

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, October 3, 2018, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Carl Glesing, President
Mr. Rob Kring, Vice-President
Mrs. Joyce Imel, Member
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent
Dr. Katie Jenner, Assistant Superintendent
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mrs. Bonnie Hensler, Director of Finance and Human Resources
Mrs. Angela Vaughn, Director of Special Education and Student Services

CALL TO ORDER

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker and a motion by Mrs. laCour, seconded by Mrs. Imel, the Board voted, 4-0, and the motion carried to approve the consent agenda.

APPROVAL OF AGENDA – OCTOBER 3, 2018, REGULAR BOARD MEETING

APPROVAL OF MINUTES – SEPTEMBER 12, 2018, REGULAR MEETING AND BUDGET HEARING

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT

1.	Poole Group	Pay Application #10	\$114,696.00
2.	Koetter Construction Inc.	Pay Application #8	\$475,407.00

APPROVAL OF PERSONNEL REPORT

Employment(s)

Bus Garage

Lisa Watterson – Bus Driver – effective September 24, 2018

E.O. Muncie Elementary School

John Guarino – Homebound Instructor – effective September 11, 2018

Madison Junior High School

Hannah Oliver – Cheerleading Coach- effective July 1, 2018

Heather Vaughn – 6th grade Level Leader – effective September 5, 2018

Amanda Taylor – Instructional Support – Intense Interventionist – effective September 27, 2018

Madison Consolidated High School

Matt Stokes – JV Football Coach (1/2 stipend) – effective July 1, 2018
Tyler Mack – JV Football Coach (1/2 stipend) – effective July 1, 2018
Adam Stotts – English/Language Arts Teacher – effective 2018-2019 school year
Corey Wimpee – 12 month Custodian – effective September 13, 2018
Judy Manning – Administrative Clerk (Part-time) – effective August 1, 2018 – June 7, 2019
Russ Sanders – Science Teacher – effective October 22, 2018
Chris Barlow – Science Teacher – effective October 8, 2018
Jared Kempton – Additional Duties (AP Chemistry - Science) – effective September 24, 2018
Karee Milowicki – Science Teacher – effective September 17, 2018

Change of Position

Rykers' Ridge Elementary School

Michelle Smith – from ½ to 3/5 Teacher (3 days) – effective August 1, 2018

Madison Consolidated High School

Kathy Cooper – from part-time Instructional Support to full-time Instructional Support – effective October 1, 2018

Resignation(s)

Administration

Katie Jenner – Assistant Superintendent – effective October 26, 2018

E.O. Muncie Elementary School

Dawn Turner – Elementary Teacher – effective July 31, 2018

Madison Junior High School

Natalie Langschwager – Instructional Support – effective September 12, 2018

Madison Consolidated High School

Gary DeWitt – Science Teacher – effective September 11, 2018

Retirement

Madison Junior High School

Joyce Moore – Cafeteria Manager – effective October 31, 2018

Request for Unpaid Leave

Madison Junior High School

Sarah Ray – Instructional Support - requesting unpaid leave effective August 24, 2018 through October 19, 2018

Termination

Madison Consolidated Early Development Center

Katherine Harden – Instructional Support – effective October 1, 2018

APPROVAL OF DONATIONS

Rykers' Ridge Elementary School

1. Kappa Kappa Kappa Beta Omega Chapter donated \$100.00 to be used for academic needs.

Madison Consolidated High School

1. German American Bank donated \$2,000.00 to the Theatre Department for expenses.
2. Fit for the King donated \$381.53 to the Athletic Department for expenses.
3. Sigma donated \$200.00 to the Boys Soccer team for expenses.
4. Arvin Sango donated \$300.00 to the Boys Soccer team for expenses.
5. Arvin Sango donated \$300.00 to the Girls Soccer team for expenses.
6. Mr. and Mrs. John Goins donated \$50.00 to the Athletic Department for expenses.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)
ACTION

There were no public comments.

APPROVAL OF ADOPTION OF 2019 ANNUAL BUDGET

Upon the recommendation of Dr. Studebaker and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the 2019 annual budget.

APPROVAL OF 2019 BUDGET RESOLUTIONS:
RESOLUTION TO ADOPT THE 2019 CAPITAL PROJECTS FUND PLAN

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to adopt the resolution to adopt the 2019 capital projects fund plan, a copy of which is attached hereto and made a part of these minutes.

Resolution to Adopt the 2019 Capital Projects Fund Plan

This resolution is adopted by the Board of Trustees of Madison Consolidated Schools of Jefferson County, Indiana.

WHEREAS, A School Capital Projects Fund has been established; and

WHEREAS, the Board of School Trustees is required under IC 20-46-6-11 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects plan on the 12th day of September, 2018 at 2421 Wilson Avenue.

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan for Madison Consolidated Schools for the years 2019 through 2021, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' Plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by IC 20-40-8-8 for approval.

RESOLUTION TO ADOPT THE 2019 BUS REPLACEMENT PLAN

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to adopt the resolution to adopt the 2019 bus replacement plan, a copy of which is attached hereto and made a part of these minutes.

Resolution to Adopt the Year 2019 Bus Replacement Plan

This resolution is adopted by the Board of Trustees of Madison Consolidated Schools of Jefferson County, Indiana.

WHEREAS, A School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under IC 20-46-5 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 12th day of September 2018, at 2421 Wilson Avenue.

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled "School Bus Replacement Plan" for the years 2019 through 2023, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-40-7 for approval.

RESOLUTION OF APPROPRIATIONS AND TAX RATES

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to adopt the resolution of appropriations and tax rates, a copy of which is attached hereto and made a part of these minutes.

Ordinance or Resolution for Appropriations and Tax Rates

Be it ordained/resolved by the Madison Consolidated Schools that for the expenses of Madison Consolidated School Corporation for the year ending December 31, 2019 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of Madison Consolidated School Corporation, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Madison Consolidated Schools.

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0180	Debt Service	\$ 4,186,510	\$ 4,815.140	0.4585
3101	Education	\$19,547,736	\$ 936,311	0.0892
3300	Operations	\$ 9,180,400	\$ 6,853,755	0.6527
		\$32,914,646	\$12,605,206	1.2004

APPROVAL OF SCHOOL IMPROVEMENT PLANS

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 4-0, and the motion carried to approve the school improvement plans.

FIRST READING OF AMENDED MCS POLICY 8120 – VOLUNTEERS

This is the first reading of amended MCS Policy 8120 – Volunteers and requires no board action at this meeting. Dr. Stuebaker said the following statement would be added: “All volunteer background checks shall be paid for by the School Corporation”.

APPROVAL OF CONFLICT OF INTEREST DISCLOSURE STATEMENT

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the following conflict of interest disclosure statement:

Dr. Jeffery T. Stuebaker

APPROVAL OF CONTRACTED SERVICES FOR SPEECH LANGUAGE PATHOLOGY EVALUATION SERVICES

Upon the recommendation of Mrs. Vaughn and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 4-0, and the motion carried to approve the contracted services with Mrs. Emily Stuebaker for speech language pathology evaluation services.

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT WITH MADISON TEACHERS ASSOCIATION

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the collective bargaining agreement with Madison Teachers Association.

1. Exemplary Teacher Attendance
Teacher absence has a major impact on student learning. When a teacher is absent, the quality of instruction is not at its highest level. Teachers who attend school will receive the following one-time stipend:

Absences* of 5 or fewer days	\$500
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*Approved professional development, jury duty, or active military leave do not apply towards absences.

Teachers earning the exemplary teacher attendance stipend will receive the stipend by June 30, 2019.

- 2. **ECA**
-Elementary Robotics Club: \$518
- 3. The current 10 sick leave days and 4 personal leave days will be changed to 9 sick leave days and 5 personal leave days.
- 4. The first sentence of Appendix B, paragraph E(2), will be replaced with the following sentence: “In case of termination of employment for any reason that occurs prior to the last teacher work day of a school year, insurance coverage (including elective policies) will cease at the end of the month in which the employee last worked at least one day.

The last sentence of Appendix B, paragraph E(2) will be replaced with the following sentence: "If a teacher: (i) works the last contracted teacher workday of a school year, and (ii) subsequently terminates employment for any reason, and (iii) does not return to Madison the following school year, then the employee's insurance coverage (including elective policies) will end on August 31, 2019."

5. Lane changes (3 people) can get the lane change.
6. \$1,000 cash stipend to teachers rated as effective or highly effective for 17/18 school year.
7. Music programs outside of school day: \$100 per production stipend for music elementary teachers. The number of productions in a school year that a music teacher may earn a stipend for is limited to two (2) per school year and two (2) per building.
8. Except as otherwise stated herein, if a teacher actually works 120 days in a school year, and the teacher is not rated as needs improvement or ineffective, then the teacher will meet the evaluation factor in the compensation model. If a teacher is hired after the school year has started and there are not 120 working days left in that school year, but the teacher is rated as highly effective or effective during that school year, then that teacher will be excluded from this rule.
9. New Hire Salary Placement – change to add mirror language.
~~Teachers hired for the 2018-2019 school year will be placed on the salary schedule set forth in Appendix A-1 based on degree and years of experience.~~ A teacher's initial placement on the salary schedule set forth in Appendix A-1 will typically be in the correct degree column and at the Level which is equal to the years of service the new teacher has accrued with INPRS and that mirrors a current teacher at Madison Consolidated Schools based on years of service with INPRS as well as education. Teachers in difficult to fill areas will be placed on the salary schedule at a level determined by the Superintendent after consultation with the MTA president.

DISCUSSION

REPORTS

STUDENT REPRESENTATIVE

Mr. Bergen Cornelius thanked the Board and Dr. Studebaker for giving him the opportunity to serve as student representative. He apologized for being late for the meeting but was at play practice.

Mr. Cornelius gave the following report:

- FCA will be sponsoring a 5th Quarter following the football game this Friday evening.
- *The Addams Family* theatre production is this weekend at North Madison Christian Church.
- Student Council is actively meeting.
- Each class has a slate of officers who meet to discuss successes and improvements.
- First Teacher recognition went to Mr. Bryan DeWitt (this recognition is for a teacher who goes above and beyond).
- Shared a success story of graduate Kylie Stokes who will graduate from college in three years thanks to the partnership with Ivy Tech and will save her \$25,000.00.

SUPERINTENDENT

Dr. Studebaker said the new camera system is powered by an iPad and could be watched on YouTube. He said in the future filming would be done by the Junior High theatre students.

Dr. Stuebaker said the high school student council and the E. O. Muncie PTO would be hosting a school board candidate forum on October 29th at the high school. He said this would be a question and answer forum with questions from students and MTA.

Dr. Stuebaker said the entire 8th grade class would be having training on suicide prevention.

Dr. Stuebaker commended Dr. Jenner for her leadership as Madison and Batesville will be presenting to the joint committee of the Indiana legislature and the house finance committee Thursday, October 4th about our partnership with Ivy Tech. He said along with himself and Dr. Jenner four high school students, Mrs. Vaughn and Mr. Michael Gasaway would also be attending and speaking.

Dr. Stuebaker said that Dr. Jenner would be taking a position as Vice-President at Ivy Tech. He said she has been with our corporation for 10 years. Dr. Stuebaker said he was sad to see her go. Dr. Jenner said it had been a pleasure to serve for the Board. She said there have been challenges and celebrations. Dr. Jenner said our students are amazing. She thanked the Board for their support.

BOARD MEMBER COMMENTS

Mr. Kring thanked Dr. Jenner and was sad to see her go. He said he loved her presentations.

Mr. Kring thanked Mr. Cornelius for his presentation.

Mrs. laCour said she was excited to hear about the Student Council.

Mrs. laCour said she is excited to see our students film the board meetings.

Mrs. laCour said the services for speech language pathology evaluation services is an added component.

Mrs. laCour commended the boys and girls soccer teams. She said soccer is a tough sport.

Mrs. Imel said she was glad to see the grade level collaboration meetings.

Mrs. Imel thanked Dr. Jenner.

Mr. Glesing thanked the student council for hosting the board candidate forum. He asked if the forum would be open to the public. Dr. Stuebaker said yes and it was scheduled for Monday, October 29th at 6:00 p.m.

Mr. Glesing reminded the board of the Education Foundation Dinner on October 26th at the Madison Airport. Mr. Glesing said Dr. Stuebaker was now a member of the Education Foundation Board of Directors.

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mrs. Imel, the Board voted, 4-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
