

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting and Public Hearing on Wednesday, September 12, 2012, at 6:30 p.m. at the Administration Building, 2421 Wilson Avenue, Madison, Indiana.

The following members of the Board of School Trustees were present:

Mr. Carl Schaum, President
Mr. Todd Bass, Vice-President
Mr. Carl Glesing, Secretary
Mr. Andy Lytle, Member
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Mr. Michael Robinson, Director of Operations
Mrs. Kathy May, Director of Finance
Mr. Darrell Auxier, Corporation Attorney

CALL TO ORDER

SWEARING IN OF APPOINTED BOARD MEMBER

ADMINISTERING OF "OATH OF OFFICE" TO NEWLY APPOINTED BOARD MEMBER

Swearing in the appointed board member: Mrs. Linda H. laCour

"I solemnly swear that I will support the Constitution of the United States of America, the Constitution of the State of Indiana, and the laws of the United States and the State of Indiana. I will faithfully execute the duties of my office as a member of this governing body, to the best of my ability. So help me God."

ROUTINE MATTERS

APPROVAL OF AGENDA: SEPTEMBER 12, 2012, REGULAR MEETING & BUDGET HEARING

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to amend the agenda by adding Agenda Item #20 – IDOT Acquisition Request.

APPROVAL OF THE MINUTES OF THE AUGUST 1, 2012, SPECIAL MEETING & EXECUTIVE SESSION/PRIVATE CONFERENCE; AUGUST 2, 2012, WORK SESSION & EXECUTIVE SESSION/PRIVATE CONFERENCE; AUGUST 6, 2012, EXECUTIVE SESSION AND AUGUST 8, 2012, REGULAR MEETING & EXECUTIVE SESSION

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Lytle, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the minutes.

APPROVAL OF PAYMENT OF CLAIMS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the payment of claims.

PUBLIC COMMENTS

Mrs. Jill Banks, 226 East State Street, addressed the Board: "I am the Elementary Vice President for the Madison Teachers' Association. I am here on behalf of MTA and we would like to acknowledge the extra effort put forth by all Madison teachers during this time of transition. Transitions that include adjusting to a more digital based and less paper driven curriculum, closing schools, and combining schools. We support our corporation's vision to help our students thrive in an ever-changing educational environment and we applaud the efforts made by all MCS employees who have worked together and continue to work together to make this vision a reality. With this uncompromising effort to work together we, MTA, are disheartened. We are disheartened by the Board's break with past practice. We are referring to monetary compensation for administrators who have taken on more duties or put in more time, while not extending the same professional consideration to teachers who have also taken on more duties and put in more time. We fervently hope that the Board acknowledges this discrepancy and at the very least offers a sincere public apology to the displaced teachers who were affected by these decisions. The Madison Teachers' Association looks forward to working with the Board and Dr. Bolinger throughout this school year and we strongly believe that we can collaborate on the challenges that we are currently faced with at building, corporation, and state levels. In closing I will leave you with a quote from Helen Keller – "Alone we can do so little; together we can do so much." Thank you for your time."

Mr. Pat Dryden, 318 Green Road, addressed the Board: "Some background as I begin, I sent an email to Dr. Bolinger and board members on July 16, 2012. The email stated my concern that teachers who were displaced by the board action of closing Anderson and Dupont Elementary Schools were forced to work non contractual, summer vacation days to tear down and pack up their former classrooms and then unpack and set up their new classrooms. I ended the email with this question: "Can any of you explain why you earlier approved a \$5000 stipend for the director of Personnel/Operations and added five days to the Superintendent's contract for "work beyond contract days" yet have done absolutely nothing to compensate the teachers who were displaced by your actions? Do any of you see the injustice in the precedent you have set by financially rewarding administrators for going "above and beyond" and totally ignoring teachers who are just expected to get the job done on their own time? This is wrong." I received no response from any board member to my email. Not one call, not one reply. I was however invited to meet with Dr. Bolinger. We did meet on July 25, 2012. Unfortunately, the only thing we agreed upon was that ALL employees (administrators, teachers, hourly) do work "above and beyond" to keep this corporation afloat. So, I rephrased part of my question and asked her, "If it is agreed that ALL MCS EMPLOYEES go "above and beyond" to keep this corporation functioning, why did the board single out one individual, the Director of Personnel and Operations and reward him with a \$5000 stipend (which is equivalent to 10% of an average teacher's salary) and ignore the "above and beyond" work of all other employees? Dr. Bolinger told me that she could not answer that question since she was not superintendent at the time. Dr. Bolinger indicated to me that displaced teachers should have been able to do some of the packing during their prep time on the last three days of school and that she would do everything she could to make sure teachers had time to unpack and set up their classrooms on the first two teacher work days of the 2012-2013 school year. I addressed these arguments in my initial email showing how neither of these options were feasible. Time has proven me correct. I asked Dr. Bolinger about the five additional days she was hired as an independent contractor at \$442 per day to work in June before her contract began in July. Her response was that the board asked her to come in, that there was work that "needed to be done." We will get back to the "work that needed to be done" statement shortly. After my meeting with Dr. Bolinger it was clear to me that my next step was to address these issues and publicly ask the questions again directly to the board at the August 2012 board meeting. At that meeting, I read a copy of the July 16 email, shared an account of my meeting with Dr. Bolinger, and once again pleaded for a public response by the board members to my concern. "How can you justify/explain the \$5000 stipend you paid to the Director of Personnel and Operations and the hiring of the Superintendent as an Independent Contractor for five days at \$442 per day, while on the other hand providing

absolutely no compensation for the teachers who were displaced when the board voted to close Anderson and Dupont and who were forced to work non contractual summer days?" I was frustrated and disappointed when no board member attempted to answer or respond to my questions/concerns. All I got was an offer from Mr. Bass to meet with me and discuss the matter "privately." So, meet we did on August 13, 2012. Here is an account of our discussion. I asked Mr. Bass why no board member responded to my email. He said he thought Dr. Bolinger was going to take care of it. I asked Mr. Bass why no member publicly responded to my questions/concerns at the August board meeting. Mr. Bass did agree to meet with me "privately" but no other board member attempted to respond. I asked "where is the transparency you speak of?" I went on to share with Mr. Bass my understanding of how difficult it must have been to close Anderson and Dupont. The number of details the Administrative team (including the board) had to consider were many: RIF, hourly personnel cuts, restructuring attendance districts, reassigning displaced teachers, realigning administrative staff, potential class sizes, and bus route schedules. The list was indeed long. I told Mr. Bass that it appeared the administrative team had forgotten one crucial detail, the physical move. It appeared to me no one had thought about the time and effort it would take to disassemble, pack, move and then unpack and reassemble a classroom and that no one had thought about who would do all that work. It appeared to me that there was no plan in place. Mr. Bass indicated to me that they (administrative team) were aware of this detail. Please, don't tell me the administrative team realized the magnitude of the work that it would take for the physical move and that the plan was to sit back and expect the teachers to do this work on their own time during their summer vacation, with no consideration of compensation. Sadly, it appears this is exactly what the administration expected would happen, this was the plan. I asked Mr. Bass if the teachers had said no and not done the work, who could have/would have known how to pack up textbooks, reading materials, instructional supplies, personal materials? Who could have unassembled and packed bulletin boards, work stations, desks, shelving, storage units, file cabinets, etc.? On the flip side who could have unpacked and sorted book shelves and storage units? Who would have known how to set up the classroom (teacher's desk, student seating arrangement, bulletin boards, work stations, math meeting boards)? Everyone in this room knows the answer to these questions. No one could have done this work but the teachers who were displaced. The administration team NEEDED the teachers to work on non contractual days and you knew it was going to happen. The "need" word again rears its head. Can you even imagine the mess this corporation would have been in if the teachers had said no? Please, don't tell me custodians could have done it. They barely had enough time to get their buildings prepared for August 8. I am aware that they were so swamped they didn't even get all of their normal summer cleaning done. Plus, you needed to acquire the services of Henryville DOC workers just to get everything moved on July 11. There was no way the custodians could have been part of the packing, unpacking, set up plan. Mr. Bass went into an impassioned narrative on how desperately the corporation NEEDED the Director of Personnel and Operations during a difficult time of transition, thus the \$5000 stipend. No specific details of the work done were given, only that the corporation NEEDED the Director of Personnel and Operations. Likewise, Mr. Bass stressed the NEED for the five paid independent contract days given to the new Superintendent. The days were used to work with former Interim Superintendent Gookins again to transition. No details of the work done were given, only that the five additional days at \$442/day were NEEDED. Now I see on tonight's agenda the board is hiring Mr. Gookins for consultation services. I have checked to see how many hours this would entail and what the hourly fee would be but could get no answers. Again we NEED an administrator and pay them. The administrative team knew when working out the details of the school closings that they NEEDED, might I say desperately NEEDED the teachers to pack, unpack, and set up their new classrooms and that the only time this could be done was on non contractual, summer vacation days. I mentioned earlier a partial list of the work they NEEDED to do. So, we NEED the Director of Personnel and Operations – stipend, We NEED the Superintendent – five additional paid days, we NEED a financial consultant paid an hourly fee, we NEED teachers – COMPENSATION ZERO!!! Approximately 22 teachers were displaced by the school closings. I told Mr. Bass that I had surveyed these teachers as to how many hours they had worked during the summer. Sixteen teachers responded which is a great sampling. I threw out the highest and lowest numbers and averaged the rest. The average came out to 75 hours which equates to 10 teacher work days. Many of those surveyed commented that spouses, friends, children, moms, and dads had helped beyond the 75 hours. Mr. Bass thought these numbers were excessive, but again I'm not sure that the administrative team realized the immensity of this task: packing, unpacking, and setting up everything in the classroom from a stick of chalk to every one of the hundreds of AR books in their collections. I'm not even sure any board member was in a classroom to see how much work was required. For the sake of argument let's use eight days as an average.

Consider this: 22 teachers x 8 days x \$292 (average teacher daily rate) adds up to \$51,392 dollars of free labor the board got from these teachers this summer. That is a STAGGERING amount, and I believe the figure is low. Mr. Bass wanted to discuss “past practice” and asked me if as an MCS employee had I ever had to move. I told him yes, both as a teacher and an administrator. He asked me if I had ever been paid, I told him “not a penny.” His contention was per “past practice” teachers who have moved under any circumstances have never been paid, thus the administration could not pay the displaced teachers. I was an employee of MCS for 30 years, 24 as an administrator and I cannot recall any administrator being give a stipend for going “above and beyond” while working DURING their contractual days as was the case with the Director of Personnel and Operations. I also don’t recall any superintendent having additional days added to their contract. So “past practice” for administrators is the same as for teachers. Administrators have not been paid either for going “above and beyond.” Do you see what you have done? This is why I am still pressing this issue. When you paid the administrative stipend and added days to the Superintendent’s contract you threw “past practice” out the window yet in the next breathe you turn around and want to use “past practice” as an excuse not to compensate the teachers you admittedly knew were going to have to work this summer. Mr. Bass then asked me if the board had broken the contract. I am not a lawyer so I don’t know. However, it is my opinion that anyone in the legal profession could probably make a case that you walked a fine line or perhaps even crossed it considering three points:

- 1) You admittedly knew an important detail of the school closings was packing, moving, unpacking and setting up classrooms and teaches would be doing packing/unpacking/set up.
- 2) You did not attempt to hire anyone to do the packing thus the task was clearly left up to the teachers.
- 3) Teachers were given packing supplies after school was out and told they needed to have everything ready to move by July 1 and they needed to have their new classrooms set up and ready by Open House dates. Clearly the expectation was for the teachers to do the work and the only possible time was during non contractual, summer vacation days.

Teachers have chosen not to fight this battle because of the new RISE Evaluation. It is new to them and they are not going to make any waves or question administration for fear of losing a point in the Respect module of the evaluation. It is my hope that MTA and ISTA will be in contact to discuss this issue with the board soon if this process hasn’t already begun. In my experience, I truly believe 15-20 years ago you would have already had a Uniserve Director in your face with an Unfair Labor practice tucked in his/her pocket dancing on the board table. In conclusions, you know my questions and concerns. In the name of your word, transparency, I ask for a public response. Through the small town Madison grapevine I have heard that the Superintendent has asked the board not to respond to me. Something regarding concerns about discussions, negotiations, unfair labor but if you choose to not publicly respond, if you make no attempt to explain or justify your actions, your silence will speak volumes. Something is amiss here and you seem not to be able to justify it or explain it away. Last meeting I ran over my allotted time and was gaveled by Board President Schaum. For this I apologize. Tonight, if you continue to hide behind a cloak of silence and make no attempt to justify, explain or rectify this issue, I would be tempted to gavel you for being out of order.”

APPROVAL OF PERSONNEL RECOMMENDATIONS

APPROVAL OF EMPLOYMENTS, RESIGNATIONS, ETC.

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 4-0-1, with Mr. Lytle abstaining, and the motion carried to approve the following personnel items:

Employment(s)

Sandra Knight – Title I – Instructional Support – Temporary – Lydia Middleton Elementary School – effective August 8, 2012

Terry King – Instructional Support – ISS – Temporary - Junior High School – effective August 13, 2012

Ryan Day – Band Assistant – Junior High School – effective August 13, 2012

Rich Bagienski – Assistant to the Athletic Director (Fall) – High School – effective August 16, 2012

Denise Corbin – Co-Hi-Y Sponsor – High School – effective 2012-2013 school year

Amanda Briggs – FFA Sponsor - High School – effective 2012-2013 school year

Natalie Simmons – German Club Sponsor - High School – effective 2012-2013 school year
Angela Elswick – Spanish Club Sponsor - High School – effective 2012-2013 school year
Denise Corbin – Local History Club Sponsor - High School – effective 2012-2013 school year
Virginia Schindler – National Honor Society Sponsor - High School – effective 2012-2013 school year
Lee Strassell – Class 12 Sponsor - High School – effective 2012-2013 school year
Margie Blatsioris – Class 11 Sponsor - High School – effective 2012-2013 school year
LeAnne Eberts – Class 10 Sponsor - High School – effective 2012-2013 school year
Marlene Pietrykowski – Class 9 Sponsor - High School – effective 2012-2013 school year
Jim Miller – School Improvement Chair - High School – effective 2012-2013 school year
Denise Gillette – Renaissance Club Sponsor - High School – effective 2012-2013 school year
Denise Gillette – Anchor Club Sponsor - High School – effective 2012-2013 school year
Jennifer Hensler – Cub Mentors Sponsor - High School – effective 2012-2013 school year
Margie Blatsioris – Special Olympics Coach - High School – effective 2012-2013 school year
Jennifer Hensler – Student Council Sponsor - High School – effective 2012-2013 school year
Susan Wingham – Academic Team Coordinator – ½ - High School – effective 2012-2013 school year
Lee Strassell – Academic Team Coordinator – ½ - High School – effective 2012-2013 school year
LeAnne Eberts – Spell Bowl Coach - High School – effective 2012-2013 school year
Denise Gillette – Decathlon Coach: Social Studies – ½ - High School – effective 2012-2013 school year
Denise Corbin – Decathlon Coach: Social Studies – ½ - High School – effective 2012-2013 school year
Susan Wingham – Decathlon Coach: Science - High School – effective 2012-2013 school year
Lee Strassell – Decathlon Coach: Math - High School – effective 2012-2013 school year
Julie Sparks – Decathlon Coach: English - High School – effective 2012-2013 school year
Natalie Simmons – Decathlon Coach: Fine Arts - High School – effective 2012-2013 school year
Lee Strassell – Superbowl Coach: Math - High School – effective 2012-2013 school year
Natalie Simmons – Superbowl Coach: Fine Arts - High School – effective 2012-2013 school year
Julie Sparks – Superbowl Coach: English - High School – effective 2012-2013 school year
Susan Wingham – Superbowl Coach: Science - High School – effective 2012-2013 school year
Denise Gillette – Superbowl Coach: Social Studies - High School – effective 2012-2013 school year
LeAnne Eberts – Knowledge Master Open Coach - High School – effective 2012-2013 school year
Denise Corbin – Indiana Economics Challenge Coach - High School – effective 2012-2013 school year
Ed Johnson – Science Olympiad Coach - High School – effective 2012-2013 school year
Scott Maack – Marching Band Director - High School – effective 2012-2013 school year
Ryan Day – Pep Band Director - High School – effective 2012-2013 school year
Scott Maack – Concert Band Director - High School – effective 2012-2013 school year
Kristen Bremmer – Choral Director - High School – effective 2012-2013 school year
Kristen Bremmer – Show Choir Director - High School – effective 2012-2013 school year
Aaron Kelsey – School Drama Director - High School – effective 2012-2013 school year
Kathy Segó – Assistant Musical Director - High School – effective 2012-2013 school year
Aaron Kelsey – School Musical Director - High School – effective 2012-2013 school year
Chricket King – Musical Accompanist - High School – effective 2012-2013 school year
Natalie Simmons – Program Leader – Language Arts - High School – effective 2012-2013 school year
Lori Slygh – Program Leader – Guidance - High School – effective 2012-2013 school year
Susan Wingham – Program Leader – Science - High School – effective 2012-2013 school year
Doug Rusk – Program Leader – Social Studies - High School – effective 2012-2013 school year
Lee Strassell – Program Leader – Math - High School – effective 2012-2013 school year
Denise Axsom – Program Leader – FACS/Industrial Technology - High School – effective 2012-2013 school year
Bev Gaffney – Program Leader – Fine Arts - High School – effective 2012-2013 school year
Margie Blatsioris – Program Leader – Special Ed - High School – effective 2012-2013 school year
Ken Brunner – Program Leader – PE/Health/Driver Ed. - High School – effective 2012-2013 school year
Jennifer Colen – Primary Spell Bowl Coach – ½ - Lydia Middleton Elementary School – effective 2012-2013 school year

Diane Munier – Intermediate Spell Bowl Coach - ½ - Lydia Middleton Elementary School – effective 2012-2013 school year
Mary K. Dwyer - Intermediate Spell Bowl Coach - ½ - Lydia Middleton Elementary School – effective 2012-2013 school year
Sarah Lytle – School Improvement Chair – ½ - Lydia Middleton Elementary School – effective 2012-2013 school year
David Alcorn – 7th Grade Girls Basketball Coach – Junior High School – effective September 13, 2012
Terry King – 8th Grade Girls Basketball Coach - Junior High School – effective September 13, 2012
Keith Mefford – 7th Grade Boys Basketball Coach - Junior High School – effective September 13, 2012
Steve Mitchell – Wrestling Coach - Junior High School – effective September 13, 2012
Ray Black – Assistant Wrestling Coach - Junior High School – effective September 13, 2012
Judy Demaree – Assistant Swim Coach - Junior High School – effective September 13, 2012
Judy Demaree – Girls Track Coach - Junior High School – effective September 13, 2012
Linda Seib – Boys Track Coach - Junior High School – effective September 13, 2012
Mike Dowell – Boys Golf Coach - Junior High School – effective September 13, 2012
Bill Liter – Girls Golf Coach - Junior High School – effective September 13, 2012
Trina Hanson – Primary Spell Bowl Coach – ½ - Lydia Middleton Elementary School – effective 2012-2013 school year
Missy Perry – School Improvement Co-Chair – ½ - Lydia Middleton Elementary School – effective 2012-2013 school year
James Jones – 7th Grade Football Coach - Junior High School – effective September 13, 2012
Nicole Cardinal – At-Risk Counselor – High School – effective August 20, 2012
Cherese Manns – School Improvement Co-Chair – E.O. Muncie Elementary School – effective 2012-2013 school year
Cindy Royalty - School Improvement Co-Chair – E.O. Muncie Elementary School – effective 2012-2013 school year
Harriet Hoffman – School Improvement Co-Chair – Rykers’ Ridge Elementary School – effective 2012-2013 school year
Jodi Kiefer – Primary Spell Bowl Coach – ½ - Rykers’ Ridge Elementary School – effective 2012-2013 school year
Christi Burnett - Primary Spell Bowl Coach – ½ - Rykers’ Ridge Elementary School – effective 2012-2013 school year
Linda Ferguson – Intermediate Spell Bowl Coach – ½ - Rykers’ Ridge Elementary School – effective 2012-2013 school year
David Storie – Volunteer Junior High Assistant Soccer Coach – Junior High School – effective September 12, 2012
Micah Roth – Volunteer Junior High Assistant Football Coach - Junior High School – effective September 12, 2012
Steven Thomas - Volunteer Junior High Assistant Football Coach - Junior High School – effective September 12, 2012
Anthony Brewer - Volunteer Junior High Assistant Football Coach - Junior High School – effective September 12, 2012
Erin Mitchell – Cafeteria Cook – Junior High School – effective September 1, 2012
Mike Dowell – Junior High Swim Coach – Junior High School – effective August 31, 2012
Karen Holland – Instructional Support – Title I – Temporary – Lydia Middleton Elementary School – effective August 27, 2012
Heidi Saunders – Junior High Assistant Track Coach – Junior High School – effective August 31, 2012
Jerry Lynch – Bus Driver – Temporary – effective September 4, 2012

Change of Position(s)

Mary Miller – Custodian – from 6 hours to 8 hours a day – E.O. Muncie Elementary School – effective August 1, 2012

Alvin Sonner – from full-time Principal at Deputy Elementary School to part-time Principal at Deputy Elementary School and part-time Assistant Principal at E.O. Muncie Elementary School – effective September 12, 2012

Jill Deputy – from Associate Principal at E.O. Muncie Elementary School to Assistant Principal at Madison High School – effective September 12, 2012

Shelli Reetz – from Title I District Coordinator to Director of Elementary Learning – effective September 13, 2012

Katie Jenner – from Assistant Principal at Madison High School to Director of Secondary Learning – effective September 13, 2012

Resignation(s)

Shelli Reetz – Spell Bowl Coordinator – effective August 28, 2012

Judy Demaree – Assistant Swim Coach – Junior High School – effective September 5, 2012

ACTION ITEMS

APPROVAL OF UNIFORM OF CONFLICT OF INTEREST DISCLOSURE STATEMENTS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Lytle, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the following **Uniform of Conflict of Interest Disclosure Statements** for 2012-2013 school year:

Darrell Auxier
Kathy Auxier
Judy Brooks
Ken Brunner
Stella Brunner
Melissa Demaree
Robin Demaree
Jill Deputy
Judy Elston
Carl Glesing
Bobby Griffin
Mandy Holcroft
Scott Holcroft
Joe Jenner
Katie Jenner
Julie Kiefer
Andy Lytle
Sarah Lytle
Charlene O'Connell
Donald O'Connell
Cindy Robinson
Michael Robinson
Ashley Schirmer
Tony Schroeder
Tammy Shaw
Amy Whitaker
Tim Whitaker
Cynthia White
Kevin Yancey
Pamela Zehren

John Zehren

APPROVAL OF CONSULTING AGREEMENT BETWEEN MCS AND MR. R. STEPHEN GOOKINS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 4-1, with Mr. Lytle opposing, and the motion carried to approve the Consulting Agreement between MCS and Mr. R. Stephen Gookins.

Mr. Lytle stated he wanted this agenda item tabled. He said we hired a Superintendent to oversee the operations. He said if we have questions we can call the State. He said he believed the advice given by Mr. Gookins regarding finances was detrimental to our corporation. Mr. Bass disagreed, stating our corporation has had financial problems the past several years. Dr. Bolinger said when she was hired she informed the board her skills were curriculum and instruction and hadn't really worked on a budget for a few years and that she recommended Mr. Gookins assist with the budget. Mr. Schaum stated Mr. Gookins hourly rate was minimal.

APPROVAL OF TRANSFER TUITION CHARGES AND PAYMENTS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve Transfer Tuition Charges and Payments for OUT-OF-STATE students, a copy of which is attached hereto and made a part of these minutes.

<u>Transfer Tuition Calculation</u>			
<u>2012-2013</u>			
<u>Kindergarten</u>	<u>Elementary</u>	<u>Junior High</u>	<u>High School</u>
\$5,176.00	\$6,336.00	\$6,023.00	\$6,273.00

Dr. Bolinger said the reason for not charging transfer tuition for in-State students after count day is there is another count day in February.

APPROVAL OF RESOLUTION REGARDING TRANSFER TUITION COSTS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Bass, seconded by Mr. Lytle, the Board voted by roll call vote, 5-0, and the motion carried to approve the following resolution, a copy of which is attached hereto and made a part of these minutes:

I.C. 20-26, allows a governing body to waive transfer tuition costs. Madison Consolidated Board of School Trustees, resolves to do so, effective with the 2012-2013 school year, pursuant to the following conditions:

1. No Transfer Tuition will be charged, if the student is approved and enrolled PRIOR to ADM count day. The State's funding, received for the student, will be considered payment in full of the cost to attend MCS. If the cost calculated pursuant to the State Board of Accounts Form 515 exceeds the funding paid by the State, the difference will NOT be billed to the student, per approval of this resolution.
2. Approval to enroll at MCS will be determined on a case-by-case basis upon review of the application, attendance and discipline records of the student at the prior school, student needs, staffing, classroom and building capacity.
3. MCS reserves the right to accept or deny any student's transfer request for any reason.
4. Out-of-State students are not counted on ADM, and, therefore, no State funds are received. Out-of-State students must pay tuition in full, in advance as calculated on Form 515.
5. Transportation may be provided for any transfer student if it is not an inconvenience for the corporation.

6. The Superintendent will have final approval of all requests.
7. A certified copy of this Resolution shall be submitted to the Indiana State Board of Accounts so it is available for the next audit of the District Financial Records, as required by law.

This Resolution will remain in effect until such time the Board of School Trustees modifies the same or the Department of Education makes changes to the law which would make any of the above null and void. Such decision must be made by Resolution or Indiana Code.

APPROVAL OF DONATION(S):

- A. **MCHS**
- B. **LYDIA MIDDLETON**
- C. **ADMINISTRATION BUILDING**
- D. **E.O. MUNCIE ELEMENTARY SCHOOLS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the following donations(s):

MCHS

1. Cubs Booster Club donated \$297.00 to the Girls Golf Team for meet expenses.
2. Community Foundation donated \$1,300.00 to the Theatre Fund.
3. Mark Hardy donated \$500.00 to the FFA.

Lydia Middleton

1. Lydia Middleton received a frame picture painted by Tammy Beach. It was given in recognition of Susan Ohlendorf's dedication to children and her love of Madison's history, especially the Reuben Wells train and Heritage Trail.

Administration Building

3. B.A.R.K. Enterprises donated brown mulch w/shipping - \$214.00

E.O. Muncie Elementary School

1. B.A.R.K. Enterprises donated brown mulch - \$91.38 and mums in assorted colors - \$110.00

APPROVAL OF EQUIPMENT PURCHASE(S) FOR MCHS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Lytle, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the following equipment purchases for MCHS:

1. The football team would like to purchase (1) Comstar Flex 5 Wireless (5 headsets w/ Com Center) from Porta Phone for \$750.00 plus shipping. This includes a trade-in of PCX 5 they currently have. The regular value is \$3,995.00. This purchase will come from the football fund.
2. The softball team would like to purchase a Professional Infield Finisher for \$853.00 including shipping from Midwest Golf Turf.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST(S)

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Lytle, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the following overnight field trip request(s):

1. Request from FFA Advisor Amanda Briggs to take 12 FFA members to the National FFA Convention on October 24-26, 2012, at Indianapolis, Indiana. The students will attend a college fair, career show, and attend leadership sessions.
2. Request from FFA Advisor Amanda Briggs to take 12 FFA members to a Leadership Development Workshop on September 14-16, 2012, at Trafalgar, Indiana. The members will learn more information about the FFA organization.
3. Request from FFA Advisor Amanda Briggs to take 12 FFA members to SOAR (Seeking Opportunities and Responsibilities) Camp on October 5-7, 2012, at Trafalgar, Indiana. The students will work through hands-on activities and build teamwork, leadership, problem solving and communication skills.
4. Request from FFA Advisor Amanda Briggs to take 12 FFA members to FIRE (Foundations in Reaching Excellence) Camp on November 16-18, 2012, at Trafalgar, Indiana.

Mrs. laCour said she hopes there are ways to assist with funding for those students who can't afford to pay. Mr. Schaum said in the past funding has been available. Mr. Lytle said it is not a written policy but help is available.

APPROVAL TO PURCHASE LOT FOR BUILDING TRADES

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Lytle, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to purchase the lot at 2000+ Railroad Court in the amount of \$22,000.00 to Jim Pruitt and River Valley Financial Bank.

FIRST READING OF AMENDED MCS POLICY 6.6 – CRIMINAL HISTORY INFORMATION

Dr. Studebaker-Bolinger presented amended MCS Policy 6.6 – Criminal History Information for its first reading.

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the following travel requests and reimbursement forms:

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
July 9-13, 2012	Denise Axsom	Full	N/A	N/A	Indianapolis	CTE Workshop (incorporate math in curriculum)
July 24, 2012	Ginger Bolinger	Full	N/A	No	Indianapolis	AVID
July 31, 2012	Ginger Bolinger	Full	N/A	No	French Lick	RISE Training
August 10-11-12	Kande McKay	Full	N/A	Yes	Austin, TX	AVID Training
August 17, 2012	Heather Toomey	½	N/A	No	Adm. Bldg.	Literacy Intervention Training
	Ann Motenko	½	Yes	Yes		
	Leslie Clark	½	N/A	No		
	Christi Burnett	½	Yes	Yes		
	Susan Thevenow	½	Yes	Yes		
	Lisa Reverman	½	N/A	No		
	Shelly Murphy	½	N/A	No		
	Sarah Lytle	½	Yes	Yes		
	Trina Hanson	½	Yes	Yes		
	LeeAnn Cart	½	Yes	Yes		

	Karla Gauger	½	N/A	No		
	Annlina Ferguson	½	N/A	No		
August 21, 2012	Annlina Ferguson	Full	N/A	No	Jackson Elem.	EL Observation
August 23, 2012	Ginger Bolinger	Full	Yes	No	Connersville	RISE Teacher Evaluation
August 24, 2012	Tim Whitaker	½	Yes	No	Beech Grove, IN	ISBA Student Discipline Workshop
August 27, 2012	Pam Kimmel	Full	N/A	No	E.O. Muncie	Observe Reading Block
	Heather Toomey	Full	N/A	No		
	Kim Hicks	Full	Yes	Yes		
	Heather Vaughn	Full	Yes	Yes		
	Susan Smith	Full	Yes	Yes		
August 30, 2012	Barb Gray	Full	Yes	Yes	High School	RISE Training
	Charlotte Gibson	Full	Yes	Yes		
	Mike Frazier	Full	Yes	Yes		
	Kris Wood	Full	N/A	No		
	Tom Mathews	Full	Yes	Yes		
	Ruthi McGarry	Full	Yes	Yes		
	Michael Modisett	Full	Yes	Yes		
	Chuck Nunan	Full	Yes	Yes		
	Pam Vance	Full	Yes	Yes		
	Debra Smith	Full	Yes	Yes		
	Linda Ferguson	Full	Yes	Yes		
	Jennifer Hartman	Full	Yes	Yes		
	Beverly Gaffney	Full	Yes	Yes		
	Tim Fisher	Full	Yes	Yes		
	Lisa Reverman	Full	N/A	No		
	Nanci Liles	Full	Yes	Yes		
	Karla Gauger	Full	N/A	No		
August 30, 2012	Sharon Sullivan	Full	Yes	Yes	E.O. Muncie	Literacy Planning
	Marilyn King	Full	Yes	Yes		
	Diane Dryden	Full	Yes	Yes		
	Kelly Schmidt	Full	Yes	Yes		
September 4, 2012	Kathy Stoner	Full	Yes	Yes	High School	RISE Training
	Yvonna Scott	Full	Yes	Yes		
	Tracy Ahlbrand	Full	Yes	Yes		
	Reenie Getz	Full	Yes	Yes		
	Dariel Courtney	Full	Yes	Yes		
	Stephanie Shaw	Full	Yes	Yes		
	Ed Johnson	Full	Yes	Yes		
	James Miller	Full	Yes	Yes		
	Anna Laura Berry	Full	Yes	Yes		
	Heather Vaughn	Full	Yes	Yes		
	Jennifer Watson	Full	Yes	Yes		
	Jodi Kiefer	Full	Yes	Yes		

	Virginia Schindler	Full	Yes	Yes		
	Kande McKay	Full	Yes	Yes		
	Ronnie Lawhead	Full	Yes	Yes		
	Kathleen Gee	Full	Yes	Yes		
	Michael Heitz	Full	Yes	Yes		
September 5, 2012	Jill Banks	Full	N/A	No	High School	RISE Training
	Janet McCreary	Full	Yes	Yes		
	Julie Dwyer	Full	Yes	Yes		
	Steve Dugle	Full	Yes	Yes		
	Jeanne Dugle	Full	Yes	Yes		
	Mandy Holcroft	Full	Yes	Yes		
	John Zehren	Full	Yes	Yes		
	Carolyn Alcorn	Full	Yes	Yes		
	Jeff Buchanan	Full	Yes	Yes		
	Toni Tuttle	Full	Yes	Yes		
	Kerri Bedingham	Full	Yes	Yes		
	Amy Whitaker	Full	Yes	Yes		
	Harriet Hoffman	Full	Yes	Yes		
	Scott Holcroft	Full	Yes	Yes		
	Amanda Asher	Full	Yes	Yes		
	Christi Burnett	Full	Yes	Yes		
	Denise Gillette	Full	Yes	Yes		
	Susan Thevenow	Full	Yes	Yes		
September 6, 2012	Jennifer Amburgey	Full	Yes	Yes	High School	RISE Training
	Margie Blatsioris	Full	Yes	Yes		
	Kristi Fulton	Full	Yes	Yes		
	David Bear	Full	Yes	Yes		
	Denise Axsom	Full	Yes	Yes		
	Tracy Buchanan	Full	Yes	Yes		
	Judy Demaree	Full	Yes	Yes		
	Mike Dowell	Full	Yes	Yes		
	Amy Ebrahimi	Full	Yes	Yes		
	Teresa Grayson	Full	Yes	Yes		
	Amy Perkins	Full	N/A	No		
	Leslie Clark	Full	N/A	No		
	Kim Hicks	Full	Yes	Yes		
	Megan Mitchell	Full	Yes	Yes		
	Emily McDarment	Full	Yes	Yes		
	Sarah Bowyer	Full	Yes	Yes		
	Kristen Bremmer	Full	Yes	Yes		
September 5-6, 2012	Ginger Bolinger	Full	Yes	No	Connerville	RISE Teacher Evaluation
September 7, 2012	Ann Motenko	Full	Yes	Yes	Lydia Middleton	Observe Reading Framework
	Amanda Asher	Full	Yes	Yes		
	Anna Laura Berry	Full	Yes	Yes		
September 11, 2012	Patty Clancy	Full	Yes	Yes	High School	RISE Training

	Jan Swann	Full	N/A	No		
	Lori Palmer	Full	N/A	No		
	Kim Mahoney	Full	Yes	Yes		
	Amanda Briggs	Full	Yes	Yes		
	Betsy Sullivan	Full	N/A	No		
	Dana Hooton	Full	Yes	Yes		
	April Isom	Full	Yes	Yes		
	Joe Liles	Full	Yes	Yes		
	Scott Maack	Full	Yes	Yes		
	Mark Stewart	Full	Yes	Yes		
	LeAnne Eberts	Full	Yes	Yes		
	Denise Corbin	Full	Yes	Yes		
	Lee Ann Cart	Full	Yes	Yes		
	Steve Fish	Full	Yes	Yes		
	Angela Elswick	Full	Yes	Yes		
September 12, 2012	Stephanie Nussbaum	Full	Yes	Yes	High School	RISE Training
	Jeanna Carter	Full	N/A	No		
	Doug Rusk	Full	Yes	Yes		
	Lynda O'Neal	Full	Yes	Yes		
	Shelly Murphy	Full	Yes	Yes		
	Arleen Smith	Full	Yes	Yes		
	Natalie Simmons	Full	Yes	Yes		
September 12, 2012	Ginger Bolinger	Full	Yes	No	Connersville	RISE Teacher Evaluation
September 13, 2012	Jill Mires	½	Yes	No	Wilson Center	RISE Training
	Tim Whitaker	½	Yes	No		
September 13, 2012	Sunshine Hartwell	Full	Yes	Yes	High School	RISE Training
	Linda Seib	Full	Yes	Yes		
	Maria Stewart	Full	Yes	Yes		
	Josh Thomas	Full	Yes	Yes		
	Jacob Turner	Full	Yes	Yes		
	Brenda Cahall	Full	Yes	Yes		
	Greg Ison	Full	Yes	Yes		
	Kathy Trader	Full	Yes	Yes		
	Pam Kimmel	Full	N/A	No		
	Heather Toomey	Full	N/A	No		
	Ann Motenko	Full	Yes	Yes		
	Brad Hay	Full	Yes	Yes		
	Sarah Lytle	Full	Yes	Yes		
	Denise Hackney	Full	Yes	Yes		
September 18, 2012	Susan Wingham	Full	Yes	Yes	High School	RISE Training
	Christine VonDissen	Full	Yes	Yes		
	Mike Turner	Full	Yes	Yes		
	Melanie Torline	Full	Yes	Yes		
	Heidi Saunders	Full	Yes	Yes		
	Pierce Mumaw	Full	Yes	Yes		

	Maggie Pinnick	Full	Yes	Yes		
	Al Wilcox	Full	Yes	Yes		
	Shannon Barger	Full	Yes	Yes		
	Rich Bagienski	Full	Yes	Yes		
	Kristin Harker	Full	Yes	Yes		
September 19, 2012	Mike Dowell	Full	Yes	Yes	Lawrenceburg	IIAAA Athletic Director Meeting
September 20, 2012	Kande McKay	Full	Yes	No	Hanover College	Interview AVID Tutors
September 20, 2012	April Isom	Full	Yes	Yes	Indianapolis	Project Based Learning Meeting
September 23-24, 2012	Shelli Reetz	Full	Yes	No	Indianapolis	State Reading Fall Conference
	Katie Jenner	Full	Yes	No		
	Ruthi McGarry	Full	Yes	Yes		
	Natalie Simmons	Full	Yes	Yes		
	Leah Huber	Full	Yes	Yes		
	Mandy Holcroft	Full	Yes	Yes		
	Dariel Courtney	Full	Yes	Yes		
September 24-25, 2012	Ginger Bolinger	Full	N/A	No	Indianapolis	ISBA Conference
September 25-27, 2012	Stephanie Shaw	Full	No	Yes	Indianapolis	IDOE Content Review for Biology ECA
		(Will be reimbursed by Questar)				
September 25, 2012	Jacob Turner	½	Yes	Yes	Hanover College	Eco15 Workshop
October 25, 2012	Jill Mires	½	Yes	No	Wilson Center	RISE Training
	Tim Whitaker	½	Yes	No		
November 1, 2012	Shilo Maack	Full	Yes	No	Indianapolis	Skyward Conf.
November 6, 2012	Jill Mires	½	Yes	No	Wilson Center	RISE Training
	Tim Whitaker	½	Yes	No		
November 8-9, 2012	Denise Axsom	Full	No	Yes	Indianapolis	CTE Workshop
		(Will be reimbursed)				
November 28, 2012	Jill Mires	½	Yes	No	Wilson Center	RISE Training
	Tim Whitaker	½	Yes	No		
December 15-18, 2012	Ken Brunner	Full	N/A	No	San Antonio	National AD Conference

APPROVAL OF EVALUATION TOOL FOR PRINCIPALS AND SUPERINTENDENT

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the RISE evaluation tool for principals and Indiana Superintendent Evaluation Process for the Superintendent.

APPROVAL OF CHANGE IN COURSE TITLE

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to change the following course titles for MCHS:

Honors Pre-Calculus to Advanced Math College Credit (semester one) and Trigonometry (semester two).

Dr. Stuebaker-Bolinger informed the Board this change will allow the student to earn six college credits from Ivy Tech upon successful course completion.

IDOT ACQUISITION REQUEST

Upon the recommendation of Stuebaker-Bolinger and a motion by Mr. Lytle, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to move forward with the Indiana Department of Transportation's request to purchase 0.178 acreage located on SR 7, 5.72 miles north of SR 250 per the approval of Corporation Attorney Mr. Darrell Auxier. The project is to rehabilitate the bridge and provide a sidewalk on one side due to the close proximity to Dupont Elementary School. The total value of this offer is \$6,850.00.

Mr. Glesing asked what fund would the money go too? Mrs. Kathy May said it is revenue so it could go in the General Fund. Mr. Robinson stated the funds could go to Capital Projects.

REPORTS

STUDENT REPRESENTATIVE

Mr. Schaum introduced Mr. Quentin Tingle as the new High School Student Representative for the 2012-2013 school year.

Mr. Tingle gave the following report:

- Fall Sports have been very good, showing great improvement
 - ✓ The Girls Golf Team won its 2nd consecutive Hoosier Hills Conference Title
- Thanks to the pep band and cheerleaders for working together
- The Library transformation is making great progress
- Thanks to Mr. Bear and Mr. Frazier's classes for helping renovate and improve places around the school
- The maintenance staff have been hard at work improving the air conditioning units and light fixtures around the building
- It is currently mid-term of the first nine weeks
- It is Spirit Week and homecoming week and has been very successful
- Tonight is the Powder Puff Football game at the High School
- We thank the Board for their continual support of fixing the pool
- Our first Theatre production of the year will be "Bye Bye Birdie" and that will be the weekend of October 5th.
- College Go Week is September 24 – it is a Statewide event and our counselors will be busy supplying information on colleges to students of all grades

- We thank Dr. Jenner for her hard work and service to the High School and welcome Ms. Deputy.

DIRECTOR OF OPERATIONS

Mr. Robinson reported \$30,000.00 had been received from Indiana Insurance due to damage to the Junior High School, E.O. Muncie and Anderson on the March 2, 2012 tornado.

Mr. Robinson reported only the gym and locker rooms at E.O. Muncie need the HVAC.

Mr. Robinson stated the pool renovations had begun and the target finish date is October 15th.

SUPERINTENDENT

Dr. Stuebaker-Bolinger informed the Board interviews for the Clinic Management Providers were scheduled for September 17th.

Dr. Stuebaker-Bolinger announced there would be a Work Session regarding the Pool on Thursday, September 27, 2012, at 6:30 p.m. at the Junior High Cafeteria. Mr. Robinson said a pool consultant, architect, and finance person would be in attendance.

Dr. Stuebaker-Bolinger commended the Girls Golf team.

Dr. Stuebaker-Bolinger reminded the Board of the upcoming Football homecoming.

Dr. Stuebaker-Bolinger stated Rykers' Ridge students and staff were in the Canaan Fall Festival parade.

BOARD MEMBER COMMENTS

Mr. Lytle welcomed Mrs. laCour and Mr. Tingle to the Board.

Mr. Lytle thanked the public for their donations.

Mr. Lytle said it was policy not to respond to public comments.

Mr. Lytle said the public comments were worth re-visiting. He said we wasn't fully aware of what was required by the teachers. He said this issue was worth discussing. He said this should never happen again. Mr. Lytle said he was willing to talk to Mr. Dryden.

Mr. Glesing thanked the public donators.

Mr. Glesing commended the Boys Cross Country Team for their victory. He said we are moving forward with academics; adding he can't say enough about what good teachers do.

Mrs. laCour thanked all those who welcomed her to the Board.

Mrs. laCour said she had visited all of the schools.

Mrs. laCour said she feels very honored to serve on the Board. She said she taught for many years.

Mrs. laCour said the Boys Tennis Team played two teams on the same day last week.

Mrs. laCour said she would do her very best.

Mr. Bass welcomed Mrs. laCour and thanked her for filling the vacant position.

Mr. Bass thanked the donators and welcomed the new employees.

Mr. Bass said he had met with Mr. Dryden and was willing to work with the MTA. He said he doesn't want to treat teachers differently and wants a good working environment.

Mr. Schaum agreed with what Mr. Lytle and Mr. Bass said and welcomed Mrs. laCour.

ADJOURNMENT

Mr. Bass moved the meeting be adjourned, seconded by Mr. Glesing, the Board voted, 5-0, and the meeting was adjourned.

CONVENE BUDGET HEARING

Mr. Schaum called the Budget Hearing to order.

BUDGET HEARING

PUBLIC HEARING ON THE PROPOSED 2013 ANNUAL BUDGET

Dr. Studebaker-Bolinger reported we have not received the Assessed Valuation.

Mrs. May distributed the Advertised Budget for 2013.

Mrs. May distributed 2012 Basic Grant Monthly Distribution.

Mrs. May informed the Board DOE-ME count day is Friday, September 14, 2012.

Mrs. May reviewed the budget book.

ADJOURN BUDGET HEARING

Mr. Lytle moved to adjourn the Budget Hearing, seconded by Mr. Bass, the Board voted, 5-0, and the Budget Hearing was adjourned.

Secretary
BY: ps

ATTEST:
