

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, March 10, 2021, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mrs. Jodi Yancey, President
Mr. Larry Henry, Vice-President
Mr. David Storie, Secretary
Mr. Jay Roney, Member
Mrs. Lori Slygh, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent
Mr. Kevin Yancey, Director of Facilities and Special Projects

CALL TO ORDER

WRESTLING COACH RECOGNITION

The Board recognized Mr. Tyson Skinner, Varsity Wrestling Coach for his accomplishments as Wrestling Coach. Mr. Joe Bronkella introduced Mr. Skinner and reported the following on Coach Skinner:

TOTAL years coaching wrestling - 25 years
1996-1998 - 2 years assistant coach at Scottsburg High School
1998-2010 - 12 years Head Coach at Scottsburg High School
2010-2021 - 11 years Head Coach at Madison Consolidated

Total coaching record: 423 wins to 344 losses
With Madison alone being 241 wins to 126 losses
THIS season Tyson reached the 400-win milestone early in the season

Over the 11 years at just Madison
24 Sectional Champs
12 Regional Champs
54 Semi State Qualifiers
6 State Qualifiers
2 State Placers
1 Girls State Champ

1 TEAM regional championship

STUDENT RECOGNITION

The Board recognized Miss Kelsey Bilz for her accomplishments in Wrestling. Coach Skinner said Miss Bilz is the most decorated female wrestler MCHS has had. He said in a few years' girls wrestling will be sanctioned by the IHSAA. Coach Skinner said Miss Bilz is being recruited to wrestle in college. He said she was the third female to qualify for the boys' semi-state.

Indiana High School Girls Wrestling
State Champion
106 lbs.

Kelsey Bilz

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Storie, the Board voted, 5-0 and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – MARCH 10, 2021, REGULAR MEETING

APPROVAL OF MINUTES OF THE FEBRUARY 4, 2021, WORK SESSION AND FEBRUARY 10, 2021, REGULAR MEETING

APPROVAL OF CLAIMS

APPROVAL OF CONSTRUCTION PAYMENT(S)

1. Johnson-Melloh Solutions, LLC Pay App #11 \$42,129.00

APPROVAL OF PERSONNEL REPORT

Employment(s)

Anderson Elementary School/Bus Garage

Peggy Mellas-Kilgore – Hybrid Bus Aide and Instructional Support – effective March 11, 2021

Bus Garage

Robert Walker Kennett – Bus Aide – effective March 11, 2021

Madison Junior High School

Gary O’Neal – 8th grade Baseball Coach – effective March 2, 2021

Kenton Mahoney – Assistant Boys Junior High Track Coach – effective March 2, 2021

Duane McCarty – 7th grade Baseball Coach – effective March 2, 2021

Jared Kempton – Girls Tennis Coach – effective March 2, 2021

Dosha Harrell – Team Leader (Counseling) – ¼ stipend – effective 2020-2021 School Year

Hilary Muldoon - Team Leader (Counseling) – ¼ stipend – effective 2020-2021 School Year

Betsy Sullivan - Team Leader (Counseling) – ¼ stipend – effective 2020-2021 School Year

Stephanie Brawner - Team Leader (Counseling) – ¼ stipend – effective 2020-2021 School Year

Clint Stivers – Girls Track Coach – effective March 3, 2021

Kim Mahoney – Math Bowl Coach (5th grade) – effective 2020-2021 School Year

Kim Mahoney – Science Bowl Coach (6th grade) – effective 2020-2021 School Year

Madison Consolidated High School

Devon Sharpe – Girls Head Tennis Coach – effective March 2, 2021

Jared Kempton – Girls Head Tennis Coach - (partial stipend) – effective March 3, 2021

Matt Black – Assistant Baseball Coach – effective March 2, 2021

Mike White – Assistant Girls Track Coach (25%) – effective March 4, 2021

Resignation(s)

Bus Garage

Jane Poling – Bus Aide – effective January 7, 2021
Joe Hall – Bus Driver – effective May 27, 2021

Anderson Elementary School

Velvett Hill – Spell Bowl Coach – effective February 24, 2021

Madison Junior High School

Debbie Bennett – Math Bowl Coach – effective March 3, 2021
Debbie Bennett – Science Bowl Coach – effective January 27, 2021
Olivia Gennaro – English Teacher – effective April 2, 2021
Macy Holskey – Cheer Coach – effective March 9, 2021
Jamie Kelsey – Girls Track Coach – effective March 9, 2021

Madison Consolidated High School

Sarah Large – Custodian – effective March 3, 2021

Retirement(s)

Madison Junior High School

Laura Hall – Instructional Support (Learning Commons) – effective May 27, 2021

Madison Consolidated High School

Terri Brunner – Administrative Clerk – effective June 1, 2021

Change of Position(s)

Bus Garage

Ann Meister – from Hybrid Bus Driver and Instructional Support to Hybrid Bus Driver and Custodian – Plant 1 and District – effective March 11, 2021

Corporation

Shelli Reetz – from Grade 4 Teacher at Lydia Middleton Elementary School to Assistant Director of Special Services – effective March 29, 2021

Madison Junior High School

Adam Jones – Future Problem Solvers Sponsor – from ½ Stipend to full Stipend – effective 2020-2021 school year
Kenton Mahoney - Future Problem Solvers Sponsor – from ½ Stipend to full Stipend – effective 2020-2021 school year

Approval of Agreement to Resolve Employment Status for Employee #1

APPROVAL OF DONATIONS/GRANTS

Madison Consolidated High School

1. 2nd Chance Farm donated \$250.00 to the Wrestling team to be used for expenses.
2. German American Bank donated \$2,000.00 to the Theatre Department to be used for expenses.

APPROVAL OF EDUCATION FOUNDATION SPRING GRANT RECIPIENTS

Shelly Murphy Smith (Lydia Middleton), Literacy Support Materials -- \$370

Jared Kempton (MCHS), Radon Detectors -- \$537

Kim Mahoney (MJHS), The Great Grow Along -- \$180

Taryn Holland (Anderson), Tiger Tools -- \$500

Brooke Henry

Donna O'Neill

Kristin Mann

Lynsi Monroe

Kelsey Sachleben

Jessica Sarver

Cindy Robinson (Anderson), Mini-Lessons for Whole Group Instruction -- \$962.50

Melissa Ommen

Sarah Lemen

Nikki Nolan

Lindsey Goodnight (Lydia Middleton), Math and Literacy Versatiles Kits -- \$520

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION ITEMS

APPROVAL OF JOHNSON MELLOH SOLUTIONS CONTRACT FOR WEIGHT ROOM/LOCKER ROOM PROJECT AT MCHS

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the contract with Johnson Melloh Solutions for the Weight Room/Locker Room Project at MCHS.

Mr. Roney said he was abstaining on agenda items that pertain to the weight room as his company is contracted to work with students in the weight room and doesn't want there to be a conflict of interest.

APPROVAL OF LETTER OF INTENT WITH JOHNSON-MELLOH SOLUTIONS

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the Letter of Intent with Johnson-Melloh Solutions.

APPROVAL OF BID FOR WEIGHT ROOM/LOCKER ROOM PROJECT AT MCHS

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the bid from the Poole Group in the amount of \$2,011,000.00 for the weight room/locker room project at MCHS.

Dr. Stuebaker said the model we are using with Johnson-Melloh Solutions is a cost savings to us.

APPROVAL TO ADVERTISE FOR CAFETERIA BIDS

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to advertise for cafeteria bids.

Group III, Food and other products

APPROVAL OF REVISED 2021-2022 SCHOOL CALENDAR

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the revised 2021-2022 school calendar, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF 2022-2023 SCHOOL CALENDAR

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the 2022-2023 school calendar, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF REVISED SPEECH & LANGUAGE AGREEMENT WITH JORDAN CIUFFO

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the revised Speech & Language Agreement with Jordan Ciuffo.

APPROVAL TO DECLARE SCOREBOARDS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to declare four (4) scoreboards from Madison Consolidated High School obsolete and of no further use to the Corporation.

RESOLUTION OPPOSING EDUCATION SAVINGS ACCOUNTS AND VOUCHER EXPANSION

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Resolution Opposing Education Savings Accounts and Voucher Expansion, a copy of which is attached hereto and made a part of these minutes:

Resolution Opposing Education Savings Accounts and Voucher Expansion

WHEREAS, the Indiana General Assembly during its 2021 legislative session is considering House Bill 1005, Senate Bill 412, Senate Bill 413, and other bills that establish Education Savings Accounts (ESAs) and expand vouchers.

WHEREAS, the Board has determined that the Indiana General Assembly should not enact Education Savings Accounts, or expand vouchers, and should continue to promote and fully invest in Indiana's public schools, more specifically.

- To further the public good, public funds should be invested in improving the schools designed to serve all children and to aid in improving Indiana public school teachers' salaries.
- Indiana already has school choice in the form of open enrollment, charter schools, enrollment in virtual online schools, and the Choice Scholarship program.

- Public schools are required to operate in an open, transparent way with all expenditures and decision-making. Nonpublic schools are not held to that same public standard.
- Legislators should reduce the over-regulation of state and federal bureaucracy that hinders the ability of local schools to innovate and be responsive to parent and community needs.

WHEREAS, the costs of Education Savings Accounts and school vouchers are covered exclusively by our state's school tuition support fund, further providing fewer public dollars to fund our public schools and increase teacher salaries.

WHEREAS, the Board believes that public schools provide a strong educational environment for Indiana's children and Education Savings Accounts, if enacted, and expanded school vouchers would put this environment at risk by directing resources away from those schools to nonpublic schools and/or home schools that are not subject to the same rigorous scrutiny for their use of taxpayer resources

NOW, THEREFORE, be it resolved, the school board of Madison Consolidated Schools opposes the passage and signing of HB 1005, SB 412, SB 413 or any other bill expanding vouchers and/or creating Education Savings Accounts.

Approved this 10th day of March, 2021.

APPROVAL OF CUB ENTERPRISES COORDINATOR JOB DESCRIPTION

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Cub Enterprises Coordinator Job Description.

REPORTS

STUDENT REPRESENTATIVE

Mr. Jacob Smith gave the following report:

“Super excited to finish this school year strong, so far students would consider this a mostly successful school year and we would love to finish it off with a prom and an as normal as possible graduation.

- 9 to 5 production is this weekend in the auditorium
 - Six different shows spanning from Thurs-Sun
 - The Madisonian recently posted a documentary on their YouTube channel of the production
- JAG is hoping to do an Easter community service project
 - Our JAG program is planning on making Easter baskets for the residents at River Terrace Health Campus here in Madison.
 - We plan on involving the community we did in the LOVE Project.

Big congratulations to all winter sports athletes and coaches

- Boys and girls basketball lost to the #1 team in the state
- Wrestling sent 7 wrestlers to semi-state
- Boys Swimming sent 5 boys to state
- Congratulations to our MCHS academic team on making it to state
- Good luck to state competitors on the archery team this weekend
- Congratulated the cheerleaders and the pep band for successful seasons

Big congrats to all teams and their seniors

And just like that the chapter flips and spring sports are beginning so good luck to our track, golf, girls tennis, baseball, and softball teams this spring.

HIGH SCHOOL PRESENTATION

Mr. Gasaway said the High School Unified Bowling team competed and that it was fantastic to see.

Mr. Michael Gasaway, MCHS Principal reported the following:

“Good evening President Yancey, Dr. Studebaker, and members of the board. Dr. Studebaker asked me to share with you the current status of our students in regards to some discipline statistics, wellness, and where we have come from a year later.

During the 2019-2020 school year Madison had a few unnerving weeks of having ambulances being called to the school. Parents rushing to the hospital, and police investigations.

We had nurses, counselors, and administrators riding in ambulances with students, and it put a spotlight on an issue that not only our school corporation and community were dealing with but communities and schools across the country. It’s not the type of spotlight any school or community would want. We had a community night at that partnered up Ivy Tech, KDH, and Jefferson County schools to talk about and create awareness of the dangers of tobacco and vapes.

In the 2018-19 school year, Madison had 6% of the student body get caught with tobacco or drugs. In 2019-20 that number went up to 12% doubling the previous year. We had 79 students cited for drugs, tobacco, or alcohol. This was before the pandemic hit and we spent the last 3 months of school going virtual or the number might have reached into triple digits.

So, a few changes were made: Officers McVey and Armstrong wrote a grant to secure monies and with the board's permission, over \$10,000 in high-end vape detectors were purchased. They have been installed in every bathroom that our students use. These detectors tell us if someone has vaped, used THC, it even detects if students are shouting/fighting.

I want to thank you for allowing this purchase to happen. It has become very effective in deterring students as well as alerting administrators if an incident is taking place on campus.

We also increased our discipline policy. We have put one full-time at-risk counselor at both high schools. With the detectors, personnel, and policies that we have in place, the 2020-21 school year has significantly dropped our % of students down to 2.2% in incidents. We have had 17 incidents regarding alcohol, drugs, and tobacco within our 768 MCHS students. This is partially due to the leadership in this room and I want to thank you.

Another issue that we face is we have parents calling and telling us they need help. Either with motivating their child to come to school or do their homework. They ask us how we can help. Again, using board policies and having follow through on holding students accountable we are able to not issue or revoke work permits. We can suspend a student's driver's license as well. We also partnered up with our probation department. Once we work with a family and the student and let them know of possible actions that the school and parent can take it usually helps correct the student and supports the parent in helping them at home.

Breakdown of Referrals @ Madison High School:

We have 768 students at MCHS.

We have 109 students who have received at least 1 referral.

We have 85.8% of the student body who have no referrals.

Seniors lead the way with 93% No Referral
Juniors have 88.9% No Referral
Sophomores have 85.7% No Referral
9th grade has 81.1% No Referral

Breakdown of Referrals @ E.O. Muncie Jr/Sr High School:

E.O. Has 87 students
E.O. has 34 students who have received at least 1 referral
E.O. has 61% of the student body who have no referrals.

This is a tremendous change from the thought that our alternative program is “where the bad kids go”.

Seniors lead the way with 89.1% no Referral
Juniors 73.7% no Referral
For the sophomore and freshmen, I’ll say they have room to grow.

Currently, we have put a committee together to focus on making sure Madison is striving for racial equity. There will be more to come from this.

I want to thank my Assistant Principal, Mr. Ronnie Lawhead. It takes a lot of time and effort to follow up on these things and follow through. Mrs. Terri Brunner does a great job of also getting letters home and keeping track of all the attendance issues. Without a doubt is not all easy and there are issues we have to deal with, but overall it has been a great step in the right direction. I also cannot thank our school counselors, at-risk counselor, and teachers enough for the work that they do in building our culture at the high school.”

School Resource Officer Tim Armstrong explained the process for the Juvenile Tobacco/E-Cigarette Program with the Jefferson County Prosecutor’s Office.

Officer Armstrong said if you have received a ticket and summons to appear in court for either a tobacco or e-cigarette offense, you may qualify for participation in the Jefferson County Prosecutor’s Office Juvenile Tobacco/E-cigarette Program.

Eligibility Requirements

1. This is your first tobacco or e-cigarette offense.
2. You are a juvenile 13 years of age or older.

Program Details

All eligible participants who wish to participate in the program must take all of the following steps in order to successfully complete the program:

1. Complete the Free Quit Line
2. Provide a Certificate of Completion to the Jefferson County Prosecutor’s Office
3. Complete 8 hours of community service at a non-profit agency of your choice
4. Provide proof of completion of the requisite hours to the Jefferson County Prosecutor’s office

Officer Armstrong said upon successful completion of each of these steps, the Jefferson County Prosecutor’s Office will file a Motion to Dismiss the ticket.

National Network of Tobacco Cessation Quitlines 1-800-QUIT-NOW

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Roney said he had been upset that the Board couldn't recognize Kelsey Bilz at the March Board meeting however he said how appropriate we are recognizing her during Women's History Month.

Mr. Roney congratulated Coach Skinner for his accomplishment.

Mrs. Slygh thanked Jacob, Mr. Gasaway and School Resource Officer Armstrong for their reports.

Mrs. Slygh said as we celebrated International Women's Day this week, she was excited to congratulate Kelsey Bilz on her State Championship! She said what a wonderful accomplishment!

Mrs. Slygh congratulated to Coach Skinner on his success and accomplishments.

Mrs. Slygh congratulated our academic teams.

Mrs. Slygh congratulated our winter sports teams. She said next year the teams will be exciting to watch.

Mrs. Slygh said she is excited for this weekend's production of 9 to 5! She encouraged everyone to buy your tickets online as they will cost more at the door.

Mrs. Slygh said lastly, she had received a few anonymous letters regarding different topics. She said it is difficult to know the authenticity of anonymous letters and if they are written with legitimacy. Mrs. Slygh said as a board member, her role is not to investigate issues within the school. She said that is the role of our administration. Mrs. Slygh said if someone has concerns, she encouraged them to reach out through the proper channels including talking to teachers, counselors, the principal, then the superintendent if necessary. She said as a board member, she is glad to listen to concerns with confidentiality and understanding. Mrs. Slygh said however, she does not have the time to spend reading anonymous information to which she cannot attest to the validity or integrity of the writer. Mrs. Slygh said all of us have worked or work in professions where we must maintain a high degree of confidentiality. She said to please trust us if you have concerns to share, and know she will not read anything sent to her that is not signed by a verifiable person. Mrs. Slygh said she is here to serve our MCS community to the best of her ability in the appropriate manner and role as and of a school board member.

Mr. Storie congratulated Jacob for being elected Homecoming King. Mr. Storie said he was elected the first Homecoming King.

Mr. Henry thanked Jacob for his comments. He said Jacob and Zach Forner do a great job announcing basketball games.

Mr. Henry said it has been a great year for our basketball teams.

Mr. Henry said Spring sports have begun.

Mr. Henry said he appreciates at that the employees have done to keep our schools open. He said all employees do an amazing job.

Mr. Henry said he supports Public Education!

Mrs. Yancey congratulated Kelsey and Coach Skinner.

Mrs. Yancey said we had a great fall and winter sports season.

Mrs. Yancey congratulated the academic teams and those in the play 9 to 5.

Mrs. Yancey said there may be light at the end of the tunnel. She said teachers are now being vaccinated.

Mrs. Yancey thanked the staff members for all they do.

SUPERINTENDENT REPORT

Dr. Stuebaker thanked the Board for passing the Resolution. He said our voices are being heard in Indianapolis.

Dr. Stuebaker said for the past 10 years the legislature have been misdirected. He said the legislature is proposing a 3% increase in school funding but what they aren't saying most of that increase will go to the voucher program.

Dr. Stuebaker said we were conservative during teacher negotiation due to the uncertainty with our legislature.

Dr. Stuebaker commended the work done by Mrs. Angela Vaugh while she was Director of Special Services. He said she did a remarkable job. Dr. Stuebaker said she helped with the successful withdrawal from the Special Education Co-op.

Dr. Stuebaker welcomed Ms. Shelli Reetz who in now our Assistant Director of Special Services. He said we are fortunate to get her back to Madison.

Dr. Stuebaker said what a difference a year makes. He said last year at this time we were creating our exit plan not knowing our students wouldn't be returning to school. Dr. Stuebaker said we are fortunate to be face-to-face with our students this school year. He said this has been a phenomenal school year. He said look at what we have been able to accomplish. Dr. Stuebaker said we had successful sport teams and will be able to have Prom and Graduation.

Dr. Stuebaker said today our County went blue.

Dr. Stuebaker said through this pandemic we have learned a lot. He said our protocols are working.

Dr. Stuebaker said he is excited for the State testing.

Dr. Stuebaker thanked the Board for continuing the momentum.

ADJOURNMENT

Mrs. Slygh moved the meeting be adjourned, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to adjourn the Regular Meeting.

Secretary
BY: ps

ATTEST:
