

The Board of School Trustees of Madison Consolidated Schools conducted a Special Meeting and Work Session on Wednesday, August 27, 2014, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 5:00 p.m.

The following members of the Board of School Trustees were present:

Mr. Todd Bass, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mrs. Lee Ann Imel, Member
Mrs. Joyce Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Dr. Katie Jenner, Director of Secondary Learning and Title I Program
Ms. Bonnie Phillips, Director of Finance
Mr. Jim Miller, Director of eLearning
Mrs. Angela Vaughn, Director of Special Education and Student Services

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AUGUST 27, 2014, SPECIAL MEETING AGENDA

ACTION

RATIFICATION OF MASTER TEACHER CONTRACT FOR 2014-2015

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the negotiated 2014-2015 Master Teacher Contract.

BOARD MEMBER COMMENTS

Mr. Glesing said he was interested in the Work Session.

Mrs. laCour said she read the Contract and hopes everyone is happy.

Mrs. J. Imel thanked the Teacher Association members and Board members who served on the Negotiating team.

Mrs. L. Imel said it was a great experience.

Mr. Bass thanked Mrs. L. Imel for replacing him on the Negotiating process. He said he hopes the Board can continue to give pay increases to all staff.

Dr. Studebaker-Bolinger welcomed Mr. Nicholas Palmer, new Student Representative, for the 2014-2015 school year.

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Glesing, the Board voted, 5-0, and the Special Meeting was adjourned.

Secretary
BY: ps

ATTEST:

WORK SESSION

BUDGET

Ms. Phillips presented the following on the Budget:

Budget 2015

MCS Budget Adoption Calendar
2015

| | |
|--------------------|---------------------------------|
| August 13, 2014 | Request Permission to Advertise |
| August 27, 2014 | Budget Work Session |
| August 29, 2014 | 1 st Advertisement |
| September 5, 2014 | 2 nd Advertisement |
| September 10, 2014 | Budget Hearing |
| October 8, 2014 | Budget Adoption |

Five (5) Advertised Funds 2015

| | |
|-----------------------|---------------------|
| General Fund | \$19,637,520 |
| Debt Service Fund | \$ 3,192,688 |
| Capital Projects Fund | \$ 5,953,892 |
| Transportation Fund | \$ 2,222,376 |
| Bus Replacement Fund | \$ 635,933 |
| TOTAL | \$31,707,651 |

General Fund Expenditures

General Fund operational expenses Appropriations-Authority to spend

- o 2014 \$19,796,753
- o 2015 \$19,637,520
- o Increase/(Decrease) (\$159,233)

2015 General Fund Revenue/Expenditures

- State Support – 2015 \$19,059,429
 (Based on June 2014 Estimates)
- \$220,343 decrease from FY 2014
 - o Tuition support per student consistent
 - o Decrease in average daily membership (ADM) by approximately 50 students from September 2013 to September 2014 count
- Cash Balances
 - 1/1/14 \$5,047,001 Actual
 - 12/31/14 \$5,576,076 Projected
 - Change \$529,075
 - Possible reductions to cash balance
 - Transportation \$130,000
 - Pension \$130,000
 - Change \$169,075 Projected

Tax Rates

| <u>Fund</u> | 2014 | 2015 | 2015 |
|-----------------|--------------|--------------|--------------|
| | Actual | Advertised | Estimated |
| Debt | .2965 | .3879 | .2614 |
| Pension | .0601 | .0000 | .0000 |
| CPF | .2883 | .7234 | .3183 |
| Transportation | .1683 | .2700 | .1683 |
| Bus Replacement | <u>.0402</u> | <u>.0773</u> | <u>.0402</u> |
| | .8534 | 1.4586* | .7882 |

*Advertise high to capture max rates and levies

Tax Rates

| <u>Fund</u> | 2014 | 2015 | 2015 |
|-----------------|------------------|----------------|----------------|
| | Actual | Advertised | Estimated |
| Debt | \$2,869,726 | 3,192,688 | 2,300,000 |
| Pension | \$851,688 | 0 | 0 |
| CPF | \$2,790,361 | 5,953,892 | 3,000,000 |
| Transportation | \$1,628,921 | 2,222,376 | 1,600,000 |
| Bus Replacement | <u>\$389,083</u> | <u>635,933</u> | <u>380,000</u> |
| | 8,259,779 | 12,004,889 | 7,280,000 |

*Advertise high to capture max rates and levies

Tax Rates Changes

- Pension debt is paid off as of December 2014
- CPF slight increase as Pension Debt no longer needs to be neutralized
- Debt Service fund will decrease due to the payoff of '99 bond series finance

Debt Service

Outstanding Debt Service as of 1/1/15

| Bond | Outstanding Principal | Maturity |
|------|-----------------------|----------|
| QSCB | 1,001,000 | 2015 |
| LM-A | 6,520,000 | 2020 |
| LM-B | 3,550,000 | 2021 |
| GO | <u>1,910,000</u> | 2017 |
| | 12,981,000 | |

Transportation Fund Budget

- Transportation fund capped
- Operating at budget
- Circuit breaker losses are causing a deficit
- Projected 2015 deficit (\$150,000)
- Solutions
 - Walk Zones
 - Decreased routes

Ms. Phillips explained the circuit breaker and TIF zone to the audience.

FACILITIES

Dr. Studebaker-Bolinger presented the following:

Elementary Buildings

Option 1 – Close E.O. Muncie Elementary School

- Move all 5th grade students (203 students) to Madison Junior High School
- Reconfigure attendance areas to create a three section building at Lydia Middleton
 - Additional 125 students in K-4 (5 rooms needed)
 - 6 rooms available (2 rooms from 5th grade move, 4 rooms currently vacant)
 - This allows one room for potential preschool or large class section.
- Move remaining K-4 E.O. Muncie students (472 students) to Anderson Elementary (13 rooms) and Rykers' Ridge Elementary (5 open rooms)
- Total student count at MJHS (866), at Anderson Elementary (372), Rykers' Ridge (296)

Costs

Buses – minimal changes in cost because some walk zones could be created for Anderson.

Current Maintenance Costs

E.O. Muncie - \$20,634 per year
Anderson - \$3,758 per year at limited capacity
Lydia Middleton - \$31,568 per year

Current Utility Cost (Water/Sewage, HVAC)

E.O. Muncie - \$102,974 per year
Anderson - \$45,390 per year at limited capacity
Lydia Middleton - \$135,528 per year

Anticipated Utility and Maintenance Cost Changes

E.O. Muncie – Elimination of \$123,608
Anderson – Anticipate increase of \$7,000 in maintenance and \$12,000 in utilities
Lydia Middleton – No change

Current Staff

- E.O. Muncie – 2 full-time (260 days), 2 hourly (27.5 hours per week) custodians
- Rykers' Ridge – 1 full-time (260 days), 1 hourly (27.5 hours per week) custodians
- Lydia Middleton – 1 full-time (260 days), 1 full-time (9-month) custodians
- Anderson – 1 hourly (27.5 hours per week) custodian
- Madison Junior High School – 2 full-time (260 days), 1 full-time (9-month), 4 hourly (27.5 hours per week) custodians

Reconfiguration

- Rykers' Ridge – 1 full-time (260 days), 1 full-time (9-month) custodians
- Lydia Middleton – 1 full-time (260 days), 1 full-time (9-month) plus 1 hourly (27.5 hours per week) custodians
- Anderson – 1 full-time (260), 1 full-time (9-month) custodians
- Madison Junior High School – 2 full-time (260 days), 1 full-time (9-month), 4 hourly (27.5 hours per week) custodians

Elimination of 1 full-time (260 days) and 3 hourly (27.5 hours per week) positions (\$33,000 + \$36,000 = \$69,000)
Addition of 2 full-time (9-month) \$42,000

Option 1 Advantages

- Cost Savings of \$131,608 per year
- Brings Madison Junior High School closer to maximum capacity.
- Eliminates the need to operate our least efficient facility.

Option 1 Disadvantages

- May need minor adjustment to MJHS to create a school within a school (5th and 6th grade wing separate from 7th and 8th grade wing).
- Displaces current preschool.

Option 2 (Close E.O. Muncie Elementary School)

- Move 8th grade students (246 students) to Madison Consolidated High School
- Move all 4th and 5th grade students to Madison Junior High School (404 students)
- Reconfigure attendance area to create a three or four section building at Lydia Middleton
 - Additional 100 students in K-3 (4 rooms needed)
 - 8 rooms available (2 from 5th grade move, 2 from 4th grade move and 4 currently vacant)
- Move remaining E.O. Muncie K-3 students (364 students) to Anderson (13 classrooms available) and/or Rykers' Ridge (5 classrooms available)
- Total student count at MCHS (1263 students), MJHS (791 students), Anderson Elementary (264 students), Lydia Middleton (412 students) and Rykers' Ridge (196 students).

Costs

Buses

- Additional route needed at Deputy at a cost of
 - Morning route fuel \$16,200, afternoon additional route fuel \$8,100

Current Maintenance Costs

E.O. Muncie - \$20,634 per year
Anderson - \$3,758 per year at limited capacity
Lydia Middleton - \$31,568 per year

Current Utility Cost (Water/Sewage, HVAC)

E.O. Muncie - \$102,974 per year
Anderson - \$45,390 per year at limited capacity
Lydia Middleton - \$135,528 per year

Anticipated Utility and Maintenance Cost Changes

E.O. Muncie – Elimination of \$123,608

Anderson – Anticipate increase of \$7,000 in maintenance and \$12,000 in utilities

Lydia Middleton – No change

Current Staff

- E.O. Muncie – 2 full-time (260 days), 2 hourly (27.5 hours per week) custodians.
- Rykers' Ridge – 1 full-time (260 days), 1 hourly (27.5 hours per week)
- Lydia Middleton – 1 full-time (260 days), 1 full-time (9-month)
- Anderson – 1 hourly (27.5 hours per week)
- Madison Junior High School – 2 full-time (260 days), 1 full-time (9-month), 4 hourly \$27.5 hours per week)

Reconfiguration

- Rykers' Ridge – 1 full-time (260 days), 1 full-time (9-month)
- Lydia Middleton – 1 full-time (260 days), 1 full-time (9-month) plus 1 hourly (27.5 hours per week)
- Anderson – 1 full-time (260), 1 full-time (9-month)
- Junior High – 2 full-time (260 days), 1 full-time (9-month), 4 hourly \$27.5 hours per week)

Elimination of 1 full-time (260 days) and 3 hourly (27.5 hours per week) positions (\$33,000 + \$36,000 = \$69,000)

Addition of 2 full-time (9-month) \$42,000

Option 2 Advantages

- Cost Savings of \$107,308 per year.
- Allows for the utilization of rooms at Madison Junior High School.
- Allows for the utilization of rooms at Madison Consolidated High School.
- Allows 8th grade students to participate in increased number of higher level classes with shared faculty.
- Allows 4th and 5th grade students to participate in swimming.
- Eliminates the need to operate our least efficient facility.

Option 2 Disadvantages

- May need minor adjustment to MJHS to create a school within a school (4th, and 5th grade wing separate from 6th and 7th grade wing).
- Eliminates swim instruction for 8th grade students.
- Does not correct the needs at MCHS.

Option 3

- Move 8th grade students (246 students) to Madison Consolidated High School
- Move all 4th and 5th grade students to Madison Junior High School (384 students)
- Move E.O. Muncie K-3 students (364) to remaining facilities.
- Move all Deputy Elementary students (129) to remaining three facilities.
- Reconfigure attendance area to make Lydia Middleton, Anderson, and Rykers' Ridge three section buildings (493 students)
 - 8 rooms available at Lydia Middleton.
 - 13 rooms available at Anderson
 - 5 rooms available at Rykers' Ridge
- Total student count at MCHS (1263 students), MJHS (791 students).

Costs

Buses

- Additional route needed at Deputy at a cost of
 - Morning route \$16,200 + 1 driver (14,500), afternoon route 48,100

Current Maintenance Costs

E.O. Muncie - \$20,634

Anderson - \$3,758

Lydia Middleton – 31, 568

Deputy - \$9,962

Current Utility Cost (Water/Sewage, HVAC)

E.O. Muncie - \$102,974 per year

Anderson - \$45,390 per year at limited capacity

Lydia Middleton - \$135,528 per year

Deputy - \$60,140

Anticipated Utility and Maintenance Cost Changes

E.O. Muncie – Elimination of \$123,608

Anderson – Anticipate increase of \$7,000 in maintenance and \$12,000 in utilities

Lydia Middleton – No change

Deputy – Elimination of \$70,102

Current Staff

E.O. Muncie – 2 full-time (260 days), 1 full-time (9-month) and 3 hourly (27.5 hours per week) custodians.

Rykers' Ridge – 1 full-time (260 days), 1 hourly (27.5 hours per week) custodians.

Lydia Middleton – 1 full-time (260 days), 1 full-time (9-month) custodians

Deputy – 1 full-time (260 days), 1 hourly (4 hours per day) custodians

Anderson – 1 hourly (27.5 hours per week) custodian

Junior High – 2 full-time (260 days), 1 full-time (9-month), 4 hour (27.5 hours per week) custodians

Reconfiguration

Rykers' Ridge – 1 full-time (260 days), 1 full-time (9 month) custodians

Lydia Middleton – 1 full-time (260 days) 1 full-time (9-month) plus 1 hourly (27.5 hours per week custodians

Anderson – 1 full-time (260), 1 full-time (9-month) custodians

Junior High – 2 full-time (260 days), 1 full-time (9-month), 4 hourly (27.5 hours per week custodians.

Elimination of 2 full-time (260 days), 3 hourly (27.5 hours per week), 1 hourly (4 hours per day) positions (\$66,000 + \$36,000 + \$10,000 = \$112,000)

Addition of 2 full-time (9 month) \$42,000

Option 3 Advantages

- Cost Savings of \$205,910 per year.
- Allows for the utilization of rooms at Madison Junior High School.
- Allows for the utilization of rooms at Madison Consolidated High School.
- Allows 8th grade students to participate in increased number of higher level classes.
- Allows 4th and 5th grade students to participate in swimming.
- Eliminates the need to operate our least efficient facility.

Option 3 Disadvantages

- May need minor adjustments to MJHS to create a school within a school (4th and 5th grade wing separate from 6th and 7th grade wing).
- Eliminates swim instruction for 8th grade students.
- Does not correct the needs at MCHS.
- Does not reduce staffing cost.
- My experience a decline in enrollment.

Madison Consolidated High School

Option 1

- Demolish E-wing (6 classrooms) and B-wing (13 classrooms) (\$245,000)
- Renovate A-wing (\$1,700,000)
- Remodel Cafeteria Atrium and D-wing to become the media center. (\$1,390,800)

Estimated Total Cost: 43,335,800

Option 2

- Demolish E-wing (6 classrooms) and B-wing (13 classrooms) (\$245,000)
- Add classrooms between A-wing and C-wing (\$6,160,000)
- Remodel Cafeteria Atrium and D-wing to become the media center (\$1,390,800)
- Remodel gymnasium locker rooms and handicap restroom areas (\$1,952,000)

Estimated Total Cost: \$9,747,800

Option 3

- Demolish E-wing (6 classrooms) and B-wing (12 classrooms) (\$245,000)
- Repair HVAC, Plumbing, Electrical, and new exterior in A-wing (\$2,928,000)
- Remodel Cafeteria Atrium and D-wing to become the media center (\$1,390,800)

Estimated Total Cost: \$4,563,800

Next Steps

- Review technical assistance offered by The Education Facility Clearinghouse.
- Reach out to community for support of presented options and/or other suggested options.

Mrs. J. Imel asked if Options 1 & 2 included moving the 5th graders from Deputy to the Junior High School. Dr. Stuebaker-Bolinger said yes.

Mr. Keith Mahoney, Transportation Director, discussed the GPS bus routing and student tracking programs. Mrs. J. Imel asked we can tell where a bus has been? Mr. Mahoney said yes. He said the program would be downloaded on all administrative clerks and principals computers. Dr. Stuebaker-Bolinger said the tracking device monitors fuel usage, idle time and the speed of the bus. Dr. Stuebaker-Bolinger said we now have the instrument in place to assist with redistricting if needed.

Public Comments

Mr. Bass informed the Deputy parents Option #3 was a very unlikely option. He said we are limited on money. He said putting more money at E.O. Muncie is a waste. He said this Board doesn't want to close any building.

Darlisa Davis, 5364 E. Lower Dry Fork Road, said farms had been assessed for the next two years and more money should be coming in. She said the land value for the farmers have been raised. Mrs. Davis asked why and how the GPS systems had been purchased for the buses. She asked due to the finances shouldn't we have waited and what are the costs for upgrades. She said this won't keep students safer.

Jennifer Sewell, Seneca Drive, asked if E.O. Muncie would be open next year? Mr. Bass said we are in the early stages of discussing what to do with E.O. Muncie.

David Cart, Deputy, asked why even consider closing Deputy Elementary School. He said Deputy is an A rated school. He said closing Deputy would destroy the community. Mr. Cart said Deputy Elementary is 20 minutes away from many areas. He said the State forced Deputy to consolidate and Deputy chose Madison. He said it would be a possibility if Deputy Elementary was closed the Trustee could petition the State to move to Southwestern. He said this would be a huge hit to the budget.

Mr. Jerry Hay asked about the process? Mr. Bass said the Board would continue having work sessions.

Mr. Glesing said he hopes there are more options. He said he wants public comments.

Mr. Hay said children safety is the first priority.

Mr. Bass said the GPS system had been discussed at a previous meeting. Ms. Phillips said most of it had been paid from a grant.

Mr. Glesing said Option #3 is at the bottom of his list.

Mrs. laCour said she isn't for another referendum. She said she is for Deputy remaining open. She said they have a great staff and started a preschool program this year.

Mrs. J. Imel said she worked at Deputy Elementary nine (9) years. She said she hates to see any school close and it pains her to see E.O. Muncie close but the reality is the infrastructure is gone. Mrs. J. Imel said she is open to suggestions. She said reality is reality.

Mr. Glesing said any money spent on E.O. Muncie is a waste.

Mrs. L. Imel said she doesn't like any option. She said she didn't know why closing Deputy was an option.

Mrs. L. Imel suggested a public survey regarding the high school renovations.

Mr. Glesing said there is a remonstrance process but it would also need public support as it would impact the tax payer. Mrs. laCour said she wasn't for this. Dr. Stuebaker-Bolinger said the no vote by the community regarding the referendum tells us the next process must be community led. Dr. Stuebaker-Bolinger said she liked the idea of a survey possibly on the website. Mrs. L. Imel suggested a mailer.

Mrs. L. Imel said she thought more community members would have run for School Board. Mr. Bass said they realize the mess the school corporation facilities are in.

Mr. Bass said the bottom line is the buildings are falling apart and without a referendum it is going to be very difficult. Mr. Hay said there wasn't a lot of communication with the common parent during the referendum process. Mr. Bass said everything shown tonight was shown numerous times during that referendum process. He said in 2013 the tax rate was 99 cents, in 2014 it was 85 cents therefore if the referendum had passed and raised taxes 14 1/2 cents the rate would have been 99 cents. Mr. Hay said income has dropped in the community. Mrs. L. Imel said during the referendum process there were many public forums.

Mrs. L. Imel said she didn't know why anyone is asking about the GPS system as that had been discussed at previous meetings.

Mrs. L. Imel asked how to get the community involved. Mr. Hay said the Task Force was not unanimous. Dr. Stuebaker-Bolinger said 100% of the Task Force agreed something must be done.

Dr. Stuebaker-Bolinger said the reason Deputy was an option is because Deputy is a one section building and cannot hold any more students. She said this process needs to be transparent, therefore we must at least discuss all options.

Dr. Stuebaker-Bolinger said there are no popular decisions.

Mr. Hay said this Board didn't create the problem

Dr. Stuebaker-Bolinger said we have a 7 year long range Facility Plan, which is no longer valid due to the referendum not passing.

Secretary
BY: ps

ATTEST:
