

# Setting a Course for Student Success

## Planning education with purpose

by Ashley Schutte & Phyllis McLaughlin

Education is changing and Madison Consolidated Schools is working to stay ahead of the curve to provide a wide variety of student opportunities. The Senate Enrolled Act 182 (2012) initiated the Statewide Transfer General Education Core (STGEC), a 30 credit-hour package transferable to any public, state college or university. The STGEC was the catapult for the progressive, innovative approach to student opportunity for Madison students. As a result of the ever-expanding dual-enrollment courses available, Madison students can now meet the STGEC requirement upon graduation and complete their first year of college while enrolled in high school.

This opportunity carries a value of at least \$20,000 per student, the average annual cost of tuition, room and board at a public Indiana college or university. “After some very frank discussions with our local industry leaders, we had a better understanding of the workforce development needs and concerns they faced, and we realized we could be doing more to offer additional courses that lead to technical certifications as a way to create a vibrant workforce development system,” Dr. Katie Jenner, assistant superintendent, explained. “This led to further development of our Pathways initiative, which includes Advanced Manufacturing, Engineering, Medical/Health Sciences, and Entrepreneurship.”

Since 2013, Madison has further aligned and added academic courses and expanded their partnership with Ivy Tech Community College. In 2015, Cub Manufacturing, the student-run manufacturing business, was launched at MCHS for juniors and seniors as part of our Advanced Manufacturing pathway. Assisted by a number of industry leaders, with both financial and human capital mentoring resources, our students work in a hands-on lab learning all aspects of the manufacturing business. In 2016, the partnership with Ivy

endeavors in all Madison schools. The Foundation provides funding, in the form of grants, for a myriad of educational programs districtwide. “As an academic coach, I have personally experienced the impact and opportunities these funds create for students,” said

Lee Strassell, a math teacher and academic team coach who has served on the foundation board for eight years. Strassell has coached the Academic Decathlon and Academic Math Super Bowl teams since he began teaching in 2001. “There are fewer than

pects of a thriving business. ■ **CERTIFIED NURSING ASSISTANT (CNA)** was added in our Health Care/Medical Science pathways. As part of the program, senior Erika Hazelwood completed her internship with our local partner, Trilogy Health Services, was interviewed for a position and was hired as a part-time CNA at River Terrace Health Campus. In 2018, four more were introduced: ■ **MEDICAL ASSISTANT** falls under the

See PATHWAYS, Page 10

## From Preschool through graduation

IN PRESCHOOL...



A child shows interest in building with toys ... or demonstrates artistic talent – clues that may help her discover what she might want to be when she grows up.

... IN ELEMENTARY SCHOOL...



... IN SIXTH GRADE ...



All students participate in the Indiana Career Explorer program to determine their interests, strengths, knowledge and temperament and match them with the best career options.

... and, from 7th grade through Senior Year



Graphic illustration by Phyllis McLaughlin

Based on their interests and proficiencies, students work with counselors to create an education plan, including advance placement and college-level courses, that aligns with the type of career they are hoping to enter once they graduate from high school or college. The goal is for all MCHS graduates to leave school with post-secondary credentials.

“Because of the collaborative efforts between MCHS and Ivy Tech, we hold every expectation for our son to continue his education beyond high school. We also desire that he obtain a well-rounded education in both areas of skilled trades and intellectual disciplines. When he graduates, he will have countless opportunities and options to choose from as he decides his future.”

– Rick & April Farris  
MCS Parents

“Your reputation is well-known throughout the state. ... We’ve got to make sure we have a system in place, supported by the right programs that are working, and continue to build out partnerships like what you’re doing here, but on a massive scale statewide. ... It’s a code to crack. You’ve done it here, and we applaud you.”

– Gov. Eric Holcomb

# Educational Foundation annual fund-raiser to benefit academics

by Ashley Schutte  
Communications Coordinator

The Educational Foundation is hosting its annual dinner and auction from 6 to 10 p.m. Friday, Oct. 26, at Madison Municipal Airport. This is the primary fundraiser for the Foundation, which funds academic

endeavors in all Madison schools. The Foundation provides funding, in the form of grants, for a myriad of educational programs districtwide. “As an academic coach, I have personally experienced the impact and opportunities these funds create for students,” said

Lee Strassell, a math teacher and academic team coach who has served on the foundation board for eight years. Strassell has coached the Academic Decathlon and Academic Math Super Bowl teams since he began teaching in 2001. “There are fewer than


20 Academic Decathlon teams remaining in the state of Indiana, and without this funding our team would not exist,” Strassell said, adding the teams play an important role in education. “Many seniors have shared stories about all the extra content they learned during the dif-

ferent academic competitions. Many of these students contribute this extra knowledge to much higher SAT and ACT scores.” Each year, the Foundation holds two grant cycles during which teachers and/or academic coaches may apply for grants of up to \$1,000.

The funds must go toward academic-related projects, curriculum supplements, or travel expenses for out-of-town competitions. Typically the grant cycle has 6-8 applicants per cycle in the fall and spring. “By making funds available

See FOUNDATION, Page 10





Madison Consolidated Schools operates one high school, one middle school and four elementary schools (each including preschool) serving approximately 2,700 students and their families in the Madison/Jefferson County, Ind., area.

Our goal is to inspire success, boost confidence through critical thinking and problem-solving, and encourage collaborative learning. Our rigorous academic curriculum includes a diverse curriculum path into our Fine Arts Academy, multi-faceted college-and-career-readiness programs, and work-based learning opportunities.

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From the Superintendent's Desk

# Conversations with parents, teachers will help form new strategic plan

Writing this month's column for the District Correspondent enabled me to reflect on everything we have been able to do so far this year at Madison Consolidated Schools.

In August, I provided an overview of my 100-day transition plan. During these first few months I have been able to meet with a large number of people in our community, attend a number of school and community events, and begin to plan our next steps as we move forward in the coming weeks and months.

All of the planned roundtable meetings with parents have been completed. There were four such meetings held over the past few weeks. I appreciate the time the parents gave to attend these discussions, and I also appreciate that they shared their thoughts and concerns



Dr. Jeffery Studebaker

with me regarding their own experiences with our schools.

Also during this time, I have had the opportunity to meet with our teachers from several of our buildings. I have enjoyed those conversations and I am now working with the notes from those meetings to create a survey for our entire parent and teacher community.

That survey, in conjunction with the roundtable meetings, will help paint the picture of our district as we move into the development of our new strategic plan.

Throughout my time at Madison I have been studying our financial situation and have had the opportunity to work with the Madison Teachers Association to bar-

I have had the opportunity to meet with our teachers from several of our buildings. I am now working on notes of these meetings [and the parent roundtable discussions] to create a survey for our entire parent and teacher community. That survey will help paint the picture of our district as we move into the development of our new strategic plan.

gain our new contract for the upcoming year.

It is clear that we have some work to complete in order to be more efficient with our financial resources. While the teachers were able to gain some additional dollars through a stipend with our new contract, our goal has to be to continue to raise the overall base salaries while being responsive to the loss of enrollment across the corporation.

Once again this year, we have seen a decline in our enrollment – nearly all of which is the difference between our outgoing seniors (around 225 students) and our incoming kindergarten class (around 170 students).

Over the coming weeks and months, my team and I will be making recommendations on how to preserve a sound financial picture while continuing to make Madison Schools the only sound educational choice for our community.

My family and I have greatly enjoyed our time in Madison so far. Several members of our family have come to visit from around the country, and everyone has loved what our community has to offer.

The Chautauqua Festival of Art, the Madison Municipal Art Show, Fourth Fridays – along with several Madison athletic events and our production of The Addams Family – has made our entry into Madison memorable and enjoyable.

We look forward to attending many more community and school events through the coming months.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

## MEET THE 2018 CANDIDATES

for Madison Consolidated School Board

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

### Voters are invited to attend a School Board Candidate Forum

6 p.m. Monday, October 29  
in the Opal Sherman Auditorium

*This free event is coordinated and sponsored by the MCHS Student Council.*

*Student organizers will be selecting questions submitted anonymously by fellow students and district teachers. Each candidate will be asked to address several questions during the forum.*

*Additional questions will be sent to candidates for written responses, which will be printed and distributed to those attending the forum.*

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# AG DAY!

Ninety-six members of Madison Consolidated High School's FFA hosted third-graders from MCS and surrounding school districts for the annual Ag Day at Jefferson County Fairgrounds last month.

The younger students rotated through 10 stations, where they heard presentations on topics including raising livestock for milk or meat; emergency services and first aid; hunting equipment and safety; ATV safety; caring for and training dogs; and

veterinary care for animals large and small.

"This is so much fun," exclaimed one student as she hurried with her class to the next station.

The 23-year-old program "is a good way to give everyone consumer knowledge," said MCHS ag teacher Amanda Briggs, "most importantly, where their food comes from. Some kids are surprised to learn that ham comes from pigs."

The day also included lunch provided by Farm Bureau Inc.



Photos by Phyllis McLaughlin



## Haunted Trail



October 26, 2018  
7:30pm - 9:30pm  
At Johnson Lake  
\$2 Per Child, Adults with Children are Free



Proceeds will go to the National Honor Society scholarships



At top, third-graders pet sheep while learning about raising the animals. Clockwise from top, one student tries out a range-finder used for hunting; a student listens intently to a presentation on caring for canines as (next photo) an FFA member shows how she's trained her dog to do tricks; Dr. Jaman Geyman of North Madison Animal Clinic shows how animals are vaccinated; and a group of students learn about operating an ATV safely. At left, Grace Marshall shows how to tag goats for identification, and a class sits inside an ambulance to learn about handling medical emergencies.





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— William Shakespeare, “Hamlet”

... and there are plenty to choose from  
this year at Madison Consolidated High School.  
Thank you to North Madison Christian Church  
for the use of their venue for the 2018-19 season.

Up  
Next:



December 7-9, 2018

Coming Soon!



March 1-3, 2019



April 12-14, 2019

# New identification tool installed in MCS schools

Raptor System scans drivers license or other IDs for instant visitor screening and enhanced safety

Visitors, contractors and volunteers are now required to show a drivers license or other government-issued ID when entering any school in the Madison district.

District officials said the ultimate goal is to ensure the safety of all students, faculty and staff districtwide.

Information from a visitor’s ID is either scanned or manually entered into the system. If a parent or guardian does not have a government-issued ID, a school staff member can accept any other form of identification and manually enter the person’s name into the Raptor system.

Using the person’s name and date of birth,



the Raptor checks the information against the national database of registered sexual offenders. No other data from the ID is gathered or recorded, and nothing is shared with any outside agency.

Once approved, Raptor issues a badge that identifies the visitor, the date, and the purpose of the visit. The badges won’t be necessary for deliveries or those picking up paperwork.

Help Wanted: Positions Available at MCS			
Elementary Schools		MCHS	
Custodian, Lydia Middleton		Cafeteria cook	
Instructional support, Anderson, E.O. Muncie, MJHS and MCHS		Assistant Coach, wrestling and boys track	
Early Childhood Specialist, Lydia Middleton, Anderson		Sponsor, 9th grade class	
		Instructional support	
District		MJHS	
Bus drivers		Homebound instructors	
Substitute teachers		Extra-curricular activity sponsors	
		Instructional support	



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# CONSTRUCTION UPDATE



## Many district projects wrapping up, while others ramp up

by **Ashley Schutte**  
*Communications Coordinator*

A number of construction projects are moving right along throughout the district. Here’s an update of where they stand.

### Physical-education locker rooms

Phase one of the locker-room renovation project at Madison Consolidated High School was completed in mid-August, and the second phase is nearing completion.

The physical-education locker-room renovation started with a complete gutting of the existing spaces, a realignment of the existing spaces to accommodate needs, fresh paint, new flooring and upcycled lockers. Students began using the new spaces shortly after school started.

### Varsity, Junior Varsity locker rooms

The more extensive addition of new athletic locker rooms, along with public handicapped-accessible restrooms, is wrapping up a little ahead of schedule.

The expansion of the athletic facility provides

new locker-rooms and office space for our teams and coaches. These new spaces are dedicated to our student athletes who participate in Madison’s varsity and junior varsity sports. The new spaces are efficient, with new locker areas, new restrooms and showers, and laundry facilities – all decked out in Cub colors.

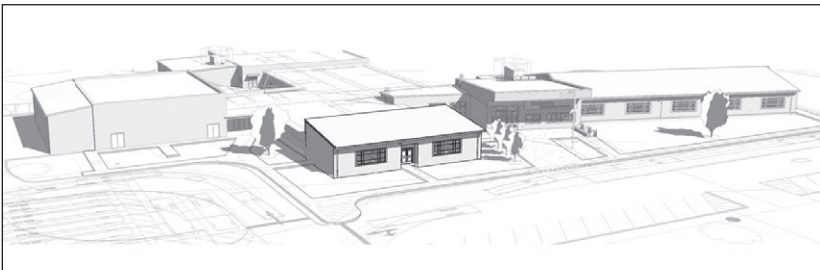
Athletes competing on campus now have access to their venues through external entrances, which lead directly to the baseball, softball and football fields.

### Handicapped-accessible public restrooms

For Cub fans and visitors to our campus, there are new handicapped-accessible restroom facilities conveniently located in close proximity to our gymnasium, as well as the baseball and softball fields. The decor will let visitors know for sure that they are in Cub Country, with the vivid red, white and black designs adorning the facilities.

### Anderson Elementary School

Construction continues to move forward on



At top: An architectural rendering shows a proposal of what the renovated Opal Sherman Auditorium would look like, once completed. The design matches the new main entrance to Madison Consolidated High School. Above: This architectural rendering shows what the renovated and expanded Anderson Elementary School. The additional preschool rooms will be added on the far left wing (see inset).

the expansion of the new elementary facility. The kitchen space is coming together with the placement of some of the new large appliances and walk-in freezers.

The new flooring in the student dining area provides a sneak peak at the color scheme that will be seen throughout the building.

The 10 new classrooms are in place, complete with heating and air-conditioning. Access to all of the necessary maintenance areas within the building is located in the mechanical room, which provides a walkway above the main hallway.

Upon entering the building, visitors can see specific spaces coming to life in the main office area, the new classroom hallway and spacious new foyer that connects the existing building with the new wing.

The external site work along the new access road and new parking area is coming along. The City of Madison is installing new water lines and other infrastructure.

### Two additional classrooms

In September, the School Board of Trustees approved construction of two additional preschool rooms on the front of the building.

The decision was made based on an anticipated need for more space in our growing preschool program.

“We have 31 students who are attending our preschool because of the recent change allowing families eligible for free and reduced lunches to enroll their children for free,” Dr. Studebaker told board members at the September meeting.

“Our numbers at Anderson are already in the seventies, and we are projecting more before the year is over.”

Earlier this year, the decision was made to hold off moving students and teachers from E.O. Muncie to Anderson until the 2019-20 school year.

Therefore, Studebaker continued last month, “it makes sense that we do this additional expansion while the construction site is active, equipment is in place, and no further student disruption will occur.”

### MCHS Auditorium

Expansion and renovation of the Opal Sherman Auditorium at the high school is the next large project for the district. The project will use the current space known as “the cove,” located between the

existing auditorium and cafeteria.

Seating capacity will remain the same, but there will be additional handicapped-accessible restrooms, a larger lobby, and additional storage areas to house props. This will allow for construction of large pieces to be created off-stage and moved into place when ready.

The project also includes renovations to D wing, including an updated heating and air-conditioning system, restrooms, and updates for other fine arts classrooms.

The pre-bid walk-through for the project was on Friday, Oct. 5. Bid opening is set for Tuesday, Oct. 23. A special board meeting is set for Thursday, Oct. 25, when the board will vote to accept the winning bid. Work will begin later this fall.

# History Center

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www.jchshc.org

## Is Jefferson County history hiding in your attic?



We are collecting images from the past: Local families, barns, stores, restaurants, parks and landmarks – from the 1800s to the 2000s. Original photos may be donated to our collection, or digitally scanned so you can keep them. Digital images will be added to our collection, so they can be available to researchers for generations to come!



# MCHS Hall of Fame to honor distinguished alumni

by Ashley Schutte  
Communications Coordinator

Madison Consolidated High School has established a program to recognize alumni who have done amazing things in the years since graduation. “The Alumni Hall of Fame is designed to induct those graduates whose deeds and character exemplify outstanding achievement in their life’s work,” said Principal Michael

Gasaway. “We are very excited about this opportunity.” Nominations for the inaugural class will be accepted through Dec. 31, 2018. Nomination forms are available at the high school office or for download on the website, [mchs.madison.k12.in.us](http://mchs.madison.k12.in.us). Gasaway said the concept of a “hall of fame” is typically associated with athletics. While nominees may have been former athletes at the school, the

new program will determine inductees based on a larger purpose – “to recognize former students who have gone on to achieve success in numerous ways, including professional contributions or affiliations and service to their communities,” Gasaway said. A selection committee will be formed to review and select the inaugural class for induction in early 2019. Plans are in the works for an induction

ceremony. Eventually, the selection committee will include inductees or, for those who are deceased, their representatives, Gasaway said. “We feel this is an excellent way to reconnect with our alumni. As a community, we know we have some pretty extraordinary alumni living locally and contributing daily to making Madison a great place to live and learn,” Gasaway

continued. “We would like to honor others who may be living in other parts of the nation or the world.” Gasaway said he hopes the program will create opportunities for these alumni to engage with current students as they prepare for success in a global market.” Nominees, living or deceased must have graduated at least 10 years ago. More information is available on the website.

## Select P.L.A.C.E helps independent learners succeed



Using a dry-erase pen, teacher Jared Kempton outlines an equation for students Danny Winter, left; Bryce Turner, center; and Caleb Horn in the MCHS Learning Commons during Chemistry Expedition session. Expeditions, Kempton said, are a tool used in the school's Select P.L.A.C.E., formerly the Independent Learning Academy, designed to target specific areas in which the students need extra guidance. Watch for a full story about Select P.L.A.C.E. in the December issue of the District Correspondent.

## Partnership to boost Custer scholarships

by Ashley Schutte  
Communications Coordinator

Madison Consolidated High School and the Community Foundation of Madison and Jefferson County are partnering to raise \$108,000 for the recently established Spirit of Custer Oratory Contest Scholarship Endowment. The endowment will fund scholarship awards for contestants of the annual contest, held in the spring. The campaign is off to a great start thanks to lead donors including participants, their family members, classmates, and contest coaches. The fund-raising campaign will continue through April 2019 in preparation for the 108th contest.

“We will still conduct the Custer Contest as we always have,” said Dr. Jeff Studebaker, MCS superintendent. “But we need the funds to grow in order for the scholarships to be of greater value for the students.” “It is an honor to have the opportunity to make this storied tradition at MCHS even better,” said Bill Barnes, president and CEO of the Community Foundation. “I am grateful for those who have already contributed to the new endowment, and hope participants from every graduating class will make a donation to help future generations of Custer Contest participants.” The contest was established in 1911 by A.S. Custer, who contributed \$1,000 to fund monetary

prizes for the winners – an amount equal to more than \$25,000 in today’s economy. The first contest was held in 1912. The contest is open to the top five students in the senior class who have attended MCHS for four years. Community members also are invited to contribute to the campaign to honor or memorialize past participants or coaches. Checks may be made out to CFMJC with “Custer Contest” in the memo line. Gifts may also be made online at [www.cfmjc.org](http://www.cfmjc.org). For more information about the Community Foundation, call Barnes at (812) 265-3327, send an email to [bill@cfmjc.org](mailto:bill@cfmjc.org), or visit the Foundation’s website.

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for their Commitment to Our Community**

Look around downtown Madison and you will see dozens of examples of custom-designed work manufactured by CUB:

- **Students** worked with Madison city officials to design and manufacture grates fitted for trees planted by the city on West Street
- **Students** created a steel replica of the Madison Police shield as a gift for the new MPD headquarters on West Street
- **Students** designed bicycle racks and installed them throughout downtown

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# Heading to state: Marching Cubs turn the beat around

by Phyllis McLaughlin  
Editor

The MCHS Marching Cubs have rebounded this year, thanks to the hard work of new band director Katherine Zolvinski. The 35-member band will participate Saturday, Oct. 20, at the Indiana State School Music Association finals in Indianapolis, after earning a gold rating following a competition two weeks ago at Jasper, Ind. Zolvinski said she is thrilled with the band's progress and is hoping to expand the program over the next couple of years. The MCHS band program has seen a lot of change – Zolvinski is the third director of the program in as many years, and is looking forward to

rebuilding. A graduate of Ball State University, Zolvinski is originally from LaPorte, Ind. Before coming to Madison, she taught for four years in Bedford, Ind., spent a year teaching music in Las Vegas, Nev., and the past year in South Bend, Ind. "I loved it" in Las Vegas, Zolvinski said, adding that if it weren't for family responsibilities back home in Indiana, she would have stayed out there. She said she also enjoyed teaching at South Bend, but shrinking enrollment there led to the closing of several middle schools. She was offered another job, but it wasn't what she really wanted. She turned that offer down, and then applied for the

MCHS position – after encouragement from MJHS music director Emily Cotner. "I'm doing exactly what I want to do," Zolvinski said. "I was an assistant in the last two jobs I had. As director, I can make all the decisions. ... I don't plan on going anywhere." While she admits the job does come with some level of stress, "it's stress I'm OK with. I love what I'm doing." This year's band includes 25 musicians and seven color guard, several of whom are from MJHS. Zolvinski said her goal is to increase participation to include 10 to 15 percent of the high school's student body in the marching, jazz and concert band programs.



Photos by Phyllis McLaughlin  
At top, Katie Zolvinski keeps time as she moves the Marching Cubs through maneuvers on the football field. At left, members of the Cubs Color Guard practice a routine working with flags.



Photo submitted by Coach Jake Shockley

## Lady Cubs take 2nd in golf sectionals, earn honors

After losing two seniors to graduation, a starter and another player, the Lady Cubs golf team had an inauspicious start to the season. Freshman Keara Eder placed third at the Seymour Invitational, but with only three players, they were ineligible to record a team score. After some begging, more girls joined Eder, senior Hannah Huff and sophomore Jenna Imel: They were sophomores Lundun Perry and Ariannah Harris, and senior Bethany Tucker. Now that a sectional title was possible, the Lady Cubs worked to maximize their potential. The ladies brought their team score under 200/400, won some

weekday matches and qualified for the regional tournament with a second-place finish in sectionals. The Lady Cubs also enjoyed some individual success. Eder received all-conference honors as well as winning sectional medalist, and Huff and Tucker earned academic all-state honorable mention.



### We salute the students of CUB Manufacturing and CUB Engineering for their Commitment to Our Community

Look around downtown Madison and you will find several examples of custom-designed work manufactured by **CUB** at Madison Consolidated High School:

- **Students** worked hand-in-hand with area veterans organizations to design and produce specialty brackets for banners honoring local veterans
- **Students** designed, produced and installed the Tall Stacks element of the new playground at Hargan-Matthews Park on Vaughn Drive

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# Student-athletes work to build school spirit

by Ashley Schutte  
Communications Coordinator

Because the student voice is very important at Madison Consolidated High School, the Student Athletic Council was established to serve as a liaison between the Athletic Department, sports programs, and student-athletes.

Officially launched last spring, the SAC is in its first full school year and members are keeping very busy.

“The purpose of this student-led council is not only to help communicate across sports programs, but also be involved in community initiatives, promote unity across all sports among student-athletes, and increase school spirit at school and throughout our community,” said Patrick Maschino, MCHS assistant athletic director and the group’s sponsor.

“There is a wide variety of student-athletes from nearly every sport offered at Madison, representing grades 10 through 12 and working together to create competitive, supportive, and successful sports environments at MCHS.”

Student-athletes at MCHS are held to high expectations, and members of the SAC willingly take on an additional level of accountability.

As part of the selection process for membership,



The SAC hosted the Homecoming tailgate party on Sept. 21, 2018. Members working at the event included, from left: Jordyn Bilz and Matt Ward, seated; and Clare Wilber, Eoin McMahon, Jessie Dyer, Olivia Spencer, Angel Koontz, Lucy Lynch, Lexie Nay, Harper Watson, Ally Reese, Abigail Ferguson, Alivia Brawner, Brooklyn Cline, Gracie True, Sydney Hammock, Luke Miller and Addy Hill.

students must complete an application, participate in an interview process and be recommended by a coach. If selected, a student signs a contract indicating they will abide by the organizational bylaws.

Members must maintain a B grade average, and be positive and hard-working as students and citizens at MCHS. Additionally, they must attend monthly SAC meetings, in which the group works to identify needs and plan activities.

Once a student is named to the council, they will remain as members through the end of their senior year.

### A voice for all teams

Several members were asked why they wanted to be a part of this select group.

Senior Eoin McMahon, who is on the swim team, said he hoped “to be a voice for a smaller sport.”

Sophomore Olivia Spencer, who plays soccer, said she “wanted to become more involved and promote school spirit.”

Brooklyn Cline, also a sophomore and on the volleyball team, said she hopes to “showcase what we are doing and increase participation at sporting events.”

The first big event for the SAC was Homecoming, where they set up an information table and hosted a number of games during the tailgate party leading up to the Cubs game against Mitchell.

“Tonight was a great success,” Maschino said, as the evening was wrapping up. “These students planned the event, determined how they would like to promote the activities, organized the games and giveaways, set it up, tore it down, and were excellent ambassadors for MCHS.”

Collectively, these students wish to spread the word about their organi-

zation, improve athletic environments, and do their part to create successful programs.

“The mission of the SAC is to Connect, Lead, and Serve,” SAC President Elias Hanson explained. “Athletics is a privilege, and we understand we represent our school and community at all times.”

Another goal, he said, is to develop a mentorship program for the junior high school athletes.

While students cannot create school policy, they may have input regarding the creation of new policies or amendments to existing policies. They also have input on budg-

et items, as they pertain to athletic programs.

“We want to learn from other schools and athletes about things going well in their programs to see if there may be things that could be a fit for Madison,” said senior Bailey Dyer. “It starts with discussions with our teammates about the SAC and our goals and purpose. Our job is to share what we learn with the [student] council.”

In SAC, students are responsible for communicating ideas, raising funds, and determining implementation plans for those funds.

“This is our council,” McMahon said. “We have direction, understand our parameters, and know where to find guidance when necessary. We are encouraged to be proactive, to respect this opportunity, and strive to be a part of solutions.”

Officers this year are Hanson, president; McMahon, vice president; Kennedy Stidham, secretary; and Addy Hill, treasurer. Officers will be elected at the start of each school year.

“We are establishing a foundation to pass along to future student-athletes at Madison,” Hanson said.

Anyone interested in the council can follow SAC on Instagram through @cubsathletics.

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SPINACH**

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## Nutrition Tip of the Month

by **Tonya Maschino**  
*Nutrition & Wellness Coordinator*

Did you know that your heart and blood vessels benefit from the high vitamin K content of spinach?

Eating spinach regularly can help you achieve the recommended 3 cups of vegetables per day, make you feel great and have more energy.

Spinach is an excellent source of

carotenoids, precursors to Vitamin A, which is necessary for good vision.

Your stomach will thank you, because the fiber in spinach aids in digestion.

Finally, spinach contains iron, an element needed to carry oxygen to your muscles. Iron from plants isn't absorbed as well as iron from animal sources, but pairing spinach with a food rich in vitamin C can boost your body's ability to absorb iron.



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**CORNERSTONE'S  
REIMAGINE MADISON**

Re-imagine Main Street in Madison, Indiana as it once was with this unique 3-Day event. Visualize each of the 3 significant buildings that once stood in the parking lot on Main Street. Photographers, painters, and musicians will capture the essence in their own style each day.



**MADISON THEATRE**  
Friday, October 26, 2018

**FOURTH FRIDAY!** Silent movies, artists, music. Experience the Main Street Parking Lot as it was - Madison's Main Entertainment Center. Don't miss the excitement. 5PM-10PM



**MADISON OPERA HOUSE**  
Saturday, October 27, 2018

Join **MADISON COMMUNITY PLAYERS** in the spirit of the Grand Opera House. Enjoy skits and songs in the gazebo from 5 - 6:30 PM Scary movies start at dark. Cornerstone's 30th Anniversary Halloween Party at 8PM. Ghosts & goblins are welcome.



**WESLEY CHAPEL**  
Sunday, October 28, 2018




Church musicians lead an old-fashioned hymn sing and contemporary classics from 3 to 4PM at the gazebo. Then join Trinity Methodist - which replaced the Wesley Chapel - for it's community Trunk & Treat Halloween Party from 4 to 6 p.m.

**PARKING LOT WILL REMAIN OPEN**




Event Made Possible by the  **INDIANA ARTS COMMISSION**

# November Menus




## Breakfast – Districtwide

Monday	Tuesday	Wednesday	Thursday	Friday
<b>Breakfast Meal Price</b>  Students No Charge!  Adults \$2.10	<b>TABS BELOW ARE LISTS OF AVAILABLE FOOD ITEMS:</b>  Breakfast Alternate Items  Choice of Milk  Fruit Items		1 <b>Buttermilk Pancakes with Syrup</b> Sausage Link Juice Assorted Fruit Milk	2 <b>Cinnamon Toast</b> Sausage Link Juice Assorted Fruit Milk
5 <b>Sausage Biscuit</b> Juice Assorted Fruit Milk	6 <b>Waffles</b> Syrup Cup Juice Assorted Fruit Milk	7 <b>Biscuits &amp; Gravy</b> Juice Assorted Fruit Milk	8 <b>Egg Pattie</b> Grilled Ham Slice Whole Grain Toast Juice Assorted Fruit Milk	9 <b>Double-Stuffed Sausage and Gravy</b> Pizza Juice Assorted Fruit Milk
12 <b>Breakfast Sliders</b> Juice Assorted Fruit Milk	13 <b>Fluffy Pancakes</b> Syrup Juice Assorted Fruit Milk	14 <b>Biscuits &amp; Gravy</b> Juice Assorted Fruit Milk	15 <b>Pancake Wraps</b> Juice Assorted Fruit Milk	16 <b>Scrambled Eggs</b> Crispy Turkey Bacon Whole Grain Toast Juice Assorted Fruit Milk
19 <b>Southern Chicken Biscuit</b> Juice Assorted Fruit Milk	20 Whole Grain Toast Grilled Hash Browns Sausage Link Juice Assorted Fruit Milk	21 	22 	23 
26 <b>French Toast Sticks</b> Syrup Cup Juice Assorted Fruit Milk	27 <b>Warm Cinnamon Roll</b> Sausage Patty Juice Assorted Fruit Milk	28 <b>Biscuits &amp; Gravy</b> Juice Assorted Fruit Milk	29 <b>Mozzarella &amp; Bacon Cubster</b> Juice Assorted Fruit Milk	30 <b>Scrambled Eggs</b> Whole Grain Toast Juice Assorted Fruit Milk

## Lunch – Elementary

Monday	Tuesday	Wednesday	Thursday	Friday
<b>Lunch Prices</b>  Student Lunch \$2.20 Reduced Lunch \$0.40 Adult Lunch \$3.40	<b>Reimbursable Lunch</b> (1) Entrée Choice (includes bread & protein) (1) Fruit Choice (1) Vegetable Choice (1) Milk (8oz)	<b>Elementary Choices</b>  Fruit Items  Choice of Milk  Condiments	1 <b>Salisbury Steak &amp; Gravy</b> Warm Dinner Roll -OR- Crispy Fish Sandwich Whipped Potatoes Steamed Broccoli Assorted Fruit Milk	2 <b>Crispy Chicken Tenders</b> -OR- Bold Pepperoni Pizza Baked Fries Steamed Broccoli Assorted Fruit Milk
5 <b>Finger Lickin' Chicken</b> -OR- Cheeseburger Whipped Potatoes Green Beans Assorted Fruit Milk	6 <b>Ultimate Fish Sticks</b> Tartar Sauce -OR- Smucker's Uncrustable Baked Beans Tossed Salad Wheat Crackers Assorted Fruit Milk	7 <b>Turkey Manhattan</b> -OR- Ham Sandwich Steamed Broccoli Assorted Fruit Milk	8 <b>Walking Taco</b> Sour Cream -OR- Crispy Fish Sandwich Salsa Corn Assorted Fruit Milk	9 <b>Student's Choice!</b> -OR- Cheese Quesadilla Crisp Potato Wedges California Vegetable Blend Assorted Fruit Milk
12 <b>Chicken and Noodles</b> -OR- Hamburger Sandwich Whipped Potatoes Green Beans Assorted Fruit Milk	13 <b>Mandarin Orange Chicken</b> -OR- Smucker's Uncrustable Rice Stir-Fry Vegetables Assorted Fruit Milk	14 <b>Oven Roasted Turkey</b> Whipped Potatoes Green Beans Warm Dinner Roll Dessert Assorted Fruit Milk	15 <b>Chicken Strips</b> BBQ Dipping Cup -OR- Crispy Fish Sandwich Macaroni & Cheese Peas & Carrots Assorted Fruit Milk	16 <b>Make Em' Sloppy Joe's on a Bun</b> -OR- Cheese Quesadilla Sweet Potato Fries Sesame Broccoli Florets Assorted Fruit Milk
19 <b>Homemade Chili with Beans</b> Peanut Butter Sandwich -OR- Chicken Patty Sandwich Baby Carrots Coley Assorted Fruit Milk	20 <b>Corn Dog</b> -OR- Smucker's Uncrustable Baked Fries Coleslaw Salad Assorted Fruit Milk	21  No School	22  Happy Thanksgiving	23  No School
26 <b>Toasted Cheese Sandwich</b> Home-Style Chicken Noodle Soup -OR- Cheeseburger Roasted Veggies Cheez-It Crackers Dill Pickle Spear Assorted Fruit Milk	27 <b>Honey Sriracha Glazed</b> Boneless Wings -OR- Smucker's Uncrustable Rice Salsa Steamed Broccoli Assorted Fruit Milk	28 <b>Shrimp Poppers</b> Warm Dinner Roll -OR- Turkey Sandwich Baked Beans Coleslaw Salad Assorted Fruit Milk	29 <b>Brunch for Lunch</b> Buttermilk Pancakes with Syrup Sausage Link Grilled Hash Browns Butternut Squash Assorted Fruit Milk	30 <b>Personal Cheese Pizza</b> -OR- Cheese Quesadilla Corn Green Beans Assorted Fruit Milk

## Lunch – MJHS and MCHS

Monday	Tuesday	Wednesday	Thursday	Friday
<b>Lunch Prices</b>  Student Lunch \$2.40 Reduced Lunch \$0.40 Adult Lunch \$3.40	<b>Reimbursable Lunch</b> (1) Entrée Choice (includes bread & protein) (1) Fruit Choice (1) Vegetable Choice (1) Milk (8oz)		1 <b>Turkey Manhattan</b> Steamed Broccoli Assorted Fruit Milk	2 <b>Nacho Grande</b> Seasoned Refried Beans Mexicali Corn Assorted Fruit Milk
5 <b>Personal Cheese Pizza</b> Baked Fries Tossed Salad Assorted Fruit Milk	6 <b>Mandarin Orange Chicken</b> Rice Sesame Broccoli Florets Steamed Carrots Milk Assorted Fruit	7 <b>Salisbury Steak &amp; Gravy</b> Warm Dinner Roll Mashed Potatoes & Gravy Garden Peas Assorted Fruit Milk	8 <b>Tasty Taco Salad</b> Sour Cream Seasoned Refried Beans Corn Assorted Fruit Milk	9 <b>Ham and Beans</b> Cornbread Green Beans Mozzarella String Cheese Assorted Fruit Milk
12 <b>Teriyaki Steak Bites</b> Baby Baker Potatoes Tossed Salad Warm Dinner Roll Assorted Fruit Milk	13 <b>Chicken Burrito Bowl</b> Corn Tortilla Chips Salsa Assorted Fruit Milk	14 <b>Oven Roasted Turkey</b> Mashed Potatoes & Gravy Green Beans Warm Dinner Roll Assorted Fruit Milk	15 <b>Chicken Strips</b> Sweet Baby Ray's BBQ Sauce Macaroni & Cheese Peas & Carrots Assorted Fruit Milk	16 <b>BBQ Rib Sandwich</b> Baked Beans Steamed Broccoli Assorted Fruit Milk
19 <b>Sizzlin' Chicken</b> Fajitas Seasoned Refried Beans Corn Salsa Assorted Fruit Milk	20 <b>Spaghetti with Meat Sauce</b> Crispy Breadstick Tossed Salad Assorted Fruit Milk	21 	22 	23 
26 <b>Cubs Taco</b> Corn & Black Bean Fiesta Tossed Salad Assorted Fruit Milk	27 <b>Toasted Cheese Sandwich</b> Home-Style Chicken Noodle Soup Dill Pickle Spear Green Beans Assorted Fruit Milk	28 <b>Hot Ham &amp; Cheese on Bun</b> Crisp Potato Wedges California Vegetable Blend Assorted Fruit Milk	29 <b>Shrimp Poppers</b> Breaded Fish Fillet Steamed Broccoli Coleslaw Salad Assorted Fruit Milk	30 <b>Brunch for Lunch</b> Biscuits & Gravy Sausage Link Grilled Hash Browns Butternut Squash Assorted Fruit Milk

All menus are subject to change.

## JOB OPPORTUNITIES AT MCS

### Benefits and Human Resources Coordinator

This is an FLSA exempt position that reports to the director of Finance and Human Resources. This position will supervise one other employee.

**Duties:** Maintain employee benefits and assist with all aspects of human resources and personnel record maintenance. Preferred Qualifications: Bachelor's degree in human resources, business or related field. Leadership experience in human resources and professional certification such as HRCI or SHRM.

**Essential Functions:** The qualified applicant must be able to perform each essential function satisfactorily. These include, but are not limited to: Determine eligibility and process employee insurance enrollments/ changes/terminations for the following: a. Health Insurance b. Dental Insurance c. Vision Insurance d. Life Insurance e. Disability Insurance; Update data management system to ensure proper payroll deductions; Manage corporation and individual contributions to health savings accounts; Perform reconciliations of benefits, insurance billings, and payroll; Coordinate ongoing benefits with retirees; Process COBRA notifications and monitor eligibility for separated employees; Process and monitor FMLA for employees; Process and monitor worker's compensation reporting; Process and monitor unemployment benefits from the Department of Work-force Development; Maintain employee handbook and Statement of Benefits; Recruitment and Retention programs; Conduct pre-employment reviews; Provide necessary research and analysis of wages, benefits and staffing; Provide necessary oversight of licensures; Communicates with entire organization on necessary personnel matters; Prepare, organize, and verify information for reporting required by the Affordable Care Act; Manage employee evaluations; Maintain and submit various reports; Maintain Human Resources folder on Google Drive with up-to-date versions of forms and informational materials; Conduct new hire orientations; assist with or conduct internal investigations; act as a resource for employees with questions; work with administrators to carry out the overall administrative efforts; other duties as assigned.

Responsibilities and tasks outlined in this document are not exhaustive and may change as determined by the needs of the district.

**Special Considerations/Physical Demands:** The physical environment is indoors in an office setting with long periods of sitting with occasional lifting, pushing, and/or pulling; some stooping, kneeling, or crouching.

**Hiring Policy:** It is the policy of Madison Consolidated Schools not to discriminate on the basis of race, color, religion, sex, national origin, disability, or age, in its programs or employment policies as required by the Indiana Civil Rights Act (I.C. 1971, 22-9-1); Public Law 218 (I.C. 1971, Title 20); Titles VI and VII (Civil Rights Act 1964); the Equal Pay Act of 1973; Title IX (1972 Education Amendments); Public Law 94-142; and Public Law 93-112, Section 504.



## FOUNDATION

from Page 1

to all grade levels, we are creating an opportunity for students and instilling a passion for learning outside of the classroom, shares Strassell. “All of our academic team members and coaches make an incredible time commitment to one another in order to

**WHAT:** Educational Foundation Annual Dinner

**WHEN:** 6-10 p.m. Friday, October 26, 2018

**WHERE:** Madison Municipal Airport

**Tickets:** GermanAmerican Bank, Clifty, or call (812) 274-8001

achieve the level of success we see districtwide.” Auction items include themed baskets donated by each school building, as well as, other items donated by area community supporters.

Tickets for the Oktoberfest Dinner and Auction can be purchased at the Clifty Drive location of German American Bank or from an Educational Foundation board member.

## PATHWAYS

from Page 1

umbrella of the Medical and Health Sciences pathway;

■ **BUSINESS ADMINISTRATION** falls under Entrepreneurship; and ■ **INDUSTRIAL MAINTENANCE TECHNOLOGY and INFORMATION TECHNOLOGY**, both of

which can cross over between the four main pathways. “Our pathways are aligned with local and regional high-demand, high-wage-earning career fields,” said Jennifer Hensler, district College and Career Readiness coordinator and school counselor. “Our work with students is beginning earlier and is more strategic as we look to make opportunities available, beginning in elementary and continuing to middle school. “This is done through grade-level appropriate career exploration and curriculum,” Hensler said. “Our goal is to help our youngest students dream big, strategically align our courses as they move through middle school, and provide hands-on learning opportunities through apprenticeships and internships in high school. We want to give them every opportunity to test the waters in a career field they are interested in as we set a foundation for a successful transition to a four-year college or entry into the workforce

“Our goal is to help our youngest students dream big, strategically align our courses as they move through middle school, and provide hands-on learning opportunities through apprenticeships and internships in high school.”

– Jennifer Hensler

College & Career Readiness Coordinator  
and School Counselor

upon graduation.” In a recent visit to Madison to learn more about programs offered to students, Governor Eric Holcomb said his mission “is to make Indiana the absolute best to grow as a person, as a student, as a family, as a business and as a community. “We are taking every step to try to align everything the state government is doing ... to be part of ‘skilling-up’ the workforce to meet the demands” of business and industry, Holcomb said. “We’re not unique in the country or in the world. It’s a code to crack. You’ve done it here, and we applaud you.” The pathways initiative is seen as a model for the state. The MCHS team has given presentations about the program to state education and government officials in Indianapolis, and has hosted teams of administrators from other districts who want to see, first-hand, how the programs have been developed and how they are working. Most recently, MCHS Principal Michael Gasaway and four senior stu-

dents gave a presentation to state legislators charged with writing policy and directing educational financing. Their mission was to provide information on what is possible when systems are in place to ensure students are successful, regardless of the post-secondary path they choose, and to tell how MCS has created options for all students. The district funds both the dual-credit and technical credential programs, allowing students to earn these credentials – at no additional cost to their families – by the time they graduate from MCHS. In 2015, the first year of the program, one MCHS graduate had earned the STGEC. That number exploded to 52 students in 2016, another 52 students in 2017, and to 63 seniors in 2018. MCS has the highest rate of completion in Indiana, according to Teresa Lubbers, the state commissioner of higher education. Statewide in 2016, only 212 students graduated with Ivy Tech post-secondary credentials. Of those, 52 students were from MCHS.



## FAMILY FUN NIGHT

### A SPOOK-TACULAR EVENT

**Friday, November 2nd**  
**5:30pm - 7:00pm**  
**at Lydia Middleton**

**Wear your Halloween costume and join us for a night of fun! Inflatables, games, photobooth, food, treats, silent auction and more!**

### OPEN TO THE COMMUNITY!

5-7 p.m. Friday, Nov. 2

## Ryker's Ridge Fall Fest

**A free evening of fun ... plus a few chills and thrills!**

Supper served at 5 p.m. The Class Basket/Craft Auction and raffle at 7 p.m.  
Games for everyone!

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