
Mrs. Janet McCreary, Director of Curriculum, Instruction and Assessments
Mrs. Lori Slygh, Assistant Director of Programs
Mrs. Danica Houze, Chief Financial Officer
Mr. Jay Roney, Director of Facilities

Mr. Storie opened the Tentative Agreement Meeting.

DISCUSS TERMS OF THE TENTATIVE AGREEMENT OF THE TEACHER COLLECTIVE BARGAINING AGREEMENT

Dr. Brown explained public meetings must now be held prior to Board approval on the teacher contract. She said school corporations are required to give an overview of the changes to the contract.

Highlights of the new Collective Bargaining Agreement:

1. Stipend Increases: All MCS teachers will receive a one-time \$2,000 teacher appreciation stipend for the 2023-24 school year.
2. The Extra-Curricular Schedule was adjusted to reflect the current needs of the district and 28 positions were eliminated due to no longer being needed. We added 33 positions to reflect our current needs. Due to the deletion of positions, the total cost of the additions to the scale is \$8,640. A diverse committee worked for months last spring to update the ECA schedule and create a more equitable and fair scale.

Added

Job Title	Category	Location
eSports Coach (HS)	Academic Teams	High School
eSports Coach (JR)	Academic Teams	Junior High
School Drama Assistant	Arts	High School
Auditorium Supervisor/Tech Director	Arts	High School
Art Club (JR)	Arts	Junior High
Maker's Night Coordinator	Arts	Junior High
Art Evening Program – Anderson	Arts	Elementary
Art Evening Program - Deputy	Arts	Elementary

Art Evening Program - Lydia Middleton	Arts	Elementary
Art Evening Program – Rykers’ Ridge	Arts	Elementary
Assistant Boys Cross Country Coach Pool	Athletics	High School
Assistant Boys Tennis Coach Pool	Athletics	High School
Assistant Cheerleading Coach Pool	Athletics	High School
Assistant Girls Cross Country Coach Pool	Athletics	High School
Assistant Girls Tennis Coach Pool	Athletics	High School
Jr. High Assistant Baseball Coach	Athletics	Junior High
Jr. High Assistant Basketball Coach- Boys	Athletics	Junior High
Jr. High Assistant Basketball Coach- Girls	Athletics	Junior High
Jr. High Assistant Boys/Girls Tennis Coach	Athletics	Junior High
Jr. High Assistant Cheerleading Coach	Athletics	Junior High
Jr. High Assistant Football Coach	Athletics	Junior High
Jr. High Assistant Soccer Coach- Boys	Athletics	Junior High
Jr. High Assistant Soccer Coach- Girls	Athletics	Junior High
Jr. High Assistant Softball Coach	Athletics	Junior High
Jr. High Assistant Volleyball Coach	Athletics	Junior High
Pep Club- Semester 2	Clubs	High School
Program Leader Alternative Education (HS)	Leadership	High School
Team Leader Electives (JR)	Leadership	Junior High
Pre-School Team Leader- Anderson	Leadership	Elementary
Pre-School Team Leader- Deputy	Leadership	Elementary
Pre-School Team Leader- Lydia Middleton	Leadership	Elementary
Pre-School Team Leader- Rykers’ Ridge	Leadership	Elementary
High Ability Program Coordinator	Leadership	District

Here are the removed positions as well:

Removed

Job Title	Category	Location
Robotics Coach (HS)	Academic Teams	High School
Spell Bowl (HS)	Academic Teams	High School
HOSA Club	Academic Teams	High School
Spell Bowl Junior	Academic Teams	Junior High
Future Problem Solvers (JR) x2	Academic Teams	Junior High
Robotics Coach (JR) x1	Academic Teams	Junior High
Academic Team Coordinator- Elementary	Academic Teams	District
Future Problem Solvers- AND	Academic Teams	Elementary
Future Problem Solvers- DEP	Academic Teams	Elementary
Future Problem Solvers- LM	Academic Teams	Elementary
Future Problem Solvers- RR	Academic Teams	Elementary
EL Program Leader	Leadership	District
E-Leader x4?	Leadership	High School
E-Leader x4?	Leadership	Junior High
E-Leader x4?	Leadership	Elementary
Preschool Program Leader	Leadership	District
Summer Childcare Program Leader	Leadership	District
Cub Mentor Student	Leadership	High School

Public Comments Regarding the Tentative Agreement

There were no public comment regarding the tentative agreement.

Mr. Storie adjourned the Tentative Agreement Meeting.

The Board conducted a Work Session to discuss the following:

1. eSports Update
2. Curriculum Update
3. Bond Sale/Finance Update
4. Board Packet Review

Secretary
BY: PS

ATTEST:
