

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, November 12, 2014, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Todd Bass, President  
Mr. Carl Glesing, Vice-President  
Mrs. Linda laCour, Secretary  
Mrs. Lee Ann Imel, Member  
Mrs. Joyce Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent  
Dr. Katie Jenner, Director of Secondary Learning and Title I Program  
Ms. Bonnie Phillips, Director of Finance  
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services  
Mr. Jim Miller, Director of eLearning  
Mrs. Angela Vaughn, Director of Special Education and Student Services  
Mr. Mark Wynn, Corporation Attorney

## **STUDENT RECOGNITION**

### **STATE GOLF FINALIST**

#### **Girls Golf**

Amanda Detmer  
4-Year State Finalist (4 Time All-State)  
Freshman – 4<sup>th</sup> place  
Sophomore – 6<sup>th</sup> place  
Junior – 8<sup>th</sup> place  
Senior – 5<sup>th</sup> place

Regional Champion – 2 years  
Sectional Champion – 3 years  
HHC Champion – 4 years

### **HIGH SCHOOL SPELL BOWL TEAM MEMBERS**

#### **Senior Spell Bowl Team Members**

1<sup>st</sup> Place in Class 2 Area Competition  
1<sup>st</sup> Overall Area Competition  
Annie Auxier  
Seth Brawner  
Sara Brink  
Bridgette Buchanan  
Cole Callahan  
Devon Campbell  
Emily Holland  
Kelsey Kemp

Mitch Marsh  
Rebecca Whitaker

**Opening Statement by Board President:**

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

**CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the consent agenda.

**APPROVAL OF AGENDA – NOVEMBER 12, 2014, BOARD MEETING**

**APPROVAL OF MINUTES OF THE OCTOBER 8, 2014, REGULAR MEETING**

**PAYMENT OF CLAIMS**

**APPROVAL OF PERSONNEL REPORT**

Employment(s)

Susan Thevenow – Spell Bowl Coordinator – Elementary – effective October 20, 2014

Becky Wentworth – After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

Mischell Neher - After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

Lauren Norris - After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

Elizabeth Patton - After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

Kim G. Mahoney - After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

Julie Kiefer - After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

Gretchen Smith - After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

Cindy Royalty - After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

Vicki Douvikas - After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014

John Zehren – After School Enrichment Program – Title I – E.O. Muncie Elementary School – effective September 15, 2014  
 Brenda Dixon – Interventionist – Title I – Christian Academy of Madison – effective September 2014  
 Donna Lamb – Assistant to Athletic Director – Winter – Junior High School – effective October 31, 2014  
 Becca Copeland – 7<sup>th</sup> Grade Girls Basketball Coach – Junior High School – effective October 27, 2014  
 Andy Dalton – Head Junior High Wrestling Coach – Junior High School – effective November 17, 2014  
 Lee Strassell – Instructional Coach – Math – effective July 1 2014  
 Chasity Voris – Instructional Support – ED – High School – effective October 27, 2014  
 Sonja Bowyer – Assistant Girls Varsity Basketball Coach – High School – effective October 27, 2014  
 Tyson Skinner – Head Wrestling Coach – High School – effective November 17, 2014  
 Dustin Bentz – Assistant Wrestling Coach – ½ stipend- High School – effective November 17, 2014  
 Ty Olds - Assistant Wrestling Coach – ½ stipend- High School – effective November 17, 2014  
 Patric Morrison – Assistant to Athletic Director – Winter – High School – effective November 10, 2014  
 Aaron Kelsey – Class Production Director – High School – effective August 1, 2014

Resignation(s)

Melinda Williams – Instructional Support – MCEDC –effective October 31, 2014  
 Karen Harrell – Nurse – E.O. Muncie Elementary School – effective October 22, 2014  
 Dolores Guzman – Custodian – High School – effective October 31, 2014  
 Dale Crafton – Head Girls Golf Coach – High School – effective October 6, 2014  
 Ray Black – Assistant Wrestling Coach – Junior High School – effective October 7, 2014

Change of Position

Lindsay Lee – Instructional Support – E.O. Muncie Elementary School – from two days/week to three days/week – effective October 27, 2014  
 Kristin Wiley – P.E. Instructor – from full-time to 4/5 – effective July 31, 2014  
 Beverly Chambers – Cafeteria Cook – High School – from 4 hours/day to 3 hours/day – effective November 4, 2014

Termination

Esther Bock – Instructional Support – ACES – Junior High School – effective October 28, 2014

**APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS**

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
October 9, 2014	James Miller	Full	N/A	No	Indianapolis	eRate Update Meeting
October 21, 2014	Jennifer Colen	Full	Yes	Yes	Adm. Bldg.	Kindergarten Curriculum Mapping
	Missy Perry	Full	Yes	Yes		
October 22, 2014	Sarah Lytle	½	Yes	Yes	Adm. Bldg.	Acuity Training
	Trina Hanson	½	Yes	Yes		
	Carla Cheatham	½	Yes	Yes		
	Mischell Neher	½	Yes	Yes		
	Cindy Robinson	½	Yes	Yes		
	David Horvath	½	Yes	No		
	Lauren Norris	½	Yes	Yes		
	Kathy Stoner	½	Yes	Yes		
	Janet McCreary	½	Yes	No		
	Jennifer Amburgey	½	Yes	Yes		
	Angie Vaughn	Full	Yes	No		

	Jennifer Watson	Full	Yes	No		
	Darla Mahoney	Full	Yes	No		
	Pam Kimmel	Full	Yes	No		
	Katie Jenner	Full	Yes	No		
	Missy Demaree	Full	Yes	No		
	Susan Thevenow	½	Yes	Yes		
	Tracy Ahlbrand	Full	Yes	No		
	Cindy Royalty	½	Yes	Yes		
	Elizabeth Patton	½	Yes	Yes		
	Kim A. Mahoney	½	Yes	Yes		
	Ruthie McGarry	½	Yes	Yes		
	Mark Stewart	½	Yes	Yes		
	Katie Funk	½	Yes	Yes		
	Jill Mires	½	Yes	No		
	Jason Douvikas	½	Yes	No		
	Kristi Fulton	½	Yes	Yes		
	Leah Huber	½	Yes	Yes		
	Jake Shockley	½	Yes	Yes		
	Kathleen Gee	½	Yes	Yes		
	Phil Whelan	½	Yes	Yes		
	Jennifer Amburgey	½	Yes	Yes		
	Kristi Fulton	½	Yes	Yes		
October 22, 2014	Jake Shockley	½	Yes	Yes	High School	English Mapping
	Leah Huber	½	Yes	Yes		
	Ronnie Lawhead	½	Yes	Yes		
	Sarah Neese	½	Yes	Yes		
October 23, 2014	Amanda Asher	Full	Yes	Yes	Adm. Bldg.	Everyday Math Training
	Gretchen Smith	Full	Yes	Yes		
	Julie Kiefer	Full	Yes	Yes		
	Melissa Ommen	Full	Yes	Yes		
	Patty Clancy	Full	Yes	Yes		
October 23, 2014	Heather Toomey	½	Yes	Yes	Madison	Madison STEAM Power
	Gretchen McGlasson	½	Yes	Yes		
October 24, 2014	Shelly Lewis	Full	N/A	No	Indianapolis	IIEP Advanced Reporting
	Nicole Bruther	Full	N/A	No		
October 24, 2014	Missy Perry	Full	Yes	Yes	Adm. Bldg.	Everyday Math Training
	Jennifer Colen	Full	Yes	Yes		
	Kathy Stoner	Full	Yes	Yes		
	Amanda Laufer	Full	Yes	Yes		
	Cherese Manns	Full	Yes	Yes		
	Scott Holcroft	Full	Yes	Yes		
	Kelly Stagnolia	Full	Yes	Yes		
	Kristi Fulton	Full	Yes	Yes		
	Melissa Mathews	Full	Yes	Yes		
	Lindsey Goodknight	Full	Yes	Yes		
	Pam Ison	Full	Yes	Yes		
	Kelli Schmidt	Full	Yes	Yes		

	Cindy Royalty	Full	Yes	Yes		
	Susan Thevenow	Full	Yes	Yes		
	Kelli Schmidt	Full	Yes	Yes		
October 24, 2014	Nicole Bruther	Full	N/A	No	Indianapolis	IEP Advanced Reporting
October 27, 2014	Lauren Norris	½	Yes	Yes	Adm. Bldg.	Acuity Training
October 30, 2014	Terrie Slack	Full	Yes	Yes	Indianapolis	Visit Excel Center
	Kara Tucker	Full	Yes	Yes		
October 31, 2014	Missy Perry	Full	Yes	Yes	Adm. Bldg.	Curriculum Mapping
	Jennifer Colen	Full	Yes	Yes		
Nov. 2-4, 2014	Ginger Bolinger	Full	Yes	No	Indianapolis	PLTW National Summit
	Katie Jenner	Full	Yes	No		
Nov. 3, 2014	Missy Demaree	Full	N/A	No	LaGrange, KY	Community Coaching
	Amy Perkins	Full	N/A	No		
	Ann Motenko	Full	Yes	Yes		
Nov. 3, 2014	Julie Kiefer	Full	Yes	Yes	Adm. Bldg.	Curriculum Mapping
Nov. 4, 2014	Amanda Conover	½	No	No	Wilson Center	Google Training
Nov. 4, 2014	Vicki Wehner	Full	No	No	Greensburg	IASBO ECA Seminar
	Angela Wielgoszinski	Full	No	No		
	Karen Hall	Full	No	No		
Nov. 5-6, 2014	Jennifer Watson	Full	No	No	Indianapolis	Digital Content Cohort
	Kathy Stoner	Full	No	Yes		
			(To be reimbursed by State)			
Nov. 6, 2014	Michele Ward	Full	No	Yes	Indianapolis	IAHPERD Conference
	Kristin Wiley	Full	No	Yes		
Nov. 6, 2014	Dawn Meador	Full	Yes	No	Indianapolis	Autism Leaders Conf.
Nov. 6, 2014	Bonnie Phillips	Full	No	No	Indianapolis	IASBO Meeting
	Danica Houze	Full	No	No		
	Miranda Adams	Full	No	No		
Nov. 6-7, 2014	David Campbell	Full	Yes	No	Indianapolis	ISCA Fall Conference
	Lori Slygh	Full	Yes	No		
	Jennifer Hensler	Full	Yes	No		
Nov. 7, 2014	Betsy Sullivan	Full	Yes	No	Indianapolis	ISCA Award Luncheon
	Jill Mires	Full	Yes	No		
	Jeanna Carter	Full	Yes	Yes		
	Carrie Dickerson	Full	Yes	No		

Nov. 12, 2014	Kristi Fulton	Full	Yes	Yes	Wilson Center	Writing Standards
Nov. 13, 2014	Kim G. Mahoney	Full	Yes	Yes	Tech Lab	Curriculum Mapping
Nov. 14, 2014	Kristi Fulton	Full	Yes	Yes	Tech Lab	Curriculum Alignment
Nov. 13-14, 2014	Kande McKay	Full	No	No	Indianapolis	HECC Conference
	Suzanne Jansen	Full	No	No		
No. 17, 2014	Missy Perry	Full	Yes	Yes	Indianapolis	Kindergarten Conference
	Jennifer Colen	Full	Yes	Yes		
Nov. 17-18, 2014	Julie Kiefer	Full	Yes	Yes	Indianapolis	Kindergarten Conference
	Cindy Robinson	Full	Yes	Yes		
Nov. 18, 2014	Jake Shockley	Full	Yes	Yes	Indianapolis	Smekens Writing Conf.
	Denise Hackney	Full	Yes	Yes		
	Leah Huber	Full	Yes	Yes		
	Natalie Simmons	Full	Yes	Yes		
	Denise Hackney	Full	Yes	Yes		
	Jake Shockley	Full	Yes	Yes		
Nov. 19-20, 2014	Jill Mires	Full	N/A	No	Indianapolis	Student Achievement Plan Training
	Kande McKay	Full	N/A	No		
Nov. 20, 2014	Shannon Barger	Full	Yes	Yes	Clifty State Park	Indiana Historical Society
	Tim Whitaker	Full	Yes	Yes		
	Doug Rusk	Full	Yes	Yes		
	Julie Dwyer	Full	Yes	Yes		
	Kelli Schmidt	Full	Yes	Yes		
	Gretchen McGlasson	Full	Yes	Yes		
	Patric Morrison	Full	Yes	Yes		
	Kim Mahoney	Full	Yes	Yes		
	Elizabeth Patton	Full	Yes	Yes		
	Pam Zehren	Full	No	Yes		
			(will be paid by Historical Indiana Society)			
Nov. 24, 2014	Julie Dwyer	Full	Yes	Yes	Butler U.	Pre-AP Conference
	Kerri Bedingham	Full	Yes	Yes		
	Yvonna Scott	Full	Yes	Yes		
	Tim Whitaker	Full	Yes	Yes		
	Lynda O'Neal	Full	Yes	Yes		
	Shannon Barger	Full	Yes	Yes		
	Doug Rusk	Full	Yes	Yes		
Nov. 25, 2014	Heather Vaughn	Full	Yes	Yes	Butler U.	Pre-AP Conference
	Maureen Getz	Full	Yes	Yes		
	Jackie Thurston	Full	Yes	Yes		
	Dariel Courtney	Full	Yes	Yes		
	Ruthie McGarry	Full	Yes	Yes		
	Maria Stewart	Full	Yes	Yes		
	Denise Gillette	Full	Yes	Yes		

Dec. 1, 2014	Debra Bennett Vicki Douvikas	Full Full	Yes Yes	Yes Yes	Lawrenceburg	Close Reading/ELA Standards
Feb. 17-18, 2015	Jill Mires Kande McKay	Full Full	N/A N/A	No No	Indianapolis	Student Achievement Plan Training
April 21, 2015	Jill Mires Kande McKay	Full Full	N/A N/A	No No	Indianapolis	Student Achievement Plan Training

**APPROVAL OF DONATIONS – LYDIA MIDDLETON ELEMENTARY SCHOOL & MCHS**

Lydia Middleton

1. Psi Iota Xi: Zeta XI Chapter donated \$100.00 to the ECA fund.
2. Jefferson County Free in Need donated \$775.50. The total amount donated this year was \$1,265.50.

MCHS

1. Mason and Mefford donated a SUV valued at \$2,000 to the Transportation class.
2. Cultural Continuum of Madison donated \$50.00 to the Art Academy.
3. IKE donated \$500.00 to the FFA for OSHA General Industry Certification.

**ACTION**

**APPROVAL OF EDUCATIONAL FOUNDATION GRANTS TO MCS TEACHERS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. L. Imel, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the following Educational Foundation Grant to MCS teachers:

Sarah Lytle	\$320.00	Lydia Middleton Elementary School for her project <u>Daily Five.</u>
Eric Phagan & Melanie Torline	\$530.00	Madison Junior High School for their project <u>Beautification for Learning.</u>
Aaron Kelsey	\$700.00	Madison Consolidated High School for his project ' <u>Puppets Kapow</u> ' <u>Introduction to the Art of Marionette Puppetry.</u>
Kristen Bremmer	\$300.00	E.O. Muncie Elementary School for her project <u>Spring Musical: American Voices.</u>

Deputy Elementary School Academic Team	\$250.00
E.O. Muncie Elementary School Academic Team	\$250.00
Lydia Middleton Elementary School Academic Team	\$250.00
Rykers' Ridge Elementary School Academic Team	\$250.00
Madison Consolidated High School Academic Teams	\$3,500.00
Madison Consolidated High School Academic Teams	\$3,500.00

Mr. Terry Crank and Mrs. JoAnne Spiller, Education Foundation Board member, presented the grants.

**APPROVAL OF ECA CHECKBOOK MAINTENANCE & SUPPORT AGREEMENT WITH COMPUTER SUPPORT SERVICES, INC.**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. L. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the ECA Checkbook Maintenance & Support Agreement with Computer Support Services, Inc. in the amount of \$1,237.50.

**APPROVAL OF DENTAL AND VISION INSURANCE PREMIUM INCREASES**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Dental and Vision Insurance Premium Increases: Vision insurance premiums will experience a 3.79% increase for a term of one year, effective January 1, 2015. Dental insurance premiums will experience an 11.21% increase for a term of two years, effective January 1, 2015. Industry average increase are approximately 13%.

**APPROVAL OF AGREEMENT WITH FORECAST5 ANALYTICS**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Agreement with Forecast5 Analytics in the amount of \$4,500.00.

**APPROVAL OF 2015-2016 SCHOOL CALENDAR & TENTATIVE 2016-2017 SCHOOL CALENDAR**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the 2015-2016 School Calendar and Tentative 2016-2017 School Calendar, a copy of which is attached hereto and made a part of these minutes.

**SECOND READING AND APPROVAL OF REVISED MCS POLICIES**

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Revised MCS Policies.

**PUBLIC COMMENTS**

There were no public comments.

**REPORTS**

**STUDENT REPRESENTATIVE**

Mr. Nick Palmer, Student Representative, gave the following report:

- Congratulated the Spell Bowl team.
- Fall Activities have ended.
- Winter tryouts have begun.
- Theatre Performance of Les Miserables will be next weekend.
- Academic Decathlon has started.

**SUPERINTENDENT**

Dr. Stuebaker-Bolinger said the Digital Leadership Team did an outstanding job presenting at the SETDA Summit, in Washington, D.C.



Dr. Stuebaker-Bolinger said our athletes and academic students have done a great job and it is tribute to our great teachers.

Dr. Stuebaker-Bolinger reported she attended four Veteran's Day programs. She said they were fantastic. Dr. Stuebaker-Bolinger said over the years she has attended many Veteran's Day programs and the program hosted at the High School is one of the best she has ever seen.

Dr. Stuebaker-Bolinger stated the next three weeks she would be in the buildings meeting with teachers listening to their concerns.

Dr. Stuebaker-Bolinger said snow emergency routes are in place if 80% of students can get to school. She said letters would be sent home to parents regarding pick-up and drop-off sites. Dr. Stuebaker-Bolinger thanked Mr. Keith Mahoney and Mr. Frazier for the work they had done. She stated if students can't get to the pick-up site due to the weather conditions the absence would be excused but parents are to contact the school.

Dr. Stuebaker-Bolinger thanked the Educational Foundation for their support of the Academic teams and teachers.

Dr. Stuebaker-Bolinger wished everyone a Happy Thanksgiving!

#### **BOARD MEMBER COMMENTS**

Mrs. J. Imel thanked the schools for hosting Veteran's Day programs.

Mrs. L. Imel said the High School Veteran's Day program was amazing and the students were very respectful.

Mrs. L. Imel thanked the donators.

Mrs. L. Imel commended the staff at Rykers' Ridge for the Leader in Me event.

Mr. Glesing said the High School Veteran's Day program was one of the better he had attended. He said a large number of WWII veterans attended this year. Mr. Glesing said he also attended the Veteran's Day programs at E.O. Muncie and Deputy Elementary Schools. He said there was great student participation.

Mr. Bass said the students are doing an outstanding job and commended the staffs.

Mr. Bass recognized newly elected board member Mr. Rob Kring.

#### **ADJOURNMENT**

Mrs. laCour moved the meeting be adjourned, seconded by Mrs. J. Imel, the Board voted, 5-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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The Board met in Executive Session following the Regular Meeting to discuss the following topic:

Pursuant to Indiana Code 5-14-1.5-6:

- (1) Where authorized by federal or state statute
- (2) For discussion of strategy with respect to any of the following:
  - (B) Pending Litigation

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Secretary  
BY: ps

ATTEST:

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