

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting and Executive Session on Wednesday, April 10, 2024, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. John Wallace, President
Mr. Michael Scott, Vice-President
Mr. David Storie, Secretary
Mrs. Jodi Yancey, Member
Mr. Brian Armbrecht, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Mr. Jay Roney, Director of Facilities
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Assistant Director of Programs
Mrs. Ashley Schutte, Communications Coordinator

CALL TO ORDER

PLEDGE OF ALLEGIANCE

STUDENT RECOGNITION:

WINTER ALL-STATE ATHLETES

Wrestling

IHSWCA (Indiana High School Wrestling Coaches Association)

Academic All-State

Nick Colson

IHSWCA

Academic All-State

William Livingston

Coach: Phil Wimpee

Girls Basketball

ICGSA (Indiana Coaches of Girls Sports Association)

Academic All-State Honorable Mention

Iyana Phelps

Hannah Dart

Bailey Owens

IBCA (Indiana Basketball Coaches Association)

Underclassman All-State Honorable Mention

Juliana Davis

IBCA Academic All-State Honorable Mention

Iyana Phelps
Hannah Dart
Bailey Owens

ICGSA All-State

Juliana Davis- 2nd Team
Mylee McQueary- 3rd Team

IGBRR (Indiana Girls Basketball Recruiting Report)

All-State

Juliana Davis- 2nd Team
Coach: Adam Dennis

JAG STAT PARTICIPANTS

JAG State Participation

Claire Slygh - 4th place - Employability Skills
Marisol Maya and Gracie Nolan - 4th place - Project-Based Learning
Bryce Miller - 1st place - Financial Literacy - State Champion
Coach: Sierra Shouse

STATE UNIFIED BOWLING TEAM MEMBERS

State Unified Bowling Team Members

Placed 16th at State

Madyson Baker
Isabelle Clevenger
Nick Colson
Michael Combs
Rand Ewing
Tamia Harris
Andre Howard
Faith Innamorato
Haileylyn Innamorato
Sydney Kendall
Roman Lytle
Bryce Miller
Maddie Mitchell
Emma Richey
Jessie Ruble
Sylvia Singleton
Claire Slygh
Abby Stallard
Max Way

Coaches:

Megan Sprong
Amy Long
Sierra Shouse

Lori Palmer
Sarah Webster

NAMING OF BOARD ROOM

Mr. Wallace said the following: “For this last recognition, we would like to revisit April 19, 1984. Almost 40 years ago, the Madison Consolidated Schools made a tremendous decision to hire a young lady, who has impacted this district deeply and widely across all of our buildings. Tonight, we would like to honor Pamela J. Smith. Pam is our superintendent’s administrative assistant and also the school board’s secretary. Pam, every day you demonstrate a positive attitude, a contagious laugh, keen insight and an extraordinary work ethic that supports our leaders and staff in our school district. You provide our families with a calm voice and caring response when they call our administrative office looking for solutions to issues. Pam, we count on you to provide us with the organization, preparation and follow through we need to we can conduct the school district’s business. Quite simply, Pam, you make us all better. We greatly appreciate your service to our school district and today, on behalf of the board, we would like to officially name this boardroom, the “Pamela J. Smith Boardroom” in honor of your 40 years of exemplary service to the Madison Consolidated Schools. Thank you for all you have done! Mr. Wallace presented Ms. Smith with a plaque and a Eric Phagan original portrait. This plaque and picture will go on the wall of the Pamela J. Smith boardroom and will be a part of your legacy to our district.”

Dr. Brown and each board member spoke and congratulated Ms. Smith.

Ms. Smith’s family and close family friends attended the recognition.

CONSENT AGENDA

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Consent Agenda as presented.

APPROVAL OF AGENDA – APRIL 10, 2024, REGULAR MEETING

APPROVAL OF MINUTES OF THE MARCH 7, 2024, WORK SESSION AND MARCH 13, 2024, REGULAR BOARD MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT

1.	Jackson Systems	Pay App #1(LM)	\$28,559.00
2.	Jackson Systems	Pay App #2 (LM)	\$29,531.00
3.	Jackson Systems	Pay App #3 (LM)	\$14,664.00

APPROVAL OF PERSONNEL REPORT

Employments

Anderson Elementary School

Lydia Reardon – Summer School Teacher - \$41.41 per hour – effective June 3, 2024
Alyssa Brawner – Summer School Teacher - \$46.74 per hour – effective June 3, 2024
Gretchen Smith – Summer School Teacher - \$49.77 per hour – effective June 3, 2024
Melissa Ommen – Summer School Teacher - \$62.08 per hour – effective June 3, 2024
Cherese Manns – Summer School Teacher - \$55.09 per hour – effective June 3, 2024
Haley Storey – Summer School Teacher - \$37.92 per hour – effective June 3, 2024

Deputy Elementary School

Lori Palmer – Homebound Instructor - \$50.00 per hour – effective April 1, 2024

Lydia Middleton Elementary School

Natalie Smith – Health Room Assistant - \$17.00 per hour – effective March 25, 2024

Madison Junior High School

Kelsey Block – Assistant Softball Coach - \$863.00 – effective March 15, 2024

John Reese – Volunteer Assistant Softball Coach – effective March 25, 2024

Norman Mahoney – Volunteer Baseball Coach – effective March 26, 2024

John Bilz - Volunteer Baseball Coach – effective March 26, 2024

Anthony Brandon – Volunteer Baseball Coach – effective March 26, 2024

Jamie Konkle – Volunteer Baseball Coach – effective March 26, 2024

Kevin McBride - Assistant Baseball Coach – \$863.00 - effective April 1, 2024

Madison Consolidated High School

Mark Baker – Custodian (12 month) - \$17.00 per hour – effective March 25, 2024

Jackson Lynch – Volunteer Assistant Boys Golf Coach – effective March 23, 2024

Justin Davis – Auditorium Tech Director – \$1,381.00 – effective March 29, 2024

Amy Whitaker – Assistant Girls Tennis Coach - \$445.00 – effective April 1, 2024

Paige Sentney – Assistant Girls Tennis Coach - \$1,000.00 – effective April 1, 2024

Taylor Shaw – Assistant Football Coach (Volunteer) – effective April 3, 2024

Resignations

Buildings and Grounds

Joe Caddell – Custodian – effective March 19, 2024

Anderson Elementary School

Miranda Adams – Special Education Teacher – effective March 28, 2024

Alexia Storie – Intense Intervention Instructional Support (Full-Time) – effective April 3, 2024

Lydia Middleton Elementary School

Sandy Walls – Health Room Assistant – effective March 25, 2024

Rykers' Ridge Elementary School

Carla Cheatham – Interventionist – effective March 26, 2024

Madison Junior High School

Eula Leach – Instructional Support – effective March 15, 2024

Madison Consolidated High School

Shannon Barger – Secondary Teacher – effective May 28, 2024

Adam Stotts – Varsity Head Boys Basketball Coach – effective March 15, 2024

Angel Gee – Full-Time Instructional Support (Alternative) – effective April 5, 2024

Change of Positions

Lydia Middleton Elementary School

Susan Smith – 9-month Custodian – from Madison Consolidated High School to Lydia Middleton Elementary School – effective March 25, 2024

Madison Consolidated High School

Gladys Flores – Custodian (12 month) – from Custodian at Lydia Middleton Elementary School to Custodian at Madison Consolidated High School – effective April 1, 2024

Change of Rate

Madison Consolidated High School

Allison Bear – Custodian – from \$15.00 per hour to \$15.50 per hour – effective March 28, 2024

Unpaid Leave Requests

Bus Garage

Peggy Mellas-Kilgore – Bus Aide – requesting unpaid leave effective March 1, 2024 and March 6, 2024 (1/2 day)

Kathy Atkinson – Bus Driver – requesting unpaid leave effective February 29, 2024 (1/2 day)

Mary Emma Kennett - Bus Driver – requesting unpaid leave effective March 7-25, 2024

Mary Emma Kennett – Bus Driver – requesting unpaid leave effective February 29, 2024 and March 1, 2024

Shannon Atkinson – Bus Driver – requesting unpaid leave effective February 20, 2024 (1/2 day), February 29, 2024 – March 5, 2024 (3 days), March 6-8, 2024 (2 ½ days)

John Hoffman – Bus Aide – requesting unpaid leave effective March 13-15, 2024

Tracy Youngblood – Bus Driver – requesting unpaid leave effective April 4, 2024

Anderson Elementary School

Lysni Monroe – Early Childhood Specialist – requesting unpaid leave effective March 7-8, 2024

Jana Long – Behavioral Specialist – requesting unpaid leave effective March 4-5, 2024

Carrie Whitehead – Instructional Support – requesting unpaid leave effective February 27, 2024 – March 2, 2024

Melissa Pike – Custodian – requesting unpaid leave effective February 26-29, 2024

Melissa Pike – Custodian – requesting unpaid leave effective March 12, 2024

Haley Nighbert – Instructional Support – requesting unpaid leave effective January 30-31, 2024

Tiffany Lichlyter – Instructional Support – requesting unpaid leave effective February 26-28, 2024

Samantha Kelley – Instructional Support – requesting unpaid leave effective February 28-29, 2024

Samantha Kelley – Instructional Support – requesting unpaid leave effective March 13, 2024

Christy Hay – Instructional Support – requesting unpaid leave effective February 26-28, 2024 and March 5-6, 2024

Laken Crabtree – Instructional Support – requesting unpaid leave effective February 26-28, 2024 and March 7, 2024

Laken Crabtree – Instructional Support – requesting unpaid leave effective March 12-13, 2024 (5 ¼ hours)

Alex Conley – Instructional Support – requesting unpaid leave effective February 26-28, 2024

Donna Black – Instructional Support – requesting unpaid leave effective March 4-6, 2024

Ashley Jones – Behavior Specialist – requesting unpaid leave effective March 11, 2024

Deputy Elementary School

Kim Ross – Assistant Cafeteria Manager – requesting unpaid leave effective March 4, 2024

Karishsa Righthouse – Early Childhood Specialist – requesting unpaid leave effective May 15, 2024

Lydia Middleton Elementary School

Haley Courtney – Instructional Support – requesting unpaid leave effective March 14, 2024 (1/2 day)

Joely Mack – Instructional Support – requesting unpaid leave effective March 25, 2024 – May 24, 2024

Carol Rampy – Hearing Impairment Specialist – requesting unpaid leave effective March 11, 2024

Amy Hoskins – School Counselor – requesting unpaid leave effective March 13, 2024 (1/2 day)

Rykers' Ridge Elementary School

Sarah Holcroft – Instructional Support – requesting unpaid leave effective February 29, 2024 and March 1, 2024

Tammy Ritz – Head Custodian – requesting unpaid leave effective March 15, 2024 (1/2 day)

Madison Junior High School

Dacia Huntsman – Administrative Clerk – requesting unpaid leave effective March 5-7, 2024

Rebecca Wilburn – Instructional Support – requesting unpaid leave effective March 8, 2024

Amanda Taylor – Intense Intervention – requesting unpaid leave effective March 4, 2024

Eula Leach – Instructional Support – requesting unpaid leave effective February 26-27, 2024

Eula Leach – Instructional Support – requesting unpaid leave effective March 13, 2024 (1 hour)

Rhonda Jones – Cafeteria Cook – requesting unpaid leave effective March 7-8, 2024

Madison Junior High School

Hope Bird – School Nurse – requesting unpaid leave effective April 5, 2024, April 19, 2024, May 3, 2024, and May 17, 2024

Madison Consolidated High School

Bonnie Maddex – Cafeteria Cook – requesting unpaid leave effective February 26-27, 2024 and March 1-4, 2024

Sarah Ray – Instructional Support – requesting unpaid leave effective March 13-14, 2024

Meghan Welty – Administrative Clerk – requesting unpaid leave effective April 9, 2024

Ron Snipes – Cafeteria Cook – requesting unpaid leave effective April 1, 2024, April 15, 2024 and May 28, 2024

Other

Anderson Elementary School

Dosha Harrell – School Social Worker – from Part-time to Full-time for the remainder of the school year – effective April 1, 2024

Madison Consolidated High School

Shareen Kring – School Counselor – requesting leave extended to April 15, 2024

APPROVAL OF DONATION(S)/GRANTS

District

1. DonutNV of Madison donated \$89.50 to the Cub Fest Planning Committee. This was a 10% donation of their overall sales for the night of the event. The committee has set up an account to house funds to plan for next year's event.
2. Toys for Tots (Book Depot) sponsored by the United States Marine Corp. donated books for summer reading program to students in grades K-8. (Books will be given to students prior to summer break).

Anderson Elementary School

1. Psi Iota Xi (Zeta Xi Chapter) donated \$400.00 to be used for the Birthday Book Vending Machine.

MJHS

1. The Ohio Valley Celtic Society donated \$500.00 to be used for an art project.
2. Mr. Joe Jenner donated \$500.00 to Makers Night.
3. Jason Pattison, Attorney at Law donated \$500.00 to Makers Night.
4. Terry's HVAC donated \$500.00 to Makers Night.
5. Gardner Insurance donated \$500.00 to Makers Night.
6. Canida Dentistry donated \$250.00 to Makers Night.
7. Chandlers donated \$300.00 to Makers Night.
8. Butler Family Dentistry donated \$500.00 to Makers Night.

9. Grote Industries donated \$5,000.00 to Makers Night.
10. Friendship State Bank donated \$500.00 to Makers Night.

MCHS

1. German American Bank donated \$150.00 to the After Prom.
2. Community Foundation of Madison & Jefferson County donated \$1,500.00 to the MCHS Theatre to be used to support costuming and sets.
3. Tim Hoffman donated \$50.00 to the Unified Bowling team.
4. Morgan & Nay Funeral Centre donated \$150.00 to the After Prom.
5. Nucor Steel Gallatin donated \$350.00 to the After Prom.
6. Community Foundation/Mike Hess Memorial (Melinda Klopp) donated \$500.00 to the Prom.
7. Community Foundation/Mike Hess Memorial (Melinda Klopp) donated \$500.00 to the After Prom.
8. IKE donated \$500.00 to the After Prom.
9. Taylor's Tae Kwon Do Academy donated \$50.00 to the After Prom.
10. Madison Precision Products donated \$200.00 to the Boys' Volleyball team.

APPROVAL OF FIELD TRIP REQUEST(S)

1. We have a request from Linda Cole to take approximately 100 8th graders to Kings Island on May 20, 2024. This trip is an incentive for students to finish the year with good behavior and effort.
2. We have an overnight field trip request from Dariel Courtney and Heather Vaughn to take 160-175 6th graders to Camp Livingston on May 22-23, 2024.

Out-of-State Spring Athletic Events:

3. April 11, 2024, 8th grade Baseball Carroll County
4. May 3, 2024, Junior High Softball Trimble County
5. May 7, 2024, Junior High Softball Carroll County

PUBLIC COMMENTS

There were no public comments.

ACTION

APPROVAL TO PURCHASE CHROMEBOOKS FROM ELECTRONIC STRATEGIES, INC.

Upon the recommendation by Dr. Brown and a motion by Mr. Armbrrecht, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Purchase of Chromebooks from Electronic Strategies, Inc.

Each year, we have to purchase student and staff devices to keep our fleet updated. Grades 5 and 9 get new devices each year, because they carry the same device throughout all of their 4 years at the Junior High and High School. All other grades and staff are kept on a 4-year cycle as well. Last year, we purchased device for grades 5 and 9, and well as for Anderson, Rykers' and the High School. The following is what we need to purchase this year. I have also included future purchases just to share how the 4-year cycle is planned for upcoming years.

2024-Purchase for 2024-2028 School Years- We need to purchase these devices as soon as possible

Grade 5 and 9 Chromebooks

Deputy, Lydia Middleton, MJHS Staff

Chromebook cost will be:

	Cost	Student	Staff
Chromebook	\$396.03	\$198,015.00	\$79,206.00
License	\$32.50	\$16,250.00	\$6,500.00
Protective Case	\$24.58	\$14,748.00	\$4,916.00

White Glove	\$10.00	\$5,000.00	\$2,000.00
Box Disposal	\$1.00	\$500.00	\$200.00
Total	\$464.11	\$234,513.00	\$92,822.00

The student Devices are paid from Text Book fund, and the staff devices are paid from the 2024 Tech Budget.

APPROVAL OF CAMP INVENTION SUMMER PROGRAM:

Upon the recommendation by Dr. Brown and a motion by Mr. Storie, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Camp Invention Summer Program.

Camp Invention is a nationally acclaimed STEM summer camp providing in-person and at home learning opportunities that turn curious students into innovative thinkers by providing open-ended experiences that help them build the confidence, persistence and problem-solving skills to make their own creative mark on the world.

June 17-21, 2024

8:30am-2:30pm

Location: Anderson Elementary

Staffing:

1-Director 50 pre-camp hours (now-June), 8.5 hrs camp week, 42.5 hrs. Total up to 92.5 hrs

1-Assistant Director (6 pre-camp hours), 8.0 hrs camp week, up to 56 hrs

6-teachers-5 Camp Invention, 1 Invention Project (2hrs pre-camp set up/sort) 7.5 hrs camp week total up to 40 hrs.

*1-Assistant Invention Camp 7.5 hrs total 37.5

10-12 high school student volunteers

120 students-Camp Invention

15 students-Invention Project (If we add an assistant could add 10 more students)

Mr. Scott asked if Camp Invention would be covered by an SRO? Dr. Brown said yes as they have built in days.

SECOND READING AND ADOPTION OF NEW MCS POLICY 8661 – TAKE HOME VEHICLE POLICY

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Armbrrecht, the Board voted, 5-0, and the motion carried to Adopt New MCS Policy 8661 – Take Home Vehicle Policy.

APPROVAL OF AGREEMENT BETWEEN MCS AND HICKORY CREEK AT MADISON FOR USE OF FACILITES AS MASS CARE SHELTERS

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Agreement Between MCS and Hickory Creek at Madison for Use of Facilities as Mass Care Shelters, effective May 2024 through May 2029.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND BUILDING BLOCKS

Upon the recommendation by Dr. Brown and a motion by Mr. Armbrrecht, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Memorandum of Understanding Between MCS and Building Blocks, Inc. to strengthen the capacity of our early learning programs. Building Blocks will audit our current program, implement standardized measures, provide coaching for our staff, provide training and materials. Building Blocks will also provide Creative Curriculum kits for all current classrooms. This agreement will be for three years and is of no cost to the district.

APPROVAL OF EXTENDED WARRANTY FOR IPADS WITH SECURED TECH SOLUTIONS, LLC

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried Extended Warranty for iPads with Secured Tech Solutions, LLC in the amount of \$9,826.00.

APPROVAL TO DECLARE MJHS SCOREBOARD OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation by Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to declare the MJHS basketball scoreboard obsolete and of no further use to the Corporation.

APPROVAL OF RESOLUTION OF PROCUREMENT CARDS

Upon the recommendation by Dr. Brown and a motion by Mr. Armbrecht, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Resolution of Procurement Cards, a copy of which is attached hereto and made a part of these minutes:

RESOLUTION OF PROCUREMENT CARDS

WHEREAS, the Board of School Trustees is the governing body of Madison Consolidated Schools, Jefferson County, Indiana, has the authority to enter into an agreement with the Regions Bank for purchasing cards;

NOW, THEREFORE, BE IT RESOLVED by the Board of Madison Consolidated Schools, that the Treasurer/CFO are authorized to enter into an Agreement with Regions Bank to secure Procurement Cards for each authorized employee of the municipality under such terms and conditions as approved by the Board.

The Board authorizes the Municipality's Business Manager/CFO to execute a p-Card program agreement on its behalf.

REPORTS

STUDENT REPRESENTATIVE

Miss Kailee Lock gave the following report:

We have a busy month ahead of us as we are finishing the last term of the school year.

- The MCS Band is performing their Spring Concert tonight, beginning at 6:00 p.m. in the auditorium.
- The annual Custer Contest will be held this Friday, April 12th. The contest will start at 7:00 p.m. in the auditorium. It is wonderful to see what the selected seniors perform, so make sure to mark your calendars.
- There will be an Alumni Hall of Fam Induction Ceremony on April 18th at MCHS, beginning at 8:30 a.m.
- The MCHS and MJHS Choir will be performing their concerts on April 18th at 7:00 p.m.
- Students attending the 4.0 breakfast will need to report to the cafeteria on April 19th at 8:00 a.m. This is a wonderful accomplishment, so if you are a student that received an invite, please make sure to attend.
- Prom is on April 20th. The dance is from 8:00 p.m. 11:00 p.m. with after prom following after the dance. This is for juniors and seniors, unless you are invited. Tickets will be purchased at lunch. Please have fun and make good choices!
- MCHS theatre will be performing the production "*Once in a Lifetime*" on April 26-April 28. Friday's performance will start at 7:00 p.m. Saturday's shows will be at 2:30 p.m. and 7:00 p.m., and Sunday's performance is at 2:340 p.m. Mark your calendars and support those students.

Spring sports are up and going, so make sure to check out the Madison Consolidated athletics page for all the events. Students have worked very hard and love your support!

Have a great night and good luck as we finish up the school year!

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Armbrecht said the best part of the meeting is the student recognition. He complemented the advisors/coaches. Mr. Armbrecht said it is a tribute when students make eye contact when shaking hands.

Mrs. Yancey congratulated the students and said student recognition was the best part of the meetings.

Mr. Storie gave a shout-out to Mrs. Karla Keating Thornton for always attending the board meetings. He said he appreciates her attending the meetings.

Mr. Scott gave the following report: "First, I'm not normally this colorful with my apparel, but April is the designated month for Autism Awareness, so I'm trying to do my part!

Second, to pull-off a surprise & well-deserved recognition for our beloved Pam Smith is truly amazing. I can safely say she's forgotten more about Madison Consolidated Schools than anyone else can remember - Thank You!!!

Lastly, I want to say a few words regarding Freedom of Speech! In the past, if you wanted to voice your opinion on a topic, you would typically sign-up to speak in a public forum or submit a Letter to the Editor at the local newspaper. In both instances, the person was required to disclose their name so people could properly & correctly link the message with the person. Then came the Internet! Now we have lots of "Nameless Grey Faces" hiding behind keyboards freely spreading vicious gossip & rumors. Truth & accuracy doesn't seem to matter.....Some folks just enjoy stirring the pot. I'm convinced that some people are just naturally unhappy with all aspects of life. The type of people who would complain while their house was on fire because the fire truck was the wrong color!

It seems that a few of these Nameless Grey Faces are unhappy with MCS hiring folks from Jennings County. Why? When Dr. Brown arrived, we were in dire need for a proven leader. It's my understanding that she was looking for something new & in my humble opinion, we're off to a good start of making positive changes for the MCS District. Basically, Jennings County's Loss is Madison's Gain.

As a great leader, you observe what you have (inherited) from the past administration & you make changes to tailor the new administration to your liking. This is done in all areas of education, business, etc. Shortly after Dr. Brown's arrival, we hired Shannon Allman as MCS's Director of Human Resources - another Jennings County Loss vs Madison's Gain. Having worked with multiple HR folks during my 29 years at Cummins, I can safely say Shannon runs circles around them. She's passionate about what she does, she's a stickler for making sure rules & procedures are followed & best of all she's always open & honest in providing feedback on how to hire & retain employees.

Once I arrived on the School Board last year, it was quickly determined that a much better option (financial & quality of service) was required for MCS's Technology (IT). The previous external company was long on cost & short on services. Enter Josh Taylor from Jennings County - their loss / our gain! I could be wrong, but I would be willing to put up MCS's IT Department up against any other school district in the state of Indiana with regards to value & knowledge of a school district's needs. It's been truly amazing to watch / listen / learn about how his team has reviewed what we have - why it's deficient - what recommendations are proposed to fix the issues. Using the

same equipment & software across the entire corporation is a must. His team has setup solid processes for distribution of Chrome Books, handling repairs / replacements, security surveillance cameras, phone system, etc. He & his staff make it look easy, but I know it's not.

I haven't officially met our new Principal for Anderson Elementary (Shelley Marshall) yet. However, I have no issues or concerns because our track record of plucking away highly talented education leaders from Jennings County has been successful. Again, Jennings County's Loss is Madison's Gain.

As one of your publicly elected officials, I have been & will continue to make myself available to review & respond to your inquiries provided you are willing to disclose your identity.”

Each board member commended Ms. Smith with kind words.

Mr. Wallace thanked everyone for attending the meeting.

SUPERINTENDENT REPORT

Dr. Brown informed the Board of the following upcoming events:

- April 11, 2024 - The Leader in Me Celebration at Rykers' Ridge Elementary School.
- April 23, 2024 – The Teacher of the Year Banquet – Ole Red Barn – 6:00 p.m.
- May 9, 2024 – Maker's Night at MJHS.
- May 10, 2024 – Civil War Days at MJHS

Dr. Brown said Staff Appreciation Week is the week of May 6th and all staff would be recognized.

Mr. Wallace said the next scheduled Work Session would be Thursday, May 2, 2024, at 4:00 p.m. and the next regular Board Meeting would be held on Wednesday, May 8, 2024, at 6:00 p.m.

ADJOURNMENT

Mr. Scott moved to adjourn the Regular Meeting, seconded by Mr. Storie, the Board voted, 5-0, and the Regular Meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session following the Regular Meeting to discuss the following topic(s):

PURSUANT TO INDIANA CODE IC 5-14-1.5-6.1:

- (1) Where authorized by federal or state statute
- (2) For discussion of strategy with respect to any of the following:
 - (B) Initiation of litigation that is either pending or has been threatened specifically in writing
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process

Secretary
BY: ps

ATTEST:
