The Board of School Trustees of Madison Consolidated Schools conducted a Tentative Agreement Meeting and Regular Board Meeting on Wednesday, October 14, 2026, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mr. Dustin Bentz, Vice-President
Mr. Mike Scott, Member
Mr. John Wallace, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Dr. Tara McKay, Assistant Superintendent
Mr. Jay Roney, Director of Facilities
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Ms. Shannon Allman, Director of Human Resources
Mr. Shaun Pennington, Assistant Director of Curriculum, Instruction and Assessment

TENTATIVE AGREEMENT MEETING

APPROVAL OF AGENDA – OCTOBER 14, 2026, TENTATIVE AGREEMENT MEETING

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the Tentative Agreement Meeting Agenda.

DISCUSS TERMS OF THE TENTATIVE AGREEMENT OF THE TEACHER COLLECTIVE BARGAINING AGREEMENT

Dr. Brown gave the Tentative Agreement Summary:

Compensation

There will be a 2% salary scale increase across the Board, which will result in every teacher receiving a 2% increase to their base salary. The new hire salary chart will be updated accordingly.

Article VI – Incentive to Retire

Language will be added to include a five-year minimum at Madison plus a penalty for taking sick days in excess of 14 days. The revised language is as follows:

Incentive to Retire

The school corporation may elect to offer a retirement buy-out incentive to retirees.

Timely Notice of Retirement

Employees who have five (5) years of service with Madison Consolidated Schools, may receive a one-time stipend of $3500 if the employee submits timely notice of retirement to the administration. The one-time payment and deadline of timely notice shall be January 1 of the year of the intended retirement date and will also be limited to the first ten employees to serve notice prior to the January 1 deadline. The Central Office will record the submission date for each employee and will provide that list to the MTA President upon request.

An eligible employee receiving the retirement incentive may use up to fourteen (14) sick leave days during the school year in which the incentive is paid without a reduction in the incentive amount. For each sick leave day used in

excess of fourteen (14) days during that school year, the employee's $3,500 one-time retirement incentive stipend shall be reduced by one hundred dollars (100) per additional sick leave day used.

Days used under FMLA or with doctors' notes shall not be counted against this provision.

An employee is only eligible for this benefit one time during their employment with Madison Consolidated Schools

Teacher Retention Stipend

A teacher retention stipend will be added to the contract that is based on a teachers' years of teaching experience with Madison. Under this new benefit, a teacher would receive $25 per year of service in 5-year increments beginning with 5 years of service. To receive the stipend, the teacher must have completed 5 full years of service. The Association and School Administration will work together to manage this benefit.

Appendix D – Extra Curricular Schedule

Unified Sports (2) High school at $863 – revise to (4) positions listed as follows:

- Unified Sports – Fall (2) and Unified Sports – Spring (2) both listed at $863.00 each
  - Unified Sports (1) Junior High at $863 – Eliminate this position
  - Unified Sports (2) Elementary at $518 – Eliminate these positions
- Add Special Olympics (2) at $863 each

Junior High Dramatics

- Fall Supervision (2) at $300
- Spring Supervision (1) at $300 – Add one more position

Robotics

- Lydia Middleton (3) – Reduce to two (2)
- Anderson (1) – Increase to two (2)

Add FCA High School and FCA Junior High School – both at $518

- Math Bowl – 5th grade Junior High at $1,035 – combine with the Bath bowl 6th grade Junior High But grandfather in the current sponsor
- Math Bowl – 6th grade Junior High at $1,035 – combine with the Math Bowl 5th grade Junior High but grandfather in the current sponsor

- Science Bowl Coach – 6th grade Junior High at $1,035 – combine with the Science Bowl Coach 5th grade Junior High but grandfather in the current sponsor
- Science Bowl Coach – 5th grade Junior High at $1,035 – combine with the Science Bowl Coach- 6th grade Junior High but grandfather in the current sponsor
  - Math Bowl and Science Bowl will be listed in the contract like Spell Bowl, with there being Math Bowl (5/6th) Junior High and Science Bowl (5/6th) Junior High. The number of coaches hired will be determined by the Administration based upon student participation.

- eLeader – Elementary Team eLeader at $650 – Remove from the ECA schedule
- eLeader – Secondary Team eLeader at $650 – Remove form the ECA schedule

- Revise "Chorus 6-8th to "Show Choir" and keep it at $1,381

- Add "Music Production at $1,000
- Chorus 5th grade – revise to Chorus 6th, 7th, 8th Evening Spring (1) and then Chorus 6th, 7th, 8th evening Fall (1) both at $100

Sick Leave Bank

- Amend language to ensure new hires are able to utilize the sick leave bank.
- Reasons to use sick leave bank will mirror the reasons a teacher can use FMLA for illness related reasons.
- 60 cap to use for employee's own serious health condition.
- 60 cap to use for the serious health condition of the employee's child, spouse, or parent.
- 120 day lifetime cap on sick leave bank days.

Mr. Storie adjourned the Tentative Agreement Meeting.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

MADISON CONSOLIDATED HIGH SCHOOL PRESENTATION

Principal Ronnie Lawhead and Assistant Principal Dan Grill gave the following presentation:

Madison Consolidated High School
Annual State of the School: Academic Milestones, Testing Data, and Strategic Culture Frameworks

Celebrations and Key Indicators

Graduation Rate
96%
20-Year High
Achieved with zero waivers

SAT Passing Rate
23%
Upward Trajectory
PSAT models project – 29% in March

Early College
60
ICC Candidates
40 pursing complete Associates Degree

Culture Action
89.4%
State Retention
Morale Committee actively engaged

Our Strategic SMART Goals

Academic Targets

Academic Achievement: 100% Focus
Achievable Standard: 95%-96%
Aiming for 100% because targeting 95% never achieves perfection

Sustained Excellence
Maintained 96% graduation mark with zero waivers

Individual Pathways
Rigorous monitoring to guarantee every student succeeds
TBRI Safety Results

Safety & Well-Being: TBRI Results
Term 1 Referrals Cut in Half
Discipline dropped from 189 at this time last year to 95 this year

Term 4 Surge Addressed
Spike to 256 isolated to Level 1 and 2 behaviors

Classroom Resolution
Visual criteria prevent unnecessary administrative referrals

Supporting Student Success

Curricular Refinement
Focused instruction in Algebra block and developmental reading classes

Proactive MTSS Outreach
Mrs. Sierra Shouse connects with students to curb meeting-day absences

Extended Study Tables
Multi-day coaching for sustained mastery over single-day submission

SAT & PSAT Longitudinal Growth

SAT 11th Grade Cohorts (MCHS vs State)			+16 pts vs State
Metric	Spring 24 MCHS/State	Spring 25 MCHS/State	Spring 26 MCHS/State
Total Mean Score	931/937	927/939	951/935
Reading & Writing	471/478	481/483	490/479
Math Mean Score	459/458	447/456	460/455
Benchmark (Both)	23%/23%	17%/23%	23%/23%

Key Takeaway
Spring 2026 11th-grade cohort surpassed state averages across Total (+16), ERW (+11), and Math (+5)

PSAT Multi-Year Trends (MCHS vs State)

			10th & 11th Grade
Assessment Cohort	Fall 2023	Fall 2024	Fall 2025
10th Grade	850/864	878/873	907/875
10th Met Benchmark	18%/25%	30%/25%	31%/26%
11th Grade Total	892/913	896/922	939/921
11th Met Benchmark	23%/24%	15%/26%	29%/27%

Predictive Model
10th graders outpaced state by +32 points (907 vs 875); 11th grade PSAT projects – 29% SAT passing

AP Program & Biology ILEARN Data

AP Program Expansion (2022-2026)					+118% Participation
Metric	‘22	‘23	‘24	‘25	‘26
Total Students	94	91	73	96	159
Total Exams	185	149	150	134	232
Average Scores	2.6	2.7	3.0	3.0	2.7
Score 3+ Pass %	51%	55%	69%	69%	55%

Access with Rigor
AP enrollment surged 118% while maintaining a strong 55% qualifying exam pass rate

Biology ILEARN/ECA Turnaround					51% vs 47% State
Proficiency Tier	’22	’23	’24	’25	‘26
Above Proficiency	17%	4%	10%	20%	23%
At Proficiency	28%	21%	13%	21%	27%
Below Proficiency	28%	44%	30%	17%	10%
MCHS Total Prof.	45%	25%	23%	41%	51%
State Total Prof.	37%	31%	44%	46%	47%

State Outperformance
Biology proficiency leaped from 23% in 2024 to 51% in 2026, officially topping Indiana’s 47%

Growing Our Professional Staff
Pillar 01 – Instructional Framework
AP on a Cart and Schmoker’s

Core Pedagogical Standards
Clear learning objectives, anticipatory set, guided practice, frequent checks, and engagement

Pillar 2 – Behavior Support
TBRI Tiered Referral Form

Classroom Management
Visual criteria to manage Level 1 and Level 2 disruptions inside the classroom

Trauma-Informed Support
Empowering teachers with structured behavioral interventions to maintain academic focus and supportive environment

Pillar 3 – Culture & Morale
Staff Morale Committee

Teacher Engagement
Frequent teacher-led morale boosts (including admin in Dolly Parton costume)

Positive School Climate
Fostering connection, joy, and collective efficacy across leadership and instructional team members

The Power of Collaboration: PLCs
Step 1 – Assess
Weekly Data Cycles

Continuous Evidence Review
Focused examination of student work and common assessment outcomes to identify learning gaps in real time

Step 2 – Align
Pacing & Assessments

Curriculum Calibration
Refining departmental pacing guides and quarterly benchmark quality to ensure academic rigor and consistency

Step 3 – Respond
Targeted Reteaching

Actionable Intervention
Responsible reteaching plans grounded in verified classroom evidence to ensure mastery for every student

Our Future Plans & Milestones

Milestone 01 – Leadership
Teacher Leadership

Empowering Program Leaders
Empowering program leaders in operations and school morale to foster institutional growth

Milestone 02 – Pathways
UIndy CELL PCAP

Career Pathways Launch
Full cohort launch for postsecondary career pathways to broaden student opportunities

Milestone 03 – Degree Access
Early College Growth

Associate Degree Access
Broadening associate degree access through high-impact CELL partnership initiatives

Mr. Lawhead said they strive to provide a high quality of life after students receive their diploma.

Mr. Lawhead said the High School is:

Committed to student excellence, educator empowerment, and community success

Mr. Wallace said he was impressed by the High School leadership. He said they strive to not leave anyone behind.

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – OCTOBER 14, 2026, REGULAR BOARD MEETING

APPROVAL OF MINUTES –SEPTEMBER 3 2026, WORK SESSION AND BUDGET WORK SESSION AND SEPTEMBER 9, 2026, BUDGET HEARING, AND REGULAR BOARD MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Landmark Aquatic	Pay App #9	MJHS Pool	$80,862.87
2.	CORE Construction	#2520905-06	ELC	$117,625.40
3.	Dan Cristiani Excavating Co.	#2520905001-05	ELC	$30,271.45
4.	JR Contracting, Inc.	#2520905003-05	ELC	$575,711.90
5.	Bruns-Gutzwiller, Inc.	#2520905004-03	ELC	$335,144.40
6.	Structural Steel Services, Inc.	#2520905004-04	ELC	$550,240.95
7.	Poole Group, Inc.	#2520905005-02	ELC	$71,022.00
8.	Nading Mechanical, Inc.	#2520905008-02	ELC	$140,038.69
9.	Koch Mechanical, Inc.	#2520905009-03	ELC	$44,341.25
10.	ETC Systems, Inc.	#2520905010-03	ELC	$98,971.38

APPROVAL OF PERSONNEL REPORT

Employment(s)

Bus Garage
Courtney Marshall – Bus Aide - $17.75 per hour – effective September 23, 2026

Anderson Elementary School
Haley Nighbert – Prk Lead Teacher – effective October 12, 2026 – December 18, 2026
Michelle Alatorre-Broadus – Behavior Instructional Support - $19.50 per hour – effective November 2, 2026

Deputy Elementary School
Lishia Wells – 1st/2nd Grade ELA Teacher - $33.51 per hour – effective September 21, 2026

Lydia Middleton Elementary School
Mary Beth Cullens – Math Bowl Coach - $259.00 (1/2) – effective September 11, 2026
LeeAnn Hall – Math Bowl Coach - $259.00 (1/2) – effective September 11, 2026
Missy Perry – Robotics Coach - $518.00 – effective September 11, 2026

Madison Junior High School
Caden Howell – 8th grade Boys Basketball Coach – To be Determined – effective September 21, 2026
Kelsey Schafer – Instructional Support (Part-time) (Floater) - $17.50 per hour – effective October 12, 2026
Melanie Eder – Makers Night Coordinator - $250.00 – effective October 2, 2026
Eric Phagan - Makers Night Coordinator - $750.00 – effective October 2, 2026

Madison Consolidated High School
Shelby Greene – Future Problem Solvers Sponsor - $1,381.00 – effective September 15, 2026
Bridgette Tenhundfeld – Instructional Support (Full-time) - $17.75 per hour – effective October 12, 2026
Kirsten Johnson – Varsity Boys/Girls Swim Coach - $5,056.00 – effective September 10, 2026
Phillip Wimpee – Varsity Boys Wrestling Coach - $5,056.00 – effective September 10, 2026
Sam Johnson – Varsity Girls Wrestling Coach - $5,056.00 – effective September 10, 2026

Kenny O'Brien – Academic Competition Director (1/2) $1,381.00 – effective September 14, 2026
Kristen Fish – Dual Credit Teacher - $518.00 – effective September 24, 2026
Sarah Hollihan – Chemistry Instructional Support (Full-time) - $17.50 per hour – effective October 12, 2026
Ebony Inskeep – Assistant Girls Basketball Coach – TBD – effective September 30, 2026
Angela Atkins – Cafeteria Cook (3 hours per day) - $17.75 per hour – effective September 29, 2026
Jennifer Cornelius – Senior Class Sponsor - $775.66 – effective 2026-2027 school year
Janelle Smith – Senior Class Sponsor - $775.66 – effective 2026-2027 school year
Kelly Massie – Senior Class Sponsor - $775.66 – effective 2026-2027 school year

Retirements

District
Edna Curl – IEP Specialist – effective end of the 2026-2027 school year

Madison Junior High School
Kim Tingle – Special Education Teacher – effective end of the 2026-2027 school year
Ruthi McGarry – ELA Teacher – effective end of the 2026-2027 school year

Resignations

Lydia Middleton Elementary School
Vanessa Gorth – Behavioral Instructional Support – effective September 30, 2026

Rykers' Ridge Elementary School
Karen Harres – Robotics Coach – effective September 17, 2026

Madison Consolidated High School
Kelsey Block – Assistant Girls Basketball Coach – effective September 13, 2026
Mary Dunn – Instructional Support (Intense) – effective September 24, 206

Unpaid Leave Request

Bus Garage
Sheila Cosby – requesting unpaid leave effective September 4, 2026 (1/2 day)
Sheila Cosby – Bus Aide – requesting unpaid leave effective September 10 – 17, 2026

Anderson Elementary School
Stephanie Clark – Instructional Support – requesting unpaid leave effective September 18, 2026
Stephanie Clark – Instructional Support – requesting unpaid leave effective October 1, 2026

Deputy Elementary School
Allison Hobbs – Grade1 Teacher – requesting unpaid leave effective September 17, 2026 – May 24, 2027

Madison Junior High School
Christie Luellen – PLTW Teacher – requesting unpaid leave effective September 3, 2026 – December 18, 2026
Fred Lack – Floating Substitute – requesting unpaid leave effective September 25, 2026 and September 29, 2026
Bonnie Maddex – Cafeteria Cook – requesting unpaid leave effective September 22, 2026

Change of Position and/or Change of Rate

District

Judy Demaree – Long Term Sub – from $150.00 per day to $175.00 per day – effective August 24, 2026

Hope Bird – from RN to Interim Nursing Coordinator and from $42,510.00 to $64,210.20 (260 days) – effective September 9, 2026

Jackie Thurston – from Principal at Rykers' Ridge Elementary School to Virtual Academy Coordinator at MCHS (pay remain the same until June 30, 2026) – effective October 12, 2026

Anderson Elementary School

Scott Pyles – PE Instructional Support – from $16.25 per hour to $17.25 per hour – effective August 3, 2026

Brianna Griffin – from ELC Instructional Support to PreK Instructional Support at Anderson Elementary School – effective September 9, 2026

Elizabeth Way – from Sped Teacher at MCHS to Intense Sped Teacher at Anderson Elementary School – effective October 19, 2026

Rykers' Ridge Elementary School

Lauren McKay – from Learning Commons at MJHS to Interim Kindergarten Teacher and to $33.51 per hour (until moves back or is offered position) – effective September 16, 2026

Christina Boley – from Behavioral Instructional Support to Administrative Clerk – and from $17.75 per hour to $18.00 per hour – effective September 15, 2026

Tiffany Aldridge – from Part-time PreK Instructional Support to Full-time (from 4 hours per day to 7.5 hours per day) and from $16.75 per hour to $15.75 per hour – effective September 8, 2026

Amanda Laufer – from Literacy Coach to Principal at Rykers' Ridge Elementary School and from $68,618.92 to $85,000.00 – effective October 12, 2026

Madison Junior High School

Michaela Welch – from Full-time Lead Instructional Support to Full-time Instructional Support at ELC and from $22.00 per hour to $19.75 per hour – effective September 21, 2026

Kearstin Cizek – from Instructional Support to Lead Instructional Support at ELC and from $18.75 per hour to $20.00 per hour – effective September 21, 2026

Other

Madison Junior High School

Jean Edgar – Mentor - $750.00 – effective August 3, 2026

Madison Consolidated High School

Trina McDaniel – Special Education Teacher – Five (5) extra days worked (IEP's and planning) – effective June 10, 2026-July 31, 2026

Elizabeth Way – Special Education Teacher – Five (5) extra days worked (IEP's, scheduling, etc.) – effective June 29, 2026 – July 31, 2026

Termination

Anderson Elementary School

Alexis Brinson – Instructional Support (Full-time) SPED – effective September 23, 2026

APPROVAL OF DONATIONS/GRANTS

District
1. Jefferson County Sheriff's Office – Ben Flint donated Bristol Parkas for the SRO's in the amount of $2,630.00.

Madison Junior High School
1. Scoops Ice Cream donated $250.00 to the Girls Soccer team.
2. Glass Unlimited donated $100.00 to the Archery team.
3. Great Water 360 Auto Care donated $100.00 to the Archery team.
4. Butler Dentistry donated $400.00 for Makers Night.
5. Canida Dentistry donated $150.00 for Makers Night.
6. Mr. Pest Control donated $100.00 to the Archery team.
7. Morgan & Nay Funeral Centre donated $100.00 to the Archery team.
8. Dicky's Doghouse donated $100.00 to the Archery team.
9. River City Automotive donated $100.00 to the Archery team.
10. Cruisin Auto donated $50.00 to the Archery team.
11. Bears Furniture donated $50.00 to the Archery team.
12. B-Rite Auto Glass donated $100.00 to the Archery team.
13. Steven Drossart donated $200.00 to the Archery team.
14. Old Oaks Outdoors donated $25.00 to the Archery team.
15. Tapatio's donated $150.00 to the Archery team.
16. Tiki Treatz donated $100.00 to the Archery team.
17. Madison Automotive donated $100.00 to the Archery team.
18. Chandler Chevrolet donated $100.00 to the Archery team.

Madison Consolidated High School
1. Jenner, Pattison, and Sharpe donated $500.00 to the Girls' Soccer team.
2. Judy Manning donated $40.00 to the Football team to be used for team unity dinners.

APPROVAL OF FIELD TRIP REQUESTS

1. We have an out of state travel request from Anderson Elementary School Grade 3 teachers: Haley Storey, Alyssa Brawner, Kaydee Teltow and Marissa Lacey to take approximately 90 third graders to the Kentucky Science Center on November 13, 2026.
2. We have an out of state travel request from Rykers' Ridge Grade 1 Teacher Hanna Dickerson to take 25 1st graders to the Louisville Zoo, on April 23, 2027.
3. We have an out of state field trip request from Aaron Kelsey, HS Theatre Director, to take 40 students to the Aronoff Center, Cincinnati, OH, on October 22, 2026, to see a professional production of the new musical – Boop!.
4. We have an out of state field trip request from Mandy Holcroft, 7th grade teacher, to take 175 7th graders to Actors Theatre in Louisville, KY, to see *A Christmas Carol* on December 3, 2026.

Dr. Brown introduced and welcomed Amanda Laufer, new Rykers' Ridge Elementary School principal.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL OF ADOPTION OF 2027 ANNUAL BUDGET

Upon the recommendation of Dr. Brown and motion by Mr. Wallace, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to adopt the 2027 annual budget.

APPROVAL OF 2027 BUDGET RESOLUTIONS:

RESOLUTION TO ADOPT THE 2027 CAPITAL PROJECTS FUND PLAN

RESOLUTION TO ADOPT THE 2027 BUS REPLACEMENT PLAN
RESOLUTION OF APPROPRIATIONS AND TAX RATES

RESOLUTION TO ADOPT THE 2027 CAPITAL PROJECTS FUND PLAN

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to adopt the resolution to adopt the 2027 capital projects fund plan, a copy of which is attached hereto and made a part of these minutes.

Resolution to Adopt the 2027 Capital Projects Fund Plan

This resolution is adopted by the Board of Trustees of Madison Consolidated Schools of Jefferson County, Indiana.

WHEREAS, A School Capital Projects Fund has been established; and

WHEREAS, the Board of School Trustees is required under IC 20-40-18-6 to adopt a plan for the Capital Project Plan;

WHEREAS, the Board of Trustees held a public hearing on the capital projects plan on September 9, 2026, at Madison Consolidated Schools Administration Building.

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled "2027 Capital Project Plan" this resolution, and is adopted as the Board of Trustees' Plan with respect to the Capital Project Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-6.

RESOLUTION TO ADOPT THE 2027 BUS REPLACEMENT PLAN

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to adopt the resolution to adopt the 2027 bus replacement plan, a copy of which is attached hereto and made a part of these minutes.

Resolution to Adopt the Year 2027 Bus Replacement Plan

This resolution is adopted by the Board of Trustees of Madison Consolidated Schools of Jefferson County, Indiana.

WHEREAS, A School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under IC 20-40-18-9 to adopt a plan for the School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on September 9, 2026, at Madison Consolidated Schools Administration Building.

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled "Bus Replacement Plan" this resolution, and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-9.

RESOLUTION OF APPROPRIATIONS AND TAX RATES

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to adopt the resolution of appropriations and tax rates, a copy of which is attached hereto and made a part of these minutes.

Ordinance or Resolution for Appropriations and Tax Rates

Notice is hereby given to taxpayers of Madison Consolidated School Corporation, Jefferson County, Indiana that the proper officers of Madison Consolidated School Corporation will conduct a public hearing on the year 2027 budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of Madison Consolidated School Corporation not more than seven days after the hearing. The object petition must identify petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, Madison Consolidated School Corporation shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of Madison Consolidated School Corporation will meet to adopt the following budget:

Fund Name	Budget Estimate	Maximum Estimated Fund to be Raised (including appeals and levies exempt from max levy limitations)	Excessive Levy Appeals	Current Tax Levy	Levy Percentage Difference Column 3/ Column 5
0180 - Debt Service	$ 5,676,650	$ 5,256,418	$0	$ 5,099,258	3.08%
3101 – Education	$25,030,029	$0	$0	$0	
3300 – Operations	$10,895,300	$ 8,391,695	$0	$ 7,915,748	6.01%
Totals	$41,601,979	$13,648,113	$0	$13,015,006	

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND LIFESMART YOUTH

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to approve the Memorandum of Understanding Between MCS and LifeSmart Youth

APPROVAL OF EYE CARE ENTERPRISE LEASE AGREEMENT FOR PROACTIVE MD CLINIC

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted,

4-0, and the motion carried to approve the Eye Care Enterprise Lease Agreement for Proactive MD Clinic, effective November 1, 2026 thru October 31, 2027, in the monthly amount of $1,789.00.

SECOND READING AND APPROVAL OF NEW CCHA POLICIES:

A350 CIVILITY AND DECORUM POLICY
C100 ENTRANCE AGE AND REQUIREMENTS
C225 PARENTAL ACCESS TO INSTRUCTIONAL MATERIAL AND SURVEYS
C250 TITLE I PARENT AND FAMILY ENGAGEMENT
C475 SCHOOL SPONSORED PUBLICATIONS AND PRODUCTIONS
D100 CORPORATION ORGANIZATION
D125 EVALUATION OF THE SUPERINTENDENT
D150 BOARD – SUPERINTENDENT RELATIONSHIP

D175 BOARD – STAFF COMMUNICATIONS
E225 COLLEGE AND UNIVERSITY PROGRAMS
F150 USE OF CREDIT CARDS
F175 COLLECTION AND FORGIVENESS OF DEBT (BAD DEBT)
F176 UPAID MEALS
F200 INVESTMENT INCOME
H175 QUESTIONING OF STUDENTS

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to approve the following new CCHA MCS Policies;

A350 CIVILITY AND DECORUM POLICY
C100 ENTRANCE AGE AND REQUIREMENTS
C225 PARENTAL ACCESS TO INSTRUCTIONAL MATERIAL AND SURVEYS
C250 TITLE I PARENT AND FAMILY ENGAGEMENT
C475 SCHOOL SPONSORED PUBLICATIONS AND PRODUCTIONS
D100 CORPORATION ORGANIZATION
D125 EVALUATION OF THE SUPERINTENDENT
D150 BOARD – SUPERINTENDENT RELATIONSHIP
D175 BOARD – STAFF COMMUNICATIONS
E225 COLLEGE AND UNIVERSITY PROGRAMS
F150 USE OF CREDIT CARDS
F175 COLLECTION AND FORGIVENESS OF DEBT (BAD DEBT)
F176 UPAID MEALS
F200 INVESTMENT INCOME
H175 QUESTIONING OF STUDENTS

SECOND READING AND APPROVAL TO DELETE MCS NEOLA POLICIES:

PO 100 CORPORATION ORGANIZATION
PO 1210 BOARD-SUPERINTENDENT RELATIONSHIP
PO 1240 EVALUATION OF THE SUPERINTENDENT
PO 2261.01 PARENT AND FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS
PO 2271 COLLEGE AND UNIVERSITY PROGRAMS
PO 2416 STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION
PO 3112BOARD-STAFF COMMUNICATIONS
PO 4112BOARD-STAFF COMMUNICATIONS
PO 5112ENTRANCE REQUIREMENTS
PO 5540 THE SCHOOLS AND LAW ENFORCEMENT AGENCIES
PO 5722 SCHOOL-SPONSORED STUDENT PUBLICATIONS AND PRODUCTIONS
PO 6144 INVESTMENT INCOME
PO 6145 SHORT-TERM INDEBTEDNESS
PO 6150 ENROLLMENT OF STUDENTS ON A CASH TRANSFER BASIS
PO 6151 BAD CHECKS AND UNCOLLECTED DEBTS
PO 6423 USE OF CREDIT CARDS
PO 8500 FOOD SERVICE PROGRAM

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to delete the following NEOLA MCS Policies:

PO 100 CORPORATION ORGANIZATION
PO 1210 BOARD-SUPERINTENDENT RELATIONSHIP
PO 1240 EVALUATION OF THE SUPERINTENDENT

PO 2261.01	PARENT AND FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS
PO 2271	COLLEGE AND UNIVERSITY PROGRAMS
PO 2416	STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION
PO 3112	BOARD-STAFF COMMUNICATIONS
PO 4112	BOARD-STAFF COMMUNICATIONS
PO 5112	ENTRANCE REQUIREMENTS
PO 5540	THE SCHOOLS AND LAW ENFORCEMENT AGENCIES
PO 5722	SCHOOL-SPONSORED STUDENT PUBLICATIONS AND PRODUCTIONS
PO 6144	INVESTMENT INCOME
PO 6145	SHORT-TERM INDEBTEDNESS
PO 6150	ENROLLMENT OF STUDENTS ON A CASH TRANSFER BASIS
PO 6151	BAD CHECKS AND UNCOLLECTED DEBTS
PO 6423	USE OF CREDIT CARDS
PO 8500	FOOD SERVICE PROGRAM

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND JEFFERSON COUNTY COURT SERVICES FOR 2026-2027 SCHOOL YEAR

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the Memorandum of Understanding between MCS and Jefferson County Court Services for the 2026-2027 school year for the Jefferson County Alternative to Suspension Program (JCASP).

APPROVAL OF STATEMENT OF AGREEMENT BETWEEN MCS AND HICKORY CREEK HEALTHCARE OF MADISON

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the Statement of Agreement Between MCS and Hickory Creek Healthcare of Madison., effective September 20-26 through September 2031. The superintendent is authorized to permit Hickory creek at Madison to use the school gymnasiums, buildings, grounds and equipment for mass care shelter for a period of five (5) days for temporary housing and temporary shelter in the event of a natural or other disaster for the patients/residents of Hickory Creek at Madison. This agreement includes the use of transportation (buses) to and from Hickory Creek of Madison to Madison Consolidated High School.

APPROVAL OF CONSULTING AGREEMENT WITH ESOLVE SOLUTIONS

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to approve the Consulting Agreement with eSolve Solutions, LLC in the amount of $25.000.00 to assist with the discovery, research and planning for the Indiana Lifelong Learning Projection Inc. in partnership with the Lily Endowment Inc. Grant.

FIRST READING OF NEW CCHA POLICIES:

C275 TEST SECURITY PROVISIONS FOR STATEWIDE ASSESSMENTS
D500 SCHOOL RESOURCE OFFICER EMPLOYMENT AND TRAINING
F225 FUNDRAISING AND CROWDFUNDING
F250 TRAVEL EXPENSES
G175 CHEMICAL MANAGEMENT AND PREPAREDNESS FOR TOXIC HAZARD
G200 ENVIRONMENTAL HEALTH AND SAFETY ISSUES
G225 VEHICLE IDLING
G250 PEST CONTROL
G300 LATCH-KEY PROGRAMS
G375 COMMUNITY USE OF SCHOOL FACILITIES

G400 TITLE I COMPARABILITY POLICY
G475 PROHIBITION OF UNMANNED AIRCRAFT (DRONES)
H200 RELATIONS WITH SPECIAL INTEREST GROUPS

This was the first reading, therefore; no action is required.

FIRST READING TO DELETE NEOLA POLICIES:

PO 2261	**TITLE I SERVICES**
PO 2262	**LATCH-KEY PROGRAMS**
PO 6605	**CROWDFUNDING**
PO 6550	**TRAVEL PAYMENT AND REIMBURSEMENT/RELOCATION COSTS**
PO 7440.03	**SMALL UNMANNED AIRCRAFT SYSTEMS**
PO 7510	**USE OF SCHOOL FACILITIES**
PO 7510.01	**USE OF CORPORATION PHYSICAL FITNESS FACILITIES**
PO 8431	**CHEMICAL MANAGEMENT AND PREPAREDNESS FOR TOXIC OR ASBESTOS HAZARD**
PO 8405	**ENVIRONMENTAL HEALTH AND SAFETY ISSUES – INDOOR AIR QUALITY, ANIMALS IN THE CLASSROOM, AND IDLING VEHICLES ON SCHOOL PROPERTY**
PO 8432	**PEST CONTROL AND USE OF PESTICIDES**
PO 8615	**IDLING SCHOOL BUSES AND OTHER IDLING VEHICLES ON SCHOOL PROPERTY**
PO 9700	**RELATIONS WITH SPECIAL INTEREST GROUPS**

This was the first reading, therefore; no action is required.

APPROVAL OF JOB DESCRIPTION – VIRTUAL ACADEMY COORDINATOR

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 4-0, and the motion carried to approve the Virtual Academy Coordinator Job Description.

REPORTS

STUDENT REPRESENTATIVE

Mr. Storie introduced and welcomed new Student Representative, Piper Fischmer. Miss Fischmer gave the following report:

Elementary

Rykers Ridge
- Book Fair is coming Nov. 2nd-6th
- Field Trip to Squire Boone on Oct. 20th

Deputy
- Pumpkin Patch, Oct. 22, from 6-7 PM
    - Each Deputy Student will receive one Free pumpkin to take home

Anderson
- Anderson Fall Festival, Oct. 30th, 5-7 PM

Junior High

MJHS

- Annual Maker's Night, October 29th, 5-7 PM
- Haunted House of Horrors
- The Haunted Theater

- Trunk or TreatingThe Spooktacular Petting Zoo
- Food Trucks & Live Music
- Haunted Giveaways

- Show Choir
    - Mrs. Guirgus started a new Show Choir program at MJHS. She has 22 students, and they will have their first performance during Maker's Night on the 29th.
- Triple A Reward Day 10/15-16:
    - Students who met the criteria will get to travel to Dairy Queen to get ice cream on Thursday or Friday of this week. The goals were NO Tardies, NO unexcused absences, and NO F's during the last 10 days of school before Fall Break.
- September Grit Winners were nominated by their teachers and received a personalized certificate and gift card to Red Pepperoni.
    - The Winners Include…
        - 7th: Quincy, Noli, Christopher, Colton, Clara, Emma, and Aaron
        - 8th: Kashtyn, Tameka, Anderson, Brandon, Logan, and Nevaeh

High School

MCHS

- MCHS Theater's production of The Legend of Sleepy Hollow is this weekend, Oct. 16th-18th
- Student Council has organized a trip to Louisville Slugger Field for the Breast Cancer Awareness Walk.
- The Annual Powderpuff game takes place October 21st
- Marching Band came home with God with Distinction in Music, Effect, and Visual in the Scholastic Prelims
- Madison Lady Cubs Volleyball Team moves on to the next round of sectionals on Saturday, Oct. 17th at 11 AM

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott thanked Mr. Grill and Mr. Lawhead for their presentation.

Mr. Scott said Dr. Brown and the Board have a very good relationship with the teacher association. He said Dr. Brown always tries to provide the employees with a raise.

Mr. Scott welcomed Piper to the Board.

Mr. Scott welcomed Amanda Laufer as the Principal at Rykers' Ridge.

Mr. Wallace commended Piper for her outstanding report.

Mr. Wallace thanked the high school administrators for their presentation.

Mr. Wallace welcomed Amanda Laufer.

Mr. Bentz thanked the MTA and Dr. Brown for the reaching an agreement.

Mr. Bentz said as a parent and board member he appreciates all Mr. Lawhead and Mr. Grill do.

Mr. Bentz said he appreciated Piper's presentation.

Mr. Bentz congratulated Amanda Laufer and said they both members of the Class of 1998.

Mr. Storie told Piper to continue being herself.

Mr. Storie thanked Mr. Lawhead and Mr. Grill.

Mr. Storie said the Board would conduct a Ratification Public Meeting and Work Session on Thursday, November 5, 2026, at 4:00 pm.

Mr. Storie said the next Regular Board Meeting would be held on Wednesday, November 11, 2026 at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown thanked Mr. Lawhead and Mr. Grill for their presentation. She said the gains are due to intentional efforts.

Dr. Brown congratulated the Band for their accomplishments.

Dr. Brown thanked Mandy Holcroft and the bargaining team.

Dr. Brown wished the Volleyball team, Cross Country teams, and Football teams as they compete in the IHSAA sectionals.

Dr. Brown said Maker's Night at MJHS would be held on Thursday, October 29, 2026.

Dr. Brown encouraged everyone to attend the *Legend of Sleepy Hollow* this weekend.

Dr. Brown welcomed Piper.

Dr. Brown thanked the Board for all they do.

ADJOURNMENT

Mr. Scott moved to adjourn the Regular meeting, seconded by Mr. Wallace, the Board voted, 4-0, and the meeting was adjourned.

_____
Secretary
BY: ps

adison, Indiana

ATTEST:

_____ _____

_____ _____