

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 8, 2021, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mrs. Jodi Yancey, President  
Mr. Larry Henry, Vice-President  
Mr. David Storie, Secretary  
Mrs. Lori Slygh, Member  
Mr. Jay Roney, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent  
Ms. Shelli Reetz, Director of Student Services  
Mr. Kevin Yancey, Director of Facilities & Special Projects

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**STUDENT RECOGNITION – FALL ALL-STATE ATHLETES**

The Board recognized the following MCHS Fall All-State Athletes:

**Academic All-State Honors**

**Boys Tennis (Devon Sharpe)**

Matthew Burkhardt  
Bryce Miller  
Mitchell Cammack  
Kaid Fink  
William Harsin  
Abraham Reetz  
Landon True

**Boys Soccer (Kyle Bipes)**

Drew Forner  
Harrison Hall  
Jackson Kelsey  
Dickson Koren  
William Roney  
Carter Schutte

**Girls Soccer (Janet Hertz)**

Molly Armbrecht  
Casey Dyer  
Hailey Jenkins  
Alaina Kelley  
Marin Kernan  
Taylor Lynch

Volleyball (Camille Crim)

Addison Mundt  
Brooklyn Cornelius  
Jenna Rohrer  
(All-District Team)  
Chloe Preocanin  
(First Team – Best and Brightest Award)  
Taylor Harsin

**Academic All-State Honorable Mention**

Boys Cross Country (Kris Sandlin)

Neel Mistry  
Lane Brawner

**All-State  
Academic All-State**

Girls Golf (Jake Shockley)

Keara Eder

Football (LeRoy Wilson)

Junior All-State Wide Receiver  
Colin Yancey

**DEPUTY ELEMENTARY STAFF RECOGNITION – NATIONAL BLUE-RIBBON SCHOOL**

The Board recognized the Deputy Elementary staff for becoming a National Blue-Ribbon School:

**Janet McCreary** – Principal  
**Shelly Owens** – Administrative Clerk  
**Jacob McVey** – School Resource Officer  
**Julie Gallagher-Brewer** – School Nurse  
**Karen Clerkin** – Learning Commons Leader  
**Patty Money** – Speech Language  
**Dosha Harrell** – Social Worker  
**Jennifer Amburgey** – Kindergarten Teacher  
**Jennifer Colen** – STEM Teacher  
**Krista Coles** – Art Teacher  
**Camille Crim** – Interventionist  
**Mary Kay Dwyer** – Interventionist (Part-time)  
**Kristi Fulton** – Grade 4 Teacher  
**Paula Hartman** – Music Teacher  
**Kim A. Mahoney** – Grade 3 Teacher  
**Meghan McVey** – Grade 2 Teacher  
**Lori Palmer** – Special Education Teacher  
**Kathy Stoner** – Grade 1 Teacher  
**Michele Ward** – PE Teacher  
**Karisha Owens** – Early Childhood Specialist  
**Katie Sowers** – Pk4 Instructor  
**Lori Day** – Pk3 Instructional Support  
**Donna White** – Instructional Support  
**Kathleen Ross** – Instructional Support/After School Care

**Kristy Witt** – Instructional Support (Sped)  
**Mark Hatton** – Head Custodian  
**Robert Massie** – Custodian  
**Teresa Johnson** – Cafeteria Manager  
**Kim Ross** – Assistant Cafeteria Manager

**CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – DECEMBER 8, 2021, REGULAR MEETING**

**APPROVAL OF MINUTES OF THE NOVEMBER 2, 2021, TENTATIVE AGREEMENT MEETING;  
NOVEMBER 8, 2021, WORK SESSION AND NOVEMBER 10, 2021, REGULAR BOARD MEETING**

**APPROVAL OF CLAIMS**

**APPROVAL OF FINANCIAL REPORT**

**APPROVAL OF CONSTRUCTION PAYMENT(S)**

1.	Johnson-Melloh Solutions, LLC	Pay App #7	Phase V-Deputy	\$24,748.00
2.	Johnson-Melloh Solutions, LLC	Pay App #7	Phase IV-Adm	\$286,524.70
3.	Johnson-Melloh Solutions, LLC	Pay App #3	Phase VIII-AES Roof	\$120,691.00
4.	Johnson-Melloh Solutions, LLC	Pay App #3	Phase VII-JHS MEP	\$63,652.00
5.	Johnson-Melloh Solutions, LLC	Pay App #1	Phase VI-Anderson	\$182,481.00
6.	Johnson-Melloh Solutions, LLC	Pay App #7	Const. Mgt. Contract	\$19,193.30
7.	Poole Group, Inc.	Pay App #7	MHS-Fitness	\$260,480.50

**APPROVAL OF PERSONNEL REPOR**

**Employment(s)**

Pope John/Shawe/Christian Academy of Madison

Chelsey Bibbs – Speech Instructional Support (Part-time) - \$14.00 per hour – effective December 1, 2021

Anderson Elementary School

Kimberlin Edwards – Instructional Support (Full-time) - \$10.20 per hour – effective January 3, 2022

Deputy Elementary School

Meghan McVey – Math Bowl Coach - \$518.00 – effective November 22, 2021

Madison Junior High School

Ron Couch – 8<sup>th</sup> grade Softball Coach - \$1,035.00 – effective November 8, 2021

Leslie Shipley – Homebound Special Education Teacher - \$50.00 per hour – effective November 22, 2021

Alex Bell – Junior Social Studies Super Bowl Coach - \$1,035.00 – effective August 11, 2021

Marsha Uhl – 5<sup>th</sup> Grade Science Bowl Coach - \$1,035.00 – effective August 11, 2021

Debbie Bennett – Elementary Spell Bowl Coach - \$1,035.00 – effective August 11, 2021

Debbie Bennett – Junior Spell Bowl Coach - \$1,035.00 – effective August 11, 2021

Matthew Studebaker – 6<sup>th</sup> Grade Math Bowl Coach - \$1,035.00 – effective August 11, 2021

Alex Bell – Junior Quiz Bowl Coach (1/2 stipend) - \$690.50 – effective August 11, 2021

Kenton Mahoney – Junior Quiz Bowl Coach (1/2 stipend) - \$690.50 – effective August 11, 2021

Jennifer Dew – Robotics Coach - \$1,035.00 -effective November 29, 2021

Madison Consolidated High School

Casey Sandlin – Cafeteria Cook - \$11.00 per hour – effective December 1, 2021  
Ashley “Suzie” Glasgow - \$12.24 per hour – effective December 9, 2021

**Resignation(s)**

Anderson Elementary School

Laken Crabtree – Instructional Support – effective December 17, 2021

Rykers’ Ridge Elementary School

Lacy Shepherd – Instructional Support – effective November 22, 2021

Madison Junior High School

Kyle Davis – 7<sup>th</sup> grade Girls Basketball Coach – effective November 9, 2021  
Brent Liter – Golf Coach – effective November 29, 2021  
Adam Jones – Jr Future Problems Solver Sponsor – effective November 29, 2021  
Adam Jones – 6<sup>th</sup> grade Science Bowl Coach – effective November 29, 2021  
Adam Jones – 6<sup>th</sup> grade Math Bowl Coach – effective November 29, 2021  
Julie Dwyer – Social Studies Super Bowl Coach – effective November 29, 2021  
Kim Mahoney – 5<sup>th</sup> grade Science Bowl Coach – effective November 30, 2021

Madison Consolidated High School

Kathy Cooper – Instructional Support – effective October 15, 2021  
Ashley Petrakos – Administrative Clerk – effective November 19, 2021  
Alex Thurnall Jerrell – Assistant Girls Soccer Coach – effective November 29, 2021

E.O. Muncie Jr-Sr High School

Eula Leach – Instructional Support – effective November 18, 2021

**Termination**

Madison Junior High School

Erica Dunagan – Girls Soccer Coach – effective November 17, 2021

**Request for Unpaid Leave of Absence**

Madison Junior High School

Bonnetta Barnes – Cafeteria Cook – requesting unpaid leave effective November 15, 2021 – January 4, 2022

**APPROVAL OF DONATIONS/GRANTS**

Madison Consolidated High School

1. Jason and Angela Wielgoszinski donated \$1,000.00 to the Boys Cross Country team to be used for expenses.

**APPROVAL OF OVERNIGHT FIELD REQUEST**

1. Amanda Briggs, HS FFA Advisor, is requesting to take 8 FFA students to the State Forestry competition on December 10-11, 2021 at West Lafayette, Indiana.
2. Joe Bronkella, HS Athletic Director, is requesting permission for the HS wrestling team go to Delta HS located in Muncie, Indiana to attend a wrestling meet on December 10-11, 2021.

**PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

There were no public comments.

**ACTION**

**APPROVAL OF DR. STUDEBAKER'S ANNUAL EVALUATION**

Upon the recommendation of Mrs. Yancey and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve Dr. Studebaker's annual evaluation.

**APPROVAL OF PAY INCREASES:**

**A. SUPERINTENDENT**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the pay increase for the Superintendent, a copy of which is attached hereto and made a part of these minutes.

**B. ADMINISTRATORS AND PROFESSIONAL CERTIFIED STAFF**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Storie, the Board voted, 4-0-1, with Mrs. Yancey abstaining, and the motion carried to approve the pay increase for the Administrators and Professional Certified Staff, a copy of which is attached hereto and made a part of these minutes.

**C. REVISED EMPLOYEE PAY RATES**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the Revised Employee pay rates, a copy of which is attached hereto and made a part of these minutes.

**D. BUS DRIVER RETROACTIVE PAY STIPEND**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Bus Driver retroactive pay stipend, a copy of which is attached hereto and made a part of these minutes.

**APPROVAL OF REVISED STATEMENT OF BENEFITS AND STATEMENT OF WAGES**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the revised Statement of Benefits and Statement of Wages.

**APPROVAL TO DECLARE MCHS EXTRA-CURRICULAR ACCOUNTS DORMANT**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Roney, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to declare the following MCHS extra-curricular accounts dormant and transfer the balances to the Academic Awards extra-curricular account:

Auditorium Booth Club	\$ 52.00
Co-Hi-Y	\$127.43
Destination Imagination	\$100.00
Housing	<u>\$ 28.35</u>
Total	\$307.78

**RECOMMENDATION FOR YEAR-END APPROPRIATIONS AND OTHER BUDGETARY TRANSFERS**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Year-End Appropriations and Other Budgetary Transfers.

**APPROVAL OF FIVE STAR CONTRACT**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the three-year contract with Five Star Contract in the amounts of.

- 2022 \$240,000.00
- 2023 \$244,560.00
- 2024 \$250,080.00

**APPROVAL OF MOU BETWEEN BETHANY CARES HOME HEALTH SERVICES AND MCS**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the MOU between Bethany Cares Home Health Services and MCS.

**APPROVAL TO PURCHASE PLAYGROUND EQUIPMENT FOR DEPUTY ELEMENTARY SCHOOL**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the purchase of playground equipment for Deputy Elementary School from Kinetic Recreation in the amount of \$94,575.00. Dr. Studebaker said this purchase was made through the Wilson Center bid process.

**APPROVAL OF AGREEMENT WITH CIRCLE CITY AUDIO, INC. FOR STAGE LIGHTING AT MCHS**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Agreement with Circle City Audio, Inc. in the amount of \$29,702.57 to replace stage lighting in the high school auditorium.

**APPROVAL OF AGREEMENT WITH CIRCLE CITY AUDIO, INC. FOR AUDITORIUM VIDEO/AUDIO CONTROLS AT MCHS**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the Agreement with Circle City Audio, Inc. for auditorium video/audio controls at MCHS in the amount of \$9,885.13. This will enable us partial controls of booth equipment on the stage. This will be paid from the technology budget.

**APPROVAL OF CIRCLE CITY AUDIO, INC. AGREEMENT FOR ARCHITECTURAL LIGHTING FOR MCHS AUDITORIUM**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Agreement with Circle City Audio, Inc. for architectural lighting at the high school auditorium in the amount of \$8,679.00. This will modernize the wall lighting to LED. This will be paid from the technology budget.

**APPROVAL OF PROPERTY, LIABILITY, WORKER'S COMPENSATION & OTHER INSURANCE RENEWAL**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Henriott Group as the Property, Liability, Worker's Compensation & Other Insurance renewal.

**APPROVAL OF CHANGE ORDERS FOR FITNESS CENTER, LOCKER ROOM AND RED BUILDING**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the following change orders for the Fitness Center, Locker Room and Red Building:

Change Order #1 Add (12) Benches Birch	\$3,600.00
Change Order #3 Deduct School District to supply and install the rubber mat flooring and astro turf	\$-28,500.00
Change Order #5 District decided to remove the manufactured and installation of the wall cubby's as specified in the project manual	\$-1,707.00
Change Order #6 Locker Room: Updated will be fed from the Scoreboard Power Service disconnect – additional labor & materials add Neutral Kit, change existing fuses to 200 amp & additional services feed cable as needed Red Building: Updated will be fed from Baseball outfield lights disconnected – additional labor & materials add Neutral Kit, change existing fuses to 200 amp and additional service feed cable as needed	\$5,506.00
Change Order #7 Door upgrades that have been added after IDHS review/changes noted on A7.00 Fitness Center – additional labor and materials to upgrade existing doors and new to fire rated	\$5,590.00
Change Order #9 ASI #1 – Fitness Center Receptacles and Stoop	\$8,168.00
Change Order #10 ASI#2 – Storage Area Changes	\$-1,200.00
Change Order #12 PCO#9 – Resinous Flooring	\$9,200.00
Change Order #13 PCO#10 – Fitness Center Trusses Use \$40,000.00 Allowance	\$61,720.00 \$-40,000.00
Change Order #14 PCO#11 – Can Lights	\$2,020.00
Change Order #15 PCO#12 – Upgrade Wiring for Heaters	\$1,754.00
Change Order #17 Paint Fitness Center Duct & Mounts Red.	\$3,864.00
Change Order #19 Add Locker Room exhaust fans (6) and breaks/wiring Run electric to 6-exhaust fans, 200' 12/2 mc, 2-Cutler hammer bolt on breakers	\$1,802.00
Change Order #20 Change Grill Sizings	\$4,735.00

	Supply 520 D-F Double Deflection with damper and boot return 530-F 20"x20"	
	Supply SMD Surface mount diffuser with damper and boot return 530-F 20"x20"	
Change Order #21	Add Access Hatches at Locker Room 2 (18x18)	\$763.00
Change Order #22	Roof Drain – Supply and install 4" schedule 40 PVC from roof drain sub outs to storm manhole located on the northwest of the new locker room. The stub outs at the building will be stacked PVC tees with a cleanout on the top	\$1,877.00
<b>Total Change Orders</b>		<b>\$39,192.00</b>

### **APPROVAL OF CHANGE ORDER TO TURF DOG SOCCER FIELD CONTRACT**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the change order to the Turf Dog Soccer Field contract in the amount of \$49,990.00.

### **REPORTS**

#### **STUDENT REPRESENTATIVE**

Miss Taylor Lynch gave the following report:

#### **Elementary School**

- Met with the Student Representatives at Anderson on December 2
- School year is going well and "iffy" (Understandable after coming back from being virtual)
- Students do not enjoy virtual setting
  - Zoom meets help
  - Supportive of mask mandate to stay away from virtual schooling
- Positives
  - Food Drive: brought in over 1000 lbs. of food in about two weeks
  - Students wanted me to give a shout out to the custodial staff at Anderson for keeping the gym floor "squeaky clean."

#### **Junior High School**

- Had a meeting with Mr. Grill and Ellie Whitaker on December 3 (gave a shout-out to Ellie Whitaker)
- Google Form for all of the Junior High students
  - School year going well (antsy for Christmas Break)
  - Recently held a food drive to give back
- Peter Pan production is this Thursday for the theatre program
- Will go over results of survey with Mr. Grill and make any necessary improvements

#### **High School**

- Mr. Gasaway called class meetings after we returned from Thanksgiving Break
  - Mr. Gasaway brought to light recent social media accounts
  - Mr. Bronkella discussed behavior at athletic events
- Approaching finals week

- Positives
  - Wrestling team is undefeated – off to a great start
  - Theater program just finished their production of the *Christmas Story*
  - Students and staff were able to send over 600 holiday cards overseas to military bases
  - Our Forestry team made it to State. They will compete on December 10<sup>th</sup>

### **OPEN PUBLIC COMMENTS**

There was no one signed up to speak under Open Public Comments; however, a parent said she didn't agree with the mask policy.

### **BOARD MEMBER COMMENTS**

Mr. Roney congratulated the Academic All-State athletes, All-State athletes, and Deputy Elementary School.

Mrs. Slygh congratulated the All-State athletes, Deputy Elementary School, and those who worked on the Christmas parade.

Mrs. Slygh thanked Mr. Gasaway for holding the class meetings; stating our students need to be positive stewards.

Mrs. Slygh asked Dr. Studebaker to explain how a 2-hour delay in school is determined.

Mr. Storie said he participated in the FFA interview competition. He said 11 students were interviewed.

Mr. Storie wished everyone a Merry Christmas and a Happy New Year.

Mr. Henry commended Miss Lynch for her reports. He said he is glad to see what is going on in the buildings.

Mr. Henry commended our student athletes on their achievement.

Mr. Henry said he appreciates Deputy.

Mr. Henry said there is a lot of school ahead of us.

Mr. Henry thanked everyone for attending the meeting.

Mrs. Yancey gave a shout-out to Miss Lynch for taking her time to visit all the schools. She said she really appreciates Miss Lynch and her reporting.

Mrs. Yancey thank Mr. Aaron Kelsey and the schools for their participation in the Christmas parade.

Mrs. Yancey said there had been a ribbon cutting ceremony at Cub Manufacturing and thanked the Royer family for their support.

Mrs. Yancey wished everyone a Merry Christmas and asked that everyone stay healthy.

### **SUPERINTENDENT REPORT**

Dr. Studebaker explained the process for a 2-hour delay.

- If snow/sleet is forecasted he makes contact with transportation the evening before. Several in transportation drive to check the roads.
- A call is made by 6:00 a.m. in the morning for a 2-hour delay as that is when our first buses depart.

- Reasons for a 2-hour delay:
  - Really cold out with slick roads helps the drivers see
  - Gives administration time to make sure roads will be better – sometimes have to end up calling a virtual day
- Area Superintendents make contact with each other

Dr. Stuebaker said weather calls are brutally difficult to make.

Dr. Stuebaker said parents are told if they feel it is not safe for their child to ride the bus to keep them home and the absence will be excused.

Dr. Stuebaker congratulated the athletes for making Academic All-State. He said this proves we have high academic achieving students.

Dr. Stuebaker commended Mr. Storie for his part in the Christmas parade.

Dr. Stuebaker wished the Junior High and High School students' good luck with their finals and encouraged them to finish strong.

Dr. Stuebaker said this meeting was his 4-year anniversary of being Superintendent. He said it is an honor to serve MCS. Dr. Stuebaker said it was his intent to be an interim but was convinced to stay at Madison. He said a lot of great work has been done.

Dr. Stuebaker wished everyone a Merry Christmas and Happy New Year!

### **ADJOURNMENT**

Mrs. Slygh moved the meeting be adjourned, seconded by Mr. Storie, the Board voted, 5-0, and the meeting was adjourned.

---

Secretary  
BY: ps

ATTEST:

---

  

---

---

  

---

The Board met in Executive Session following the regular meeting to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6:

- (1) Where authorized by federal or state statute

- (9) To discuss a job performance evaluation of individual employees.  
This subdivision does not apply to a discussion of the salary, compensation,  
or benefits of employees during a budget process.

---

Secretary  
BY: ps

ATTEST:

---

  

---

---

  

---