The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, August 16, 2023, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President Mrs. Jodi Yancey, Vice-President Mr. Michael Scott, Secretary Mr. John Wallace, Member Mr. Brian Armbrecht, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent Mrs. Tara McKay, Assistant to the Superintendent Mr. Jay Roney, Director of Facilities Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment Mrs. Danica Houze, Chief Financial Officer Ms. Shannon Allman, Director of Human Resources Mrs. Ashley Schutte, Communications Coordinator

## PUBLIC HEARING ON PRE-BARGAINING

Dr. Brown opened the pre-bargaining hearing and asked if there were any public comments regarding prebargaining.

## PUBLIC COMMENTS ON PRE-BARGAINING HEARING

There were no public comments regarding pre-bargaining.

### **ADJOURN PUBLIC HEARING**

Mr. Storie moved to adjourn the Public Hearing, seconded by Mrs. Yancey, the Board voted, 5-0, and the Public Hearing was adjourned.

## PLEDGE OF ALLEGIANCE

## CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Armbrecht, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

# APPROVAL OF AGENDA – AUGUST 16, 2023, REGULAR MEETING

# APPROVAL OF MINUTES OF THE JULY 6, 2023, WORK SESSION AND JULY 12, 2023, REGULAR BOARD MEETING

## APPROVAL OF PAYMENT OF CLAIMS

### **APPROVAL OF FINANCIAL REPORT**

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## APPROVAL OF CONSTRUCTION PAYMENT

1. Poole Group, Inc.

Pay App #11-Anderson

\$63,761.00

## <u>APPROVAL OF PERSONNEL REPORT</u> <u>Employment(s)</u>

#### **District**

Sean Pickel – School Resource Officer (Part-time) - \$30.00 per hour – effective August 1, 2023 DeAnn Klinedinst – Special Education Service Provider - \$50.00 per hour – effective August 7, 2023 Melody Russell – Deaf & Hard of Hearing Teacher - \$67,000.00 – (date to be determined)

#### Bus Garage

Ronald Marshall – Bus Driver - \$30.60 per hour – effective August 7, 2023 Megan Perkins – Bus Driver - \$24.00 per hour – effective August 9, 2023 Peggy LeGrand – Bus Aide - \$15.50 per hour – effective August 14, 2023

#### Anderson Elementary School

Velvett Hill - Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year) Monica Lohrig – School Resource Officer - \$58,000.00 – effective August 14, 2023 Ashley Martinez – Social Worker (Intern) - \$51,227.00 – effective August 4, 2023 Cindy Robinson – Grade 1 Teacher (Long-Term Sub) - \$403.51 daily rate – effective August 1, 2023 Samantha Kelley – Instructional Support (PreK Sped) - \$18.25 per hour – effective August 7, 2023 Natalie Brubaker – Grade 2 Teacher - \$45,000.00 – effective August 7, 2023 Maureen Getz - Long Term Sub - \$384.02 per day – effective August 9, 2023

#### Deputy Elementary School

John Schoenstein - School Resource Officer - \$62,000.00 - effective August 14, 2023

### Lydia Middleton Elementary School

Lynn Sutherland – Lead PreK Teacher (ECA) - \$500.00 – effective June 30, 2023 Patricia Johann – Cafeteria Cook (3 hour) - \$15.00 per hour – effective August 7, 2023 Amanda Angel – Instructional Support (Prek3) - \$18.25 per hour – effective August 7, 2023 Floyd Davis – Head Custodian - \$20.25 per hour – effective August 2, 2023 Amy Hoskins – Elementary Lead Counselor (ECA) - \$1,534.00 – effective August 1, 2023

#### Rykers' Ridge Elementary School

Amanda Laufer – Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year)

Joel Alexander – Behavioral Specialist - \$18.75 per hour – effective August 1, 2023 Sheridan Lanham – Instructional Support (PreK) - \$15.00 per hour – effective August 7, 2023

### Madison Junior High School

Kirsten Johnson – Assistant Boys and Girls Swim Coach - \$518.00 – effective June 2, 2023 Kevin Fox – 8<sup>th</sup> grade Football Coach (50%) - \$1,208.00 – effective July 8, 2023 Harrison Cheney - 8<sup>th</sup> grade Football Coach (50%) - \$1,208.00 – effective July 8, 2023 Chris Hornbrook – Volunteer Football Coach – effective July 24, 2023 Zakk Kinnamen – Volunteer Assistant Football Coach – effective July 23, 2023 Jeff Day – School Resource Officer - \$62,000.00 – effective August 7, 2023 Kelly Massie – Team Leader Counseling - \$1,534.00 – effective July 27, 2023 Jessie Zurat – Boys Cross Country Coach - \$1,381.00 – effective July 27, 2023 David Alcorn – Boys Soccer Coach - \$1,726.00 – effective July 26, 2023 Brittany McKay – Cheer Coach - \$1,381.00 – effective July 27, 2023

Alexandra McGillan – Health Teacher - \$45,000.00 – effective July 31, 2023 Kim Tingle – Mentor - \$500.00 – effective August 7, 2023 Talisha Hite – Instructional Support (Full-time) - \$18.25 per hour – effective August 7, 2023 Sharon Freeman – Instructional Support (Sped) (Full-time) - \$18.75 per hour – effective August 7, 2023 Alex Bell – Mentor – Title II - \$500.00 – effective August 7, 2023 Melanie Eder – Mentor – Title II - \$500.00 – effective August 7, 2023 Bailee Schmidt – Long Term Sub - \$97.50 per day – effective August 7, 2023 Rebecca Wilburn – Instructional Support (Sped) - \$18.25 per hour – effective August 14, 2023 Mary Hertz – Volunteer Assistant Girls Soccer Coach- effective August 12, 2023 Annie Marsh – Girls Soccer Coach - \$1,726.00 – effective August 10, 2023 Amy Bauer – Math Bowl Grade 6 - \$1,035.00 – effective August 7, 2023 Amy Bauer – Newspaper (1/2 stipend) - \$517.50 – effective August 7, 2023 Heather Vaughn – Team Leader Grade 6 ELA – (1/2 stipend) - \$767.00 – effective August 7, 2023 Dariel Courtney – Team Leader Grade 6 ELA – (1/2 stipend) - \$767.00 – effective August 7, 2023 Courtney Scott – Quiz Bowl - \$1,381.00 – effective August 7, 2023 Courtney Scott – Team Leader Science - \$1,534.00 – effective August 7, 2023 Courtney Scott – Jr. SuperBowl Science Coach - \$1,035.00 – effective August 7, 2023 Debbie Bennett – Spell Bowl Elementary - \$1,035.00 – effective August 7, 2023 Debbie Bennett – Spell Bowl Junior - \$1,035.00 – effective August 7, 2023 Hannah Johnston – Chorus 6-8 (1/2 stipend) - \$690.50 – effective August 7, 2023 Teresa Grayson – Chorus 6-8 (1/2 stipend) - \$690.50 – effective August 7, 2023 Janelle O'Brien – Team Leader Special Education - \$1,534.00 – effective August 7, 2023 Jennifer Hartman – High Ability Program Leader 5-6 (1/2 stipend) - \$250.00 – effective August 7, 2023 Ruthi McGarry – High Ability Program Leader 7-8 (1/2 stipend) - \$250.00 – effective August 7, 2023 Ruthi McGarry – Jr Super Bowl English Coach - \$1,035.00 – effective August 7, 2023 Ruthi McGarry - Team Leader Language Arts - \$1,534.00 - effective August 7, 2023 Joe Dempler – Archery Club - \$1,035.00 – effective August 7, 2023 Julie Kiefer - Team Leader Grade 5 ELA - \$1,534.00 - effective August 7, 2023 Kelli Schmidt – Math Bowl 5th Grade - \$1,035.00 – effective August 7, 2023 Kelli Schmidt – Newspaper (1/2 stipend) - \$517.50 – effective August 7, 2023 Lindsay Bullock - Dramatics (Fall Production) - \$750.00 - effective August 7, 2023 Lindsay Bullock – Dramatics (Spring Production) - \$750.00 – effective August 7, 2023 Lindsay Bullock – Peer Counselor (Team Lead) – 1,035.00 – effective August 7, 2023 Marsha Uhl – Science Bowl 5th Grade - \$1,035.00 – effective August 7, 2023 Marsha Uhl – Science Bowl 6th Grade - \$1,035.00 – effective August 7, 2023 Marsha Uhl – Team Leader Grade 5 Math - \$1,534.00 – effective August 7, 2023 Michele Stuart - Peer Counselor Assistant Advisor - \$518.00 - effective August 7, 2023 Brenda Galliher - Peer Counselor Assistant Advisor - \$518.00 - effective August 7, 2023 Sarah Hale – Jr Super Bowl Math Coach - \$1,035.00 – effective August 7, 2023 Sarah Hale – Team Leader Math - \$1,534.00 – effective August 7, 2023 Scott Holcroft – Team Leader Grade 6 Math - \$1,534.00 – effective August 7, 2023 Shawn Bentz – Band - \$1,381.00 – effective August 7, 2023 Yvonna Scott – Team Leader Social Studies - \$1,534.00 – effective August 7, 2023

### Madison Consolidated High School

Bill Kindle – Marching Band Assistant (Volunteer) – effective July 14, 2023 Kelsey Block – Fall Seasonal AD (50%) \$1,122.00 – effective July 12, 2023 Kirsten Johnson – Assistant Boys and Girls Swim Coach - \$2,528.00 – effective June 2, 2023 Ben Ratcliff – Math Super Bowl Coach - \$1,381.00 – effective January 1, 2023 Laura Ratcliff – Fine Arts Super Bowl Coach - \$1,381.00 – effective August 30, 2022 Darin Alexander – Volunteer Assistant Football Coach – effective July 23, 2023 Megan Sprong - Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year)

Sonya Bowyer - Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year)

Tom Ferry - Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year) Courtney Arrowood - Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year)

Shayla Shepherd - Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year)

Krista Lee - Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year) Jared Kempton - Mentor Teacher - \$500.00 (Title II) – effective July 21, 2023 (from 2022-2023 school year)

Alison Fife – ELA Teacher - \$45,000.00 – effective July 28, 2023

Cortney Arrowood – Academic Competition Director (50%) - \$1,381.00 – effective January 1, 2023 Todd Overpeck – Assistant Boys Soccer Coach – (1/2 stipend) \$1,208,00 – effective July 26, 2023 Ashley Jones – Administrative Clerk - \$17.00 per hour – effective August 1, 2023

Clarissa Guillen - Assistant Girls Soccer Coach - \$2,416.00 - effective July 26, 2023

Troy Breisch – Assistant Boys Soccer Coach – (1/2 stipend) - \$1,208.00 – effective July 26, 2023

Denine Mroz – Instructional Support (Learning Commons) (Full-time) - \$18.00 per hour – effective August 7, 2023

Cortney Arrowood – Mentor Teacher - \$500.00 (Title II) – effective August 7, 2023

Melanie Eder – Assistant Volleyball Coach (1/2 stipend) - \$1,208.00 – effective August 1, 2023

Lori Slygh - Assistant Volleyball Coach (1/2 stipend) - \$1,208.00 - effective August 1, 2023

Shahala Brown – Instructional Support (Sped) - \$16.00 per hour – effective August 7, 2023

Ken O'Brien – Mentor – Title II - \$500.00 – effective August 7, 2023

Adam Dennis – Mentor – Title II - \$500.00 – effective August 7, 2023

Sonja Bowyer – Mentor – Title II - \$500.00 – effective August 7, 2023

Melanie Torline – Mentor – Title II - \$500.00 – effective August 7, 2023

Sarah Webster – Mentor – Title II - \$500.00 – effective August 7, 2023

Shayla Shepherd – Mentor – Title II - \$500.00 – effective August 7, 2023

Kris Sandlin – Mentor – Title II - \$500.00 – effective August 7, 2023

Tom Ferry – Mentor – Title II - \$500.00 – effective August 7, 2023

Brandon Nunez-Hernandez - Volunteer Percussion Instruction - effective August 10, 2023

David Brown - Volunteer Band Semi Driver - effective August 10, 2023

Harrison Cheney - Grounds/Maintenance (Part-time) - \$15.00 per hour - effective August 10, 2023

Tim Hoffman – Instructional Support (Sped) - \$16.75 per hour – effective August 14, 2023

Tim Chandler - Instructional Support (Engage) (Part-time) - \$15.00 - effective August 9, 2023

Clint Stivers – Head Girls Cross Country Coach - \$2,890.00 – effective July 19, 2023

Savannah Kennedy – Instructional Support (Intense Interventionist) - \$16.50 per hour – effective August 7, 2023

## **Resignation(s)**

<u>Bus Garage</u> Felicia Kleopfer – Bus Driver – effective May 26, 2023

Anderson Elementary School

Kerri Fisher – Counselor – effective July 17, 2023 Laura Durst – Grade 2 Teacher – effective July 24, 2023 Sarah Smith – Instructional Support (Full-time) – effective July 27, 2023

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Madison Junior High School

Bailee Schmidt – Summer Custodian – effective August 4, 2023 Dosha Harrell – Lead Counselor (ECA) – effective July 13, 2023 Joseph Harris – Instructional Support – effective August 9, 2023 Annlena Ferguson – Assistant Girls Track Coach – effective August 14, 2023

# Madison Consolidated High School

Haley Reynolds – Administrative Clerk – effective July 14, 2023 Robert McAllister – Percussion Director (ECA) – effective August 4, 2023 Maria Perez – Instructional Support (Engage) – effective August 4, 2023

### **Change of Position and/or Change of Rate**

### District

Brad Warren – from Custodial/Maintenance to Cub Check Point Security and from \$19.00 per hour to \$23.00 per hour (260 days – 180 days at Cub Check Point Security and rest Custodial/Maintenance) – effective August 7, 2023

#### **Bus Garage**

Angela Buxton - from Bus Aide to Bus Driver - \$24.50 per hour - effective August 9, 2023

#### Anderson Elementary School

Dosha Harrell – Social Worker from Madison Junior High School to Anderson Elementary School and from full-time to part-time and to \$32,878.0 – effective July 19, 2023 Sarah Lewellyn – from Instructional Support to PreK Special Education Teacher and to \$45,000.00 – effective July 28, 2023 Brianna Povaleri-Mandrell – from Instructional Support to Grade 2 Teacher and to \$45,000.00 – effective August 7, 2023 Adam Jones – from Secondary Teacher at MJHS to Assistant Principal (205 days) and from \$48,600.00 to \$75,000.00 – effective July 25, 2023 Lydia Middleton Elementary School

Cindy Porter – Preschool Teacher – completed Masters Degree and from \$23.00 per hour to \$46,000.00 – effective August 7, 2023

<u>Rykers' Ridge Elementary School</u> Nichole Lohrig – Student Advisor - from 185 days to 195 days and to \$50,871.00 – effective July 19, 2023

#### Madison Junior High School

Tiffany Clark – from Instructional Support to School Counselor (Intern) and from \$19.25 per hour to \$52,492.00 – effective July 28, 2023

Christie Luellen – from Instructional Support to PLTW Teacher and to \$45,000.00 – effective July 31, 2023

Natasha Leahigh – Mental Health Counselor – from 185 days to 195 days and to \$51,537.00 – effective July 19, 2023

Tina Hamilton - Counselor - from \$48,486.00 to \$53,200.00 - effective August 1, 2023

## Madison Consolidated High School

Shikha Mittal – Instructional Support – from full-time to part-time – effective August 7, 2023 Kris Sandlin – PE Teacher – from Madison Junior High School to Madison Consolidated High School – effective August 7, 2023

## <u>Other</u>

<u>Summer Interns – To be Paid at the End of the Summer</u> Colton O'Neal – Summer Intern – Summer Stipend - \$1,350.00 – effective July 1, 2023

## Extra Days Worked

Anderson Elementary School

Emily Schafer – Special Education Teacher – Requesting five (5) additional days – Caseloads, IEP's, parent contact – effective August 7, 2023

## Madison Junior High School

Natasha Leahigh – Counselor - 504 Training and Student Service Meeting – July 28, 2023 Tina Hamilton – Counselor - 540 Training and Student Service Meeting – July 28, 2023 Janelle O'Brien – Special Education Teacher – Requesting five (5) addition days – Creating digital versions of curriculum, correcting schedules, IEP's – effective August 7, 2023

<u>Madison Consolidated High School</u> Gaeli Batts – Special Education Teacher – Five (5) additional days – effective June 21, 2023

## **Request for Unpaid Leave**

<u>Anderson Elementary School</u> Alexia Storie – Requesting Unpaid Leave effective August 9, 2023 – September 5, 2023

<u>Madison Consolidated High School</u> Ron Snipes – Requesting Unpaid Leave effective August 9, 2023 – November 9, 2023

## APPROVAL OF DONATION(S)/GRANTS

## District

- 1. Madison Kroger donated seed packets. While there is no monetary value attached to the donation, the number of seed packets is large enough that our Bee Corps, FFA, Deputy and Anderson schools will be able to use them for their programs, fundraisers, and raised beds in abundance. The packets included vegetables, herbs, and flowers.
- We received a grant from the Bethany Legacy to purchase AEDs for MCS. We will receive 14 AEDs, 6 Environmental Storage Cabinets (allows for outdoor wall mounting and 14 additional AED pads.

(The plan for the AED's is as follows:

- 4 will be provided to our SROs for new patrol vehicles
- 6 will be placed in storage cabinets to cover our outdoor athletic facilities
- 4 will be used by our school nursing staff in health clinics

Lydia Middleton Elementary School

The following made donations for the "Centennial Celebration":

- 1. Greves TV and Appliance donated \$300.00
- 2. McDonald's Saliba Madison LLC donated \$100.00
- 3. Jenner Pattison & Sharpe Law Office donated \$100.00
- 4. SERVPRO of Madison, Lawrenceburg & Versailles donated \$150.00
- 5. Steinhardt Heating & Air Conditioning donated \$150.00
- 6. Norton King's Daughters' Health donated \$100.00
- 7. Gardner Insurance Agency donated \$300.00
- 8. The Attic donated \$100.00
- 9. Butler Family Dentistry donated \$99.00

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- 10. Jennifer's Simple Fashions donated \$275.00
- 11. Kentuckiana Mortgage Group donated \$300.00
- 12. Eye Care Group donated \$300.00
- 13. German American Bank donated \$300.00
- 14. The Red Pepper donated \$251.00
- 15. Bill Henderson donated \$100.00
- 16. The Whaley Family donated \$150.00

Madison Consolidated High School

1. Received a grant from the Bethany Legacy Foundation in the amount of \$16,300.00 to purchase a medical golf cart.

## APPROVAL OF FIELD TRIP REQUEST(S)

We have the following overnight field trip requests from HS FFA Advisor Amanda Briggs:

- 1. To take 12 FFA students to the National FFA conference on November 1-3, 2023, in Indianapolis.
- 2. To take 12 FFA students to the STATE Forestry judging contest on November 8-9, 2023, at Purdue University.
- 3. To take 12 FFA students to Trafalgar for FFA officer training on January 5-6, 2024.
- 4. We have a request from HS FFA Advisor to take 12 FFA students to the North American Livestock Expo
- Rodeo on November 10, 2023, in Louisville, Kentucky.
- 5. We have a request from Aaron Kelsey to take 35 theatre students to the Aronoff Center in Cincinnati, Ohio to see "*MJ The Musical*" on September 12, 2023.

## PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

# **ACTION**

## APPROVAL OF ESTIMATED OUT OF STATE TRANSFER TUITION

Upon a recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Estimated Out-of-State Transfer Tuition, a copy of which is attached hereto and made a part of these minutes.

Dr. Brown said it is mandatory for all public schools in Indiana to charge out of state transfer tuition. She said those students are not counted on the ADM nor generate tax dollars for the State. Tuition is estimated for those students and finalized at a later date after the October ADM counts. Payment for tuition may be made in full upon enrollment or in four installments as listed below.

| Estimated Tuition | August 8, 2023          | \$8,080 |
|-------------------|-------------------------|---------|
| Payment 1         | August 31, 2023         | \$2,020 |
| Payment 2         | October 20, 2023        | \$2,020 |
| Payment 3         | December 15, 2023       | \$2,020 |
| Payment 4         | <b>February 2, 2024</b> | \$2,020 |

### APPROVAL TO PURCHASE RIPPLE EFFECTS CURRICULUM

Upon a recommendation by Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Armbrecht, the Board voted, 5-0, and the motion carried to approve the purchase of Ripple Effects Curriculum for *Teens* in the middle and high school. RE Teens will be funded by the Bipartisan Safer Communities Act: Stronger Connections Grant (if we are awarded funds in late August) or through remaining ESSR funds.

A CASEL-designated program and National Dropout Prevention Center Model Program, RE Teens is an evidencebased, research proven program. Students who use RE teens show improved grades, higher empathy scores, and lower drop-out rates. Ripple Effects can be used as part of a PBIS/RTI framework, ISS, Special Education, Alternative Education, or as an academic support.

Cost for the High School: Permanent licenses School-wide at Gold Level\* + set up fee = \$18,150.00 \*Maintenance/Upgrade Plan- 10% of the annual license cost paid annually, starting in Year 2 of \$1,790.00 per year to continue to get the program updates and the ongoing Professional Development.

Cost for the Middle School: Permanent License 10 concurrent + set up fee = \$5,550.00 \*Maintenance/Upgrade Plan- 10% of the annual license cost paid annually, starting in Year 2 of \$550.00. This is an Optional fee.

## **APPROVAL OF TRANSFER OF APPROPRIATIONS**

Upon a recommendation by Dr. Brown and a motion by Mr. Armbrecht, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the transfer of appropriations, a copy of which is attached hereto and made a part of these minutes.

## APPROVAL OF RESOLUTION TO REDUCE APPROPRIATIONS BUDGET 2023

Upon a recommendation by Dr. Brown and a motion by Mr. Wallace, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the resolution to reduce appropriations budget 2023, a copy of which is attached hereto and made a part of these minutes.

## <u>MADISON CONSOLIDATED SCHOOLS</u> <u>CONCERNING REDUCTION OF APPROPRATIONS FOR THE</u> <u>2023 BUDGET</u>

WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purpose for which appropriated, and

WHEREAS, it is advantageous to the Madison Consolidated Schools to reduce appropriations in prior budgeted funds for the last six months of the current year.

THEREFORE, BE IT RESOLVED that the Superintendent or the Director of Finance and Human Resources may reduce appropriations as deemed necessary.

## APPROVAL RISE EVALUATION TOOL

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Armbrecht, the Board voted, 5-0, and the motion carried to approve the RISE Evaluation Tool. It is required to review the plan and submit it to the IDOE yearly. For the 2023-2024 school year, we have adopted the Evaluation Model: Locally Developed Plan (modified RISE).

## APPROVAL OF REVISED MOU BETWEEN JEFFERSON COUNTY SHERIFF'S OFFICE AND MCS REGARDING SCHOOL RESOURCE OFFICERS

Upon the recommendation of Dr. Brown and a motion by Mr. Armbrecht, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the revised MOU between Jefferson County Sheriff's Office and MCS regarding School Resource Officers.

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Changes from the previous MOU:

#2C – The Jefferson County Sheriff's Office will not be responsible for paying for or funding any of the Tier 1 or Tier 2 Law Enforcement Academy Training.

#2G – The Jefferson County Sheriff's Office will not be responsible for any fuel or applicable vehicle maintenance with any of the assigned vehicles.

# APPROVAL TO PURCHASE BUS

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to approve the purchase of a 2023 Endera Yellow Type A bus to replace the BUS 37 that was destroyed in the spring. Insurance will reimburse \$107,593.00 (minus our \$1,000.00 deductible). The cost of the new bus is \$109,234.00, with a difference of \$2,641.00.

## APPROVAL TO REVISE MJHS STUDENT HANDBOOK

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Armbrecht, the Board voted, 5-0, and the motion carried to approve the revised MJHS student handbook. After reviewing the handbook, he found there was no policy for vaping at the Junior High. He would like for the Junior High to adapt the High School policy that was recently approved. There are no other modifications or additions other than the vaping policy.

## APPROVAL OF LEASE AGREEMENT FOR HEALTH CLINIC BETWEEN MCS AND EYE CARE ENTERPRISE, LLC.

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Armbrecht, the Board voted, 5-0, and the motion carried to approve the Lease Agreement for Health Clinic between MCS and Eye Care Enterprise, LLC. Our health care clinic needs to be changed to make it less costly. Our clinic is currently costing about two times what the other clinics are averaging. By reducing from 5 days to 4 days and reducing one staff member at the clinic, we should be able to fix some of the overhead costs. As part of the review, the insurance trust discovered the lease needed to be reworked and be between the landlord and MCS. They need for MCS to lease the building from the Eye Care group (Dr. Lisle) directly and then insurance will reimburse MCS. We will not be paying anything for it. The consortium will pay, but we need to be reimbursed and retain the lease.

## APPROVAL OF AGRFEMENT BETWEEN SOUTHEAST INDIANA WORKFORCE INVESTMENT BOARD (JAG) AND MCS

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to approve the Agreement between Southeast Indiana Workforce Investment Board (JAG) and MCS.

# APPROVAL TO DECLARE TVS FROM MJHS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Armbrecht, the Board voted, 5-0, and the motion carried to declare six (6) tv's from Madison Junior High School obsolete and of no further use to the Corporation.

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## APPROVAL TO HIRE A TEACHER AND PARAPROFESSIONAL TO SPLIT WITH SOUTHWESTERN SCHOOL CORPORATION IN PARTERNSHIP WITH THE JEFFERSON COUNTY COURTS AND JEFFERSON COUNTY COURT SERVICES FOR THE ALTERNATIVE TO OUT-OF SCHOOL-SUSPENSION PROGRAM

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to hire a teacher and paraprofessional to split with Southwestern School Corporation in partnership with the Jefferson County Courts and Jefferson County Court Services for the Alternative to out-of-School Suspension Program. The Jefferson County Alternative to Suspension Program will provide our school with an alternative to out-of-school suspension. When a high school student is suspended, the opportunity to learn is lost for the days they are not in school. They are also potentially unsupervised and more likely to engage in delinquent acts. This program provides a classroom setting with a certified teacher present. The suspended juveniles would report to this classroom for the duration of the day.

# APPROVAL OF AGREEMENT TO PROVIDE SPECIAL EDUCATION SERVICES

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Armbrecht, the Board voted, 5-0, and the motion carried to approve the Agreement to Provide Special Education Services with Peggy Sommer.

## APPROVAL OF AGREEMENT TO PROVIDE SPECIAL EDUCATION SERVICES TO SOUTH HARRISON COMMUNITY SCHOOLS

Upon the recommendation of Dr. Brown and a motion by Mr. Armbrecht, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Agreement to Provide Special Education Services to South Harrison Community Schools for deaf and hard of hearing students. South Harrison Community Schools will reimburse the district for the services provided.

# APPROVAL OF AGREEMENT TO PROVIDE SPECIAL EDUCATION SERVICES TO SCOTT COUNTY DISTRICT 2

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Agreement to Provide Special Education Services to Scott County District 2 for deaf and hard of hearing students. SCSD2 will reimburse MCS on a per diem basis, in an amount equal to the teacher's salary and fringe benefits as provided in the teacher's current contract with MCS. SCSD2 will, in addition, compensate mileage per the current district policy.

# APPROVAL OF CONTRACT WITH STUDENT EVALUATION CENTER

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Contract with Student Evaluation Center to conduct educational evaluations for students during the 2023-2024 school year.

# APPROVAL OF MCS PARENT INVOLVEMENT POLICY

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the MCS Parent Involvement Policy. In reviewing our Title I required documentation, it was discovered that our Title I parental engagement/involvement policy is out of compliance. The board policy itself is compliant, but the document that is shared with parents based on that policy, is not. This new document has all six necessary components of the policy expressed in narrative form. The previous document only had two of the six components.

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## APPROVAL TO PURCHASE CAMERA SYSTEMS FOR ANDERSON ELEMENTARY SCHOOL AND MADISON JUNIOR HIGH SCHOOL

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Armbrecht, the Board voted, 5-0, and the motion carried to approve the purchase of camera systems for Anderson Elementary School and Madison Junior High School from ERS Wireless.

The junior high, elementaries, and administration building areas all need camera upgrades. These systems are all over five years old and no longer receive security and firmware updates. They also do not utilize newer analytics such as the ability to track intruders through a building with a click of a button. We would like to purchase Avigilon camera systems to upgrade the Junior High and Anderson. The biggest bulk of the purchase would be new AI servers to perform the analytics. We will be able to reuse some existing cameras, but will need to purchase additional cameras to fill in blind spots and to also cover the new wing at Anderson. Because of the cost of new camera systems, the plan would be to upgrade a few other buildings next year if the budget allows it.

| Anderson Elementary School - | \$93,704.47  |
|------------------------------|--------------|
| Warranty                     | 13,014.90    |
| Total Cost                   | \$106,719.37 |
|                              |              |

# Madison Junior High School \$130,410.01

#### **OPEN PUBLIC COMMENTS**

Sharon Gray, 1201 River Bluff Lake Drive, said she was thankful to be at the meeting. Ms. Gray said in 1962 God was removed from schools and in 2022 the law was revised to allow us to do what we want. She said this will allow the Almighty God into our school systems. Ms. Gray said she prays for our schools, students and leaders. She said she would like everyone to seek the Lord. Ms. Gray finished her comments by saying a prayer.

### **BOARD MEMBER COMMENTS**

Mr. Armbrecht said he was glad we are back in school.

Mr. Armbrecht said the sport teams are in action.

Mr. Wallace said as a new board member he appreciates all that goes on behind the scenes to prepare for school. He thanked Dr. Brown and her administrative team.

Mr. Scott said the discussion about having an SRO in every school began in April and we now have a SRO in every school. Mr. Scott thanked Dr. Brown.

Mr. Scott said the TBRI training was good and that it is a life changing system.

Mr. Scott gave a shout out to Mr. Taylor and the Tech team for how organized the student devices were for the beginning of school. He was very impressed on how ready they were.

Mr. Scott said he was pleased with the new security cameras.

Mrs. Yancey welcomed everyone back.

Mr. Storie said it didn't seem possible for school to be starting.

Mr. Storie thanked Sharon.

Mr. Storie thanked the teachers in attendance at the meeting.

Mr. Storie said the fall activities are in full swing.

Mr. Storie said the next Work Session would be held on Thursday, September 7, 2023, at 4:00 p.m.

Mr. Storie said the next Regular Board meeting will be held on Wednesday, September 13, 2023, at 6:00 -p.m.

## SUPERINTENDENT REPORT

Dr. Brown said she appreciates the staff and parents during the beginning of this school year. She said we have amazing families.

Dr. Brown said fall athletics have begun.

Dr. Brown thanked everyone!

## **ADJOURNMENT**

Mr. Scott moved the meeting be adjourned, seconded by Mrs. Yancey, the Board voted, 5-0, and the Regular meeting was adjourned.

Secretary BY: ps

ATTEST: