

The Board of School Trustees of Madison Consolidated Schools conducted a Ratification Public Meeting and Regular Board Meeting on Wednesday, November 8, 2023, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President  
Mrs. Jodi Yancey, Vice-President  
Mr. John Wallace, Member  
Mr. Brian Armbrrecht, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent  
Mrs. Tara McKay, Assistant to the Superintendent  
Mr. Jay Roney, Director of Facilities  
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment  
Mrs. Danica Houze, Chief Financial Officer  
Ms. Shannon Allman, Director of Human Resources  
Mrs. Lori Slygh, Assistant Director of Programs  
Mrs. Ashley Schutte, Communications Coordinator

### **RATIFICATION PUBLIC MEETING**

Mr. Storie opened the ratification public meeting and turned the meeting over to Dr. Brown.

Dr. Brown said school corporations are required to give an overview of the changes to the contract.

Highlights of the new Collective Bargaining Agreement:

1. Stipend Increases: All MCS teachers will receive a one-time \$2,000 teacher appreciation stipend for the 2023-24 school year.
2. The Extra-Curricular Schedule was adjusted to reflect the current needs of the district and 28 positions were eliminated due to no longer being needed. We added 33 positions to reflect our current needs. Due to the deletion of positions, the total cost of the additions to the scale is \$8,640. A diverse committee worked for months last spring to update the ECA schedule and create a more equitable and fair scale.

#### **Added**

<b>Job Title</b>	<b>Category</b>	<b>Location</b>
eSports Coach (HS)	Academic Teams	High School
eSports Coach (JR)	Academic Teams	Junior High
School Drama Assistant	Arts	High School
Auditorium Supervisor/Tech Director	Arts	High School
Art Club (JR)	Arts	Junior High
Maker's Night Coordinator	Arts	Junior High
Art Evening Program – Anderson	Arts	Elementary
Art Evening Program - Deputy	Arts	Elementary
Art Evening Program - Lydia Middleton	Arts	Elementary
Art Evening Program – Rykers' Ridge	Arts	Elementary

Assistant Boys Cross Country Coach Pool	Athletics	High School
Assistant Boys Tennis Coach Pool	Athletics	High School
Assistant Cheerleading Coach Pool	Athletics	High School
Assistant Girls Cross Country Coach Pool	Athletics	High School
Assistant Girls Tennis Coach Pool	Athletics	High School
Jr. High Assistant Baseball Coach	Athletics	Junior High
Jr. High Assistant Basketball Coach- Boys	Athletics	Junior High
Jr. High Assistant Basketball Coach- Girls	Athletics	Junior High
Jr. High Assistant Boys/Girls Tennis Coach	Athletics	Junior High
Jr. High Assistant Cheerleading Coach	Athletics	Junior High
Jr. High Assistant Football Coach	Athletics	Junior High
Jr. High Assistant Soccer Coach- Boys	Athletics	Junior High
Jr. High Assistant Soccer Coach- Girls	Athletics	Junior High
Jr. High Assistant Softball Coach	Athletics	Junior High
Jr. High Assistant Volleyball Coach	Athletics	Junior High
Pep Club- Semester 2	Clubs	High School
Program Leader Alternative Education (HS)	Leadership	High School
Team Leader Electives (JR)	Leadership	Junior High
Pre-School Team Leader- Anderson	Leadership	Elementary
Pre-School Team Leader- Deputy	Leadership	Elementary
Pre-School Team Leader- Lydia Middleton	Leadership	Elementary
Pre-School Team Leader- Rykers' Ridge	Leadership	Elementary
High Ability Program Coordinator	Leadership	District

Here are the removed positions as well:

**Removed**

<b>Job Title</b>	<b>Category</b>	<b>Location</b>
Robotics Coach (HS)	Academic Teams	High School
Spell Bowl (HS)	Academic Teams	High School
HOSA Club	Academic Teams	High School
Spell Bowl Junior	Academic Teams	Junior High
Future Problem Solvers (JR) x2	Academic Teams	Junior High
Robotics Coach (JR) x1	Academic Teams	Junior High
Academic Team Coordinator- Elementary	Academic Teams	District
Future Problem Solvers- AND	Academic Teams	Elementary
Future Problem Solvers- DEP	Academic Teams	Elementary
Future Problem Solvers- LM	Academic Teams	Elementary
Future Problem Solvers- RR	Academic Teams	Elementary
EL Program Leader	Leadership	District
E-Leader x4?	Leadership	High School
E-Leader x4?	Leadership	Junior High
E-Leader x4?	Leadership	Elementary
Preschool Program Leader	Leadership	District
Summer Childcare Program Leader	Leadership	District
Cub Mentor Student	Leadership	High School

**PUBLIC COMMENTS ON MASTER TEACHER CONTRACT**

There were no public comments.

**APPROVAL OF COLLECTIVE BARGAINING AGREEMENT WITH MADISON TEACHERS ASSOCIATION**

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Armbrrecht, the Board voted, 3-0, and the motion carried to approve the Collective Bargaining Agreement with Madison Teachers Association.

Mr. Wallace arrived at this time.

**ADJOURN RATIFICATION PUBLIC MEETING**

Mr. Storie adjourned the Ratification Public Meeting.

**CALL TO ORDER**

Mr. Storie asked for a moment of silence in memory of the following who passed away:

Mrs. Martha Vaughn, former elementary teacher from 1960-1993.

Mrs. Rita Stout, former MJHS Family & Consumer Science teacher for 42 years.

Mr. Alex Nemeth, former MJHS Band Director for 1978-1997.

Please remember the family of Janet Glesing, wife of former Board member Carl Glesing.

**PLEDGE OF ALLEGIANCE**

**LYDIA MIDDLETON ELEMENTARY SCHOOL PRESENTATION**

Principal Trent Whaley gave the following presentation:

Lydia Middleton Elementary School  
Rich History – Bright Future

Celebrations – Woo Hoos!

- Phenomenal staff
- Celebrate a successful week every Friday – Woo Hoos!
- Centennial rededication
  - Community support
    - Mayor, Superintendent of Public Instruction Dr. Katie Jenner and Dr. Brown
  - Song “Happy Birthday” written by Paula Hartman
- House system
  - Supports students
  - Celebrate positive behaviors every nine weeks
- Focus on Core Values every month
  - “Integrity” last month
- Breakfast with Principal
- Parade
- Focus on the whole child

Math Performance – with room for improvement

Overall	Entity 2023	Math 3	Math 4	Math 5	Math 6	Math 7	Math 8
40.90%	Indiana	53%	49%	41%	38%	33%	31%
43.20%	MCS	47%	51%	48%	37%	41%	36%

Anderson	37%	28%	N/A	N/A	N/A	N/A
Deputy	60%	71%	N/A	N/A	N/A	N/A
LM	60%	73%	N/A	N/A	N/A	N/A
RR	39%	55%	N/A	N/A	N/A	N/A
MJHS	N/A	N/A	48%	37%	41%	36%

Goal

Increase the rate of proficiency on ILEARN ELA with our Special Education population in grades 3-4 by the 2024 testing cycle.

Lydia Middleton Elementary School (3329)

(2022) 35 Similar Schools Statewide

MATH	7 of 35	20 <sup>th</sup> percentile
ELA	23 of 35	66 <sup>th</sup> percentile
F & R	35 of 35	Highest F & R

Lydia Middleton Elementary School (3329)

(2023 35 Similar Schools Statewide

MATH	7 of 35	20 <sup>th</sup> percentile
ELA	17 of 35	49 <sup>th</sup> percentile
F & R	35 of 35	Highest F & R

Goal

Increase amount of positive communications/interactions with school families

- ParentSquare

Goal

Increase pass rate of 3<sup>rd</sup> graders taking IREAD3 to 93% in 2024

Entity 2023	Overall
Indiana	81.60%
MCS	82.10%
Anderson	75.00%
Deputy	85.00%
LM	91.30%
RR	82.10%

Reading Coach Danielle Hawkins said the push is getting students to read. She gave a few examples:

- Science of Reading
  - Look at data
  - Coaching cycles
- Phonemic awareness
  - STEM coach works with students
  - Speech Language Pathologist works with students
    - Correctly formulate words
    - Correctly say sounds

How are we working on our goals?

Becoming proficient in analyzing our data, implementing appropriate interventions, and continually improve upon current instructional strategies.

Indiana Literacy Cadre Coaches  
Why are we here?

Indiana's goal is for 95% of students to be reading proficiently by the end of 3<sup>rd</sup> grade.  
Madison is currently setting at 82.1% of students reading proficiently.  
\*Currently Indiana is at 81.9%  
This means that 18.1% of Hoosier children cannot read proficiently.

- Centennial Rededication
  - Thanked committee members: Susan Thevenow, Susan Ohlendorf, Ashley Schutte and Lee Ann Cart
  - Thanked Jake Shockley and students for putting video together
- Centennial Open House
  - Great turnout
  - Amazing opportunity for the community
- Timeline Wall
  - Commended Susan Thevenow and Susan Ohlendorf for the work done
- Mural
  - Will be painted on wall on first floor
  - Depicts downtown Madison
  - Students watching the mural development
- Mayors Eagles interviewed former students who shared their stories
- Community members

**CONSENT AGENDA**

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Armbrrecht, the Board voted, 4-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – NOVEMBER 8, 2023, REGULAR BOARD MEETING**

**APPROVAL OF MINUTES – SEPTEMBER 28, 2023, WORK SESSION; AND OCTOBER 4, 2023, PROJECT HEARING, ADDITIONAL APPROPRIATIONS HEARING AND REGULAR MEETING**

**APPROVAL OF CLAIMS**

**APPROVAL OF FINANCIAL REPORT**

**APPROVAL OF CONSTRUCTION PAYMENT**

1.	Precision Construction & Contracting, LLC	Pay App #3	Tennis Courts	\$172,538.12
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**APPROVAL OF PERSONNEL REPORT**

**Employment(s)**

Bus Garage

Elizabeth Gatewood – Bus Aide - \$16.50 per hour – effective November 7, 2023

Anderson Elementary School

Emily Phillips – Spell Bowl Coach - \$518.00 – effective October 1, 2023

Jana Long – Behavior Specialist ISP - \$16.00 per hour - effective October 23, 2023

Karla Thornton – Science Bowl - \$518.00 – effective October 16, 2023  
Vanessa Hobson – Math Bowl - \$518.00 – effective October 16, 2023  
Emily Phillips – Mentor Teacher - \$500.00 – effective October 23, 2023  
Michele Ward – Mentor Teacher - \$500.00 – effective October 23, 2023  
Vanessa Hobson – Mentor Teacher - \$500.00 – effective October 23, 2023  
Amanda Hendrick – Mentor Teacher - \$500.00 – effective October 23, 2023  
Velvett Hill – Mentor Teacher - \$500.00 – effective October 23, 2023  
Jessie Zurat – Mentor Teacher - \$500.00 – effective October 23, 2023  
Lydia Reardon – Mentor Teacher - \$500.00 – effective October 23, 2023  
Zoe Hackney – Mentor Teacher - \$500.00 – effective October 23, 2023  
Emily Schafer – Mentor Teacher - \$500.00 – effective October 23, 2023  
Mark Austin – Intense Instructional Support - \$18.00 per hour – effective November 6, 2023

Deputy Elementary School

Kim Mahoney – After School Tutor - \$35.00 per hour – effective October 2, 2023  
Meghan McVey – After School Tutor - \$35.00 per hour – effective October 2, 2023

Rykers' Ridge Elementary School

Elizabeth Ball – Nurse - \$23.50 per hour – effective October 5, 2023  
Gretchen Manaugh – Science Bowl Coach (50%) - \$259.00 – effective December 1, 2023  
Ann Motenko - Science Bowl Coach (50%) - \$259.00 – effective December 1, 2023  
Janet Hertz – Math Bowl Coach - \$518.00 – effective August 1, 2023  
Laken Crabtree – Archery Club - \$518.00 – effective October 1, 2023

Madison Junior High School

Robert Elliott – Robotics Coach – (1/2) \$517.50 – effective October 19, 2023  
Kevin Katerberg – Robotics Coach (1/2) - \$517.50 – effective October 23, 2023  
Kelsey Block – 8<sup>th</sup> grade Girls Basketball Coach - \$2,416.00 – effective October 24, 2023  
Donald Trey Scholl – Volunteer Wrestling Coach – effective October 26, 2023  
Trevor Crafton – 8<sup>th</sup> grade Baseball Coach \$1,035.00 – effective November 1, 2023

Madison Consolidated High School

Shayla Shepherd – After School Tutoring - \$35.00 per hour – effective October 4, 2023  
Emeka Koren - After School Tutoring - \$35.00 per hour – effective October 4, 2023  
Helen Cope - After School Tutoring - \$35.00 per hour – effective October 4, 2023  
Kathleen Gee - After School Tutoring - \$35.00 per hour – effective October 4, 2023  
Jared Kempton - After School Tutoring - \$35.00 per hour – effective October 4, 2023  
Kristen Kozenski – After School Tutoring - \$35.00 per hour -effective October 4, 2023  
Amanda Briggs - After School Tutoring - \$35.00 per hour – effective October 4, 2023  
Kelly Boekeloo – Homebound Instructor - \$40.39 per hour – effective September 29, 2023  
Jay Roney – Interim Assistant Girls Soccer Coach (50%) - \$1,208.00 – effective October 2, 2023  
Janet Hertz – Winter Seasonal AD (50%) - \$1,122.00 – effective October 18, 2023  
Jess Ivan Chandler – Assistant Girls Wrestling Coach - \$2,416.00 – effective October 19, 2023  
Lyrik Derringer – Assistant Boys Volleyball Coach - \$2,416.00 – effective October 18, 2023  
Jennifer Cornelius – Mentor Teacher - \$500.00 – effective October 23, 2023  
Brad Warren – Winter Seasonal AD (1/2) - \$1,122.00 – effective October 2, 2023

Resignation(s)

Rykers' Ridge Elementary School

Vanina Kelsey – Instructional Support – effective December 15, 2023

Lydia Middleton Elementary School

Sarah Tieche – Preschool Instructional Support – effective October 27, 2023  
Rebecca Wolfe – Nurse – effective November 2, 2023

Madison Junior High School

Lexi Nay – Girls Track Coach – effective October 3, 2023  
Janet Hertz – 8<sup>th</sup> grade Girls Basketball Coach – effective October 18, 2023  
Anthony Brandon – 8<sup>th</sup> grade Baseball Coach – effective November 1, 2023

Madison Consolidated High School

Tiffany Clark – Assistant Volleyball Coach – effective October 16, 2023  
Harrison Cheney – Athletic Facilities Groundskeeper (Part-time) – effective October 20, 2023

**Change of Position and/or Change of Rate**

Technology

Amanda Wooldridge – Technology Clerk – \$43,500.00 (Prorated Salary \$29,278.85 for 2023-2024 school year and 175 days) and to 260 days – effective October 30, 2023

Anderson Elementary School

Alex Conley – from Sped Instructional Support to General Ed Instructional Support and from \$16.00 per hour to \$15.00 per hour – effective October 16, 2023

Madison Consolidated High School

Dawn Moore – Bookkeeper - \$19.75 per hour (Corrected Amount Based on Degree) – effective October 16, 2023  
Tristan Storie – from SRO to Athletics Maintenance, Grounds and Security and from \$50,000.00 to \$22.00 per hour and from 195 days to 260 days – effective October 20, 2023  
Megan Perkins – Hybrid Bus Position from 3-hour Grounds to 3-hour Cafeteria Cook – effective October 31, 2023

**Request for Leave**

Anderson Elementary School

Amanda Hedrick – Grade 2 Teacher – requesting leave effective October 31, 2023 – January 3, 2024

Madison Junior High School

Sarah Hale – Math Teacher – requesting leave effective March 6, 2024 – May 17, 2024

Madison Consolidated High School

Alana Wilson – English Teacher – requesting leave effective January 19, 2024 – March 25, 2024  
Shareen Kring – Counselor – requesting leave effective December 7, 2023 – March 25, 2024

**Request for Unpaid Leave(s)**

Bus Garage

William Schafer – Bus Driver – unpaid leave effective October 31, 2023 – November 1, 2023

Anderson Elementary School

Heather Crain – Instructional Support – requesting unpaid leave effective September 27, 2023  
Heather Crain – Instructional Support – requesting unpaid leave effective October 5, 2023  
Heather Crain – Instructional Support – requesting unpaid leave effective October 17, 2023

Ginger Sutherland – Instructional Support – requesting unpaid leave effective September 29, 2023 – October 6, 2023

Alexia Storie – Instructional Support – requesting unpaid leave effective September 29, 2023 – October 6, 2023

Deputy Elementary School

Lori Day – Instructional Support – requesting unpaid leave effective October 26, 2023

Lydia Middleton Elementary School

Patricia Johann – Cafeteria Cook – requesting unpaid leave effective October 16, 2023 – January 4, 2024

Rykers' Ridge Elementary School

Brittany DeLucio – Preschool Instructional Support – requesting unpaid leave effective October 24, 2023 – October 29, 2023

Madison Junior High School

Megan Scholl – Assistant Cafeteria Manager – requesting unpaid leave effective October 17, 2023 – November 1, 2023

Eula Leach – Instructional Support – requesting unpaid leave effective October 7, 2023

Twila Fallis-Osbourne – Instructional Support – requesting unpaid leave effective November 29, 2023 – December 19, 2023

Madison Consolidated High School

Whitney Sinkhorn – Cafeteria Cook – requesting unpaid leave effective October 9-13, 2023

**Other**

Madison Consolidated High School

Denine Mroz – Instructional Support - \$18.00 per hour – worked three (3) extra days over Fall Break to cover front office and phone calls

**Termination**

Madison Consolidated High School

Whitney Sinkhorn – Cafeteria Cook – effective October 30, 2023

**Retirement**

Madison Junior High School

Judy Demaree – Health/PE Teacher – effective January 2, 2024

**APPROVAL OF GRANTS/DONATIONS**

Madison Junior High School

1. River City Printing LLC donated \$127.01 to the Volleyball team from money made from Volleyball Spirit wear sales.
2. Koko Heath from Scarlet Begonia donated drawstring backpacks to be used for students receiving food from the back-sack program.

Madison Consolidated High School

1. Kelly Neal donated a desktop simulator computer (\$250.00 value) to Cub Industries to be used to allow students to explore computer simulation programs and virtual learning experiences.
2. An anonymous donation of \$50.00 to the Baseball program.
3. An anonymous donation of \$80.00 to the Swim team.



**APPROVAL OF FIELD TRIPS**

1. We have a request from HS Fine Arts Academy Director, Aaron Kelsey, to take 40 fine arts academy students to the Kentucky Center in Louisville, Kentucky on December 13, 2023 to see the performance of the “Nutcracker”.
2. We have a request from Kris Sandlin, Boys Cross Country Coach, to take 11 cross country team members to Shelbyville, IN on October 20-21, 2023 to attend the Cross Country Regionals.
3. We have a request from Hilary Scroggins and Jodi Kiefer, 2<sup>nd</sup> Grade Teachers at Rykers’ Ridge to take 40 2<sup>nd</sup> graders to the Stage One Theater in Louisville, Kentucky on March 27, 2024 to see a live play.
4. We have a request from Velvett Hill, Amanda Waldon and Alyssa Brawner, 3<sup>rd</sup> grade teachers from Anderson to take approximately 75 3<sup>rd</sup> graders to the Kentucky Science Center in Louisville, Kentucky, on April 10, 2024.
5. We have a request from HS Quiz Bowl Sponsor Cortney Arrowood to take 10-20 student to go to Russell High School in Russell, Kentucky for academic team competition practice on December 15-16, 2023.
6. We have a request from JrH Ag Teacher Shelby Ison to take 12 Ag students to the North American Livestock Expo on November 10, 2023, in Louisville, Kentucky.
7. We have a request from Leslie Hambrick, Trina Hanson, and Lindsay Goodknight to take 60 2<sup>nd</sup> graders to the Derby Dinner Playhouse/Clarksville and the Spaghetti Factory in Louisville, Kentucky, on March 13, 2024. The goal of this field trip is to develop and nurture the creativity and appreciation of theatre within students by exposing them to a live musical theatre performance.
8. We have a request from 5<sup>th</sup> grade teachers to take 65 5<sup>th</sup> graders to Louisville, Kentucky, on December 14, 2023, to experience a play production.
9. We have a request from 5<sup>th</sup> grade teachers to take 89 5<sup>th</sup> graders to Louisville, Kentucky, on December 13, 2023, to experience a play production.
10. We have a request from HS Wrestling Coach Phil Wimpee to take 15 wrestlers to Huntington, Indiana on December 1-2, 2023, to participate in a wrestling tournament at Southridge High School.

**PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

There were no public comments.

**ACTION**

**APPROVAL OF STIPEND FOR CLASSIFIED HOURLY, CLASSIFIED SALARIED, ADMINISTRATORS, CERTIFIED SALARIED EMPLOYEES AND ALL SUBSTITUTES**

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Armbricht, the Board voted, 4-0, and the motion carried to approve an appreciation stipend in the amount of \$2,000.00 for classified hourly, classified salaried, certified salaried employees and all substitutes. This stipend will be paid as a separate pay on December 15, 2023. Substitutes will receive a stipend amount based on number of days they have subbed as of October 10, 2023, the stipend will vary depending on the number of days they have subbed since July 1, 2023.

**APPROVAL OF IDOE PAPRAPROFESSIONAL TRAINING GRANT**

Upon the recommendation by Dr. Brown and a motion by Mr. Armbricht, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the Special Education Paraprofessional Training Grant through the Indiana Department of Education in the amount of \$25,000. This grant will be used to provide our instructional support personnel staff with additional training on ways to best support students through their individualized learning plans.

**APPROVAL OF CONTRACT WITH BLOOMBOARD, INC.**

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to approve the contract with BloomBoard, Inc. to provide training to special education paraprofessionals in the amount of \$23,976.00. This training will be fully funded through the Special Education Paraprofessional Training Grant through the Indiana Department of Education.

**APPROVAL TO DECLARE BUSES OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION**

Upon the recommendation by Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Armbrrecht, the Board voted, 4-0, and the motion carried to declare the following buses obsolete and of no further use to the Corporation:

2011 Blue Bird 78 passenger  
2012 Blue Bird 72 passenger  
2012 Blue Bird 72 passenger

**APPROVAL OF RESOLUTION TO RELINQUISH CONTROL OF CUSTER FUNDS**

Resolution

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Armbrrecht, the Board voted, 4-0, and the motion carried to approve the Resolution to Relinquish Control of Custer Funds, a copy of which is attached hereto and made a part of these minutes:

WHEREAS, the Madison Consolidated School Corporation (“School Corporation”) has historically administered a scholarship fund (“Custer Fund”) for the benefit of student participants of an annual oratorical contest, the Custer Oratorical Contest. The contest exists to foster an appreciation for spoken word performance and English literature.

WHEREAS, the School Corporation School has determined that it will no longer be feasible financially for the School to hold the Custer Fund in trust or to administer it for students’ benefit in the future.

WHEREAS, The Board of School Trustees of the Madison Consolidated School Corporation (“School Board”) desires to relinquish control of the Custer prize fund and transfer the funds to the Community Foundation of Madison & Jefferson County, Inc. (“Community Foundation”) to hold and administer as an endowment for the sole benefit of the School Corporation and the students of Madison Consolidated School Corporation.

WHEREAS, the Indiana Code § 20-47-1-5(a), grants the School Board the right to donate the proceeds of a bequest to a community foundation as long as certain conditions are satisfied.

WHEREAS, the School Corporation has entered into a written agreement with the Community Foundation that satisfies the statutory requirements for such a transfer.

AND WHEREAS, the aforementioned written agreement and the transfer of the Custer Funds to the Community Foundation have been approved by the Jefferson County Circuit Court.

THEREFORE, the School Board adopts this Resolution approving the following:  
1. The Superintendent of Schools is specifically authorized to relinquish control of the Custer Fund and to transfer all assets and funds held therein to the Community Foundation, which, in turn and pursuant to the terms of the aforementioned Court-approved written agreement, shall distribute the scholarship monies through a permanent endowment for the benefit of the School Corporation and

its students.

Mrs. Yancey said this is being done in order for the funding for the Custer Contest to continue.

#### **APPROVAL ROBOKIND GRANT FROM THE IDOE**

Upon the recommendation by Dr. Brown and a motion by Mr. Armbrrecht, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to approve the Robokind Grant from the IDOE. We will be purchasing interactive robots and avatars to support teachers in deepening students engaged and on task. Robokind is a technology company that combines assistive technology with a meaningful curriculum that accelerates measurable outcomes for marginalized students.

After the end of the 2024-25 Robokind grant cycle, Madison Consolidated Schools will utilize local, state, and federal funds to sustain the use of Robokind Robots4Autism technology. Current enrollment data shows that 38 students who attend Madison Consolidated Schools are students with the primary disability of Autism Spectrum Disorder. This enrollment trend displays the need for the sustainability of the Robokind Robots4Autism program within Madison Consolidated Schools. It is the goal of the corporation to expand the program to provide each school at MCS with a robot to ensure equity of accessibility to all students throughout the corporation. We will systematically implement robot purchases, social skills curriculum, and professional development on an annual basis to ensure the continued growth of the program. It is anticipated and expected that the annual cost sustaining this program will be approximately \$30,000 - \$50,000. This will be to encumber the cost of curriculum and professional development sessions. When it is necessary to purchase a robot for a building without a program, or to replace a robot as needed, this will cost an additional \$16,000 - \$32,000.00. Madison Consolidated Schools Information Technology Director Josh Taylor, and his department will perform all necessary maintenance on the robots to ensure their longevity. To promote the program to families, parental engagement activities will be solely focused on the Robots4Autism Robokind program to bring community awareness of the available student supports and culture of inclusivity at Madison Consolidated Schools.

#### **APPROVAL OF CURRICULUM ADDITION TO MJHS FOR THE 2023-2024 SCHOOL YEAR**

Upon the recommendation by Dr. Brown and a motion by Mr. Armbrrecht, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to approve the curriculum addition by adding a school-based eSports elective to the Madison Consolidated Junior High School for the 2023-2024 school year as well as an extracurricular club for students in grades 5-12. We will use ESSER III money to support the purchase of curriculum, hardware, furniture and lighting to create a space inviting and exciting for students involved in eSports.

eSports is more than just gaming, students are provided with opportunities to grow academically, competitively and professionally. Many colleges are offering scholarships and minors in eSport Communication in Journalism/Creative Media Programs. By adding this elective at the Junior High, we hope to improve attendance, provide a team environment, create a passion for a professional pathway and increase enrollment. We hope this elective will offer a class schools around us do not offer and this will set us apart from others.

Mr. Wallace encouraged anyone who has questions regarding the curriculum addition to reach out to the Administration. He said this program is much more than playing electronic games. Mr. Armbrrecht said he had been impressed by the eSports presentation. He said there will be curriculum and will open pathways for students.

#### **FIRST READING OF NEW MCS POLICIES:**

**MCS POLICY 1216 – DRESS AND GROOMING**

**MCS POLICY 1425 – NURSING MOTHERS**

**MCS POLICY 2432 – GRIEVANCE PROCEDURES FOR VIOLATION OF STATE LAW**

**LIMITING PARTICIPATION OF TRANSGENDER GIRLS IN ATHLETICS**

**MCS POLICY 3120.02 – ADJUNCT TEACHERS**

**MCS POLICY 3425 – NURSING MOTHERS**

No action was required at this meeting.

**FIRST READING OF REVISED MCS POLICIES:**

**MCS POLICY 0131.1 – BYLAWS AND POLICIES (REVISED BYLAW)**

**MCS POLICY 0141 – NUMBER (REVISED BYLAW)**

**MCS POLICY 0142 – ELECTION AND ELIGIBILITY TO SERVE (REVISED BYLAW)**

**MCS POLICY 0142.1 – TERM (REVISED BYLAW)**

**MCS POLICY 0142.2 – OATH (REVISED BYLAW)**

**MCS POLICY 0142.3 – VACANCIES AND APPOINTMENT OF BOARD MEMBERS (REVISED BYLAW)**

**MCS POLICY 0144.1 – COMPENSATION (REVISED BYLAW)**

**MCS POLICY 0144.2 – BOARD MEMBER ETHICS (REVISED BYLAW)**

**MCS POLICY 0152 – OFFICERS (REVISED BYLAW)**

**MCS POLICY 0164.5 – MEMBER PARTICIPATION IN MEETINGS THROUGH ELECTRONIC MEANS OF COMMUNICATION (REVISED BYLAW)**

**MCS POLICY 0167.3 – PUBLIC PARTICIPATION AT BOARD MEETINGS (REVISED BYLAW)**

**MCS POLICY 1213.01 – STAFF-STUDENT RELATIONS**

**MCS POLICY 1521 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS**

**MCS POLICY 1615 – TOBACCO USE PREVENTION**

**MCS POLICY 2221 – MANDATORY CURRICULUM**

**MCS POLICY 2260 – NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY**

**MCS POLICY 2370.02 – FLEX PROGRAM**

**MCS POLICY 2410 – AUDIO, VIDEO, AND DIGITAL RECORDING OF MEETINGS**

**MCS POLICY 2431 – INTERSCHOLASTIC ATHLETICS**

**MCS POLICY 2435 – DRIVER EDUCATION**

**MCS POLICY 2461 – RECORDING OF IEP TEAM MEETINGS/CASE CONFERENCES**

**MCS POLICY 2462 – DYSLEXIA SCREENING AND INTERVENTION**

**MCS POLICY 2464 – PROGRAMS FOR HIGH ABILITY STUDENTS**

**MCS POLICY 2510 – ADOPTION OF CURRICULAR MATERIALS**

**MCS POLICY 2600 – SCHOOL ACCOUNTABILITY**

**MCS POLICY 3120.11 – PUBLIC HEARING BEFORE COMMENCEMENT OF COLLECTIVE BARGAINING AND PUBLIC MEETING BEFORE RATIFICATION OF TENTATIVE AGREEMENT**

**MCS POLICY 3121 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS**

**MCS POLICY 3124 – EMPLOYMENT CONTRACTS WITH PROFESSIONAL EMPLOYEES**

**MCS POLICY 3213.01 – STAFF-STUDENT RELATIONS**

**MCS POLICY 3215 – TOBACCO USE PREVENTION**

**MCS POLICY 3216 – STAFF DRESS AND GROOMING**

**MCS POLICY 3220.02 – SUPPLEMENTAL PAYMENTS FOR TEACHERS**

**MCS POLICY 3231 – OUTSIDE ACTIVITIES OF STAFF**

**MCS POLICY 3362.01 – THREATENING AND/OR INTIMIDATING BEHAVIOR TOWARD STAFF MEMBERS**

**MCS POLICY 4120 – EMPLOYMENT OF SUPPORT STAFF**

**MCS POLICY 4121 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS**

**MCS POLICY 4213.01 – STAFF-STUDENT RELATIONS**

**MCS POLICY 4215 – TOBACCO USE PREVENTION**

**MCS POLICY 4216 – SUPPORT STAFF DRESS AND GROOMING**

**MCS POLICY 4425 – NURSING MOTHERS**

**MCS POLICY 5111 – DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION, PROOF OF INDIANA RESIDENCY**

**MCS POLICY 5330 – USE OF MEDICATION**

**MCS POLICY 5340.01 – STUDENT CONCUSSIONS AND SUDDEN CARDIAC ARREST**

**MCS POLICY 5420 – REPORTING STUDENT PROGRESS**

**MCS POLICY 5460 – GRADUATION REQUIREMENTS**

**MCS POLICY 5511 – DRESS AND GROOMING**

**MCS POLICY 5512 – TOBACCO USE PREVENTION**

**MCS POLICY 5517 – ANTI-HARASSMENT**

**MCS POLICY 5117.01 – BULLYING**

**MCS POLICY 5610 – SUSPENSION AND EXPULSION OF STUDENTS**

**MCS POLICY 5771 – SEARCH AND SEIZURE**

**MCS POLICY 6110 – GRANT FUNDS**

**MCS POLICY 6114 – COST PRINCIPLES – SPENDING FEDERAL FUNDS**

**MCS POLICY 6152 – STUDENT FEES AND CHARGES**

**MCS POLICY 6250 – REQUIRED ADM COUNTS FOR THE PURPOSE OF STATE FUNDING AND VERIFICATION OF RESIDENCY FOR MEMBERSHIP**

**MCS POLICY 6325 – PROCUREMENT – FEDERAL GRANTS/FUNDS**

**MCS POLICY 6550 – TRAVEL PAYMENT AND REIMBURSEMENT/RELOCATION COSTS**

**MCS POLICY 6700 – FAIR LABOR STANDARDS ACT (“FLSA”)**

**MCS POLICY 7434 – USE OF TOBACCO ON SCHOOL PROPERTY**

**MCS POLICY 7440 – FACILITY SECURITY PROGRAM**

**MCS POLICY 7540.02 – WEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES**

**MCS POLICY 8120 – VOLUNTEERS**

**MCS POLICY 8121 – PERSONAL BACKGROUND CHECK – CONTRACTED SERVICES**

**MCS POLICY 8210 – SCHOOL CALENDAR**

**MCS POLICY 8220 – SCHOOL DAY**

**MCS POLICY 8310 – PUBLIC RECORDS**

**MCS POLICY 8330 – STUDENT RECORDS**

**MCS POLICY 8400 – SCHOOL SAFETY**

**MCS POLICY 8451 – PEDICULOSIS (HEAD LICE)**

**MCS POLICY 8500 – FOOD SERVICE PROGRAM**

**MCS POLICY 8600 – TRANSPORTATION**

**MCS POLICY 9111 – COMMUNICATIONS**

**MCS POLICY 9150 – SCHOOL VISITORS**

No action was required at this meeting.

**APPROVAL OF CONTRACT WITH AMERICAN INSTITUTES FOR RESEARCH**

Upon the recommendation by Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Armbrrecht, the Board voted, 4-0, and the motion carried to approve the contract with American Institutes for Research to assess the current implementation of MTSS (Multi-Tiered Systems of Support) for multiple school sites to identify strengths and areas of need. This is a two-year contract for a total amount of \$26,350.00 to be funded by Title II.

### **APPROVAL OF CONTRACTED SERVICES FOR NEEDS ASSESSMENT**

Upon the recommendation by Dr. Brown and a motion by Mr. Armbrrecht, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to approve the contract with Indiana University to conduct a needs assessment for MCS in the amount of \$5,600.00. We have an exceptionally high number of student suspensions and expulsions and we feel we need to have our current practices evaluated.

### **APPROVAL OF COMPETITIVE ROBOTICS GRANT FROM IDOE**

Upon the recommendation by Dr. Brown and a motion by Mr. Armbrrecht, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Competitive Robotics Grant from the IDOE in the amount of \$10,000.00 for the Jr. High and elementary robotics teams. This grant will replace obsolete robotics equipment and playing fields required to participate in the robotics competitions. It will also pay for travel costs, registration fees, and shirts for Jr. High and Elementary Robotics teams. This is in partnership with Colen Insurance Agency as it required a \$1,000 donation from a partner organization.

### **REPORTS**

#### **STUDENT REPRESENTATIVE**

Miss Kailee Lock gave the following report:

- Wonderful turnout for the Breast Cancer Awareness Walk at Slugger Field, raising nearly \$800.00
- Boys Soccer was our Sectional Champion!
- Lady Cubs Soccer made it to the championship game
- Boys and Girls Cross Country teams advanced to Regionals!
- *SpongeBob the Musical* will be presented on November 17-19, 2023
- Student Council members are hosting a canned food drive competition between the High School and Junior High School throughout the month of November. All cans collected will be donated to the House of Hope, which will be used for holiday food giveaways
- As we are entering the winter season, there are many basketball games, swim meets, and wrestling matches on the schedule, so make sure to check the athletic calendar and support those boys and girls
- Turkey Shoot-Out will be held on November 20<sup>th</sup> for JV and November 22<sup>nd</sup> for Varsity boys and girls. The girls games start and 6:00 p.m. and the boys at 7:30 p.m.
- MCHS will begin after school tutoring next week. This will be held in the Learning Commons, Monday-Thursday, at 3:20 p.m.
- Thanksgiving break or all Madison Consolidated Schools will be November 22-24. Have a great break!

#### **OPEN PUBLIC COMMENTS**

Mrs. Sharon Gray, 1201 River Bluff Lake Road, said our school system is made up of our community. She said recent events affect our families. She stated God loves us. Mrs. Gray said God gave his son to us.

#### **BOARD MEMBER COMMENTS**

Mr. Armbrrecht said there are a lot of good things happening at MCS.

Mr. Armbrrecht thanked Dr. Brown, Danica Houze and everyone involved with negotiations and the appreciation stipend. He said the Board appreciates everything the staff does.

Mr. Wallace echoed Mr. Armbrrecht.

Mr. Wallace commended Dr. Brown for her leadership.

Mr. Wallace congratulated Lydia Middleton and thanked Mr. Whaley and Mrs. Hawkins for the presentation. Mr. Wallace said he was big on family and parents. He said Lydia Middleton Elementary School is a huge part of downtown Madison.

Mrs. Yancey thanked Mr. Whaley and Mrs. Hawkins for the presentation.

Mrs. Yancey said the Rededication ceremony was fantastic.

Mrs. Yancey thanked Mrs. Thevenow and Mrs. Ohlendorf for their time and effort they put forth on the timeline.

Mrs. Yancey congratulated the fall sports teams for their successes.

Mrs. Yancey wished the winter sport teams good luck!

Mr. Storie thanked everyone involved in the ratification process.

Mr. Storie wished everyone a Happy Thanksgiving!

Mr. Storie said there are great things going on at MCS.

Mr. Storie said the next Work Session would be held on Thursday, December 7, 2023, at 4:00 p.m.

Mr. Storie said the next Regular Board meeting would be held on Wednesday, December 13, 2023, at 6:00 p.m.

### **SUPERINTENDENT REPORT**

Dr. Brown said the Veteran's Day Program was Friday at the High School beginning at 8:30 a.m.

Dr. Brown said *SpongeBob* was scheduled for next weekend.

Dr. Brown congratulated Lydia Middleton.

Dr. Brown congratulated our own Kailee Lock for earning First Team Academic All—State honors from the Indiana Soccer Coaches Association.

Dr. Brown said this will be her second Turkey Shoot-out!

### **ADJOURNMENT**

Mrs. Yancey moved the meeting be adjourned, seconded by Mr. Armbrrecht, the Board voted, 4-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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