

The Board of School Trustees of Madison Consolidated Schools conducted a Public Hearing and Regular Board Meeting on Wednesday, August 20, 2025, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, Vice-President
Mr. Dustin Bentz, Secretary
Mr. Michael Scott, Member
Mrs. Jodi Yancey, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant Superintendent
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Assistant Director of Programs
Mrs. Ashley Schutte, Communications Coordinator
Mr. Jay Roney, Director of Facilities

CALL TO ORDER

VERIFY QUORUM

Mr. Storie said Dr. Brown sent the following message to all staff: “It is with profound sadness that I share the news of the passing of one of our own. Alan Bowin, the dedicated driver of Bus 18, who passed away unexpectedly from a heart attack on Saturday, August 16th.

For nearly 18 years, Alan has been a steadfast and reassuring presence for the students and families he served. He was the first smiling face many of our children saw in the morning and the last one to wish them a good evening. Alan safely transported students on both general education and special needs routes, and his kindness, patience, and commitment to their well-being were evident to all who knew him. He was a cherished member of our transportation family and our entire school community.

The loss of a long-time colleague and friend is deeply felt. Please keep Alan's family, friends, and our transportation department in your thoughts and prayers during this incredibly difficult time. Let's continue to support one another as we navigate this loss together.”

PLEDGE OF ALLEGIANCE

STUDENT RECOGNITION – MJHS ARCHERY

The Board recognized the following Madison Junior High School students for their accomplishments in archery:

Placed 2nd in State and NASP Championship
Shane McQueary
Nora Melton
Cayden Mix
Atom Moorefield

Rosalyn Moorefield
Jacob Newman
Connor Nichols
Landon Nichols
Lillyanna Nichols
Carson Owen
Jaxson Owen
Madelyn Palmer
Charlotte Richards
Maleah Rodgers
Sylvia Rodgers
Logan Roland
Emmett Scudder
Kaylee Shipman
Norreta Smith
Macey Sommer
William Statzer
KrisShawna Vincent
Sabrina Vincent
Autumn Warren
Zakary Wheatley
Hailey Wilhelm
Malirey Wilhelm
Brianna Wilson
Coach: Josiah Wilhelm

PRE-BARGAINING PUBLIC HEARING

PUBLIC HEARING ON PRE-BARGAINING

Dr. Brown opened the pre-bargaining hearing. She said it is required by Indian law to conduct a public hearing prior to bargaining. Dr. Brown asked if there were any public comments regarding pre-bargaining.

PUBLIC COMMENTS ON PRE-BARGAINING HEARING

There were no public comments regarding pre-bargaining.

ADJOURN PUBLIC HEARING

Mrs. Yancey moved to adjourn the Public Hearing, seconded by Mr. Scott, the Board voted, 4-0, and the Public Hearing was adjourned.

CONSENT AGENDA

Upon a recommendation by Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF THE AGENDA – AUGUST 20, 2025, REGULAR MEETING

APPROVAL OF MINUTES OF THE JULY 10, 2025, WORK SESSION, JULY 16, 2025, HEARING ON LEASE, ADDITIONAL APPROPRIATIONS HEARING AND REGULAR MEETING, JULY 21, 2025, EXECUTIVE SESSION AND JULY 30-, 2025, BUILDING CORPORATION MEETING

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF PERSONNEL REPORT

Employment(s)

Pope John

Beth Habenicht – Title I Instructional Support - \$17.75 per hour (20 hours per week) – effective August 6, 2025

District

Monique Bruce – Occupational Therapist Assistant - \$55,000.00 – effective August 4, 2025

Bus Garage

Lori Davis – Bus Aide (PM route) - \$15.00 per hour – effective August 18, 2025

Anderson Elementary School

Heidi Kendall – Intense Instructional Support - \$16.50 per hour – effective August 4, 2025

Alexis Brinson – Intense Instructional Support - \$16.00 per hour – effective August 4, 2025

Sydney Foutch – Instructional Support (Part-time) - \$18.25 per hour – effective July 20, 2025

Gracie Nolan – Floating Substitute – (29 hours per week) - \$15.50 per hour – effective July 20, 2025

Caytlyn Waters – Instructional Support (Title I) - \$15.00 per hour – effective July 20, 2025

Sarah Lewellyn – PreK Team Leader - \$1,000.00 – effective August 4, 2025

Stephanie Clark – Title I Instructional Support (Part-time) - \$16.00 per hour -effective August 4, 2025

Sandra Tingle – Instructional Support (29 hours per week) - \$16.00 per hour – effective August 4, 2025

Kate Shaffery – Learning Commons - \$19.75 per hour – effective August 11, 2025

Lydia Reardon – Mentor - \$750.00 – effective August 10, 2025

Amanda Hedrick – Mentor - \$750.00 – effective August 10, 2025

Deputy Elementary School

Jessica Chitwood – PreK Team Leader - \$1,000.00 – effective August 4, 2025

Allysen Perry – Instructional Support (Title I) - \$16.00 per hour – effective September 2, 2025

Lydia Middleton Elementary School

Michelle Deaton-Hedge – Title I Instructional Support (Part-time) - \$19.00 per hour – effective August 4, 2025

Kaylen Whitaker – Instructional Support (Part-time) - \$17.25 per hour – effective August 5, 2025

Sadie Scott Austin – Instructional Support (29 hours) - \$18.75 per hour – effective August 11, 2025

Missy Perry – Mentor - \$1,000.00 – effective August 11, 2025

Lynn Sutherland – Mentor - \$750.00 – effective August 11, 2025

Rykers' Ridge Elementary School

Brittany DeLucio – PreK Team Leader - \$1,000.00 – effective August 4, 2025

Chelsey Auxier – Instructional Support (Part-time) - \$15.50 per hour -effective August 4, 2025

Tamara Grace – Behavioral Specialist Instruction Support - \$18.00 per hour – effective August 6, 2025

Isabella Ross – Instructional Support (29 hours per week) - \$16.75 per hour – effective August 6, 2025

Madison Junior High School

Lillie Devers – Instructional Support (ELC) - \$15.00 per hour – effective July 18, 2025
Sean Steward – 8th Grade ELA Teacher - \$45,000.00 – effective August 4, 2025
Debra “Audrey” Morris – Instructional Support (ELC) - \$15.00 per hour – effective August 4, 2025
Lauren Ashby – Instructional Support - \$17.00 per hour – effective August 4, 2025
Dustin Fryman – Assistant Football Coach - \$655.80 – effective August 4, 2025
Aliza Boles – 7th grade Math Teacher - \$45,000.00 – effective August 4, 2025
Lauren Ashby – Instructional Support (Floating Sub) - \$17.00 per hour – effective August 4, 2025
Elizabeth Walter – ISS/Virtual Instructional Support - \$15.00 per hour – effective August 8, 2025
Bailee Schmidt – Instructional Support (29 hours) - \$17.25 per hour – effective August 8, 2025
Donald “Trey” Scholl – Assistant Wrestling Coach - \$863.00 – effective August 11, 2025
Tiffany Sever – Girls Basketball Coach - \$2,416.00 – effective August 8, 2025
Clint Kernen – Assistant Volleyball Coach - \$863.00 – effective August 7, 2025
Lindsay Shepherd – Instructional Support – ELC- \$15.00 per hour – effective August 15, 2025

Madison Consolidated High School

Bree Auxier – Long Term Sub - \$18.25 per hour – effective August 4, 2025 – December 19, 2025
Peighton Chatham – Assistant Girls Soccer Coach - \$1,208.00 – effective July 16, 2025
Kevin Powell – Assistant Girls Soccer Coach - \$1,208.00 – effective July 15, 2025
Molly Armbrecht – Volunteer Assistant Girls Soccer Coach – effective July 15, 2025
Scott Ulrich – School Musical Assistant - \$1,209.00 – effective July 1, 2025
Scott Ulrich – Concert Band Director - \$1,381.00 – effective July 1, 2025
Scott Ulrich – Percussion Instructor - \$1,209.00 – effective July 1, 2025
Scott Ulrich – Pep Band Director - \$1,331.00 – effective July 1, 2025
Scott Ulrich – Marching Band Director - \$2,762.00 – effective July 1, 2025
Harper Watson – Chemistry Teacher - \$45,000.00 – effective August 4, 2025
Abigail Guirguis – Choir Teacher - \$52,300.00 – effective August 4, 2025
Susan Hutton – Homebound Instructor - \$35.68 per hour – effective August 7, 2025
Dorothy Elliott – ELA Teacher - \$46,200.00 – effective August 4, 2025
Katherine Strandmark – Social Studies Teacher - \$61,600.00 – effective August 19, 2025
Michael White – Volunteer Assistant Cross Country Coach – effective August 8, 2025
Michael Heitz – Bowling Club - \$1,035.00 – effective August 11, 2025
Chloe Ferris – Assistant Girls Cross Country Coach - \$1,445.00 – effective August 6, 2025
Lori Garcia – Administrative Clerk - \$17.00 per hour (228 days) – effective August 18, 2025
Neel Mistry – Volunteer Assistant Boys Cross Country Coach – effective August 12, 2025
Stacia Christy – Instructional Support (Select) - \$16.00 per hour – effective August 18, 2025
Lane Brawner – Volunteer Boys Cross Country Coach – effective August 13, 2025
Alexis Ricketts – Anchor Club Sponsor - \$518.00 – effective August 15, 2025
Heather Combs – Intense Instructional Support – \$18.75 per hour – effective August 4, 2025

Resignation(s)

Anderson Elementary School

Christy Hay – Instructional Support (Full-time) – effective July 16, 2025
Maria Lee – Title I Instructional Support – effective July 16, 2025
Dosha Harrell – School Social Worker – effective July 24, 2025
Doris Konkle – Interventionist – effective July 31, 2025
Morgan Cahall – Kindergarten Teacher – effective September 5, 2025
Ashley Martinez – Cares Team Member – effective August 8, 2025
Rachel Riley – Behavioral Instructional Support – effective May 31, 2025

Lydia Middleton Elementary School

Louise Harpole – Title I Instructional Support – effective May 29, 2025

Rykers' Ridge Elementary School

Sarah Holcroft – Instructional Support (Sped) – effective July 16, 2025

Brooke Bartum – Behavioral Specialist – effective July 23, 2025

Madison Junior High School

Brianna Caudill – Grade 5 Teacher – effective July 24, 2025

Carson Roark – Instructional Support – effective July 25, 2025

Adam Bullock – Head Tennis Coach – effective August 7, 2025

Adam Bullock – Boys Golf Coach – effective August 7, 2025

Madison Consolidated High School

Hannah Johnston – Band Teacher – effective June 20, 2025

Danny Gibson – Instructional Support – effective July 24, 2025

Megan Meadors – ELA Teacher – effective July 24, 2025

Jordan Blakemore – Assistant Football Coach – effective July 29, 2025

Peighton Chatham – Assistant Girls Soccer Coach – effective August 7, 2025

Change of Position(s)/and or Change of Rate

Pope John

Kathy Bear - from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$22.50 per hour – effective August 4, 2025

Jean Laskowski - from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$21.75 per hour – effective August 4, 2025

Debbie Snodgrass - from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$18.25 per hour – effective August 4, 2025

Pam Ison – from Title I Instructional Support at Deputy Elementary School to Title I Instructional Support – effective August 4, 2025

Lydia Middleton Elementary School and Deputy Elementary School

Haley Courtney – from Instructional Support to PE Instructional Support and from \$18.25 per hour to \$19.25 per hour – effective August 4, 2025

Anderson Elementary School

Patti Frazier - from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$22.50 per hour – effective August 4, 2025

Emmaleah Dean – from PreK Instructional Support to Lead PreK Teacher and from \$17.00 per hour to \$20.00 per hour – effective August 4, 2025

Kimberly Kline – from PreK Teacher to Grade 2 Teacher and from \$23.00 per hour to \$45,000.00 – effective August 4, 2025

Haley Storey – Grade 4 Teacher – from \$46,800.00 to \$48,700.00 – effective August 4, 2025

Kaydee Teltow – Grade 3 Teacher – from \$46,800.00 to \$48,700.00 – effective August 4, 2024

Denise Dean – from General Ed Instructional Support to PreK Sped Instructional Support and from \$17.00 per hour to \$18.00 per hour – effective May 5, 2025

Samantha Kelley – Behavioral Specialist – from Interim to Full-time and from \$18.75 per hour to \$19.75 per hour – effective August 4, 2025

Emily Jenkins – Special Education Teacher – to \$47,800.00 – effective August 4, 2025

Deputy Elementary School

Kristy Witt – PreK Lead Teacher – from \$20.00 per hour to \$21.00 per hour – effective August 4, 2025
Mary K Dwyer – from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$22.50 per hour – effective August 4, 2025
Pam Ison - from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$22.50 per hour – effective August 4, 2025
Karen Clerkin - from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$20.50 per hour – effective August 4, 2025

Lydia Middleton Elementary School

Missy Perry – from Kindergarten Teacher to Literacy Coach and from 76,461.00 per year to \$80,594.00 per year (10 additional days) – effective July 22, 2025
Amanda Angel – Instructional Support (Full-time) – from \$19.25 per hour to \$19.50 per hour– effective August 4, 2025
Elizabeth Auxier – from Grade 1 Teacher at Anderson Elementary School to Kindergarten Teacher – effective August 4, 2025
Jorrica Youngblood – from Kindergarten Teacher at Rykers’ Ridge Elementary School to Kindergarten Teacher – effective August 4, 2025

Rykers’ Ridge Elementary School

Erin Thomas – Grade 3 Teacher – from \$52,600.00 per year to \$57,100.00 per year– effective August 4, 2025
Michelle Karst - from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$19.75 per hour – effective August 4, 2025
Terrie Slack - from Interventionist to Title I Instructional Support and from \$32.00 per hour to \$22.50 per hour – effective August 4, 2025
Marlene Orrill – from Interventionist at Anderson Elementary School to Title I Instructional Support and from \$32.00 per hour to \$20.25 per hour – effective August 4, 2025
Samantha Hudnall – from Anderson Elementary School to Grade 2 Teacher – effective August 4, 2025
Elisabeth Mahoney – from Full-time Instructional Support to Sped Instructional Support – effective August 4, 2025
Christina Boley – Behavioral Instructional Support – from \$16.00 per hour to \$16.50 per hour – effective August 4, 2025

Madison Junior High School

Dedra Monday – Instructional Support (Special Education) from 8 Hour per day to 6 Hours per day – effective July 22, 2025
Ashley Smith – Instructional Support – from Full-Time to Part-Time – effective July 23, 2025
Justin Davis – Music, Art, eSports - \$510.00 Gross Pay Increase plus \$111.44 Benefits – effective July 30, 2025

Madison Consolidated High School

Ashley Smith – from Assistant Cheer Coach to Volunteer Cheer Coach -effective July 21, 2025
Jennifer Cornelius – from Media Director to Counselor – effective August 4, 2025
Shikha Mittal – Virtual Lab Leader from 182 days to 184 days per year with \$340.00 gross increase – effective July 30, 2025
Shayla Shepherd – From Science Teacher to Instructional Support (Sped) and from \$48,000.00 per year to \$19.50 per hour -effective August 4, 2025
Janelle Smith – from 205 days to 200 days and from \$57,954.05 to \$56,541.00 – effective 2025-2026 school year
Shareen Kring – from 205 days to 200 days and from \$57,954.05 to \$56,541.00 – effective 2025-2026 school year

Elizabeth Dean – Grade 7 ELA Teacher to \$45,600.00 – effective August 4, 2025
Scott Ulrich – Band Director – (205 days) to \$49,865.00 – effective August 4, 2025

Extra Days Worked

District

Edna Curl – IEP Specialist – requesting four (4) Extra Days – CPI Training Prep and Trainings – effective August 20, 2025
Kristen Fish – Physical Therapist – requesting five (5) Extra Days – Emergency Evacuation Plans, Equipment Maintenance, Sensory Room Reset and Power School – effective August 20, 2025
Janet Kleopfer – Educational Diagnostician – requesting five (5) Extra Days – Updated Files, IEPs and Power School – effective August 20, 2025

Anderson Elementary School

Nathan Arico – Sped Teacher – requesting one (1) Extra Day – IEP Caseload & Document Prep – effective August 20, 2025
Emily Finney – Speech Language Pathologist – requesting one (1) Extra Day – Power School Training – effective August 20, 2025
Jessie Getz – Speech Language Pathologist – requesting two (2) Extra Days – Preparing Data Sheets and Power School – effective August 20, 2025
Emily Jenkins – Special Education Teacher – requesting five (5) Extra Days – IEPs – effective August 20, 2025
Emily Knox – Special Education Teacher/Diagnostician – requesting five (5) Extra Days – Power School Training, IEP Prep – effective August 20, 2025
Sarah Lewellyn – Preschool Special Education Teacher – requesting five (5) Extra Days – Files, Power School, Curriculum Prep – effective August 20, 2025

Deputy Elementary School

Lori Palmer – Special Education Teacher – requesting three (3) Extra Days – Power School Training, IEPs – effective August 20, 2025

Lydia Middleton Elementary School

Meredith Heitz – Speech Language Pathologist – requesting two (2) Extra Days – Prep – effective August 20, 2025
Amy Long – Special Education Teacher – requesting four (4) Extra Days – IEP Training, Sensory Items, Updated Binders – effective August 20, 2025
Melody Russell – Special Education Teacher – requesting one (1) Extra Day – Files, Power School – effective August 20, 2025

Rykers' Ridge Elementary School

Madison Coles – Special Education Teacher – requesting five (5) Extra Days – Interviews, IEPs, and Trainings – effective August 20, 2025
Michelle Wallior – Speech Language Pathologist – requesting one-half (1/2) Day – Power School Training – effective August 20, 2025
Tiffini Mundt – Special Education Teacher – requesting five (5) Extra Days – Prep, IEP Updates, Power School Training – effective August 20, 2025

Madison Junior High School

Janelle O'Brien – Special Education Teacher – requesting nine (9) Extra Days – IEP, Scheduling, Training, Parent Meetings – effective August 20, 2025
Jean Edgar – Special Education Teacher – requesting five (5) Extra Days – Training for new IEP System and Scheduling – effective August 20, 2025

Madison Consolidated High School

Kelly Boekeloo – Special Education Teacher – requesting five (5) Extra Days – IEPs, Scheduling – effective August 20, 2025

Susie Hutton – Special Education Teacher – requesting five (5) Extra Days – IEPs, Scheduling, and Nurture Groups – effective August 20, 2025

Kristen Kozenski – Special Education Teacher – requesting five (5) Extra Days – Schedules, IEPs, Behavior Plans – effective August 20, 2025

Megan Sprong – Special Education Teacher – requesting five (5) Extra Days – Scheduling, Nurture Groups, IEPs and Behavior Plans – effective August 20, 2025

Elizabeth Way – Special Education Teacher – requesting five (5) Extra Days – Trainings, Community Partnerships, Parent Meetings – effective August 20, 2025

Sarah Webster – Special Education Teacher – requesting five (5) Extra Days – IEPs, Scheduling and Behavior Plans – effective August 20, 2025

Gaeli Welch – Special Education Teacher – requesting five (5) Extra Days – IEPs, Power School, Scheduling – effective August 20, 2025

Trina McDaniel – Special Education Teacher – requesting five (5) Extra Days – IEPs and Schedules – effective August 20, 2025

Unpaid Leave Request

Bus Garage

Mary Kennett – Bus Driver – requesting unpaid leave effective May 8, 2025 – May 14, 2025

Anderson Elementary School

Samantha Kelley – Intense Behavior Specialist – requesting unpaid leave effective August 5-8, 2025

Madison Junior High School

Teresa Dean – Cafeteria Cook – requesting unpaid leave effective August 11-18, 2025

Attendance Stipend for 2024-2025 School Year

EMPLOYEE		USED	GROSS
ANDREASEN	ANNE	2.5	\$ 400.00
ARICO	NATHAN F	4.00	\$ 500.00
BALL	JORDAN	4.00	\$ 250.00
BAUER	AMY	2.00	\$ 500.00
BEGEMAN	KAREN	4.25	\$ 500.00
BOCK	KEN L	0.00	\$ 300.00
BOWIN	ALAN R	2.50	\$ 300.00
BRAWNER	MONTICA	4.5	\$ 400.00
BREECK	DEBORAH	1.00	\$ 300.00
BRIERLY	DEVIN	2.50	\$ 500.00
BRINKMAN	LOUIS	3.50	\$ 500.00
BROOKS	JUDITH	1.00	\$ 500.00
BROWN	MERLE	1.50	\$ 500.00
BROWN	TERESA	0.00	\$ 500.00
CAHALL	BRETT	6.50	\$ 500.00

CALLIS	DEANNA	0.00	\$ 300.00
CAUDILL	BRIANNA	4.00	\$ 250.00
CHAMBERS	BURTON	3.0	\$ 400.00
CHAMBERS	KIMBERLIN	4.5	\$ 400.00
CHILDS	GWEN	1.50	\$ 300.00
COMBS	JULIE	3.5	\$ 400.00
CONOVER	AMANDA	5.50	\$ 500.00
CONOVER	TRAVIS	4.50	\$ 500.00
CRAIG	TERESA	0.00	\$ 300.00
CREECH	MARY	5.0	\$ 400.00
CUMBIE	DANA	4.00	\$ 500.00
DAVIS	KRISTI	3.0	\$ 400.00
DEAN	EMMALEAH	4.5	\$ 200.00
DELANEY	NICOLE	2.50	\$ 300.00
DEPUTY	JILL	1.50	\$ 500.00
DRYDEN	KATHLEEN	5.50	\$ 500.00
DUNCAN	EDWARD	1.00	\$ 300.00
EDWARDS	ANGELA	3.00	\$ 300.00
FIFE	ALISON	4.50	\$ 500.00
FIPPEN	RICHARD	2.50	\$ 300.00
FORY	HOLLY	4.0	\$ 400.00
GIAR	MICHAEL	3.50	\$ 250.00
GIROUARD	CELINE	5.0	\$ 400.00
GORRELL	JULIA	1.5	\$ 400.00
GRAY	ROBIN	1.00	\$ 300.00
GREEN	FAITH	0.5	\$ 400.00
GRILL	DANIEL	7.00	\$ 500.00
HAMBRICK	LESLIE	1.00	\$ 500.00
HANSON	KATRINA	3.50	\$ 500.00
HARTUNG	JASMINE	4.5	\$ 400.00
HEITZ	MEREDITH	5.00	\$ 500.00
HITE	TALISHA	1.0	\$ 400.00
HOPPER	JEANETTE	1.0	\$ 400.00
JACKSON	KIMBERLY	4.5	\$ 400.00
JENKINS	EMILY	5.0	\$ 400.00
JOHNSON	MELISA	1.00	\$ 300.00
JONES	ADAM	0.00	\$ 500.00
KLINE	KIMBERLY	2.0	\$ 400.00
KNOX	EMILY	4.00	\$ 500.00
LACEY	MARISSA	2.50	\$ 500.00
LAMB	GREGORY	5.00	\$ 500.00
LEWELLYN	SARAH	2.50	\$ 500.00
LITER	TONI	2.00	\$ 250.00
LYONS	KIMBERLY	5.00	\$ 500.00
MARSHALL	RONALD	2.50	\$ 300.00

MARSHALL	SHELLEY	1.00	\$ 500.00
MARTINEZ	CRYSTAL	1.00	\$ 300.00
MASSIE	KELLY	4.00	\$ 500.00
MASSIE	ROBERT	1.00	\$ 300.00
MCMAHON	CHARISA	2.0	\$ 300.00
MEISBERGER	CHARLES	3.00	\$ 300.00
MEISTER	ANDREA	5.0	\$ 400.00
MILLER	PHYLLIS	3.0	\$ 400.00
MITTAL	SHIKHA	3.0	\$ 400.00
MONDAY	DEDRA	3.5	\$ 400.00
MONTGOMERY	KALYN	2.5	\$ 400.00
MOORE	DAWN	1.5	\$ 400.00
MORRISON	PATRIC	4.00	\$ 500.00
MROZ	DENINE	5.0	\$ 400.00
MUNDT	TIFFINI	0.00	\$ 500.00
NEAL	KELLY	1.00	\$ 500.00
NEAL	LYNN	3.0	\$ 400.00
NEAL	MICHAEL	1.00	\$ 500.00
NEECE	LORI	1.0	\$ 400.00
OMMEN	MELISSA	1.00	\$ 500.00
POLING	CASSANDRA	2.00	\$ 500.00
PORTER	CYNTHIA	3.50	\$ 500.00
PRATHER	MICHAEL	6.00	\$ 500.00
RITZ	TAMMY	6.00	\$ 500.00
RITZLINE	JESSIE	0.50	\$ 300.00
ROARK	CARSON	4.0	\$ 400.00
SANDLIN	MARTIN	3.50	\$ 500.00
SCHIRMER	ASHLEY	1.50	\$ 500.00
SCHUTTE	JOHN	4.00	\$ 500.00
SCROGGINS	CHERYL	5.00	\$ 250.00
SHAFFER	JACKIE	4.00	\$ 500.00
SHAW	TAMMY	3.5	\$ 400.00
SHELTON	KATHLEEN	3.00	\$ 300.00
SMITH	SARAH	2.00	\$ 500.00
SPICER	KAYLA	4.0	\$ 400.00
STOREY	HALEY	3.50	\$ 500.00
STUART	DAWN	3.50	\$ 500.00
TAYLOR	JOSHUA	0.00	\$ 500.00
TELTOW	CODY	3.00	\$ 500.00
TELTOW	KAYDEE	3.50	\$ 500.00
THEVENOW	LORETTA	0.0	\$ 400.00
THORNTON	KARLA	4.00	\$ 500.00
THURSTON	JACQUELINE	7.00	\$ 500.00
TORLINE	MELANIE	5.00	\$ 500.00
TRUE	GRACIE	4.00	\$ 500.00

VESTAL	SHANNA	2.00	\$ 300.00
WATSON	ALLEN	0.50	\$ 300.00
WATTERSON	LISA	4.5	\$ 400.00
WEHRMAN	WHITNEY	4.0	\$ 400.00
WELTY	MEGHAN	6.50	\$ 500.00
WHITAKER	AMY	4.00	\$ 500.00
WILLIAMS	KIMBERLY	4.50	\$ 500.00
WILSON	NANCY	0.5	\$ 400.00
YOUNG	SETH	5.00	\$ 500.00
ZEHREN	MEGAN	3.0	\$ 300.00

APPROVAL OF DONATIONS/GRANTS

District

1. Norton King's Daughters' Hospital employees donated snacks, hand sanitizer, ear buds, and other classroom supplies for teachers and nurses.

Anderson Elementary School

1. Staples donated 12 five-foot cabinets in the amount of \$4,028.64.
2. Staples donated 11 30" shelves in the amount of \$5,828.79.

Deputy Elementary School

1. An anonymous donation of \$2,000.00 to be used for classroom needs.
2. Nutrition Ag Solutions donated \$1,000.00 to be used for the chicken coop project.

Lydia Middleton Elementary School

1. Bethany Legacy Foundation donated \$500,000.00 to be used for upgrades to the playground.

Rykers' Ridge Elementary School

1. Teton Corporation donated concrete pads and set and anchor three benches for the Briner Buddy Memorial Benches in the amount of \$4,140.00.

Madison Consolidated High School

1. Colen Insurance Agency donated \$100.00 to the Football team.
2. Maricle Family Trust donated 50.00 to the Football team.

APPROVAL OF FIELD TRIP REQUEST(S)

1. We have an overnight field trip request from FFA Advisor to take 40 students to the North American Livestock show on November 14, 2025, in Louisville, Kentucky.
2. We have an overnight field trip request from Athletic Director Devin Brierly for the HS Girls Soccer Team to participate in a Girls Soccer Tournament in Evansville on August 29-30, 2025.
3. We have a request from HS Boys Tennis Coach Jeremy Huff to take approximately 14 tennis players to Cincinnati, Ohio, on August 10, 2025, to attend a professional tennis tournament and King's Island.

Dr. Brown introduced and welcomed Ms. Katie Strandmark, new MCHS Social Studies teacher.

PUBLIC COMMENTS

There were no public comments.

ACTION

APPROVAL OF ESTIMATED OUT OF STATE TRANSFER TUITION

Upon a recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the Estimated Out-of-State Transfer Tuition, a copy of which is attached hereto and made a part of these minutes.

Dr. Brown said it is mandatory for all public schools in Indiana to charge out of state transfer tuition. She said those students are not counted on the ADM nor generate tax dollars for the State. Tuition is estimated for those students and finalized at a later date after the October ADM counts. Payment for tuition may be made in full upon enrollment or in four installments as listed below.

Estimated Tuition	August 7, 2025	\$8,620.30
Payment 1	August 31, 2025	\$2,155.08
Payment 2	October 24, 2025	\$2,155.08
Payment 3	December 19, 2025	\$2,155.08
Payment 4	February 20, 2026	\$2,155.08

APPROVAL OF TRANSFER OF APPROPRIATIONS AND CASH

Upon a recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to approve the transfer of appropriations, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF RESOLUTION TO REDUCE APPROPRIATIONS BUDGET 2025

Upon a recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to approve the resolution to reduce appropriations budget 2025, a copy of which is attached hereto and made a part of these minutes.

MADISON CONSOLIDATED SCHOOLS CONCERNING REDUCTION OF APPROPRIATIONS FOR THE 2025 BUDGET

WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purpose for which appropriated, and

WHEREAS, it is advantageous to the Madison Consolidated Schools to reduce appropriations in prior budgeted funds for the last six months of the current year.

THEREFORE, BE IT RESOLVED that the Superintendent or the Director of Finance and Human Resources may reduce appropriations as deemed necessary.

APPROVAL OF STAFF EVALUATION PLAN

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the RISE Evaluation Tool. It is required to review the plan and submit it to the IDOE yearly. For the 2025-2026 school year, we have adopted the Evaluation Model: Locally Developed Plan (modified RISE).

FIRST READING OF REVISED MCS POLICIES:

MCS POLICY 2221 – MANDATORY CURRICULUM

MCS POLICY 2410 – AUDIO, VIDEO, AND DIGITAL RECORDING OF MEETINGS

**MCS POLICY 2414 – REPRODUCTIVE HEALTH AND FAMILY PLANNING AND HUMAN
SEXUALITY INSTRUCTION**

MCS POLICY 2416 – STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION

MCS POLICY 2461 – RECORDING OF IEP TEAM MEETINGS/CASE CONFERENCES

MCS POLICY 2623 – STUDENT ASSESSMENT

MCS POLICY 3220.02 – SUPPLEMENTAL PAYMENTS FOR TEACHERS

MCS POLICY 5111 – DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION;
PROOF OF INDIANA RESIDENCY
MCS POLICY 5200 – ATTENDANCE
MCS POLICY 5223 – RELEASED TIME FOR RELIGIOUS INSTRUCTION
MCS POLICY 5517 – ANTI-HARASSMENT
MCS POLICY 5517.01 – BULLYING
MCS POLICY 5600 – STUDENT DISCIPLINE
MCS POLICY 5605 – SUSPENSIONS AND EXPULSION OF STUDENTS WITH DISABILITIES
MCS POLICY 5610 – SUSPENSION AND EXPULSION OF STUDENTS
MCS POLICY 5611 – DUE PROCESS RIGHTS
MCS POLICY 5771 – SEARCH AND SEIZURE

This was the first reading of Revised MCS Policies, therefore, no action was required.

APPROVAL TO DECLARE FIELD PAINTER AND PAINT OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon a recommendation by Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to Declare a Field Painter and Paint Obsolete and of no Further Use to the Corporation.

APPROVAL OF FUEL CONTRACT

Upon a recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to Approve the Fuel Contract with Suburban Propane for propane in the amount of \$2.129/gallon.

APPROVAL OF STUDENT TEACHING AGREEMENT WITH PURDUE UNIVERSITY

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to Approve the Student Teaching Agreement with Purdue University.

APPROVAL TO DESIGNATE SIGNER FOR SPECIAL EDUCATION EXCESS COST APPLICATIONS

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to designate Dr. Brown to be authorized as the designated signer for Special Education Excess Cost (SEEC) applications. SEEC applications are submitted to request additional funding from the IDOE for Alternative Services and Private Residential School Placements for students with special needs if determined to be a need by the Case Conference Committee and the student's Individual Education Plan (IEP).

APPROVAL OF SERVICES PROVIDED BY GRATEFUL CARE ABA SERVICES

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to Approve Services Provided by Grateful Care ABA Services to come into the school and provide ABA services to students that they work with when requested and agreed upon by both parties. The services are arranged between Grateful Care ABA Services and the families and are of no cost to Madison Consolidated Schools.

APPROVAL OF SERVICES PROVIDED BY ABOVE AND BEYOND ABA THERAPY

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted,

4-0, and the motion carried to Approve Services Provided by Above and Beyond ABA Therapy to provide ABA services to students with whom they work when requested and agreed upon by both parties. The services are arranged between Above and Beyond ABA Therapy and the families and are of no cost to Madison Consolidated Schools.

APPROVAL OF 2025-2026 JAG PARTNERSHIP AGREEMENT

Upon the recommendation by Dr. Brown and a motion by Mr. Bentz, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to Approve the 2025-2026 JAG Partnership Agreement. This agreement covers the first semester, with plan to extend it once additional funding is secured.

APPROVAL OF MOU FOR SERVICES FOR MENTAL HEALTH OFFICES AT THE PROFESSIONAL BUILDING

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to Approve the MOU for Services for Mental Health Offices at The Professional Building.

APPROVAL TO PURCHASE PLAYGROUND EQUIPMENT

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to Approve the Purchase of Playground Equipment for Lydia Middleton Elementary School from MidStates Recreation in the amount of \$509,096.00. Bethany Legacy Foundation donated \$500,000.00 with the remaining balance coming from Operations Fund in 2026.

Dr. Brown said work would begin during Spring Break and could take three weeks to complete the project.

APPROVAL OF MEMORANDUM OF UNDERSTANDING FOR CONTRACTED SERVICES

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to Approve the MOU for Contracted Services with Life Smart Youth which provides students with prevention health education programming grades 4-8 and Mental Health Essentials at Madison Consolidated High School. This partnership and programming align with Revised MCS Policy 2221 – Mandatory Curriculum as well as SB 442.

APPROVAL OF RESOLUTION AUTHORIZING LITIGATION AGAINST SOCIAL MEDIA COMPANIES

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 3-1, with Mr. Bentz opposing, and the motion carried to Approve the Resolution Authorizing Litigation Against Social Media Companies, a copy of which is attached hereto and made a part of these minutes.

Resolution Authorizing Litigation Against Social Media Companies

WHEREAS, the Surgeon General of the United States Public Health Service has issued an Advisory on Social Media and Youth Mental Health which:

- “calls attention to the growing concerns about the effects of social media on youth mental health,”
- emphasized that “now is the time to act swiftly and decisively to protect children and adolescents from risk of harm,”
- “[t]he onus of mitigating the potential harms of social media should not be placed solely on the shoulders of parents and caregivers,” and

- “[t]echnology companies play a central role and have a fundamental responsibility in designing a safe online environment and in preventing, minimizing, and addressing the risks associated with social media.”

WHEREAS, the Surgeon General of the United States Public Health Service has further concluded that:

- “Social media use by youth is nearly universal. Up to 95% of youth ages 13-17 report using a social media platform, with more than a third saying they use social media ‘almost constantly.’”
- “nearly 40% of children ages 8-12 use social media,”
- “in early adolescence...brain development is especially susceptible to social pressures, peer opinions, and peer comparison,”
- “[s]ocial media may...perpetuate body dissatisfaction, disordered eating behaviors, social comparison, and low self-esteem, especially among adolescent girls,”
- “[i]n a nationally representative survey of girls aged 11-15, one-third or more say they feel ‘addicted’ to a social media platform;”
- “[o]ver half of teenagers report that it would be hard to give up social media;” and
- [t]here is a consistent relationship between excessive social media use “depression among youth.”

WHEREAS, the Surgeon General of the United States Public Health Service has specifically urged that it is “urgent that we take action.”

WHEREAS, it has been reported that students, “[m]ore than ever, were glued to [their cellphones] during class.”

WHEREAS, it has been reported that “a growing number of educators....find themselves on the front lines of a fight to change how students use social media” and “there has been a push for more schools to...develop programs to help educate students on the dangers of social media.”

WHEREAS, Madison Consolidated Schools has and continues to experience significant problems with students use of social media, which use, among other things (i) has created a substantial and ongoing interruption of and disturbance to its educational mission; (ii) has resulted in the diversion of substantial resources in an attempt to abate and prevent such use and its results harms; and (iii) poses a significant risk to the health and well-being of its students; and

WHEREAS, Madison Consolidated Schools is a leader in education excellence whose faculty and administrators care deeply about the education and well-being of its students and which is committed to leading, and not following;

NOW, THEREFORE, BE IT RESOLVED BY Madison Consolidated Schools:

That Madison Consolidated Schools, Jefferson County, Indiana authorizes the law firm of WAGSTAFF & CARTMELL, LLP to initiate litigation and file suit against any appropriate parties to seek compensation to the district for damages suffered by the district and its students as a result of the development, operation, and marketing of social media platforms, and to seek any other appropriate relief. The district hereby authorizes Superintendent Dr. Teresa Brown to sign all appropriate documents and fee agreements on behalf of the district.

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott said he enjoys the MCS social media feeds and its positivity.

Mr. Scott said high school athletics got off to a great start with the volleyball team defeating Batesville in five sets. He said it was fun to watch.

Mr. Scott said high school faculty would be voting Friday on the senior painted parking spots. He said he was giving cash to the top three chosen.

Mrs. Yancey welcomed everyone back to school.

Mrs. Yancey said from what she has heard school has gotten off to a good start.

Mrs. Yancey offered continued prayers to the Alan Bowin family.

Mrs. Yancey gave a shout out to the employees receiving the attendance stipend.

Mr. Bentz gave kudos to the Administration and the Special Education teachers for extra days allotted in preparation for the beginning of school.

Mr. Bentz said he was a big proponent of the JAG program.

Mr. Storie said it is great to see the activity at the schools.

Mr. Storie said he enjoys the Facebook posts.

Mr. Storie said the Board would conduct a Work Session and Budget Work Session on Thursday, September 4, 2025, at 4:30 p.m.

Mr. Storie said the Board would conduct a Budget Hearing and Regular Board Meeting on Wednesday, September 10, 2025.

SUPERINTENDENT REPORT

Dr. Brown said we have gotten off to an amazing start of school. She said she appreciates the staff.

Dr. Brown said enrollment is up and is pleased to welcome all new Cubs!

Dr. Brown said there are many reasons for families to attend MCS:

- Education
- eSports
- Production Studio
- Farm Stop (real work experience)
- Fine Arts Program
- Athletics (great coaches and student athletes)
- Number 1 reason – Dedicated Staff

Dr. Brown said fall sports have begun.

Dr. Brown said she enjoys the Facebook pages.

Dr. Brown thanked the custodians for their hard work getting schools ready to open.

Dr. Brown said the new student representative would begin attending meetings soon.

Dr. Brown thanked everyone and the families.

ADJOURNMENT

Mr. Scott moved the meeting be adjourned, seconded by Mrs. Yancey, the Board voted, 4-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
