

Indiana State Law Regarding Bullying (Legal Reference: I.C. 20-33-8-0.2 and I.C. 20-33-8-13.5)

B. Bullying

1. Bullying committed by students toward other students is strictly prohibited. Engaging in bullying conduct described in this rule by use of data or computer software that is accessed through any computer, any computer system, or any computer network is also prohibited.
2. For purposes of this rule, bullying is defined as **overt, unwanted, repeated** acts or gestures, including verbal or written communications or images transmitted in any manner including electronically or digitally, physical acts committed, aggression, or any other similar behaviors that are committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the targeted student and create for the targeted student an objectively hostile school environment that:
 - places the targeted student in reasonable fear of harm to the targeted student's person or property;
 - has a substantially detrimental effect on the targeted student's physical or mental health;
 - has the effect of substantially interfering with the targeted student's academic performance; or
 - has the effect of substantially interfering with the targeted student's ability to participate in or benefit from the services, activities, and privileges provided by the school.
3. This rule may be applied regardless of the physical location of the bullying behavior when a student committing bullying behavior and the targeted student attend a school within the school corporation and disciplinary action is reasonably necessary to avoid substantial interference with school discipline or prevent an unreasonable threat to the rights of other students to a safe and peaceful learning environment.
4. Any student or parent who has knowledge of conduct in violation of this rule or any student who feels he/she has been bullied in violation of this rule should immediately report the conduct to the [school administrator] who has responsibility for all investigations of student misconduct including bullying. A student or parent may also report the conduct to a teacher or counselor who will be responsible for notifying the [school administrator]. This report may be made anonymously.
5. The [school administrator] shall investigate immediately all reports of bullying made pursuant to the provisions of this rule. Such investigation must include any action or appropriate responses that may be taken immediately to address the bullying conduct wherever it takes place. The parents of the bully and the targeted student(s) shall be notified on a regular, periodic basis of the progress and the findings of the investigation and of any remedial action that has been taken.
6. The [school administrator] will be responsible for working with the school counselors and other community resources to provide information and/or follow-up services to support the targeted student and to educate the student engaging in bullying behavior on the effects of bullying and the prevention of bullying. In addition, the school administrator and school counselors will be responsible for determining if the bullying behavior is a violation of law required to be reported to law enforcement under Indiana law based upon their reasonable belief. Such determination should be made as soon as possible and once this determination is made, the report should be made immediately to law enforcement.
7. False reporting of bullying conduct as defined in this rule by a student shall be considered a violation of this rule and will result in any appropriate disciplinary action or sanctions if the investigation of the report finds it to be false.
8. A violation of this rule prohibiting bullying may result in any appropriate disciplinary action or sanction, including suspension and/or expulsion.
9. Failure by a school employee who has a responsibility to report bullying or investigate bullying or any other duty under this rule to carry out such responsibility or duty will be subject to appropriate disciplinary action, up to and including dismissal from employment with the school corporation.
10. Counseling, corrective discipline, and/or referral to law enforcement will be used to change the behavior of the perpetrator. This includes appropriate intervention(s), restoration of a positive climate, and support for victims and others impacted by the bullying.
11. Educational outreach and training will be provided to school personnel, parents, and students concerning the identification, prevention, and intervention in bullying.
12. All schools in the corporation are encouraged to engage students, staff and parents in meaningful discussions about the negative aspects of bullying. The parent involvement may be through parent organizations already in place in each school.
13. The superintendent or designee will be responsible for developing detailed administrative procedures consistent with the Indiana Department of Education guidelines for the implementation of the provisions of this rule.

Madison Consolidated Schools - Form for Reporting Alleged Bullying Incidents

Your Name: _____ Date: _____

I am a: ☐ Student ☐ Staff Member ☐ Parent/ Guardian
☐ Person being bullied ☐ Community Member ☐ Friend

Did you witness the bullying? ☐ Yes ☐ No

Dates of Incidents: _____ Times of Incidents: _____

Locations of Alleged Incidents: _____

Witnesses of Incident: _____

Student(s) Initiating Bullying/Harassment:

Name: _____ Grade: _____ School: _____

Name: _____ Grade: _____ School: _____

Student Being Targeted/Bullied:

Name: _____ Grade: _____ School: _____

Describe the incident(s): _____

Check all that applies.

_____ Verbal (*Name Calling, Taunting/Ridiculing, Demeaning Comments, Threatening, Intimidation*)

_____ Physical (*Hitting/Kicking, Pushing/Shoving, Inappropriate Touching, Spitting, Damaging/Stealing Property, Inappropriate Gesturing, Intimidation*)

_____ Electronic or Written Communication (*Writing/Graffiti, Texting, Email, Social Network, Video, Intimidation*)

_____ Social/Relational (*Staring/Leering, Spreading Rumors, Embarrassing Someone In Public*)

How might the school prevent future occurrences? _____

Note: The Madison Consolidated School Corporation is not authorized to disclose to a target, private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the parent(s) or guardian(s) of all students involved in a bullying incident and the remedial action taken, to the extent permitted by law, based on a confirmed report.

-----Administrative Use Only-----

Administrator Investigating Alleged Incident: _____ Date: _____

Date Parent/ Guardian notified of alleged student initiating bullying/ harassment. _____

Spoke to: _____

Date Parent/ Guardian notified of student being targeted for alleged bullying/ harassment. _____

Spoke to: _____

Action Taken: _____

Check One: ☐ Substantiated after investigation & Marked in Skyward or ☐ Unsubstantiated after investigation